

**CITY OF
COVINGTON, KENTUCKY**



ANNUAL BUDGET

2019-2020

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CITY OF COVINGTON
2019-2020 BUDGET
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SECTION I
LETTER OF TRANSMITTAL

MEMORANDUM

TO: Covington City Commission
FROM: David W. Johnston, City Manager
RE: Fiscal Year 2020 Budget

DWJ 5/31/2019

I am pleased to submit the City Manager's recommended budget for Fiscal Year 2020. In putting this budget together, the City had to come to grips with some realities (mostly out of our control) that impact the City's current and future budgets. Here is a list of the realities:

- Increasing/Compounding CERS Employer Contribution (FY 19 ~\$700,000; FY 20 ~\$820,000);
- Closing of the IRS Processing Center in September: ~500 lost jobs = ~-\$500,000 payroll tax;
- SAFER grant must be absorbed (~\$611,000 annually)
- Private Property Reassessments (FY 19 ~-\$165,000)
- Long-term diversion of GF Revenue Growth to IRBs and Transfer to TIF Fund

With this information, I was comfortable incorporating a 2% salary increase for FY 2020. We used the local CPI of ~2.1% as an operational cost inflation rate. In the end, I asked each department head to submit a two-tiered budget request: Status quo and what they felt was needed. After presentations during the Commission budget working sessions and continued discussions, I am comfortable to submit this budget as a balanced budget. This is required by Commonwealth law.

However, the investments the Commission allowed us to make operationally during FY 19 contributed to a new focus of providing good public service and a new level of accountability. I received Commission support to reorganized the City organizational structure to focus on functional areas. I hired a Communications Manager who has taken public reporting of City activities to a totally new level. The Finance Department was allowed to fully staff its operations that led to reduced findings in our annual audit and to increased revenue by managing our finances better. This good news will continue in the future.

I believe that the changes we made, particularly in the Finance Department, is real because we now have staff paying attention to the departments' responsibilities. Code enforcement is actively working to help bring our properties into compliance to our codes. Finance is working to collect unpaid back taxes. Our economic Development staff is underwriting requests and measuring the ROI to the City on incentive requests. I am proud of how the staff has embraced this new focus.

However, our work is not done by any means of the imagination. The annual increase of 12% to the City's required employer contribution takes away significant funds from being used for other important City programs. This fiscal reality will have the City, as a whole, take certain steps during FY 2020.

- We will work on a priority-based budget review process involving all departments.
- Each department will undergo program reviews throughout the year.

- Key positions in certain departments will become vacant of the next few years due to retirements. Thus, strategic succession planning will need to be done.
- A few capital projects will need significant review and discussion.
- Our new economic development strategy will need to be vetted on many fronts to gain ownership, identify opportunities on how each department contributes to the success of this strategy and provide the infrastructure (personnel and/or financial) to help successfully meet the objectives listed in the strategy.
- The IRS is closing its Processing Center in September 2019. Not only will have to deal with annual losses in payroll tax revenue, but it provides the City with opportunities to guide efforts in redeveloping this site that will benefit the community as a whole.

Working in local government always provides both frustrations and exciting opportunities. I am grateful for Muhammed Owusu, our Finance Director, Jerome Heist, our ever-reliable Senior Accounting Manager, and rest of the Finance Department staff, who all contributed to the development of my proposed budget. All of our department heads did a fantastic job presenting workable budget proposals and providing good critiques during our senior management meetings. I witnessed a team working without silos to help us achieve the best possible outcomes for the City, as a whole. They were working as a team. They are to be congratulated. I know that each department head worked with his/her staff to discuss the needs for the next fiscal year. I thank all of the staff for stepping up when called upon.

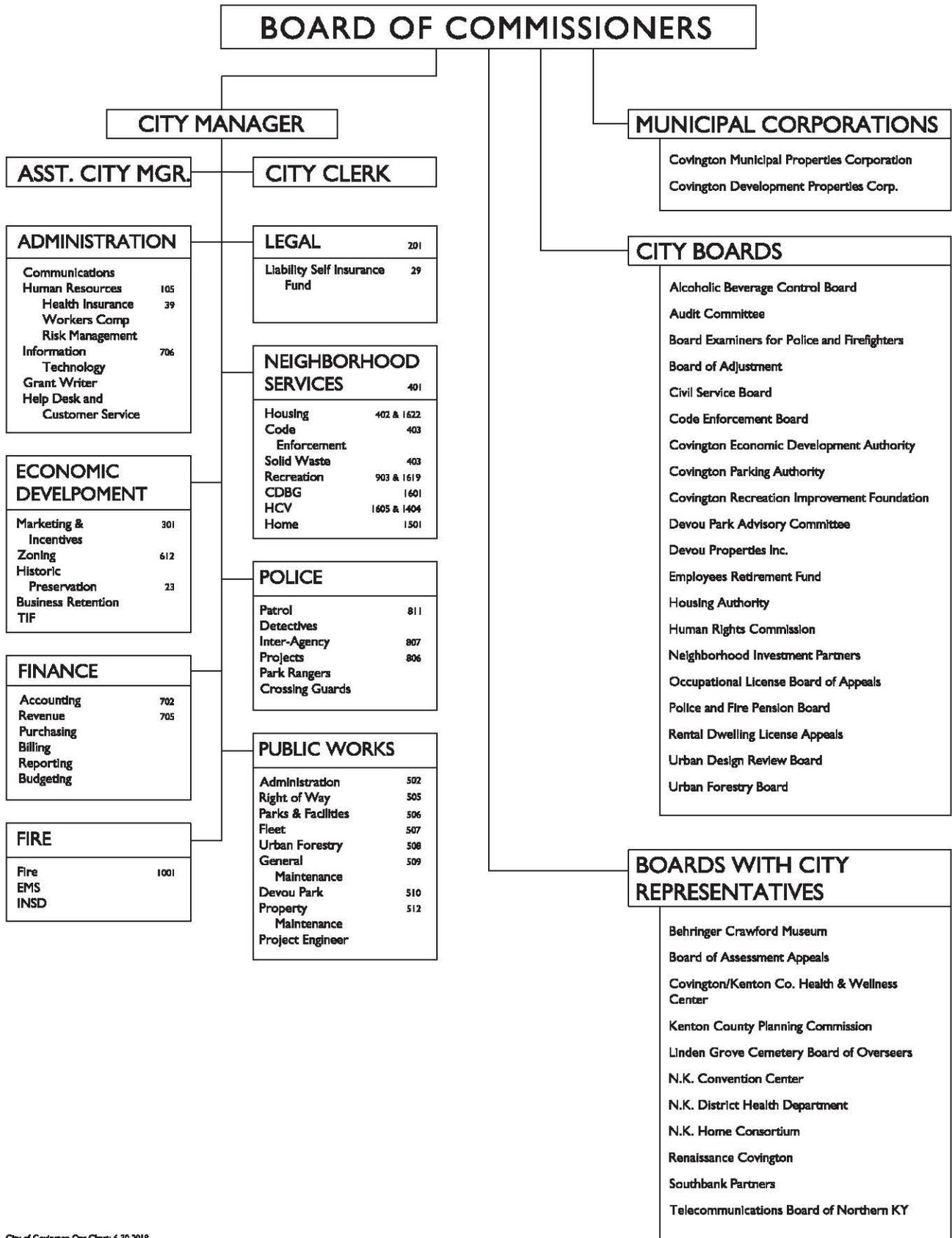
Finally, I must thank the openness and counsel provided by Mayor Meyer and all of the City Commissioners. One of the challenges city managers have is having multiple bosses. Collectively, they challenged all of the staff to provide honest information and to seek better ways to provide public services to our citizens. Through dialogue and sharing of ideas and approaches, I witnessed no hidden agendas by our elected officials. I witnessed a sincerity by them to serve the Covington citizenry through accountable and high quality public service. I thank them for creating this healthy environment.

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SECTION II
SUMMARY STATEMENTS

COVINGTON, KENTUCKY

ORGANIZATION CHART



COMMISSIONERS' ORDINANCE NO. 0-19-19

AN ORDINANCE APPROPRIATING AND APPORTIONING THE ANTICIPATED GENERAL FUND REVENUE AND THE ANTICIPATED REVENUE OF ALL OTHER FUNDS OF THE CITY OF COVINGTON, KENTUCKY, FOR THE FISCAL YEAR BEGINNING ON JULY 1, 2019, AND ENDING JUNE 30, 2020, AMONG THE VARIOUS DEPARTMENTS AND FOR THE GENERAL AND SPECIAL PURPOSES AS INDICATED IN THE "RECOMMENDED ALL FUNDS OPERATING BUDGET 2019/2020" TO MEET THE EXPENSES OF THE CITY OF COVINGTON, KENTUCKY, FOR THE SAID FISCAL YEAR.

* * * *

NOW THEREFORE,
BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF THE CITY OF COVINGTON, KENTON COUNTY, KENTUCKY:

Section 1

That the revenue from the General Fund as detailed in the "City of Covington, Kentucky, Recommended All Funds Budget 2019-2020" is hereby appropriated in the detail set forth therein and there is hereby apportioned from said estimated revenues, the expenses detailed therein. Said Budget and Order are on file in the office of the City Clerk and incorporated herein by reference as if fully rewritten herein. Appropriation of said funds is summarized as follows:

REVENUE CATEGORIES

Property Taxes	\$7,781,580
Franchise Fees	2,340,000
Net Profit Tax	3,724,182
Payroll Taxes	27,406,240
Insurance License Fee	7,605,520
Net Court Revenue	32,240
Licenses, Permits, Penalty & Interest	2,052,092
Waste Fees – Transfer Station	126,000
Rental Income	942,691
Transfer from other Funds	2,245,255
Income from other Government units	1,170,880
All Other Revenues	528,320
TOTAL GENERAL FUND REVENUES	<u>\$55,955,000</u>

Section 2

For the purpose of meeting the estimated General Fund expenditures as detailed in the “City of Covington, Kentucky, Recommended All Funds Budget 2019/2020” of various departments for said year, there is hereby apportioned from said estimated revenues, the following amounts for the following purposes:

EXPENDITURE CATEGORIES

City Manager - Personnel	\$903,615
City Manager - Non-Personnel	\$821,747
Total	\$1,725,362
City Commissioners & Mayor - Personnel	213,493
City Commissioners & Mayor – Non-Personnel	24,400
Total	237,893
Human Resources- Personnel	452,251
Human Resources- Non-Personnel	103,856
Total	556,107
Information & Technology – Personnel	169,790
Information & Technology – Non-Personnel	221,224
Total	391,014
Legal - Personnel	481,562
Legal – Non-Personnel	118,366
Total	599,928
City Clerk - Personnel	109,468
City Clerk – Non-Personnel	24,400
Total	133,868
Neighborhood Services – Personnel	203,086
Neighborhood Services – Non-Personnel	250,880
Total	453,966
Code Enforcement – Personnel	364,212
Code Enforcement – Non-Personnel	90,490
Total	454,702
Solid Waste – Personnel	231,686
Solid Waste- Non-Personnel	47,825

	Total	279,511
Recreation – Personnel		307,578
Recreation – Non-Personnel		292,020
	Total	599,598
Economic Development – Personnel		630,221
Economic Development – Non-Personnel		606,300
	Total	1,236,521
Public Works – Personnel		5,349,193
Public Works – Non-Personnel		3,294,363
	Total	8,643,556
Finance Department – Personnel		1,303,058
Finance Department – Non-Personnel		647,758
	Total	1,950,816
Police Department – Personnel		14,880,702
Police Department – Non-Personnel		1,079,360
	Total	15,960,062
Fire Department - Personnel		14,385,398
Fire Department – Non-Personnel		829,173
	Total	15,214,571
Debt Service	Total	4,063,640
Legacy Pension Contributions	Total	584,000
Interfund Transfers	Total	2,869,885
TOTAL GENERAL FUND EXPENDITURES		\$55,955,000

Section 3

That the revenue from All Other Funds as detailed in the “City of Covington, Kentucky, Recommended All Funds Budget 2019/2020” is hereby appropriated in the detail set forth therein and there is hereby apportioned from the said estimated revenues, the expenses detailed therein. Appropriation of other funds is summarized as follows:

REVENUE CATEGORIES

Ambulance Fund	\$ 1,500,000
Bond Fund	2,857,000
CCDI - Real Estate	100,000
CDBG Fund	3,204,787
Devou Park Maintenance Fund	537,960
Devou Park Master Plan Fund	597,613
Economic Development Fund	1,010,000
Federal & State Grants Fund	14,065,843
Fleet, Equipment, Technology, Facilities Fund	2,123,413
Forfeiture Fund	320,500
HOME Fund	1,388,426
Housing Voucher Fund	6,301,719
Infrastructure Fund	1,425,000
Lead Hazard Reduction Grant	1,319,519
Leased Properties Fund	587,832
City Employee Pension Fund	450,800
Police & Fire Pension Fund	1,274,800
Police & Fire Supplemental Pay Fund	1,306,469
Covington Motor Vehicle Parking Authority	1,696,319
Self-Insured Employee Health Plan Fund	5,170,000
Self-Insured Liability Fund	796,000
TIF Fund	3,380,000
Waste Fund	2,790,000
TOTAL ALL OTHER FUNDS REVENUE	\$54,204,000

Section 4

EXPENDITURE CATEGORIES

Ambulance Fund	\$1,500,000
Bond Fund	2,857,000
CCDI - Real Estate	100,000
CDBG Fund	3,204,787
Devou Park Maintenance Fund	537,960
Devou Park Master Plan Fund	597,613
Economic Development Fund	1,010,000
Federal & State Grants Fund	14,065,843
Fleet, Equipment, Technology, Facilities Fund	2,123,413

Forfeiture Fund	320,500
HOME Fund	1,388,426
Housing Voucher Fund	6,301,719
Infrastructure Fund	1,425,000
Lead Hazard Reduction Grant	1,319,519
Leased Properties Fund	587,832
City Employee Pension Fund	450,800
Police & Fire Pension Fund	1,274,800
Police & Fire Supplemental Pay Fund	1,306,469
Covington Motor Vehicle Parking Authority	1,696,319
Self-Insured Employee Health Plan Fund	5,170,000
Self-Insured Liability Fund	796,000
TIF Fund	3,380,000
Waste Fund	2,790,000
<hr/>	
TOTAL ALL OTHER FUNDS EXPENDITURES	<u>\$54,204,000</u>

TOTAL ALL FUNDS REVENUE	\$110,159,000
TOTAL ALL FUNDS EXPENDITURES	\$110,159,000

Section 5

The City of Covington’s operating budget is organized for financial accounting into departments and cost centers as described in Attachment A.

