

**MINUTES**  
**BOARD OF COMMISSIONERS' MEETING**  
**Tuesday, June 25, 2013 6:00 P.M.**

A **REGULAR MEETING** of the Board of Commissioners of the City of Covington, Kentucky, was opened by Mayor Carran, on Tuesday, June 25, 2013, at 6:00 p.m., in Commission Chambers, 638 Madison Avenue, Covington, Kentucky.

Mayor Carran presiding with Commissioners Chuck Eilerman, Steve Frank, Mildred Rains, Michelle William, City Manager Larry Klein, and City Solicitor Frank Warnock, present.

**MOTION** of Commissioner Rains, seconded by Commissioner Frank to dispense with the reading of and approve the minutes of the June 11, 2013, meeting minutes.

**Passed.** 5 Yeas. Commissioners Eilerman, Frank, Rains, Williams, and Mayor Carran.

**PRESENTATIONS**

- Life Learning Center – Eric Switzer and Denis Govan gave a brief presentation on the background and programs offered at the Center.
- 2013 Covington-River Cities Historic Preservation Award Winners – Beth Johnson, Preservation and Planning Specialist presented photos of the Covington winners.

**OLD BUSINESS – SECOND READING OF ORDINANCES**

**2013-2014 BUDGET** – this ordinance provides the guidelines for the 2013-2014 City budget. It allocates revenue and expenses for the City's operating budget for the 2013-2014 fiscal year.

**COMMISSIONERS' ORDINANCE NO. O-20-13**

AN ORDINANCE APPROPRIATING AND APPORTIONING THE ANTICIPATED GENERAL FUND REVENUE AND THE ANTICIPATED REVENUE OF ALL OTHER FUNDS OF THE CITY OF COVINGTON, KENTUCKY, FOR THE FISCAL YEAR BEGINNING ON JULY 1, 2013, AND ENDING JUNE 30, 2014, AMONG THE VARIOUS DEPARTMENTS AND FOR THE GENERAL AND SPECIAL PURPOSES AS INDICATED IN THE "RECOMMENDED ALL FUNDS OPERATING BUDGET 2013-2014" TO MEET THE EXPENSES OF THE CITY OF COVINGTON, KENTUCKY FOR THE SAID FISCAL YEAR.

**MOTION** of Commissioner Eilerman, seconded by Commissioner Frank.

**Passed.** 3 Yeas. Commissioners Eilerman, Frank, and Mayor Carran.  
2 Nays. Commissioners Rains and Williams.

**JOB TITLES** - This ordinance changes the title of two positions. The Community Services Manager/Assistant City Engineer will now be termed the Community Services Manager/City Engineer (Mike Yeager) and the Director of Public Improvements/City Engineer will now be termed the Director of Public Improvements/Assistant City Engineer (Tom Logan).

**COMMISSIONERS' ORDINANCE NO. O-21-13**

AN ORDINANCE AMENDING § 34.50 OF THE COVINGTON CODE OF ORDINANCES, NON-UNIFORMED, NON-CIVIL SERVICE EMPLOYEES, AMENDING THE POSITIONS OF COMMUNITY SERVICES MANAGER/ASSISTANT CITY ENGINEER AND DIRECTOR OF PUBLIC IMPROVEMENTS/CITY ENGINEER.

**MOTION** of Commissioner Eilerman, seconded by Commissioner Frank.

**Passed.** 3 Yeas. Commissioners Eilerman, Frank, and Mayor Carran.  
2 Nays. Commissioners Rains and Williams.

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**SALARY ADJUSTMENTS** – The ordinance amends the salaries of the Community Services Manager/City Engineer and Director of Public Improvements/Assistant City Engineer positions commensurate with their new job descriptions.

**COMMISSIONERS' ORDINANCE NO. O-22-13**

AN ORDINANCE AMENDING COMMISSIONERS' ORDINANCE NO. O-40-12, THAT PROVIDES JOB TITLES AND SALARIES OF EMPLOYEES OF THE CITY OF COVINGTON WHOSE POSITIONS ARE NOT REPRESENTED BY ANY UNION.