Section 6

The City of Covington’s capital budget resources and expenditure categories are described in Attachment B.

Section 7

Pursuant to KRS 424.240, the Clerk of the City of Covington, Kentucky, is authorized to publish this ordinance in a summary form.

Section 8

CITY OF COVINGTON, KENTUCKY
EXPENDITURES BY DEPARTMENT
JULY 1, 2019 - JUNE 30, 2020

Department	GENERAL FUND	FEDERAL & STATE GRANTS	CDBG	LEAD HAZARD	HOME	LEASED PROPERTIES	CAPITAL IMPROVEMENT	POLICE FOREFEITURE	HOUSING VOUCHER	INFRASTRUCTURE	ECONOMIC DEVELOPMENT	TIF	FETFAO
Administration	3,044,244												195,000
Neighborhood Services	1,787,777	360,955	3,204,787	1,319,519	1,388,426				6,301,719	50,000			
Legal	599,928	10,000				587,832	2,857,000				1,010,000		2,535,000
Economic Development	1,236,521	13,074,888								1,025,000			845,000
Public Works	8,643,556												
Finance	1,950,816												
Police	15,960,062	50,000						320,500		175,000			581,000
Fire	15,214,571	570,000								175,000			540,000
Debt Service	4,063,640												513,289
Interfund Transfers	3,453,885												
Total	55,955,000	14,065,843	3,204,787	1,319,519	1,388,426	587,832	2,857,000	320,500	6,301,719	1,425,000	1,010,000	3,380,000	2,123,413

Department	WASTE FUND	LIABILITY SELF INSURANCE	CCDI PROGRAM	MEDICAL SELF INSURANCE	DEVOUT PARK MAINTENANCE	PARKING AUTHORITY	DEVOU PARK MASTER PLAN	POLICE & FIRE INCENTIVE	CITY EMPLOYEE RETIREMENT FUND	POLICE & FIREMEN'S RETIREMENT FUND	TOTAL	PERCENTAGE OF TOTAL
Administration						1,696,319			450,800	1,274,800	11,831,163	11%
Neighborhood Services	2,790,000			5,170,000	537,960		597,613				18,338,756	17%
Legal		796,000	100,000								1,495,928	1%
Economic Development											5,379,353	5%
Public Works											26,739,568	24%
Finance											2,604,051	2%
Police								652,235			17,739,797	16%
Fire								652,235			17,999,571	16%
Debt Service		1,500,000									4,576,929	4%
Interfund Transfers											3,453,885	3%
Total	2,790,000	796,000	100,000	5,170,000	537,960	1,696,319	597,613	1,306,470	450,800	1,274,800	110,159,000	1.00

CITY OF COVINGTON, KENTUCKY
EXPENDITURES BY CATEGORY
JULY 1, 2019 - JUNE 30, 2020

Category	GENERAL FUND	FEDERAL & STATE GRANTS	CDBG	LEAD HAZARD	HOME	LEASED PROPERTIES	CAPITAL IMPROVEMENT	POLICE FOREFEITURE	HOUSING VOUCHER	INFRASTRUCTURE	ECONOMIC DEVELOPMENT	TIF	FETFAO
Personnel	25,354,690		279,705	20,000	19,055				400,131				
Fringe Benefits	14,630,622		154,466		10,201				222,400				
Contractual Services	5,340,082	310,000	288,275	1,297,019	1,359,170	587,832		140,000	94,338		1,010,000		2,535,000
Material & Supplies	2,838,545	50,000	100	1,500				30,000	5,000				
Other Costs	269,035		813,500						5,579,850				
Capital Outlay	4,500	13,705,843	1,668,741	1,000			2,857,000	150,500		1,425,000			845,000
Debt Service	4,063,640												1,610,124
Transfers and Other Uses	3,453,885												513,289
Total	55,955,000	14,065,843	3,204,787	1,319,519	1,388,426	587,832	2,857,000	320,500	6,301,719	1,425,000	1,010,000	3,360,000	2,123,413

Category	WASTE FUND	AMBUANCE	LIABILITY SELF INSURANCE	CCDI PROGRAM	MEDICAL SELF INSURANCE	DEVOU PARK MAINTENANCE	PARKING AUTHORITY	DEVOU PARK MASTER PLAN	POLICE & FIRE INCENTIVE	CITY EMPLOYEE RETIREMENT FUND	POLICE & FIREMEN'S RETIREMENT FUND	TOTAL	PERCENTAGE OF TOTAL
Personnel									896,000			277,009,581	25%
Fringe Benefits									370,469			15,388,158	14%
Contractual Services	2,305,000	155,000	796,000	100,000	5,170,000		1,095,559			450,800	1,274,800	24,308,875	22%
Material & Supplies	25,000											2,950,145	3%
Other Costs												6,662,385	6%
Capital Outlay						537,960		597,613				23,403,281	21%
Debt Service	460,000	1,345,000					500,760					5,077,689	5%
Transfers and Other Uses							100,000					5,358,885	5%
Total	2,790,000	1,500,000	796,000	100,000	5,170,000	537,960	1,696,319	597,613	1,306,469	450,800	1,274,800	110,159,000	1.0

SECTION III
SUMMARY STATEMENTS

CITY OF COVINGTON - REVENUES	2017-18	2018-19	2019-20
	Actual	Budget	Budget
REAL ESTATE TAXES	6,727,341	7,228,000	7,145,100
PERSONAL PROPERTY TAXES	570,008	401,000	636,480
FRANCHISE TAXES	2,229,746	2,250,000	2,340,000
NET PROFIT TAX	2,980,196	3,582,000	3,724,182
PAYROLL TAXES	26,291,746	26,608,000	27,406,240
INSURANCE LICENSE FEE	7,592,489	7,313,000	7,605,520
NET COURT REVENUE	25,629	31,000	32,240
LICENSES & FEES	339,034	348,000	444,840
PENALTY & INTEREST	175,020	188,000	244,400
SHORT TERM INVESTMENT INTEREST	207,207	341,000	1,362,852
PARKING REVENUE - AIR RIGHTS	1,858,866	610,434	634,851
WASTE FEES & TRANSFER STATION	124,766	126,000	126,000
RENTAL INCOME	311,982	296,000	307,840
TRANSFER FROM OTHER FUNDS	1,445,074	1,952,000	2,245,255
INCOME FROM OTHER GOV'T UNITS	1,704,363	985,000	1,170,880
MISCELLANEOUS INCOME	874,232	495,000	528,320
<i>PRIOR YEAR SURPLUS</i>	-	<i>1,429,648</i>	-
TOTAL REVENUES	53,457,699	54,184,082	55,955,000

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT

TOTAL CITY

PERSONNEL SCHEDULE

NUMBER OF EMPLOYEES

POSITION	<u>2018-19 BUDGET</u>	<u>2019-20 BUDGET</u>	<u>CHANGE</u>
ADMINISTRATION	20.5	21.5	1.0
LEGAL	4.5	4.5	0.0
ECONOMIC DEVELOPMENT	5.5	6.5	1.0
NEIGHBORHOOD SERVICE	24.0	24.0	0.0
PUBLIC WORKS	62.0	61.5	-0.5
FINANCE	7.0	7.0	0.0
POLICE	138.0	138.0	0.0
FIRE	<u>123.0</u>	<u>123.0</u>	<u>0.0</u>
TOTAL	<u><u>384.5</u></u>	<u><u>386.0</u></u>	<u><u>1.5</u></u>

FULL TIME EMPLOYEE = 1 FTE

PART TIME EMPLOYEE = .5 FTE

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT GENERAL FUND	DIVISION		ACCOUNT #		
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PERSONAL SERVICES					
PAYROLL	22,300,129	21,874,115	24,604,857	25,354,689	749,832
PENSION	5,844,420	5,921,208	6,836,120	8,056,881	1,220,761
MED & HOSP INS	4,248,900	4,887,703	4,712,300	4,773,301	61,001
SOC. SECURITY	770,946	736,649	801,159	793,285	(7,873)
UNIFORM ALLOW	290,571	277,484	239,678	246,978	7,300
WORKER'S COMP	529,342	471,873	550,303	592,796	42,493
OTHER BENEFITS	192,372	172,707	204,417	167,381	(37,035)
TOTAL PERSONAL SERVICES	34,176,680	34,341,739	37,948,835	39,985,312	2,036,477
NON- PERSONAL SERVICES					
CONTRACTUAL SERVICES	10,814,464	10,154,915	9,468,326	8,793,967	(674,359)
MATERIAL & SUPPLIES	2,390,623	2,079,972	2,889,492	2,838,546	(50,946)
OTHER EXPENSES	158,892	88,006	211,882	269,035	57,153
CAPITAL OUTLAY	19,610	11,531	63,490	4,500	(58,990)
DEBT SERVICE	5,200,000	5,140,067	4,587,708	4,063,640	(524,068)
TOTAL NON-PERSONAL SERVICES	18,583,589	17,474,491	17,220,898	15,969,688	(1,251,210)
TOTAL ALLOTTED	52,760,269	51,816,230	55,169,733	55,955,000	785,267

* INCREASE (DECREASE) FROM 20018-19 BUDGET

SECTION IV
GENERAL FUND
DEPARTMENT DETAIL

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ADMINISTRATION DEPARTMENT

MISSION

The Administration Department is focused on supporting the operations of the other departments within the City of Covington government. The utmost goals are to provide good customer service internally and externally, legal compliance and excellent public stewardship. Its efforts allow the departments to focus on providing good and effective public services to our citizens.

The department makes sure that the City is compliant on HR, risk, records retention and openness. It is concerned about the City's perception and the accurate presentation of City policy actions and programs.

IT supports the operations of City government with an effective technological infrastructure

ACCOMPLISHMENTS

Selected consultant for the Master Plan for the IRS site
Finished the reorganization of the city departments to focus on service to the citizens
Provided more press coverage for the activities with Covington city government
Provided support to the Covington Housing Authority
HR policies were updated and collated into one reference point
Developed and started the City first customer satisfaction survey
Provided data support for the Fire and Police chiefs
Continue to provide good financial stewardship with health and workers' comp programs
Started city-wide training on important HR topics to managers and supervisors
Upgraded the City's telephone system
Hired Grant Writer
Unravelling the mysteries behind the City's website and assess its role

GOALS

Continue to manage the IRS master planning process with consultant and the GSA.
Start assessing the succession planning needs for each department
Continue to significantly invest in upgrading the City's technology infrastructure
Focus on customer service assessments with each department
Implement an employee satisfaction survey and work with departments re: data results
Continue to improve document archiving via new software
Continue to support City Hall, decorations, legacy pensions, etc. task forces and committees
Continue to improve the City's website and look for effective ways to use social media

CONTACT

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**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT
ADMINISTRATION

ACCOUNT NUMBER
01

PERSONNEL SCHEDULE

NUMBER OF EMPLOYEES

POSITION	2018-19 BUDGET	2019-20 BUDGET	CHANGE
City Manager	1.0	1.0	0.0
Asst. City Manager	1.0	1.0	0.0
Communications Director	1.0	1.0	0.0
Executive Assistant	1.0	1.0	0.0
Grant Writer	1.0	1.0	0.0
Manager of Data Analytics	0.0	1.0	1.0
Constituent Services	1.0	1.0	0.0
Intern - Part Time	0.5	0.5	0.0
Receptionist - Part Time	1.0	1.0	0.0
01-01 TOTAL CITY MANAGERS OFFICE	7.5	8.5	1.0
Mayor	1.0	1.0	0.0
Executive Assistant	0.5	0.5	0.0
Commissioner	4.0	4.0	0.0
01-04 TOTAL MAYORS OFFICE	5.5	5.5	0.0
Human Resources Director	1.0	1.0	0.0
Human Resources Manager	1.0	1.0	0.0
Human Resources Specialist	1.0	1.0	0.0
Safety and Risk Specialist	1.0	1.0	0.0
Intern - Part Time	0.0	0.0	0.0
01-05 TOTAL HUMAN RESOURCES DEPT.	4.0	4.0	0.0
City Clerk	1.0	1.0	0.0
02-03 TOTAL HUMAN RESOURCES DEPT.	1.0	1.0	0.0
Manager of Data Analytics	1.0	0.0	-1.0
Systems Analyst /Proj. Mng	1.0	1.0	0.0
IT Help Desk - Part Time	0.5	1.0	0.5
Intern - Part Time	0.0	0.5	0.5
07-06 TOTAL HUMAN RESOURCES DEPT.	2.5	2.5	0.0
GRAND TOTAL	20.5	21.5	1.0

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT ADMINISTRATION	DIVISION TOTAL			ACCOUNT # 01	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	756,039	616,188	1,201,294	1,241,476	40,182
PENSION	102,221	939,510	177,378	268,511	91,133
MED & HOSP INS	140,500	157,297	206,500	238,000	31,500
SOC. SECURITY	48,547	47,164	87,263	93,092	5,829
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	1,277	1,143	5,016	2,002	(3,014)
OTHER BENEFITS	7,417	4,526	5,224	5,536	312
TOTAL PERSONAL SERVICES	1,056,000	1,765,828	1,682,675	1,848,617	165,942
CONTRACTUAL SERVICES	630,265	541,359	1,385,451	1,068,347	(317,104)
MATERIAL & SUPPLIES	28,699	25,943	68,999	70,950	1,951
OTHER EXPENSES	56,382	52,096	58,687	55,830	(2,857)
CAPITAL OUTLAY	10,110	7,221	61,990	500	(61,490)
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	725,456	626,620	1,575,127	1,195,627	(379,500)
TOTAL ALLOTTED	1,781,456	2,392,448	3,257,802	3,044,244	(213,558)

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT	DIVISION			ACCOUNT #	
ADMINISTRATION	CITY MANAGERS OFFICE			01-01	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	392,577	255,190	558,444	615,362	56,918
PENSION	49,341	888,369	69,272	137,448	68,176
MED & HOSP INS	56,500	65,321	80,500	98,000	17,500
SOC. SECURITY	23,073	19,698	42,545	47,075	4,530
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	677	606	914	985	71
OTHER BENEFITS	5,832	4,248	4,515	4,745	230
TOTAL PERSONAL SERVICES	528,000	1,233,432	756,190	903,615	147,425
CONTRACTUAL SERVICES	340,870	301,044	1,046,316	766,537	(279,779)
MATERIAL & SUPPLIES	2,512	1,426	33,272	23,300	(9,972)
OTHER EXPENSES	32,239	32,331	36,162	31,910	(4,252)
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	375,621	334,801	1,115,750	821,747	(294,003)
TOTAL ALLOTTED	903,621	1,568,233	1,871,940	1,725,362	(146,578)

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT	DIVISION			ACCOUNT #	
ADMINISTRATION	MAYOR & COMMISSIONERS OFFICE			01-04	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	134,461	136,475	142,928	143,340	412
PENSION	13,219	8,921	10,000	16,785	6,785
MED & HOSP INS	42,000	46,571	28,000	42,000	14,000
SOC. SECURITY	9,343	10,396	9,400	10,966	1,566
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	208	186	3,200	229	(2,971)
OTHER BENEFITS	769	44	200	173	(27)
TOTAL PERSONAL SERVICES	200,000	202,593	193,728	213,493	19,765
CONTRACTUAL SERVICES	14,296	8,220	19,850	19,850	-
MATERIAL & SUPPLIES	670	331	1,050	1,050	-
OTHER EXPENSES	-	-	3,500	3,500	-
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	14,966	8,552	24,400	24,400	-
TOTAL ALLOTTED	214,966	211,144	218,128	237,893	19,765

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT	DIVISION			ACCOUNT #	
ADMINISTRATION	HUMAN RESOURCES DEPT.			01-05	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	169,981	167,335	278,300	303,021	24,721
PENSION	29,261	31,252	58,700	71,030	12,330
MED & HOSP INS	28,000	30,270	56,000	56,000	-
SOC. SECURITY	11,983	12,736	21,300	21,300	-
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	300	269	500	500	-
OTHER BENEFITS	475	174	300	400	100
TOTAL PERSONAL SERVICES	240,000	242,035	415,100	452,251	37,151
CONTRACTUAL SERVICES	65,351	63,606	81,300	61,636	(19,664)
MATERIAL & SUPPLIES	21,331	20,629	25,800	33,500	7,700
OTHER EXPENSES	8,209	3,894	8,800	8,720	(80)
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	94,890	88,129	115,900	103,856	(12,044)
TOTAL ALLOTTED	334,890	330,164	531,000	556,107	25,107

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT	DIVISION			ACCOUNT #	
ADMINISTRATION	CITY CLERK'S OFFICE			02-03	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	59,019	57,188	57,500	72,329	14,829
PENSION	10,399	10,969	12,400	17,402	5,002
MED & HOSP INS	14,000	15,135	14,000	14,000	-
SOC. SECURITY	4,148	4,335	4,400	5,533	1,133
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	92	83	200	116	(84)
OTHER BENEFITS	342	59	100	88	(12)
TOTAL PERSONAL SERVICES	88,000	87,769	88,600	109,468	20,868
CONTRACTUAL SERVICES	37,392	13,983	51,500	20,500	(31,000)
MATERIAL & SUPPLIES	1,450	1,140	2,600	3,100	500
OTHER EXPENSES	510	419	800	800	-
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	39,352	15,542	54,900	24,400	(30,500)
TOTAL ALLOTTED	127,352	103,310	143,500	133,868	(9,632)

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT	DIVISION			ACCOUNT #	
ADMINISTRATION	INFORMATION & TECHNOLOGY			07-06	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	-	-	164,122	107,424	(56,698)
PENSION	-	-	27,006	25,846	(1,160)
MED & HOSP INS	-	-	28,000	28,000	-
SOC. SECURITY	-	-	9,618	8,218	(1,400)
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	-	-	202	172	(30)
OTHER BENEFITS	-	-	109	130	21
TOTAL PERSONAL SERVICES	-	-	229,057	169,790	(59,267)
CONTRACTUAL SERVICES	172,356	154,505	186,485	199,824	13,339
MATERIAL & SUPPLIES	2,736	2,417	6,277	10,000	3,723
OTHER EXPENSES	15,425	15,452	9,425	10,900	1,475
CAPITAL OUTLAY	10,110	7,221	61,990	500	(61,490)
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	200,627	179,596	264,177	221,224	(42,953)
TOTAL ALLOTTED	200,627	179,596	493,234	391,014	(102,220)

* INCREASE (DECREASE) FROM 2018-19 BUDGET

LEGAL DEPARTMENT

MISSION

To provide a high level of legal support to the City, its elected and appointed officials, and staff.

This is achieved by enabling the City to utilize resources effectively and efficiently to provide exceptional service and value to residents, businesses and guests.

ACCOMPLISHMENTS

- Assisted City Clerk with implementing Contract Management Ordinance
- Helped the Finance Department resolve large outstanding financial delinquencies with a current employer
- Began new quarterly internal department workflow review and reporting
- Completed Hotel Covington parking documents
- Assisted Finance Department with implementation of delinquent tax collection program
- Assisted Development Department with TIF District revisions and amendment
- Successfully defended various lawsuits resulting in dismissals of claims against City.
- Assist Development and Neighborhood Services Departments with property disposition projects
- Improving Alcoholic Beverage Control regulation services such as expanding Sunday Sales and EDCL ("Piazza")
- Utilized seasoned attorneys in department and outside programs for mentoring and professional development

GOALS

- Implement an open records policy
- Complete outstanding franchise issues which have gone unresolved many years
- Assist Clerk with recodification of City's Code of Ordinances
- Obtain umbrella insurance policy to protect the City from high dollar third-party liability claims
- Improve City official and employee bond/insurance protection
- Create and adopt a legal department handbook
- Resolve all remaining Pointe Benton project issues
- Help improve Code Enforcement programs and processes
- Assist various departments with Transfer Station and Waste/Recycling Contract issues
- Improve Legal Department project management, workflows, and inter-department communication via software

CONTACT

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**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT
LEGAL

ACCOUNT NUMBER
02

PERSONNEL SCHEDULE

NUMBER OF EMPLOYEES

POSITION	2018-19 BUDGET	2019-20 BUDGET	CHANGE
City Solicitor	1.0	1.0	0.0
Assistant City Solicitor	2.0	2.0	0.0
Legal Assistant	1.0	1.0	0.0
Law Clerk - Part Time	0.5	0.5	0.0
02-01 TOTAL LEGAL DEPT.	<u>4.5</u>	<u>4.5</u>	<u>0.0</u>
 GRAND TOTAL	 <u><u>4.5</u></u>	 <u><u>4.5</u></u>	 <u><u>0.0</u></u>

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT LEGAL	DIVISION TOTAL		ACCOUNT # 02-01		
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	395,726	420,635	330,385	325,838	(4,547)
PENSION	83,146	71,180	62,992	73,904	10,912
MED & HOSP INS	84,000	69,905	56,000	56,000	-
SOC. SECURITY	35,478	32,033	24,747	24,872	125
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	788	707	550	555	5
OTHER BENEFITS	861	444	3,211	393	(2,818)
TOTAL PERSONAL SERVICES	600,000	594,904	477,885	481,562	3,677
CONTRACTUAL SERVICES	105,300	37,005	98,566	97,566	(1,000)
MATERIAL & SUPPLIES	2,700	2,691	4,500	2,300	(2,200)
OTHER EXPENSES	17,000	11,577	11,900	16,000	4,100
CAPITAL OUTLAY	-	-	-	2,500	2,500
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	125,000	51,274	114,966	118,366	3,400
TOTAL ALLOTTED	725,000	646,178	592,851	599,928	7,077

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT	DIVISION			ACCOUNT #	
LEGAL	CITY SOLICITOR'S OFFICE			02-01	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	395,726	420,635	330,385	325,838	(4,547)
PENSION	83,146	71,180	62,992	73,904	10,912
MED & HOSP INS	84,000	69,905	56,000	56,000	-
SOC. SECURITY	35,478	32,033	24,747	24,872	125
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	788	707	550	555	5
OTHER BENEFITS	861	444	3,211	393	(2,818)
TOTAL PERSONAL SERVICES	600,000	594,904	477,885	481,562	3,677
CONTRACTUAL SERVICES	105,300	37,005	98,566	97,566	(1,000)
MATERIAL & SUPPLIES	2,700	2,691	4,500	2,300	(2,200)
OTHER EXPENSES	17,000	11,577	11,900	16,000	4,100
CAPITAL OUTLAY	-	-	-	2,500	2,500
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	125,000	51,274	114,966	118,366	3,400
TOTAL ALLOTTED	725,000	646,178	592,851	599,928	7,077

* INCREASE (DECREASE) FROM 2018-19 BUDGET

ECONOMIC DEVELOPMENT DEPARTMENT

MISSION

The Economic Development Department's mission is to expand the City of Covington's tax base by advocating for businesses, investors and developers and proactively facilitating and supporting actions that result in:

- retention, expansion and attraction of sustainable jobs;
- preservation and improvement of the aesthetic quality of the city as a whole, fostering an attractive and desirable environment; and
- enhancement to the experience for businesses, residents, and visitors.

ACCOMPLISHMENTS

- Citywide Economic Development Strategy - Completion May 2019
- Neighborhood Development Code - Completion May 2020
- IRB Policy Adopted 2018
- TIF Ordinance Changes and New Guidelines
- Implemented iWORQ for Zoning and Preservation
- Expanded Small Business Program
- Underwriting ALL Deals
- Department Policies and Procedures Manual

GOALS

- Focus the department's work plan on achieving clearly articulated economic development goals for the city.
- Create transparency and accountability through a set of clearly documented processes, policies, and priorities.
- Foster clear, timely, and consistent internal and external communication.
- Support talent development through defined expectations and opportunities for innovation, professional growth and advancement.

CONTACT

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**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT
ECONOMIC DEVELOPMENT

ACCOUNT NUMBER
03

PERSONNEL SCHEDULE

NUMBER OF EMPLOYEES

POSITION	2018-19 BUDGET	2019-20 BUDGET	CHANGE
Economic Development Director	1.0	1.0	0.0
ED Specialist	0.0	1.0	1.0
Econ. Dev. Project Manager	1.0	1.0	0.0
Historic Preservation Officer	1.0	1.0	0.0
Business Assistance Specialist	1.0	1.0	0.0
Zoning & Development Specialist	1.0	1.0	0.0
Administrative Assistant - FT Shared	0.5	0.5	0.0
03-05 TOTAL ECONOMIC DEV. DEPT.	5.5	6.5	1.0
 GRAND TOTAL	 5.5	 6.5	 1.0

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT ECONOMIC DEVELOPMENT	DIVISION TOTAL		ACCOUNT # 03		
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	-	-	388,931	412,314	23,383
PENSION	-	-	76,963	100,236	23,273
MED & HOSP INS	-	-	70,000	84,000	14,000
SOC. SECURITY	-	-	26,191	31,871	5,680
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	-	-	866	1,194	328
OTHER BENEFITS	-	-	294	606	312
TOTAL PERSONAL SERVICES	-	-	563,245	630,221	66,976
CONTRACTUAL SERVICES	-	-	391,390	439,490	48,100
MATERIAL & SUPPLIES	-	-	2,000	3,000	1,000
OTHER EXPENSES	-	-	103,810	163,810	60,000
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	-	-	497,200	606,300	109,100
TOTAL ALLOTTED	-	-	1,060,445	1,236,521	176,076

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT	DIVISION		ACCOUNT #		
ECONOMIC DEVELOPMENT	ECONOMIC DEVELOPMENT		03-05		
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	-	-	388,931	\$412,314	23,383
PENSION	-	-	76,963	\$100,236	23,273
MED & HOSP INS	-	-	70,000	\$84,000	14,000
SOC. SECURITY	-	-	26,191	\$31,871	5,680
UNIFORM ALLOW	-	-	-	\$0	-
WORKER'S COMP	-	-	866	\$1,194	328
OTHER BENEFITS	-	-	294	\$606	312
TOTAL PERSONAL SERVICES	-	-	563,245	\$630,221	66,976
CONTRACTUAL SERVICES	-	-	391,390	\$439,490	48,100
MATERIAL & SUPPLIES	-	-	2,000	\$3,000	1,000
OTHER EXPENSES	-	-	103,810	\$163,810	60,000
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	-	-	497,200	606,300	109,100
TOTAL ALLOTTED	-	-	1,060,445	1,236,521	176,076

* INCREASE (DECREASE) FROM 2018-19 BUDGET

NEIGHBORHOOD SERVICES

MISSION

The Neighborhood Services Department oversees a variety of programs dedicated to improving the physical appearance of our communities and enhancing the quality of life of Covington's residents and visitors.