**MOTION** of Commissioner Eilerman, seconded by Commissioner Frank.  
**Passed.** 4 Yeas. Commissioners Eilerman, Frank, Williams and Mayor Carran.  
1 Nay. Commissioners Rains.

**ECONOMIC INCENTIVES** – This ordinance will increase the categories of businesses eligible for occupational license tax rebates and provides other economic incentives for new and existing businesses.

**COMMISSIONERS' ORDINANCE NO. O-23-13**

AN ORDINANCE AMENDING CHAPTER 116 OF THE COVINGTON CODE OF ORDINANCES TO PROVIDE ECONOMIC INCENTIVES TO ELIGIBLE COMPANIES.

**MOTION** of Commissioner Eilerman, seconded by Commissioner Frank.  
**Passed.** 5 Yeas. Commissioners Eilerman, Frank, Rains, Williams, and Mayor Carran.

**TAX AND REVENUE ANTICIPATION NOTES** – This ordinance authorizes the issuance of 2013 Tax and Revenue Anticipation Notes of the City in an aggregate principal amount of \$3,500,000 in anticipation of the collection of taxes and revenues by the City during the 2013-14 fiscal year.

**COMMISSIONERS' ORDINANCE NO. O-24-13**

AN ORDINANCE AUTHORIZING THE ISSUANCE OF 2013 TAX AND REVENUE ANTICIPATION NOTES; APPROVING A FORM OF NOTE; AUTHORIZING DESIGNATED OFFICER TO EXECUTE AND DELIVER THE NOTES; AUTHORIZING AND DIRECTING THE FILING OF NOTICE WITH THE STATE LOCAL DEBT OFFICER; PROVIDING FOR THE PAYMENT AND SECURITY OF THE NOTES; APPOINTING A PAYING AGENT AND REGISTRAR; CREATING A SINKING FUND; MAKING CERTAIN FEDERAL INCOME TAX COVENANTS IN RESPECT OF THE NOTES; ACCEPTING THE PROPOSAL OF THE NOTE PURCHASE HEREINAFTER SET FORTH FOR THE PURCHASE OF THE NOTES; AND REPEALING INCONSISTENT ORDINANCES, RESOLUTIONS AND ORDERS.

**MOTION** of Commissioner Frank, seconded by Commissioner Eilerman.  
**Passed.** 5 Yeas. Commissioners Eilerman, Frank, Rains, Williams, and Mayor Carran.

**NEW BUSINESS – FIRST READING OF ORDINANCES**

**2012-2013 BUDGET RE-APPROPRIATION** – State law stipulates that a city's expenditures may not exceed budgeted appropriation levels as established by City Ordinance at a fund or department level. The fiscal year 2012-2013 budget ordinance has not been modified to reflect the reorganization plan that was adopted during the fiscal year or changes in assumption that existed when the budget was originally

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adopted. Please note that this modification is not an attempt to project what actual expenses and revenues will be for fiscal year 2012-2013 but an effort to ensure that no fund or department exceeds budget expectations for the year.

**COMMISSIONERS' ORDINANCE NO. O-25-13**

AN ORDINANCE RE-APPROPRIATING AND RE-APPORTIONING THE ANTICIPATED GENERAL FUND REVENUE AND THE ANTICIPATED REVENUE OF ALL OTHER FUNDS OF THE CITY OF COVINGTON, KENTUCKY, FOR THE FISCAL YEAR BEGINNING ON JULY 1, 2012, AND ENDING JUNE 30, 2013, AMONG THE VARIOUS DEPARTMENT AND FOR THE GENERAL AND SPECIAL PURPOSES AS INDICATED IN THE "RECOMMENDED ALL FUNDS OPERATING BUDGET 2012/2013" TO MEET THE EXPENSES OF THE CITY OF COVINGTON, KENTUCKY, FOR THE SAID FISCAL YEAR.

**First Reading, No Vote**

**TEXT AMENDMENT** – The Railway Museum of Greater Cincinnati is looking to expand its facilities, but has been unable to do so as its use is legal non-conforming. A text amendment was approved in 1988 but was not carried over into the zoning re-write in 2006.