ACCOMPLISHMENTS

- Implemented iWorq Software for the Code Enforcement Division
- Doubled the staffing for Code Enforcement
- Eliminated the "Green Sticker" program for bulk item pick up
- Installing 200+ new public trash receptacles
- New solid waste ordinance with set fine structure
- Received a \$1.37 million Lead Reduction Grant from HUD
- Launched the ReadReady Covington initiative
- Completed Annie Hargraves Park and Basil Lewis Park

GOALS

- Successful RFP Process for Solid Waste
- Determine long term plan for the transfer station
- Revamp the Rental License program
- Restructure Code Enforcement process including fine structure
- Housing Plan
- Departmental Planning
- Comprehensive Park Plan Completion
-

CONTACT

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**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT
NEIGHBORHOOD SERVICES

ACCOUNT NUMBER
04

PERSONNEL SCHEDULE

NUMBER OF EMPLOYEES

POSITION	2018-19 BUDGET	2019-20 BUDGET	CHANGE
Neighborhood Services Director	1.0	1.0	0.0
Administrative Assistant	0.5	0.5	0.0
Dir. of Early Literacy	1.0	1.0	0.0
04-01 TOTAL NEIGHBORHOOD SERVICES	2.5	2.5	0.0
Code Enforcement Manager	1.0	1.0	0.0
Code Enforcement Officer	4.0	4.0	0.0
Code Enforcement Officer/ Fire/Rental	4.0	4.0	0.0
Community Services Coordinator	1.0	1.0	0.0
04-02 TOTAL CODE ENFORCEMENT	10.0	10.0	0.0
Solid Waste & Recycling Supervisor	1.0	1.0	0.0
Seasonal Laborer	2.0	2.0	0.0
Solid Waste Coordinator	1.0	1.0	0.0
04-03 TOTAL SOLID WASTE & RECYCLING	4.0	4.0	0.0
Recreation Program Manager	1.0	1.0	0.0
Administrative Assistant	1.0	1.0	0.0
Recreation Program Coordinator	1.0	1.0	0.0
Park Program Coordinator	0.0	1.0	1.0
Recreation Specialist	0.5	0.0	-0.5
Recreation Assistant	0.5	0.0	-0.5
Seasonal Laborer	0.5	0.5	0.0
09-03 TOTAL RECREATION	4.5	4.5	0.0
CDBG/HOME Coordinator	1.0	1.0	0.0
Housing Development Specialist	1.0	1.0	0.0
Community Development Manager	1.0	1.0	0.0
TOTAL CDBG	3.0	3.0	0.0
HCV Coordinator	1.0	1.0	0.0
Service Representative	4.0	4.0	0.0
Urban Housing Specialist	1.0	1.0	0.0
Housing Inspector	0.5	0.5	0.0
TOTAL HOUSING	6.5	6.5	0.0
GRAND TOTAL	24.0	24.0	0.0

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT NEIGHBORHOOD SERVICES	DIVISION TOTAL		ACCOUNT # 04		
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	-	-	802,896	787,063	(15,833)
PENSION	-	-	68,670	124,859	56,189
MED & HOSP INS	-	-	78,300	121,801	43,501
SOC. SECURITY	-	-	56,343	60,023	3,680
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	-	-	15,740	11,859	(3,881)
OTHER BENEFITS	-	-	1,142	957	(185)
TOTAL PERSONAL SERVICES	-	-	1,023,091	1,106,562	83,471
CONTRACTUAL SERVICES	-	-	383,300	432,410	49,110
MATERIAL & SUPPLIES	-	-	241,895	247,070	5,175
OTHER EXPENSES	-	-	4,055	1,735	(2,320)
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	-	-	629,250	681,215	51,965
TOTAL ALLOTTED	-	-	1,652,341	1,787,777	135,436

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT			DIVISION			ACCOUNT #
NEIGHBORHOOD SERVICES			ADMINISTRATION			04-01
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*	
PAYROLL	-	-	135,500	137,944	2,444	
PENSION	-	-	26,070	33,189	7,119	
MED & HOSP INS	-	-	21,000	21,000	-	
SOC. SECURITY	-	-	9,013	10,553	1,540	
UNIFORM ALLOW	-	-	-	-	-	
WORKER'S COMP	-	-	240	225	(15)	
OTHER BENEFITS	-	-	130	175	45	
TOTAL PERSONAL SERVICES	-	-	191,953	203,086	11,133	
CONTRACTUAL SERVICES	-	-	176,600	249,880	73,280	
MATERIAL & SUPPLIES	-	-	800	1,000	200	
OTHER EXPENSES	-	-	-	-	-	
CAPITAL OUTLAY	-	-	-	-	-	
DEBT SERVICE	-	-	-	-	-	
TOTAL NON-PERSONAL SERVICES	-	-	177,400	250,880	73,480	
TOTAL ALLOTTED	-	-	369,353	453,966	84,613	

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT NEIGHBORHOOD SERVICES	DIVISION CODE ENFORCEMENT		ACCOUNT # 04-02		
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	-	-	271,816	283,250	11,434
PENSION	-	-	18,600	24,120	5,520
MED & HOSP INS	-	-	29,300	28,000	(1,300)
SOC. SECURITY	-	-	21,700	21,420	(280)
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	-	-	6,100	7,084	984
OTHER BENEFITS	-	-	450	338	(112)
TOTAL PERSONAL SERVICES	-	-	347,966	364,212	16,246
CONTRACTUAL SERVICES	-	-	100,800	67,240	(33,560)
MATERIAL & SUPPLIES	-	-	20,900	22,250	1,350
OTHER EXPENSES	-	-	1,400	1,000	(400)
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	-	-	123,100	90,490	(32,610)
TOTAL ALLOTTED	-	-	471,066	454,702	(16,364)

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT	DIVISION		ACCOUNT #		
NEIGHBORHOOD SERVICES	SOLID WASTE MANAGEMENT		04-03		
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	-	-	160,180	160,642	462
PENSION	-	-	24,000	26,300	2,300
MED & HOSP INS	-	-	28,000	28,000	-
SOC. SECURITY	-	-	12,300	12,300	-
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	-	-	4,200	4,250	50
OTHER BENEFITS	-	-	344	194	(150)
TOTAL PERSONAL SERVICES	-	-	229,024	231,686	2,662
CONTRACTUAL SERVICES	-	-	7,800	39,250	31,450
MATERIAL & SUPPLIES	-	-	12,000	8,500	(3,500)
OTHER EXPENSES	-	-	100	75	(25)
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	-	-	19,900	47,825	27,925
TOTAL ALLOTTED	-	-	248,924	279,511	30,587

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT NEIGHBORHOOD SERVICES	DIVISION RECREATION		ACCOUNT # 09-03		
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	-	-	235,400	205,227	(30,173)
PENSION	-	-	-	41,250	41,250
MED & HOSP INS	-	-	-	44,801	44,801
SOC. SECURITY	-	-	13,330	15,750	2,420
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	-	-	5,200	300	(4,900)
OTHER BENEFITS	-	-	218	250	32
TOTAL PERSONAL SERVICES	-	-	254,148	307,578	53,430
CONTRACTUAL SERVICES	-	-	98,100	76,040	(22,060)
MATERIAL & SUPPLIES	-	-	208,195	215,320	7,125
OTHER EXPENSES	-	-	2,555	660	(1,895)
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	-	-	308,850	292,020	(16,830)
TOTAL ALLOTTED	-	-	562,998	599,598	36,600

* INCREASE (DECREASE) FROM 2018-19 BUDGET

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PUBLIC WORKS DEPARTMENT

MISSION

The Public Works Department provides high-quality, cost-effective services that ensures the design, construction, maintenance and operation of public infrastructure, facilities and services are responsive to the needs of residents, businesses and other City departments. Continuing schedule of vehicle maintenance in order to guarantee day to day service to all City equipment. Environmental integrity of our City by promoting a sound urban and community forestry program, and parks and recreation services throughout Covington.

ACCOMPLISHMENTS

Total of \$21M in capital improvement projects
Fleet completed 1,749 work orders in 2018
Completed over 1100 asphalt repairs ranging from small potholes to large road repairs using 931,620 pounds or 465.81 tons of surface asphalt
Installed flood gates within 7.5 hours (typically 10+ hours)
Community outreach events = 13 events/presentations
Trees Planted = 277; (25 different species, 17 different genus, 16 different families)
Installed 319 yards of concrete from small curb repairs to sidewalks and subgrade road base repairs.
Trees Pruned = 750 (pruning cycle)
Approximately 20,000 lineal feet of crack sealing
Trees Removed = 96
Maintain 400 properties within 6 weeks

GOALS

Seek green infrastructure, rain gardens, bio-swales
Improve IworQ system for all residents and businesses
Maintain involvement at neighborhood meetings and community events
Respond to work orders in a timely and efficient manner
Promote technical training for work crews
Prevent graffiti and continue public education
Update hillside regulations, tree inventory
Improve tree pruning program

CONTACT

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**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT
PUBLIC WORKS

ACCOUNT NUMBER
05

PERSONNEL SCHEDULE

NUMBER OF EMPLOYEES

POSITION	2018-19 BUDGET	2019-20 BUDGET	CHANGE
Public Works Director/City Engineer	1.0	1.0	0.0
Business Manager	1.0	1.0	0.0
Technician	1.0	1.0	0.0
Part Time Administrative Assistant	0.5	0.0	-0.5
05-02 TOTAL ADMINISTRATION	3.5	3.0	-0.5
Right of Way Supervisor	1.0	1.0	0.0
Driver	3.0	3.0	0.0
Technician 3	1.0	1.0	0.0
Laborer	2.0	2.0	0.0
Light Equipment Operator	2.0	2.0	0.0
Cement Brick Mason	2.0	2.0	0.0
2 Seasonals + FICA/Unemp/WC Total	1.0	1.0	0.0
05-05 TOTAL RIGHT OF WAY	12.0	12.0	0.0
Parks and Facilities Supervisor	1.0	1.0	0.0
Technician	4.0	4.0	0.0
Light Equipment Operator	1.0	1.0	0.0
Laborer	3.0	3.0	0.0
5 Seasonals + FICA/Unemp/WC Total	2.5	2.5	0.0
05-06 TOTAL PARK & FACILITIES	11.5	11.5	0.0
Fleet Manager	1.0	1.0	0.0
Clerk Typist 7	1.0	1.0	0.0
Mechanic	6.0	6.0	0.0
05-07 TOTAL FLEET MANAGEMENT	8.0	8.0	0.0
Urban Forestry/Devou Park Supervisor	1.0	1.0	0.0
Municipal Specialist	1.0	1.0	0.0
Municipal Groundworker	3.0	3.0	0.0
Light Equipment Operator	1.0	1.0	0.0
2 Seasonals + FICA/Unemp/WC	1.0	1.0	0.0
05-08 TOTAL URBAN FORESTRY	7.0	7.0	0.0
General Maintenance Supervisor	1.0	1.0	0.0
Light Equipment Operator	2.0	2.0	0.0
Driver	2.0	2.0	0.0
Laborer	2.0	2.0	0.0
7 Seasonals + FICA/Unemp/Wc	3.5	3.5	0.0
05-09 Total General Maintenance	10.5	10.5	0.0
Light Equipment Operator	1.0	1.0	0.0
Laborer	1.0	1.0	0.0
2 Seasonals + FICA/Unemp/WC	1.0	1.0	0.0
05-10 TOTAL DEVOU MAINT	3.0	3.0	0.0
Project Engineer	1.0	1.0	0.0
Assistant Project Engineer	1.0	1.0	0.0
Groundworker	1.0	1.0	0.0
Laborer	1.0	1.0	0.0
Services Clerk	0.5	0.5	0.0
4 Seasonals + FICA/Unemp/WC	2.0	2.0	0.0
05-12 TOTAL PROPERTY MAINT	6.5	6.5	0.0
GRAND TOTAL	62.0	61.5	-0.5

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT PUBLIC WORKS	DIVISION TOTAL			ACCOUNT # 05	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	3,143,117	3,046,741	3,577,703	3,649,040	71,337
PENSION	526,487	537,311	544,253	695,429	151,175
MED & HOSP INS	686,000	692,203	714,000	686,000	(28,000)
SOC. SECURITY	239,740	233,321	226,647	216,075	(10,573)
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	91,044	81,594	93,621	90,415	(3,206)
OTHER BENEFITS	13,612	3,213	28,665	12,233	(16,431)
TOTAL PERSONAL SERVICES	4,700,000	4,594,382	5,184,890	5,349,192	164,302
CONTRACTUAL SERVICES	674,977	464,636	1,672,754	1,652,663	(20,091)
MATERIAL & SUPPLIES	1,321,057	1,059,660	1,628,226	1,638,301	10,075
OTHER EXPENSES	3,966	1,883	3,400	3,400	-
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	2,000,000	1,526,179	3,304,380	3,294,364	(10,016)
TOTAL ALLOTTED	6,700,000	6,120,561	8,489,269	8,643,556	154,287

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT	DIVISION			ACCOUNT #	
PUBLIC WORKS	ADMINISTRATION			05-02	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	247,998	236,673	272,259	251,743	(20,515)
PENSION	43,000	46,111	55,227	58,467	3,240
MED & HOSP INS	42,000	45,405	56,000	42,000	(14,000)
SOC. SECURITY	16,266	17,814	26,460	18,590	(7,870)
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	4,000	3,585	5,686	6,148	462
OTHER BENEFITS	655	246	1,933	294	(1,639)
TOTAL PERSONAL SERVICES	353,919	349,833	417,565	377,243	(40,323)
CONTRACTUAL SERVICES	36,287	29,441	160,164	160,319	156
MATERIAL & SUPPLIES	86,250	72,172	66,250	81,450	-
OTHER EXPENSES	150	120	150	150	-
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	122,687	101,733	226,564	241,919	156
TOTAL ALLOTTED	476,606	451,566	644,129	619,162	(40,167)

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT	DIVISION			ACCOUNT #	
PUBLIC WORKS	RIGHT OF WAY			05-05	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	596,268	585,805	682,175	744,552	62,377
PENSION	127,139	107,157	106,436	128,792	22,356
MED & HOSP INS	154,000	149,688	154,000	154,000	-
SOC. SECURITY	53,825	44,598	42,165	44,800	2,635
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	22,982	20,596	19,370	20,576	1,206
OTHER BENEFITS	1,842	637	4,740	709	(4,031)
TOTAL PERSONAL SERVICES	956,055	908,481	1,008,886	1,093,429	84,543
CONTRACTUAL SERVICES	184,744	61,213	353,243	358,368	5,125
MATERIAL & SUPPLIES	465,298	281,993	690,076	690,076	-
OTHER EXPENSES	1,000	-	1,000	1,000	-
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	651,042	343,206	1,044,319	1,049,444	5,125
TOTAL ALLOTTED	1,607,097	1,251,687	2,053,205	2,142,873	89,668

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT	DIVISION			ACCOUNT #	
PUBLIC WORKS	PARKS & FACILITIES			05-06	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	503,354	561,470	679,110	679,885	775
PENSION	93,033	94,419	94,756	152,162	57,406
MED & HOSP INS	126,000	121,079	126,000	126,000	-
SOC. SECURITY	50,835	42,738	41,676	37,576	(4,100)
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	12,967	11,621	14,741	15,170	429
OTHER BENEFITS	1,848	595	4,025	966	(3,059)
TOTAL PERSONAL SERVICES	788,037	831,921	960,307	1,011,758	51,451
CONTRACTUAL SERVICES	136,222	121,563	891,222	866,222	(25,000)
MATERIAL & SUPPLIES	84,100	60,319	109,300	104,300	(5,000)
OTHER EXPENSES	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	220,322	181,881	1,000,522	970,522	(30,000)
TOTAL ALLOTTED	1,008,359	1,013,802	1,960,829	1,982,280	21,451

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT PUBLIC WORKS	DIVISION FLEET MANAGEMENT			ACCOUNT # 05-07	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	415,418	487,851	473,612	496,269	22,657
PENSION	84,000	93,570	82,807	109,327	26,520
MED & HOSP INS	112,000	121,072	112,000	112,000	-
SOC. SECURITY	32,853	37,623	33,028	34,761	1,733
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	13,028	11,676	10,478	10,777	299
OTHER BENEFITS	1,253	513	3,713	550	(3,163)
TOTAL PERSONAL SERVICES	658,552	752,304	715,638	763,684	48,046
CONTRACTUAL SERVICES	242,395	192,379	203,246	203,246	-
MATERIAL & SUPPLIES	623,500	604,058	686,000	686,000	-
OTHER EXPENSES	1,750	1,429	1,750	1,750	-
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	867,645	797,865	890,996	890,996	-
TOTAL ALLOTTED	1,526,197	1,550,170	1,606,634	1,654,680	48,046

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT	DIVISION			ACCOUNT #	
PUBLIC WORKS	URBAN FORESTRY			05-08	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	366,646	398,644	380,355	396,391	16,036
PENSION	57,238	68,062	62,691	78,390	15,699
MED & HOSP INS	84,000	90,809	84,000	84,000	-
SOC. SECURITY	31,266	30,475	24,484	24,924	440
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	8,459	7,581	18,319	14,293	(4,026)
OTHER BENEFITS	6,006	416	7,640	5,766	(1,874)
TOTAL PERSONAL SERVICES	553,615	595,988	577,490	603,764	26,274
CONTRACTUAL SERVICES	42,100	26,543	30,600	30,100	(500)
MATERIAL & SUPPLIES	36,900	28,554	49,525	49,400	(125)
OTHER EXPENSES	1,000	284	500	500	-
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	80,000	55,381	80,625	80,000	(625)
TOTAL ALLOTTED	633,615	651,369	658,115	683,764	25,649

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT	DIVISION			ACCOUNT #	
PUBLIC WORKS	CITY BEAUTIFICATION			05-09	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	502,663	489,170	529,635	544,995	15,360
PENSION	81,420	77,315	69,084	85,831	16,747
MED & HOSP INS	98,000	97,809	98,000	98,000	-
SOC. SECURITY	30,970	37,646	27,554	27,141	(413)
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	19,902	17,836	11,346	11,176	(170)
OTHER BENEFITS	1,373	515	3,098	432	(2,666)
TOTAL PERSONAL SERVICES	734,328	720,292	738,717	767,575	28,858
CONTRACTUAL SERVICES	8,779	3,285	11,279	11,408	129
MATERIAL & SUPPLIES	13,509	4,697	13,575	13,575	-
OTHER EXPENSES	66	50	-	-	-
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	22,354	8,031	24,854	24,983	129
TOTAL ALLOTTED	756,682	728,323	763,571	792,558	28,987

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT	DIVISION			ACCOUNT #	
PUBLIC WORKS	DEVOU PARK MAINT			05-10	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	183,212	159,455	196,541	151,747	(44,794)
PENSION	26,576	30,247	27,120	23,283	(3,837)
MED & HOSP INS	42,000	45,405	42,000	28,000	(14,000)
SOC. SECURITY	18,241	12,193	10,817	7,403	(3,414)
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	7,628	6,836	4,454	3,048	(1,406)
OTHER BENEFITS	517	134	1,216	1,216	(0)
TOTAL PERSONAL SERVICES	278,174	254,270	282,148	214,697	(67,451)
CONTRACTUAL SERVICES	15,000	23,991	13,000	13,000	-
MATERIAL & SUPPLIES	11,500	7,868	13,500	13,500	-
OTHER EXPENSES	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	26,500	31,860	26,500	26,500	-
TOTAL ALLOTTED	304,674	286,130	308,648	241,197	(67,451)

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT	DIVISION			ACCOUNT #	
PUBLIC WORKS	PROPERTY MAINTENANCE			05-12	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	327,557	127,672	364,016	383,459	19,442
PENSION	14,082	20,430	46,132	59,176	13,045
MED & HOSP INS	28,000	20,936	42,000	42,000	-
SOC. SECURITY	5,484	10,233	20,463	20,879	416
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	2,078	1,862	9,227	9,227	-
OTHER BENEFITS	118	158	2,300	2,300	-
TOTAL PERSONAL SERVICES	377,318	181,292	484,138	517,041	32,903
CONTRACTUAL SERVICES	9,450	6,221	10,000	10,000	-
MATERIAL & SUPPLIES	-	-	-	-	-
OTHER EXPENSES	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	9,450	6,221	10,000	10,000	-
TOTAL ALLOTTED	386,768	187,514	494,138	527,041	32,903

* INCREASE (DECREASE) FROM 2018-19 BUDGET

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FINANCE DEPARTMENT

MISSION

Finance Department is dedicated to providing secure, timely, efficient, courteous and professional services to all citizens of Covington. We are committed to providing transparent, complete financial information and support to other City Departments and our community while maintaining our fiscal obligation to our citizens.

ACCOMPLISHMENTS

Accounting Policies and Procedures Manual updated
Completed Comprehensive Annual Financial Report FYE18
Awarded the Certificate of Excellence from the GFOA FYE18
Completed FYE18 Balanced Budget
Upgrade of the City's bonding rating from A3 to A2 by Moody's
Created an investment policy
Created debt policy
Implemented credit card program with an achievable rebate program
Invested City funds earning on average 2.4%-4% return on investments
Completed procedures review
Integration of KVS software into Springbrook

GOALS

Maintain a strong sustainable government financial position
Establish policies and procedures to correct any findings identified by the City's auditors
Integrate Tax/Waste software to Pontem
Continue to review/develop procedures and policies to improve efficiency within the Department

CONTACT

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**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT
FINANCE

ACCOUNT NUMBER
07

PERSONNEL SCHEDULE

NUMBER OF EMPLOYEES

POSITION	2018-19 BUDGET	2019-20 BUDGET	CHANGE
Finance Director	1.0	1.0	0.0
Accounting Manager	1.0	1.0	0.0
Staff Accountant	2.0	2.0	0.0
Procurement Officer	1.0	1.0	0.0
Finance Anaylst	1.0	1.0	0.0
Accounts Payable Manager	1.0	1.0	0.0
07-02 TOTAL GENERAL ACCT.	<u>7.0</u>	<u>7.0</u>	<u>0.0</u>
Revenue Manager	1.0	1.0	0.0
Auditor	3.0	3.0	0.0
Finance Tech	2.0	2.0	0.0
Part-Time Auditor	0.5	0.5	0.0
Part Time Finance Tech	0.5	0.5	0.0
07-05 TOTAL PAYROLL & COLL.	<u>7.0</u>	<u>7.0</u>	<u>0.0</u>
GRAND TOTAL	<u><u>14.0</u></u>	<u><u>14.0</u></u>	<u><u>0.0</u></u>

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT	DIVISION			ACCOUNT #	
FINANCE	TOTAL			07	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	462,395	479,262	812,779	852,329	39,550
PENSION	79,894	79,942	185,454	202,550	17,096
MED & HOSP INS	141,400	221,132	171,500	171,500	-
SOC. SECURITY	53,503	33,647	67,637	64,897	(2,740)
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	1,748	1,566	2,991	2,755	(236)
OTHER BENEFITS	11,061	5,255	7,450	9,027	1,577
TOTAL PERSONAL SERVICES	750,000	820,805	1,247,811	1,303,058	55,247
CONTRACTUAL SERVICES	320,909	277,666	605,330	625,468	20,138
MATERIAL & SUPPLIES	10,146	6,198	16,200	14,760	(1,440)
OTHER EXPENSES	-	-	-	6,030	6,030
CAPITAL OUTLAY	5,000	2,254	1,500	1,500	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	336,055	286,118	623,030	647,758	24,728
TOTAL ALLOTTED	1,086,055	1,106,923	1,870,841	1,950,816	79,975

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT	DIVISION			ACCOUNT #	
FINANCE	GENERAL ACCOUNTING			07-02	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	462,395	479,262	450,276	485,030	34,754
PENSION	79,894	79,942	114,354	123,656	9,302
MED & HOSP INS	141,400	221,132	87,500	87,500	-
SOC. SECURITY	53,503	33,647	39,793	37,105	(2,688)
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	1,748	1,566	1,691	1,575	(116)
OTHER BENEFITS	11,061	5,255	6,950	8,587	1,637
TOTAL PERSONAL SERVICES	750,000	820,805	700,564	743,453	42,889
CONTRACTUAL SERVICES	320,909	277,666	605,330	625,468	20,138
MATERIAL & SUPPLIES	10,146	6,198	16,200	14,760	(1,440)
OTHER EXPENSES	-	-	-	6,030	6,030
CAPITAL OUTLAY	5,000	2,254	1,500	1,500	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	336,055	286,118	623,030	647,758	24,728
TOTAL ALLOTTED	1,086,055	1,106,923	1,323,594	1,391,211	67,617

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT	DIVISION			ACCOUNT #	
FINANCE	REVENUE & COLLECTION			07-05	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	-	-	362,503	367,299	4,796
PENSION	-	-	71,100	78,894	7,794
MED & HOSP INS	-	-	84,000	84,000	-
SOC. SECURITY	-	-	27,844	27,792	(52)
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	-	-	1,300	1,180	(120)
OTHER BENEFITS	-	-	500	440	(60)
TOTAL PERSONAL SERVICES	-	-	547,247	559,605	12,358
CONTRACTUAL SERVICES	-	-	-	-	-
MATERIAL & SUPPLIES	-	-	-	-	-
OTHER EXPENSES	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	-	-	-	-	-
TOTAL ALLOTTED	-	-	547,247	559,605	12,358

* INCREASE (DECREASE) FROM 2018-19 BUDGET

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POLICE DEPARTMENT

MISSION

The Mission of the Covington Police Department is to promote the following core functions:

- Reduce Crime
- Reduce the Fear of Crime
- Call Offenders to Account
- Ensure Safety in Public Spaces
- Use Resources Fairly, Efficiently and Effectively
- Use Force/ Authority Fairly, Efficiently and Effectively
- Provide Excellent Customer Service

All members of the Covington Police Department strive to demonstrate integrity, professionalism, justice, and compassion.

ACCOMPLISHMENTS

- FY 19- purchased new P-25 radios and through negotiations, lowered cost for the city by \$500k
- FY 19- completed overhaul of the Firearms Range
- FY 19- was able to fully staff the Crime Lab, Records Unit, and Officers (114 of the once high of 116
- FY 19- was able to transfer officer from Patrol to Traffic Unit to assist with neighborhood complaints
- FY 19- purchased stealth radars and digital speed limit signs (waiting on delivery)
- FY 19- assigned detective to the Northern Kentucky Drug Strike Force to assist with drug complaints

GOALS

- FY 20- add interview room in detectives office using Capital for rebuild (approx. \$30k)
- FY 20- update video surveillance cameras in interview rooms (approx. \$20k- forfeiture funds)
- FY 20- transition from 40 cal pistols to 9mm pistols, new holsters, etc... (\$85k- forfeiture funds)
- FY 20- purchase new K-9 to replace aging dog... (approx. \$20k- forfeiture funds)
- FY 20- maintain current staffing levels to compensate for upcoming retirements
- FY 20- host the CALEA Conference in November 2020

CONTACT

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**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT
POLICE

ACCOUNT NUMBER
08

PERSONNEL SCHEDULE

NUMBER OF EMPLOYEES

POSITION	2018-19 BUDGET	2019-20 BUDGET	CHANGE
Police Officer Grade I	6.0	0.0	-6.0
Police Officer Grade II	8.0	3.0	-5.0
Police Officer Grade III	10.0	14.0	4.0
Police Officer Grade IV	1.0	6.0	5.0
Police Officer Grade V	1.0	0.0	-1.0
Police Officer Grade VI	14.0	13.0	-1.0
Sergeant	14.0	14.0	0.0
Lieutenant	5.0	5.0	0.0
Captain	4.0	4.0	0.0
Police Officer Grade III SPC	6.0	4.0	-2.0
Police Officer Grade IV SPC	2.0	4.0	2.0
Police Officer Grade V SPC	1.0	3.0	2.0
Police Officer Grade VI SPC	39.0	41.0	2.0
Clerk Typist I	0.0	0.0	0.0
Clerk Typist II	2.0	2.0	0.0
Clerk Typist III	0.0	1.0	1.0
Clerk Typist IV	0.0	1.0	1.0
Clerk Typist VI	1.0	0.0	-1.0
Clerk Typist VII	1.0	0.0	-1.0
Evidence Technician I	1.0	1.0	0.0
Evidence Technician II	1.0	1.0	0.0
Evidence Technician III	1.0	0.0	-1.0
Evidence Technician IV	1.0	2.0	1.0
Police Chief	1.0	1.0	0.0
Asst. Police Chief	2.0	2.0	0.0
Business Analyst/Executive Asst.	1.0	1.0	0.0
Computer Forensics Analyst	1.0	1.0	0.0
Record Custodian	1.0	1.0	0.0
PT Clerk	0.0	0.0	0.0
Custodian	1.0	1.0	0.0
Crossing Guard	5.0	5.0	0.0
Park Ranger	5.0	5.0	0.0
Cadet	2.0	2.0	0.0
08 TOTAL POLICE DEPT.	138.0	138.0	0.0
GRAND TOTAL	138.0	138.0	0.0

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT	DIVISION			ACCOUNT #	
POLICE	TOTAL			08	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	8,484,591	8,245,088	9,120,388	9,272,266	151,878
PENSION	2,321,798	1,617,299	2,769,943	3,286,869	516,926
MED & HOSP INS	1,652,000	1,686,477	1,694,000	1,708,000	14,000
SOC. SECURITY	161,883	172,097	165,566	175,398	9,832
UNIFORM ALLOW	110,000	112,000	111,000	114,000	3,000
WORKER'S COMP	187,687	165,681	195,084	221,135	26,051
OTHER BENEFITS	116,900	111,499	119,430	103,033	(16,397)
TOTAL PERSONAL SERVICES	13,034,858	12,110,141	14,175,413	14,880,702	705,290
CONTRACTUAL SERVICES	529,821	480,070	614,147	554,270	(59,877)
MATERIAL & SUPPLIES	436,771	408,199	524,981	511,090	(13,891)
OTHER EXPENSES	23,550	12,774	17,500	14,000	(3,500)
CAPITAL OUTLAY	-	-	-	-	-
EXPENSE CREDIT	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	990,142	901,043	1,156,628	1,079,360	(77,268)
TOTAL ALLOTTED	14,025,000	13,011,184	15,332,041	15,960,062	628,022

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT	DIVISION			ACCOUNT #	
POLICE	CROSSING GUARDS			08-06	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	21,391	22,371	23,193	23,338	145
PENSION	-	-	-	-	-
MED & HOSP INS	-	-	-	-	-
SOC. SECURITY	1,583	1,711	1,721	1,785	65
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	430	386	468	590	123
OTHER BENEFITS	62	23	19	26	6
TOTAL PERSONAL SERVICES	23,467	24,491	25,401	25,740	339
CONTRACTUAL SERVICES	-	-	-	-	-
MATERIAL & SUPPLIES	-	-	-	-	-
OTHER EXPENSES	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	-	-	-	-	-
TOTAL ALLOTTED	23,467	24,491	25,401	25,740	339