**COMMISSIONERS' ORDINANCE NO. O-26-13**

AN ORDINANCE APPROVING A TEXT AMENDMENT TO THE OFFICIAL ZONING ORDINANCE OF THE CITY OF COVINGTON ALLOWING CULTURAL EXHIBITS AND LIBRARIES AS A PERMITTED USE IN THE INDUSTRIAL PARK (IP) AND INDUSTRIAL LIMITED (IL) ZONING DISTRICTS.

**First Reading, No Vote**

**NON UNION CLASSIFICATION PLAN** – A classification and compensation plan for all employees is required under KRS 83A.070 and no formal plan exists for employees not represented by a bargaining agreement. The proposed plan combines "best practices" in development and design and is commonplace among all municipalities reviewed. The classifications were developed using job descriptions, skills and knowledge, and responsibilities using the survey data. Compensation is based on regional and local government's salary data of the same and/or similar types of job descriptions and benchmarked with corresponding salary ranges which allow for increase every four years, spread over a period of 12-16 years based on supervisory responsibility. This plan has been developed using market data, standard practices recognized in the field of compensation and is equitable and will reduce inequity, subjectivity, provide lateral growth opportunities, and aid in recruitment and retention.

**COMMISSIONERS' ORDINANCE NO. O-27-13**

AN ORDINANCE REPEALING ORDINANCE O-40-12 AND ANY AMENDMENTS THERETO IN THEIR ENTIRETY AND REPLACING THEM WITH THIS ORDINANCE THAT PROVIDES JOB TITLES FOR POSITIONS, A POSITION CLASSIFICATION SYSTEM, SALARY RANGES FOR EACH POSITION AND A THREE- AND FIVE-YEAR PHASE-IN PERIOD ADJUSTING SALARIES FOR THOSE POSITIONS, FOR EMPLOYEES OF THE CITY OF COVINGTON WHOSE POSITIONS ARE NOT REPRESENTED BY ANY UNION.

**First Reading, No Vote**

**COMMUNITY RE-INVESTMENT FUND** – This ordinance will commit proceeds from pending economic development projects to be restricted and earmarked for use on additional needed infrastructure to support future economic development.

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**COMMISSIONERS' ORDINANCE NO. O-28-13**

AN ORDINANCE ESTABLISHING THE COMMUNITY RE-INVESTMENT FUND AND RESTRICTING OF LEASE PAYMENTS TO THE FUND.

**First Reading, No Vote**

**NEW BUSINESS – ORDER/RESOLUTIONS**

**RETIREMENT DPI** – Ms. Brown is retiring after 28 years of service to the City.

**COMMISSIONERS' ORDER/RESOLUTION NO. O/R-160-13**

AN ORDER/RESOLUTION ACCEPTING THE RESIGNATION FOR RETIREMENT OF DEBBIE BROWN FROM THE DEPARTMENT OF PUBLIC IMPROVEMENTS, EFFECTIVE MAY 31, 2013

**MOTION** of Commissioner Eilerman, seconded by Commissioner Rains.  
**Passed.** 5 Yeas. Commissioners Eilerman, Frank, Rains, Williams, and Mayor Carran.

**EMPLOYMENT DPI** – Mr. Snider has been a seasonal laborer with the City since March of 2011. He will be filling the position of the recently retired Laborer 5.

**COMMISSIONERS' ORDER/RESOLUTION NO. O/R-161-13**

AN ORDER/RESOLUTION APPROVING THE EMPLOYMENT OF BRYAN SNIDER AS A FULL-TIME LABORER IN THE DEVOU PARK DIVISION OF THE DEPARTMENT OF PUBLIC IMPROVEMENTS, EFFECTIVE JULY 1, 2013.

**MOTION** of Commissioner Eilerman, seconded by Commissioner Frank.  
**Passed.** 5 Yeas. Commissioners Eilerman, Frank, Rains, Williams, and Mayor Carran.

**RESIGNATION ABC BOARD** – Mr. Gardner has sought employment with the City as a part-time Devou Park Ranger, and as such, to avoid any potential conflict of interest, is voluntarily resigning from the Covington Alcohol Beverage Control Board.

**COMMISSIONERS' ORDER/RESOLUTION NO. O/R-162-13**

AN ORDER/RESOLUTION ACCEPTING THE RESIGNATION OF JAMES GARDNER FROM THE CITY OF COVINGTON ALCOHOL BEVERAGE CONTROL BOARD, EFFECTIVE IMMEDIATELY.

**MOTION** of Commissioner Frank, seconded by Commissioner Eilerman.  
**Passed.** 5 Yeas. Commissioners Eilerman, Frank, Rains, Williams, and Mayor Carran.

**EMPLOYMENT PARK RANGER** – The City has a vacant part-time Devou Park Ranger position resulting from a resignation several months ago. The position was advertised from March 29 through April 26. There were 144 applicants. Mr. Gardner is recommended for employment by the Police Chief.

**COMMISSIONERS' ORDER/RESOLUTION NO. O/R-163-13**

AN ORDER/RESOLUTION APPROVING THE EMPLOYMENT OF JAMES GARDNER AS A PART-TIME DEVOU PARK RANGER, AT AN HOURLY RATE OF \$18.36, EFFECTIVE JULY 7, 2013.

**MOTION** of Commissioner Eilerman, seconded by Commissioner Williams.

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**Passed.** 5 Yeas. Commissioners Eilerman, Frank, Rains, Williams, and Mayor Carran.

**PROMOTIONS FIRE DEPARTMENT** – These promotions are the last of the promotions detailed in the grievance resolution heard and decided upon by the Board of Commissioners. The three individuals finished 1<sup>st</sup> through 3<sup>rd</sup> on the Interim Engineer's exam.

**COMMISSIONERS' ORDER/RESOLUTION NO. O/R-164-12**

AN ORDER/RESOLUTION APPROVING THE PROMOTIONS INTO VACANT POSITIONS FOR FIREFIGHTER DAVID REINERSMAN TO ENGINEER, FIREFIGHTER ERIC MONCRIEF TO ENGINEER, AND FIREFIGHTER KRISTA DYER TO ENGINEER, EFFECTIVE AUGUST 30, 2012.

**MOTION** of Commissioner Eilerman, seconded by Commissioner Rains.  
**Passed.** 5 Yeas. Commissioners Eilerman, Frank, Rains, Williams, and Mayor Carran.

**BOARD APPOINTMENT** – Mr. Williams is replacing Mr. Edgard Morales who has relocated from the City.

**COMMISSIONERS' ORDER/RESOLUTION NO. O/R-165-13**

AN ORDER/RESOLUTION APPOINTING JIMMY WILLIAMS TO THE COVINGTON HUMAN RIGHTS COMMISSION FOR A THREE-YEAR TERM, EFFECTIVE JUNE 25, 2013, AND EXPIRING JUNE 24, 2016.

**MOTION** of Commissioner Rains, seconded by Commissioner Williams.  
**Passed.** 5 Yeas. Commissioners Eilerman, Frank, Rains, Williams, and Mayor Carran.

**FIVE-YEAR COMMUNITY INVESTMENT PLAN** –The goal of the Five-Year Community Investment Plan (2014-2018) is to implement a comprehensive and responsible community investment plan for Covington to improve the quality of life in a disciplined and financially responsible and sustain manner. The Plan calls for infrastructure improvement, economic development, neighborhood revitalization, facilities and recreation improvement, and funding for police cruiser, ambulances and other city vehicles. Total funding for the Five-Year Community Investment Plan for Covington (2014-2018) is \$25.6 million for 2014, \$45.8 million for 2015-2018, for a total investment of \$71.4 million.

**COMMISSIONERS' ORDER/RESOLUTION NO. O/R-166-13**

AN ORDER/RESOLUTION APPROVING THE ADOPTION OF THE FIVE-YEAR COMMUNITY INVESTMENT PLAN (2014-2018).