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT	DIVISION			ACCOUNT #	
POLICE	DEVOU PARK RANGERS			08-07	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	100,932	95,001	103,455	105,524	2,069
PENSION	-	-	-	-	-
MED & HOSP INS	-	-	-	-	-
SOC. SECURITY	7,721	7,268	7,914	8,073	158
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	3,028	2,714	3,104	2,670	(434)
OTHER BENEFITS	305	99	89	128	39
TOTAL PERSONAL SERVICES	111,986	105,081	114,562	116,394	1,832
CONTRACTUAL SERVICES	-	-	-	-	-
MATERIAL & SUPPLIES	-	-	-	-	-
OTHER EXPENSES	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	-	-	-	-	-
TOTAL ALLOTTED	111,986	105,081	114,562	116,394	1,832

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT	DIVISION			ACCOUNT #	
POLICE	ADMINISTRATION			08-11	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	8,362,268	8,127,717	8,993,740	9,143,404	149,664
PENSION	2,321,798	1,617,299	2,769,943	3,286,869	516,926
MED & HOSP INS	1,652,000	1,686,477	1,694,000	1,708,000	14,000
SOC. SECURITY	152,579	163,118	155,931	165,540	9,609
UNIFORM ALLOW	110,000	112,000	111,000	114,000	3,000
WORKER'S COMP	184,228	162,582	191,513	217,875	26,362
OTHER BENEFITS	116,532	111,377	119,322	102,880	(16,443)
TOTAL PERSONAL SERVICES	12,899,405	11,980,569	14,035,450	14,738,568	703,118
CONTRACTUAL SERVICES	529,821	480,070	614,147	554,270	(59,877)
MATERIAL & SUPPLIES	436,771	408,199	524,981	511,090	(13,891)
OTHER EXPENSES	23,550	12,774	17,500	14,000	(3,500)
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	990,142	901,043	1,156,628	1,079,360	(77,268)
TOTAL ALLOTTED	13,889,547	12,881,612	15,192,078	15,817,928	625,850

* INCREASE (DECREASE) FROM 2018-19 BUDGET

FIRE DEPARTMENT

MISSION

It is the mission of the Covington Fire Department to minimize the loss of life and property resulting from fire, medical emergencies, and other disasters.

We will accomplish our mission through fire suppression, emergency medical services, hazard mitigation, fire prevention, life safety education and other emergency and non-emergency activities.

ACCOMPLISHMENTS

- Put into service a Utility Task Vehicle (UTV), trailer and other equipment for city trail network
- Completed a mini renovation at Co. 2 in West Covington (firefighter supplied the labor)
- Painted and spruced up the outside of Companies 1,5,6 and 8 (firefighters supplied labor)
- Purchased a used Heavy Rescue to replace the 1997 Hackney Rescue currently in service. (FETFAO)
- Replacing the 2009 Chevy Impala Staff vehicle. (FETFOA)
- Replaced carpet and painted offices at Co. 1

GOALS

- Replace the chiller system at Co. 1 (Capital)
- Replace our current Self Contained Breathing Apparatus (Grant or Capital)
- Start a new round of Personal Protective Equipment (PPE) to keep us in the 5 year cycle
- Fleet needs 2- ALS Ambulances, 3-Staff Vehicles, & 1-Pickup Truck some of these are carry overs

CONTACT

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**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT
FIRE

ACCOUNT NUMBER
10

PERSONNEL SCHEDULE

NUMBER OF EMPLOYEES

POSITION	2018-19 BUDGET	2019-20 BUDGET	CHANGE
Grade I	0.0	0.0	0.0
Paramedic Grade I	0.0	0.0	0.0
Grade II	0.0	0.0	0.0
Paramedic Grade II	5.0	0.0	-5.0
Grade III	3.0	0.0	-3.0
Paramedic Grade III	11.0	5.0	-6.0
Grade IV	22.0	25.0	3.0
Paramedic Grade IV	20.0	31.0	11.0
Engineer	21.0	21.0	0.0
Paramedic Engineer	6.0	6.0	0.0
Lieutenant	11.0	11.0	0.0
Paramedic Lieutenant	4.0	4.0	0.0
Captain	7.0	7.0	0.0
Paramedic Captain	5.0	5.0	0.0
Business Analyst	1.0	1.0	0.0
Battalion Chief	3.0	3.0	0.0
Asst. Fire Chief	2.0	2.0	0.0
Asst. Chief of EMS	0.0	1.0	1.0
EMS Director	1.0	0.0	-1.0
Fire Chief	1.0	1.0	0.0
10-01 TOTAL FIRE DEPT.	<u>123.0</u>	<u>123.0</u>	<u>0.0</u>
GRAND TOTAL	<u>123.0</u>	<u>123.0</u>	<u>0.0</u>

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT FIRE	DIVISION TOTAL			ACCOUNT # 10-01	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	7,908,280	8,024,429	8,370,481	8,814,363	443,882
PENSION	2,514,427	2,514,629	2,950,467	3,304,523	354,056
MED & HOSP INS	1,300,000	1,814,735	1,722,000	1,708,000	(14,000)
SOC. SECURITY	146,765	139,833	146,765	127,058	(19,707)
UNIFORM ALLOW	180,571	165,484	128,678	132,978	4,300
WORKER'S COMP	236,434	211,892	236,434	262,880	26,446
OTHER BENEFITS	38,523	38,232	39,000	35,596	(3,404)
TOTAL PERSONAL SERVICES	12,325,000	12,909,235	13,593,825	14,385,398	791,573
CONTRACTUAL SERVICES	498,950	441,622	461,478	469,868	8,390
MATERIAL & SUPPLIES	370,210	369,107	402,691	351,075	(51,616)
OTHER EXPENSES	5,840	5,341	12,530	8,230	(4,300)
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	875,000	816,069	876,699	829,173	(47,526)
TOTAL ALLOTTED	13,200,000	13,725,304	14,470,524	15,214,571	744,047

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT FIRE	DIVISION GENERAL			ACCOUNT # 10-01	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	7,908,280	8,024,429	8,370,481	8,814,363	443,882
PENSION	2,514,427	2,514,629	2,950,467	3,304,523	354,056
MED & HOSP INS	1,300,000	1,814,735	1,722,000	1,708,000	(14,000)
SOC. SECURITY	146,765	139,833	146,765	127,058	(19,707)
UNIFORM ALLOW	180,571	165,484	128,678	132,978	4,300
WORKER'S COMP	236,434	211,892	236,434	262,880	26,446
OTHER BENEFITS	38,523	38,232	39,000	35,596	(3,404)
TOTAL PERSONAL SERVICES	12,325,000	12,909,235	13,593,825	14,385,398	791,573
CONTRACTUAL SERVICES	498,950	441,622	461,478	469,868	8,390
MATERIAL & SUPPLIES	370,210	369,107	402,691	351,075	(51,616)
OTHER EXPENSES	5,840	5,341	12,530	8,230	(4,300)
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	875,000	816,069	876,699	829,173	(47,526)
TOTAL ALLOTTED	13,200,000	13,725,304	14,470,524	15,214,571	744,047

* INCREASE (DECREASE) FROM 2018-19 BUDGET

DEBT SERVICE &

INTERFUND - TRANSFERS

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT	DIVISION		ACCOUNT #		
OTHER DEBT SERVICE & TRANSFERS	TOTAL		12		
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	-	-	-	-	-
PENSION	-	-	-	-	-
MED & HOSP INS	-	-	-	-	-
SOC. SECURITY	-	-	-	-	-
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	-	-	-	-	-
OTHER BENEFITS	-	-	-	-	-
TOTAL PERSONAL SERVICES	-	-	-	-	-
CONTRACTUAL SERVICES / TRANSFERS	2,718,499	2,565,058	2,182,645	2,869,885	687,240
MATERIAL & SUPPLIES	-	-	-	-	-
OTHER EXPENSES	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	7,770,280	6,783,828	4,587,708	4,063,640	(524,068)
TOTAL NON-PERSONAL SERVICES	10,488,779	9,348,886	6,770,353	6,933,525	163,172
TOTAL ALLOTTED	10,488,779	9,348,886	6,770,353	6,933,525	163,172

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT	DIVISION			ACCOUNT #	
OTHER DEBT SERVICE & TRANSFERS	DEBT SERVICE			12-01	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	-	-	-	-	-
PENSION	-	-	-	-	-
MED & HOSP INS	-	-	-	-	-
SOC. SECURITY	-	-	-	-	-
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	-	-	-	-	-
OTHER BENEFITS	-	-	-	-	-
TOTAL PERSONAL SERVICES	-	-	-	-	-
CONTRACTUAL SERVICES	-	-	-	-	-
MATERIAL & SUPPLIES	-	-	-	-	-
OTHER EXPENSES	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	7,770,280	6,783,828	4,587,708	4,063,640	(524,068)
TOTAL NON-PERSONAL SERVICES	7,770,280	6,783,828	4,587,708	4,063,640	(524,068)
TOTAL ALLOTED	7,770,280	6,783,828	4,587,708	4,063,640	(524,068)

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT	DIVISION			ACCOUNT #	
OTHER DEBT SERVICE & TRANSFERS	INTERFUND - TRANSFERS			12-03	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	-	-	-	-	-
PENSION	-	-	-	-	-
MED & HOSP INS	-	-	-	-	-
SOC. SECURITY	-	-	-	-	-
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	-	-	-	-	-
OTHER BENEFITS	-	-	-	-	-
TOTAL PERSONAL SERVICES	-	-	-	-	-
CONTRACTUAL SERVICES / TRANSFERS	2,718,499	2,565,058	2,182,645	2,869,885	687,240
MATERIAL & SUPPLIES	-	-	-	-	-
OTHER EXPENSES	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	2,718,499	2,565,058	2,182,645	2,869,885	687,240
TOTAL ALLOTTED	2,718,499	2,565,058	2,182,645	2,869,885	687,240

* INCREASE (DECREASE) FROM 2018-19 BUDGET

LEGACY PENSION CONTRIBUTIONS

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT	DIVISION		ACCOUNT #		
LEGACY PENSION CONTRIBUTIONS	TOTAL		13		
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	-	-	-	-	-
PENSION	-	-	-	-	-
MED & HOSP INS	-	-	-	-	-
SOC. SECURITY	-	-	-	-	-
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	-	-	-	-	-
OTHER BENEFITS	-	-	-	-	-
TOTAL PERSONAL SERVICES	-	-	-	-	-
CONTRACTUAL SERVICES	738,000	1,121,500	1,673,265	584,000	(1,089,265)
MATERIAL & SUPPLIES	-	-	-	-	-
OTHER EXPENSES	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	738,000	1,121,500	1,673,265	584,000	(1,089,265)
TOTAL ALLOTTED	738,000	1,121,500	1,673,265	584,000	(1,089,265)

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT	DIVISION			ACCOUNT #	
LEGACY PENSION CONTRIBUTIONS	CITY EMPLOYEES PENSION			13-91	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	-	-	-	-	-
PENSION	-	-	-	-	-
MED & HOSP INS	-	-	-	-	-
SOC. SECURITY	-	-	-	-	-
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	-	-	-	-	-
OTHER BENEFITS	-	-	-	-	-
TOTAL PERSONAL SERVICES	-	-	-	-	-
CONTRACTUAL SERVICES	187,000	284,000	591,842	138,000	(453,842)
MATERIAL & SUPPLIES	-	-	-	-	-
OTHER EXPENSES	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	187,000	284,000	591,842	138,000	(453,842)
TOTAL ALLOTTED	187,000	284,000	591,842	138,000	(453,842)

* INCREASE (DECREASE) FROM 2018-19 BUDGET

**CITY OF COVINGTON, KENTUCKY
GENERAL FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT	DIVISION			ACCOUNT #	
LEGACY PENSION CONTRIBUTIONS	POLICE & FIRE PENSION			13-92	
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	-	-	-	-	-
PENSION	-	-	-	-	-
MED & HOSP INS	-	-	-	-	-
SOC. SECURITY	-	-	-	-	-
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	-	-	-	-	-
OTHER BENEFITS	-	-	-	-	-
TOTAL PERSONAL SERVICES	-	-	-	-	-
CONTRACTUAL SERVICES	551,000	837,500	1,081,423	446,000	(635,423)
MATERIAL & SUPPLIES	-	-	-	-	-
OTHER EXPENSES	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	551,000	837,500	1,081,423	446,000	(635,423)
TOTAL ALLOTTED	551,000	837,500	1,081,423	446,000	(635,423)

* INCREASE (DECREASE) FROM 2018-19 BUDGET

SECTION V
OTHER FUNDS

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FEDERAL & STATE GRANTS

This fund was established to account for various federal and state grant revenue and expenditures not in other specified funds.

CITY OF COVINGTON, KENTUCKY

FEDERAL & STATE GRANTS

JULY 1, 2019 - JUNE 30, 2020

REVENUES:

Federal Grant Revenue	\$ 732,500
State Grant Revenue	13,243,388
Local Grant Revenue	<u>89,955</u>
TOTAL	<u>\$14,065,843</u>

EXPENSES:

Historic Preservation Grants	\$ 10,000
Public Works Grants	13,074,888
Recreation Grants	360,955
Fire Department Grants	570,000
Police Department Grants	<u>50,000</u>
TOTAL	<u>\$ 14,065,843</u>

FEDERAL & STATE GRANT FUND DETAIL

Economic Dev Dept.	<i>KY Historic Preservation</i>	\$ 10,000
		<hr/>
		\$ 10,000
Public Works Dept.	<i>FEMA Grant Funds</i>	\$ 412,500
	<i>Highway Avenue Sidewalk</i>	250,000
	<i>Highway Avenue Sidewalk</i>	980,000
	<i>7th Street Streetscape</i>	2,970,000
	<i>Madison 8th to 11th</i>	2,170,000
	<i>Riverfront Commons</i>	3,760,644
	<i>6th and Scott Streetscape</i>	1,728,760
	<i>Electric Alley</i>	802,984
		<hr/>
		\$ 13,074,888
Recreation Dept.	<i>Licking River Greenway</i>	\$ 271,000
	<i>Kentucky Waterway Alliance</i>	8,200
	<i>Water Conservation District</i>	81,755
		<hr/>
		\$ 360,955
Fire Department	<i>AFG Grant</i>	\$ 220,000
	<i>Fire CO 2 Relocation</i>	300,000
	<i>Port Security Grant</i>	25,000
	<i>Homeland Security Grant</i>	25,000
		<hr/>
		\$ 570,000
Police Department	<i>Bulletproof Vest Partnership</i>	\$ 25,000
	<i>JAG Grant</i>	25,000
		<hr/>
		\$ 50,000
FEDERAL & STATE GRANT FUND DETAIL TOTAL		<u><u>\$ 14,065,843</u></u>

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COMMUNITY DEVELOPMENT BLOCK GRANT

This purpose of this program is to assist the Community in the area of Housing Rehabilitation, Public Improvements, and general community improvement projects. Progress must meet certain criteria, including benefits to low and moderate income persons, prevention of blight, or to meet an urgent community need. In the past the City has funded Housing Rehabilitation, Public Improvements, Playground Reconstruction, Crime Prevention and a variety of social service and community assistance programs with these funds. The Community Development Block Grant (CDBG) program is a flexible program that provides communities with resources to address a wide range of unique community development needs.

CITY OF COVINGTON, KENTUCKY
COMMUNITY DEVELOPMENT BLOCK GRANT
JULY 1, 2019 - JUNE 30, 2020

REVENUES:

CDBG Yr. 2020	\$2,829,787	
Program Income	<u>375,000</u>	
TOTAL		<u>\$3,204,787</u>

EXPENSES:

General Administration	\$ 436,022	
Rehab Administration	88,215	
CDBG Public Improvements	1,333,741	
Park Improvements / Recreation Program	458,172	
Homeowner Repair Program	248,000	
Small Business Assistance	44,921	
Rental Rehab Program	460,000	
Crime Prevention	100,000	
Code Enforcement Staff	<u>35,716</u>	
TOTAL		<u>\$ 3,204,787</u>

**CITY OF COVINGTON, KENTUCKY
CDBG FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT CDBG	DIVISION TOTAL		ACCOUNT # 04		
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	397,366	346,573	292,261	279,705	(12,556)
PENSION	65,772	58,785	56,481	63,359	6,878
MED & HOSP INS	92,766	93,428	60,200	60,900	700
SOC. SECURITY	31,761	26,513	22,015	22,467	452
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	2,004	1,796	1,478	7,406	5,928
OTHER BENEFITS	1,162	295	262	334	72
TOTAL PERSONAL SERVICES	590,831	527,390	432,697	434,171	1,474
CONTRACTUAL SERVICES	61,295	57,896	233,025	288,275	55,250
MATERIAL & SUPPLIES	1,600	1,519	1,600	100	(1,500)
OTHER EXPENSES	647,369	335,125	812,867	813,500	633
CAPITAL OUTLAY	1,497,180	566,158	1,718,503	1,668,741	(49,762)
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	2,207,444	960,697	2,765,995	2,770,616	4,621
TOTAL ALLOTTED	2,798,275	1,488,087	3,198,692	3,204,787	6,095

* INCREASE (DECREASE) FROM 2018-19 BUDGET

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LEAD HAZARD REDUCTION GRANT

The purpose of the Lead Hazard Reduction Demonstration (LHRD) Grant Program is to assist states, cities, counties/parishes, Native American Tribes or other units of local government in undertaking comprehensive programs to identify and control lead-based paint hazards in eligible privately owned rental or owner-occupied housing. HUD's Environmental Justice Strategy addresses environmental and human health issues that disproportionately affect high-risk communities, such as minorities, low-income populations, children, and persons with disabilities. This program is administered by the Neighborhood Services Department.

CITY OF COVINGTON, KENTUCKY
 LEAD HAZARD REDUCTION GRANT
 JULY 1, 2019 - JUNE 30, 2020

REVENUES:

Lead Grant Reimbursement		<u>\$1,319,519</u>
	TOTAL	<u>\$1,319,519</u>

EXPENSES:

General Administration		\$ 48,519
Lead Inspections		100,850
Lead Hazard Control Work		1,083,150
Occupant Relocation		<u>87,000</u>
	TOTAL	<u>\$ 1,319,519</u>

**CITY OF COVINGTON, KENTUCKY
LEAD HAZARD FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT				ACCOUNT #		
LEAD HAZARD REDUCTION GRANT	DIVISION			07		
	TOTAL					
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*	
PAYROLL	-	-	-	20,000	20,000	
PENSION	-	-	-	-	-	
MED & HOSP INS	-	-	-	-	-	
SOC. SECURITY	-	-	-	-	-	
UNIFORM ALLOW	-	-	-	-	-	
WORKER'S COMP	-	-	-	-	-	
OTHER BENEFITS	-	-	-	-	-	
TOTAL PERSONAL SERVICES	-	-	-	20,000	20,000	
CONTRACTUAL SERVICES	-	-	-	1,297,019	1,297,019	
MATERIAL & SUPPLIES	-	-	-	1,500	1,500	
OTHER EXPENSES	-	-	-	-	-	
CAPITAL OUTLAY	-	-	-	1,000	1,000	
DEBT SERVICE	-	-	-	-	-	
TOTAL NON-PERSONAL SERVICES	-	-	-	1,299,519	1,299,519	
TOTAL ALLOTTED	-	-	-	1,319,519	1,319,519	

* INCREASE (DECREASE) FROM 2018-19 BUDGET

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HOME PROGRAM FUND

This fund was established to account for the federal HOME program revenue and expenditures. The fund supports homebuyer assistance and community development projects. The HOME Investment Partnerships Program (HOME) provides formula grants to States and localities that communities use - often in partnership with local nonprofit groups - to fund a wide range of activities including building, buying, and/or rehabilitating affordable housing for rent or homeownership or providing direct rental assistance to low-income people.

CITY OF COVINGTON, KENTUCKY

HOME PROGRAM FUND

JULY 1, 2019 - JUNE 30, 2020

REVENUES:

HOME Entitlement Funds	<u>\$1,388,426</u>
TOTAL	<u>\$1,388,426</u>

EXPENSES:

General Administration	\$ 29,256
Homebuyer Assistance Loan Program	859,170
CHDO Housing Development	<u>500,000</u>
TOTAL	<u>\$ 1,388,426</u>

**CITY OF COVINGTON, KENTUCKY
HOME FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT HOME PROGRAM FUND	DIVISION TOTAL		ACCOUNT # 08		
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	17,398	17,389	18,657	19,055	398
PENSION	3,001	3,248	4,086	4,476	390
MED & HOSP INS	8,200	8,148	4,200	4,200	-
SOC. SECURITY	1,003	1,330	1,428	1,430	2
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	27	24	48	60	12
OTHER BENEFITS	27	17	17	35	18
TOTAL PERSONAL SERVICES	29,656	30,157	28,436	29,256	820
CONTRACTUAL SERVICES	654,968	272,707	917,198	1,359,170	441,972
MATERIAL & SUPPLIES	-	-	-	-	-
OTHER EXPENSES	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	654,968	272,707	917,198	1,359,170	441,972
TOTAL ALLOTTED	684,624	302,863	945,634	1,388,426	442,792

* INCREASE (DECREASE) FROM 2018-19 BUDGET

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LEASED PROPERTIES FUND

This fund was established to account for rental revenue from City-owned properties and expenditures related to economic development program project development.

CITY OF COVINGTON, KENTUCKY

LEASED PROPERTIES FUND

JULY 1, 2019 - JUNE 30, 2020

REVENUES:

Rental Income	<u>\$587,832</u>
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TOTAL	<u>\$587,832</u>
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EXPENSES:

NKCC Expense Budget	\$ 180,716
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Transfer to E D Fund	110,000
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Capital Reserve	293,916
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Other Pass thru expenses	<u>3,200</u>
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TOTAL	<u>\$ 587,832</u>
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CAPITAL IMPROVEMENT FUND

The purpose of this fund is to hold the proceeds of bond sales to be expended for various eligible capital projects.

CITY OF COVINGTON, KENTUCKY

CAPITAL IMPROVEMENT FUND

JULY 1, 2019 - JUNE 30, 2020

REVENUES:

Prior Year Surplus		<u>\$2,857,000</u>
	TOTAL	<u>\$2,857,000</u>

EXPENSES:

Point Benton Detention Basin		\$300,000
Riverfront Commons Construction		2,212,679
Electric Alley		195,890
Riverside Drive Stabilization Phase II		<u>148,431</u>
	TOTAL	<u>\$2,857,000</u>

POLICE FORFEITURE FUND

The purpose of this fund is to account for funds received from the Federal and State court systems. These funds come from the sale of seized assets confiscated during criminal investigations. It is required that the funds be spent for law enforcement purposes at the discretion of the Police Chief.

CITY OF COVINGTON, KENTUCKY

POLICE FORFEITURE FUND

JULY 1, 2019 - JUNE 30, 2020

REVENUES:

Prior Year Surplus	\$200,000
Revenues from State Government	20,000
Revenues from Federal Government	100,000
Interest	<u>500</u>
TOTAL	<u>\$320,500</u>

EXPENSES:

Capital Outlay	\$150,500
Contractual Services	\$30,000
Informant Funds	50,000
Material & Supplies	30,000
Travel & Training	<u>60,000</u>
TOTAL	<u>\$320,500</u>

HOUSING VOUCHER PROGRAM FUND

This fund was established to account for the revenue and expenditures of the federal Housing Voucher Program (Section 8). The Housing Choice Voucher Program provides assistance to very low-income families to afford decent, safe, and sanitary housing. Housing can include single-family homes, townhouses and apartments and is not limited to units located in subsidized housing projects.

CITY OF COVINGTON, KENTUCKY
HOUSING VOUCHER PROGRAM FUND
JULY 1, 2019 - JUNE 30, 2020

REVENUES:

HAP Revenue	\$5,595,273	
HAP Admin Revenue	706,446	<u> </u>
TOTAL		<u>\$6,301,719</u>

EXPENSES:

General Administration	\$ 674,219	
Rent Assistance	5,400,000	
Utilities Assistance	160,000	
Rent for 2300 Madison	20,000	
Portability HAP Expenses	19,000	
Software Costs	28,500	<u> </u>
TOTAL		<u>\$ 6,301,719</u>

**CITY OF COVINGTON, KENTUCKY
HOUSING VOUCHER FUND
OPERATING BUDGET
JULY 2019 - JUNE 2020**

DEPARTMENT HOUSING VOUCHER PROGRAM	DIVISION TOTAL		ACCOUNT # 18		
	2017-18 BUDGET	2017-18 ACTUAL	2018-19 BUDGET	2019-20 BUDGET	2019-20 CHANGE*
PAYROLL	377,922	374,690	382,000	400,131	18,131
PENSION	69,757	71,747	76,000	86,000	10,000
MED & HOSP INS	98,000	98,663	84,000	98,000	14,000
SOC. SECURITY	27,823	28,924	28,900	28,900	-
UNIFORM ALLOW	-	-	-	-	-
WORKER'S COMP	6,907	6,190	7,200	7,200	-
OTHER BENEFITS	2,291	381	2,300	2,300	-
TOTAL PERSONAL SERVICES	582,700	580,595	580,400	622,531	42,131
CONTRACTUAL SERVICES	140,596	66,026	155,800	94,338	(61,462)
MATERIAL & SUPPLIES	4,500	2,885	5,000	5,000	-
OTHER EXPENSES	5,177,354	5,570,059	5,551,900	5,579,850	27,950
CAPITAL OUTLAY	-	-	-	-	-
DEBT SERVICE	-	-	-	-	-
TOTAL NON-PERSONAL SERVICES	5,322,450	5,638,970	5,712,700	5,679,188	(33,512)
TOTAL ALLOTTED	5,905,150	6,219,565	6,293,100	6,301,719	8,619

* INCREASE (DECREASE) FROM 2018-19 BUDGET

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INFRASTRUCTURE FUND

Established in FY15 to provide for more reliable funding and reinvestment in the City's infrastructure needs, the purpose of this fund is to account for transfers from the General Fund for City-Wide capital expenditures including public right-of-way improvements, fleet, equipment, technology, facilities and other capital projects.

CITY OF COVINGTON, KENTUCKY

INFRASTRUCTURE FUND

JULY 1, 2019 - JUNE 30, 2020

REVENUES:

FY19 Carry Over	\$	975,000
Transfer from General Fund		-
City Contribution - Road Aid		<u>450,000</u>

TOTAL \$ 1,425,000

EXPENSES:

City Wide Street Striping	\$	100,000
Road Maintenance - Road Aid		450,000
FD Chiller		175,000
Demo's, Foreclosure, Acquiiston		50,000
PD Chiller		175,000
Highland Avenue Basin		200,000
Western Avenue Slide		<u>275,000</u>

TOTAL \$ 1,425,000

ECONOMIC DEVELOPMENT FUND

In order to provide for more reliable funding of economic development projects, programs, and services in the City the Economic Development Fund was established. The purpose of this fund is to account for revenue including transfers from the General Fund, loan repayments from loans made from the General Fund and expenditures to support business growth and economic development. On an annual basis, the net proceeds of leased facilities of the City is deposited into the fund.

CITY OF COVINGTON, KENTUCKY

ECONOMIC DEVELOPMENT FUND

JULY 1, 2019 - JUNE 30, 2020

REVENUES:

Balance 07/1/19	\$780,000
Transfers from General Fund	75,000
Transfers from Leased Properties Fund	110,000
Rental Income	35,000
Program Income	<u>10,000</u>
TOTAL	<u>\$1,010,000</u>

EXPENSES:

Rent Subsidy's	\$ 80,400
Small Business Incentives	150,000
Building Improvement Reserve	329,600
Economic Development Initiatives	<u>450,000</u>
TOTAL	<u>\$ 1,010,000</u>

TIF FUND

This fund exists to account for incremental revenues pledge by the City, the County, and special district's within the TIF District development Area. The use of these funds are governed thru a Local Participation Agreement and City Ordinance (O-58-152) with the purpose of establishing a development area for economic development purposes within the city known as the City Center Covington Development Area. This incremental tax special fund was established in 2012 for the payment of project costs and development assistance: designating the Covington Economic Development Authority as the agency responsible for oversight, administration, and implementation of the development area.

CITY OF COVINGTON, KENTUCKY

TIF FUND

JULY 1, 2019 - JUNE 30, 2020

REVENUES:

Balance 07/1/19	\$2,300,000
Transfers from General Fund	1,000,000
Program Income	<u>80,000</u>
TOTAL	<u>\$3,380,000</u>

EXPENSES:

Capital Projects	\$ 845,000
Infrastructure Projects	845,000
IRS Site Reserve	845,000
District initiatives and planning	<u>845,000</u>
TOTAL	<u>\$ 3,380,000</u>

FETFAO FUND

Fleet, Equipment, Technology, Facilities, and Other Capital Projects

The purpose of this fund is to account for the revenue from 2% of the Insurance Premium License Fee and expenditures for fleet, equipment, technology, facilities and other capital projects needs of the City. The proceeds realized from Ordinance O-5-15, establishing an increase in the City's Insurance Premium License Fee from 10% to 12%, provide for the City's business needs so that services can be efficiently and effectively maintained and delivered.