**MOTION** of Commissioner Eilerman, seconded by Commissioner Frank.  
**Passed.** 3 Yeas. Commissioners Eilerman, Frank, and Mayor Carran.  
2 Nays. Commissioners Rains and Williams.

**MASTER LEASE AGREEMENT** – The property is in the heart of the Renaissance area and has been vacant for a significant period of time. Pike Street LLC wishes to finish the renovation of the upper floor apartment and the commercial space. UpTech is currently located in temporary space in Newport and is looking for a permanent home for its program.

**COMMISSIONERS' ORDER/RESOLUTION NO. O/R-167-13**

AN ORDER/RESOLUTION AUTHORIZING THE MAYOR AND CITY MANAGER TO ENTER INTO A MASTER LEASE WITH PIKE STAR, LLC AND A SUB-LEASE WITH UPTECH FOR FIVE YEARS TO REDEVELOP

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THE PROPERTY AT 112 PIKE STREET, PAYABLE THROUGH THE ECONOMIC DEVELOPMENT PROGRAM FUNDS.

**MOTION** of Commissioner Eilerman, seconded by Commissioner Frank.  
**Passed.** 5 Yeas. Commissioners Eilerman, Frank, Rains, Williams, and Mayor Carran.

**NKY CONVENTION CENTER LEASE** – The Northern Kentucky Convention Center will be making a \$2 million upgrade at its facility which includes the exhibit halls, ballroom on Conference level, and lobby areas, to make it more attractive to increase sales, maintain current events there and as an attraction for additional business, while continuing to plan for a facility expansion.

**COMMISSIONERS' ORDER/RESOLUTION NO. O/R-168-13**

AN ORDER/RESOLUTION APPROVING A LEASE BETWEEN THE BANK OF KENTUCKY, INC., AS LESSOR AND THE CITY OF COVINGTON, KENTUCKY, AS LESSEE, AND A SUBLEASE BETWEEN THE CITY OF COVINGTON, KENTUCKY, AS SUBLESSOR, AND THE NORTHERN KENTUCKY CONVENTION CENTER CORPORATION, AS SUBLESSEE, RELATING TO THE FINANCING OF BUILDING IMPROVEMENTS FOR USE BY THE NORTHERN KENTUCKY CONVENTION CENTER CORPORATION, AND AUTHORIZING THE EXECUTION OF VARIOUS DOCUMENTS RELATED TO SUCH LEASE AND SUBLEASE.

**MOTION** of Commissioner Eilerman, seconded by Commissioner Frank.  
**Passed.** 5 Yeas. Commissioners Eilerman, Frank, Rains, Williams, and Mayor Carran.

**WILLOW RUN RAIN GARDEN** – Through a partnership with SD1 and the Kentucky Transportation Department, the City took the construction of the historic interpretive park as part of the mitigation for adverse effects to historic property due to the MLK, Jr. Blvd. reconstruction project. Using funds from the Transportation Department and from SD1 for storm water drainage control mechanisms, a plan was created for the rain garden and park. The park includes a series of measures that will reduce rainwater runoff into the sewer system as well as five panels that tell the history of the 12<sup>th</sup> Street corridor.

**COMMISSIONERS' ORDER/RESOLUTION NO. O/R-169-13**

AN ORDER/RESOLUTION APPROVING THE NAMING OF THE COMPLETED PARK AND GREENSPACE SOUTH OF MARTIN LUTHER KING, JR. BLVD. BETWEEN JAMES SIMPSON WAY AND INTERSTATE 75/71 EXIT RAMP, "WILLOW RUN RAIN GARDEN & INTERPRETIVE PARK."

**MOTION** of Commissioner Eilerman, seconded by Commissioner Frank.  
**Passed.** 5 Yeas. Commissioners Eilerman, Frank, Rains, Williams, and Mayor Carran.

**NATALIE GARDNER AWARD** – Natalie Gardner took on the role of supervising the City's CDBG and HOME entitlement funding allocations from HUD in late 2012. She has done an exception job organizing the team and responding to HUD's demanding requests and schedules. In June, Natalie and her team submitted the City's Five Year Consolidated Plan that directs the use of the federal funds for the next five years. HUD CPD Director Roger Leonard said, "She has been a great partner in all we have demanded of Covington, along with the entire Covington team. I am impressed and want to recognize her and the team's hard work this last year..."

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**COMMISSIONERS' ORDER/RESOLUTION NO. O/R-170-13**

AN ORDER/RESOLUTION RECOGNIZING AND HONORING NATALIE GARDNER AS THE RECIPIENT OF THE KENTUCKY CPD DIRECTORS AWARD FOR INNOVATION AND POLICY FROM THE HOUSING AND URBAN DEVELOPMENT (HUD) LOUISVILLE DIRECTOR.

**MOTION** of Commissioner Eilerman, seconded by Commissioner Frank.  
**Passed.** 5 Yeas. Commissioners Eilerman, Frank, Rains, Williams, and Mayor Carran.

**KENTUCKY ENERGY EFFICIENCY GRANT** – the Kentucky Department of Local Governments has a grant application available to improve the energy efficiency of local government buildings and non-profit organizations. The Greater Cincinnati Energy Alliance is coordinating with three non-project organizations in Covington to apply for the grant. The City has been asked to facilitate the grant application as grant funding from DLG is available only to local governments. If the grants are awarded, funding will be provided to the City who in turn will pass the funding through to the non-profits.

**COMMISSIONERS' ORDER/RESOLUTION NO. O/R-171-13**

AN ORDER/RESOLUTION APPROVING THE SUBMISSION OF AN APPLICATION FOR A \$218,648.40 KENTUCKY ENERGY EFFICIENCY AND CONSERVATION FOR LOCAL GOVERNMENT GRANT ON BEHALF OF THE GREATER CINCINNATI ENERGY ALLIANCE FOR ENERGY EFFICIENCY PROJECTS AT BAKER HUNT ART AND CULTURAL CENTER, THE CENTER FOR GREAT NEIGHBORHOODS AND SENIOR SERVICES OF NORTHERN KENTUCKY.

**MOTION** of Commissioner Eilerman, seconded by Commissioner Frank.  
**Passed.** 5 Yeas. Commissioners Eilerman, Frank, Rains, Williams, and Mayor Carran.

**HAC ANNUAL AGENCY PLAN** – Annually, the Housing Authority of Covington and the Choice Voucher Program (Section 8) submit to HUD an Agency Plan that outlines how these programs will be administered in the next fiscal year.

**COMMISSIONERS' ORDER/RESOLUTION NO. O/R-172-13**

AN ORDER/RESOLUTION APPROVING THE SUBMISSION OF THE ANNUAL AGENCY PLAN FOR THE HOUSING AUTHORITY OF COVINGTON AND THE HOUSING CHOICE VOUCHER PROGRAM TO THE U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT.

**MOTION** of Commissioner Williams, seconded by Commissioner Eilerman.  
**Passed.** 5 Yeas. Commissioners Eilerman, Frank, Rains, Williams, and Mayor Carran.

**CENTER CITY ACTION PLAN** – In 2010, the City was one of only 42 communities nationwide awarded a Community Challenge Planning Grant from HUD which is funding this planning effort. The Action Plan lays out priorities and policies for Center City to prepare for and maximize economic opportunities.

**COMMISSIONERS' ORDER/RESOLUTION NO. O/R-173-13**

AN ORDER/RESOLUTION ADOPTING THE COVINGTON CENTER CITY ACTION PLAN AND ADDENDUM #1.

**MOTION** of Commissioner Frank, seconded by Commissioner Eilerman.  
**Passed.** 5 Yeas. Commissioners Eilerman, Frank, Rains, Williams, and Mayor Carran.

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**BID ACCEPTANCE** – Lake Park Drive, a significant thoroughfare in the City's industrial area, was not constructed properly to handle the large amount of truck traffic that it receives. This project will reconstruct the bad concrete sections, provide a new base, and will include edge drains and cross drains that will keep the water out of the base.

**COMMISSIONERS' ORDER/RESOLUTION NO. O/R-174-13**

AN ORDER/RESOLUTION ACCEPTING THE BID OF LONKARD CONSTRUCTION FOR THE RECONSTRUCTION OF LAKE PARK DRIVE AND THE INSTALLATION OF A NEW DRAINAGE SYSTEM, AS THE BEST RESPONSIBLE BID, IN AN AMOUNT OF \$188,325.00, PAYABLE FROM CAPITAL IMPROVEMENT FUND.

**MOTION** of Commissioner Frank, seconded by Commissioner Eilerman.  
**Passed.** 5 Yeas. Commissioners Eilerman, Frank, Rains, Williams, and Mayor Carran.

**SURPLUS PROPERTY** – The surplus property to be auctioned includes DPI and Police Department vehicles.

**COMMISSIONERS' ORDER/RESOLUTION NO. O/R-175-13**

AN ORDER/RESOLUTION DECLARING CERTAIN CITY PROPERTY AS SURPLUS AND AUTHORIZING ITS SALE PURSUANT TO KRS §§ 82.083 AND 45A.425.

**MOTION** of Commissioner Williams, seconded by Commissioner Frank.  
**Passed.** 5 Yeas. Commissioners Eilerman, Frank, Rains, Williams, and Mayor Carran.

**BID ACCEPTANCE** – Intermedix has provided exceptional service in EMS Billing, ePCR, and Records Management to the city since 2007. Intermedix is an industry leader with over 30 years of experience in providing billing and associated technology to emergency medical service transport providers. Intermedix's bid exceeded expectation and was the most fiscally responsible of the three bidders.

**COMMISSIONERS' ORDER/RESOLUTION NO. O/R-176-13**

AN ORDER/RESOLUTION ACCEPTING THE BID OF INTERMEDIX FOR EMERGENCY MEDICAL SERVICE BILLING, ELECTRONIC PATIENT CARE RECORDS, AND RECORDS MANAGEMENT AS THE MOST RESPONSIBLE BID AND REJECTING ALL OTHER BIDS.

**MOTION** of Commissioner Frank, seconded by Commissioner Eilerman.  
**Passed.** 5 Yeas. Commissioners Eilerman, Frank, Rains, Williams, and Mayor Carran.

**MOU WITH FOP** – The Board of Commissioners eliminated Police Department positions by attrition in 2012. Covington FOP representatives have asserted that the positions should not have been eliminated. City and FOP representatives have met to seek common ground on the issue. A proposed Memorandum of Understanding has been created that will allow candidates for the Sergeant, Lieutenant, and Captain positions to be placed into those positions. If the MOU is approved by the City, FOP has agreed to waive any grievances that it may have had against the City, and acknowledge that the elimination of positions by the City is a management right.

**COMMISSIONERS' ORDER/RESOLUTION NO. O/R-177-12**

AN ORDER/RESOLUTION AUTHORIZING THE MAYOR AND CITY MANAGER TO EXECUTE A MEMORANDUM OF UNDERSTANDING



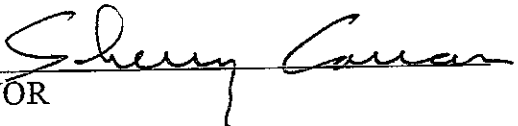
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BETWEEN THE CITY OF COVINGTON, KENTUCKY, AND THE  
FRATERNAL ORDER OF POLICE LODGE NO 1.

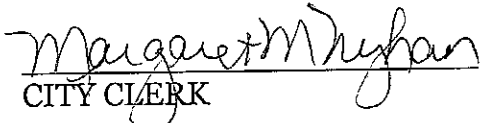
**MOTION** of Commissioner Frank, seconded by Commissioner Rains.  
**Passed.** 5 Yeas. Commissioners Eilerman, Frank, Rains, Williams, and  
Mayor Carran.

**ADJOURNMENT**

MAYOR CARRAN adjourned the meeting at 9:25 p.m.

  
MAYOR

ATTEST:

  
CITY CLERK

APPROVED: 7-9-13