CITY OF COVINGTON, KENTUCKY

FETFAO FUND

JULY 1, 2019 - JUNE 30, 2020

REVENUES:

FY19 Carry Over	\$	802,000
Revenue - Insurance Premium License Fee		1,256,891
Revenue from Govdeals		50,000
Devou Golf Equipment Payments		<u>14,522</u>
TOTAL	\$	<u>2,123,413</u>

EXPENSES:

Transportation Equipment - Fire Dept	\$	540,000
Transportation Equipment - Police Dept		581,000
Transportation Equipment - Public Works		294,124
Computer Equipment		195,000
Debt Service		<u>513,289</u>
TOTAL	\$	<u>2,123,413</u>

WASTE FUND

The purpose of this fund is to account for all revenue and expenditures associated with the administration of the City's waste management program via a third party vendor. This special revenue account is managed by the Solid Waste Coordinator in conjunction with the Neighborhood Services and Finance Departments and shall be used to defray the costs of solid waste collection and disposal.

CITY OF COVINGTON, KENTUCKY

WASTE FUND

JULY 1, 2019 - JUNE 30, 2020

REVENUES:

FY19 Carry Over	\$	620,000
Solid Waste Billing		2,250,000
Homestead Exemptions		(130,000)
Other Waste Income		<u>50,000</u>
TOTAL	\$	<u>2,790,000</u>

EXPENSES:

Rumpke Contract	\$	2,280,000
Professional & Technical Fees		25,000
Materials & Equipment		25,000
Transfers to Other Funds		<u>460,000</u>
TOTAL	\$	<u>2,790,000</u>

AMBULANCE FUND

The purpose of this fund is to account for all revenue, expenditures, and transfers associated with the administration of the City's ambulance service program including the use of a third party vendor for medical billing. This special revenue account is managed by the EMS Director in conjunction with the Fire Department and shall be used to defray the costs of ambulatory services.

CITY OF COVINGTON, KENTUCKY

AMBULANCE FUND

JULY 1, 2019 - JUNE 30, 2020

REVENUES:

Ambulance Services Billing	1,495,000
Other Income	<u>5,000</u>
TOTAL	<u>\$ 1,500,000</u>

EXPENSES:

Ambulance Services Billing Contract	\$ 150,000
Bank Service Charges	5,000
Transfers to Other Funds	<u>1,345,000</u>
TOTAL	<u>\$ 1,500,000</u>

LIABILITY SELF INSURANCE FUND

This fund exists to account for payment of auto, public official and general liability claims against the City. Annual payments from this fund have averaged \$548,000 per year over the last five fiscal years. Beginning in 1993-94 all appropriate legal fees associated with the defense of liability claims against the City were charged to the fund. It is estimated that those legal fees will amount to \$225,000 during the 2019-20 fiscal year. In addition, the City's comprehensive Fire insurance Policy is paid from this fund. Revenues in this fund are received from a \$100,000 General Fund transfer plus interest earned from excess funds.

CITY OF COVINGTON, KENTUCKY

LIABILITY SELF INSURANCE FUND

JULY 1, 2019 - JUNE 30, 2020

REVENUES:

Balance 07/1/19	\$695,700
Transfers from General Fund	100,000
Interest Income	<u>300</u>
TOTAL	<u>\$796,000</u>

EXPENSES:

Claims	\$ 225,000
Insurance	238,000
Legal Costs	333,000
Reserved for Contingencies	<u>-</u>
TOTAL	<u>\$ 796,000</u>

CCDI PROGRAM

COVINGTON COMMUNITY DEVELOPER INITIATIVE

The purpose of this fund is to develop a program that will give Covington Community Developers the opportunity to acquire the City's Interest in vacant and abandoned properties on the condition that they develop and maintain any properties that they acquire through the program while it remains in their ownership. It is required that the funds be spent in this program at the discretion of the City Solicitor.

CITY OF COVINGTON, KENTUCKY

CCDI Program

JULY 1, 2019 - JUNE 30, 2020

REVENUES:

CCDI Developer		<u>\$100,000</u>
	TOTAL	<u>\$100,000</u>

EXPENSES:

Contractual Services		<u>\$100,000</u>
	TOTAL	<u>\$100,000</u>

MEDICAL SELF INSURANCE FUND

This fund accounts for disbursements and fees in conjunction with, Medical, Health, Life Insurance, Clinic, and Spousal Reimbursement benefits afforded to some employees. Effective September 1, 1990 the City began to provide an HMO option as well as a full indemnity health insurance plan and dental insurance on a self insured basis. The General Fund contribution is expected to be at a rate of approximately \$1,667 per month for each active, full-time employee. Administrative fees, stop loss insurance and life insurance payments are all to be paid from this fund with the balance expected to be available for claims and clinic expenses.

CITY OF COVINGTON, KENTUCKY

MEDICAL SELF INSURANCE FUND

JULY 1, 2019 - JUNE 30, 2020

REVENUES:

City Contributions	<u>\$5,170,000</u>
TOTAL	<u>\$5,170,000</u>

EXPENSES:

Administration	\$ 260,000
Life and Stop-Loss Ins	275,000
Claims Payment	4,100,000
Vision Reimbursement	20,000
Spousal Premium	225,000
Carehere Clinic	<u>290,000</u>
TOTAL	<u>\$ 5,170,000</u>

DEVOU PARK MAINTENANCE FUND

This fund was established to account for revenue received from the trust and expenditures relating for maintenance of Devou Park. This fund exists pursuant to a 1972 agreement with the Devou Trust.

CITY OF COVINGTON, KENTUCKY
 DEVOU PARK MAINTENANCE FUND
 JULY 1, 2019 - JUNE 30, 2020

REVENUES:

Balance 07/1/19		\$387,960
Trust Allocation		<u>150,000</u>
	TOTAL	<u>\$537,960</u>

EXPENSES:

Contractual Expenses		\$ 336,960
Bandshell Rd Shoulder and Hillside		85,000
Volpenhein Restroom Design		50,000
Professional & Technical Fees		11,000
Ranger Program		<u>55,000</u>
	TOTAL	<u>\$ 537,960</u>

COVINGTON MOTOR VEHICLE PARKING AUTHORITY

This fund was established to account for revenue received from parking operations and expenditures relating to parking. This fund exists to account for the transfer of responsibility of parking related assets and duties from the City to the Covington Motor Vehicle Parking Authority. The Parking Authority manages Parking Assets in cooperation with the City and is subject to the terms and conditions of a memorandum of understanding.

CITY OF COVINGTON, KENTUCKY
 COVINGTON MOTOR VEHICLE PARKING AUTHORITY
 JULY 1, 2019 - JUNE 30, 2020

REVENUES:

Monthly Parking	\$642,540	
Transient Parking	246,366	
Validation Books	242,593	
Meter Collection	221,820	
Hotel Covington	31,000	
Violation	<u>312,000</u>	
TOTAL	<u>\$1,696,319</u>	

EXPENSES:

Parking Study	\$ 80,000	
Bank Fees	720	
Reserve	20,000	
Prof & Technical Fees	110,697	
Transfer to General Fund (Includes Debt Payment)	600,760	
ABM Contract Expenses	<u>884,142</u>	
TOTAL	<u>\$ 1,696,319</u>	

DEVOU PARK MASTER PLAN FUND

This fund was established to account for revenue from Devou Properties, Inc, and expenditures for the maintenance and capital improvement of Devou Park in compliance with the Master Plan.

CITY OF COVINGTON, KENTUCKY
 DEVOU PARK MASTER PLAN FUND
 JULY 1, 2019 - JUNE 30, 2020

REVENUES:

Balance 07/1/19	\$150,000	
Income from Drees Pavillion	447,613	<u> </u>
TOTAL		<u>\$597,613</u>

EXPENSES:

Pedestrian Signage & Kiosk	\$ 5,624	
Band Shell Repairs	20,000	
Master Plan Contribution	30,000	
Incinerator	25,500	
Interpretative Wayfinding	30,000	
BCM Expansion Design	40,000	
Vehicular Wayfinding	46,490	
Prisoners Lake Realignment	200,000	
Event Center Commitment	200,000	<u> </u>
TOTAL		<u>\$ 597,613</u>

POLICE & FIRE INCENTIVE PAY FUND

The purpose of this fund is to collect and disburse monies from the State of Kentucky to reward uniformed Firefighters and Police personnel for meeting certain training criteria. The rate of subsidy is \$4,000 per year plus the employer contribution to CERS on this sum per employee. This money is paid to the City on a monthly basis.

CITY OF COVINGTON, KENTUCKY
POLICE & FIRE INCENTIVE PAY FUND
JULY 1, 2019 - JUNE 30, 2020

REVENUES:

From State of Kentucky		<u>\$1,306,469</u>
	TOTAL	<u>\$1,306,469</u>

EXPENSES:

Police & Fire Incentive Pay		\$ 936,000
Pension Expense		<u>370,469</u>
	TOTAL	<u>\$ 1,306,469</u>

CITY EMPLOYEES RETIREMENT FUND

This fund was established to account for investment returns and transfers from the General Fund and expenditures for annuity or disability payments to non-uniformed City Employee pensioners or their widows who participated in employees' retirement fund established in 1964.

CITY OF COVINGTON, KENTUCKY
 CITY EMPLOYEES RETIREMENT FUND
 JULY 1, 2019 - JUNE 30, 2020

REVENUES:

Fund Balance Utilized		\$187,800
Contribution from General Fund		138,000
Investments Redeemed		<u>125,000</u>
	TOTAL	<u>\$450,800</u>

EXPENSES:

Professional & Technical Fees		\$ 25,000
Bank Service Charges		800
Annuity Payments - City Employees		<u>425,000</u>
	TOTAL	<u>\$ 450,800</u>

POLICE & FIREMEN'S PENSION

This fund was established to account for investment returns and transfers from the General Fund and expenditures for annuity or disability payments to Police and Firemen pensioners or their widows who participated in Police and Firemen retirement fund established in 1956.

CITY OF COVINGTON, KENTUCKY

POLICE & FIREMEN'S PENSION

JULY 1, 2019 - JUNE 30, 2020

REVENUES:

Fund Balance Utilized	\$579,600
Contribution from General Fund	446,000
Investments Redeemed	246,700
Miscellaneous Income	<u>2,500</u>
TOTAL	<u>\$1,274,800</u>

EXPENSES:

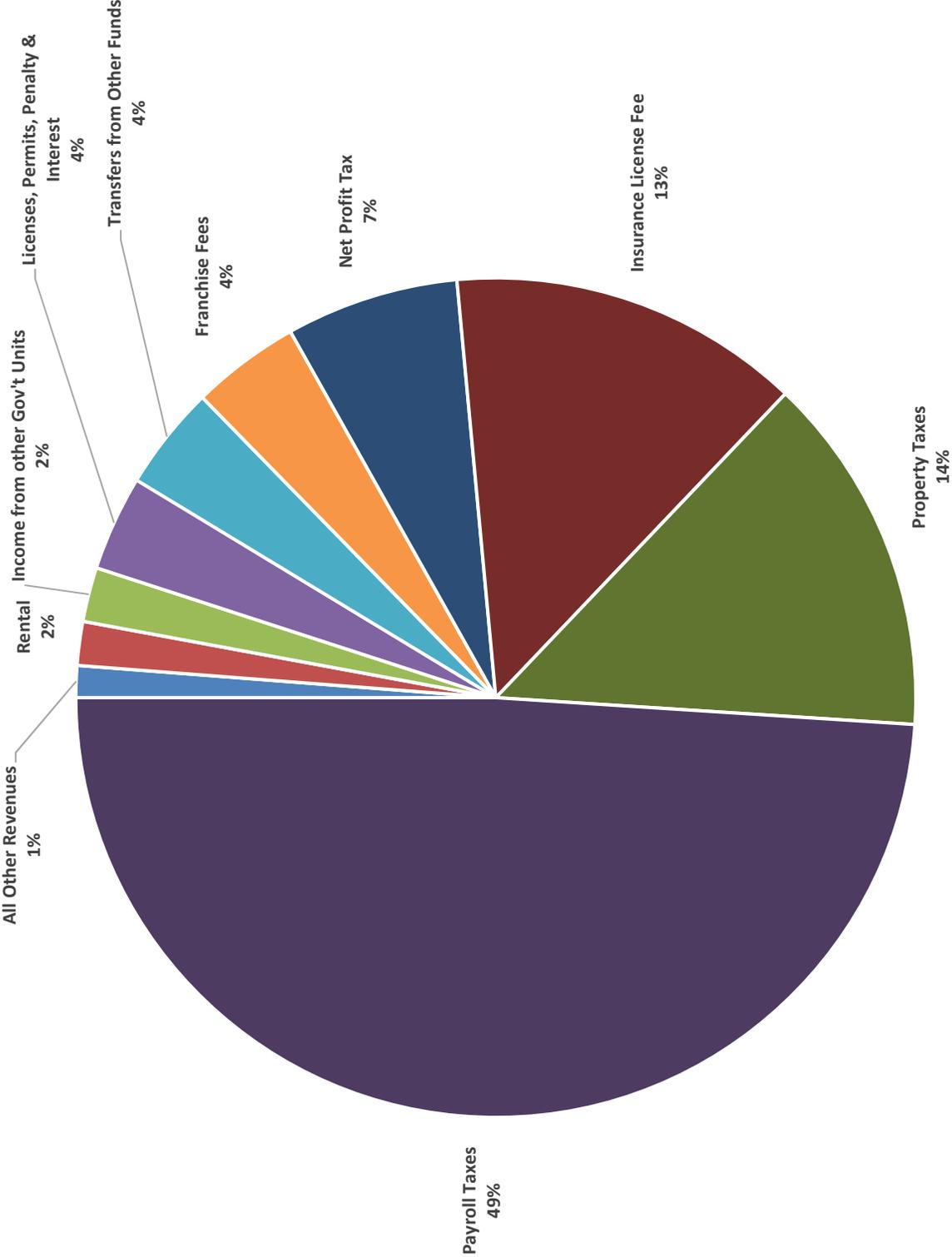
Professional & Technical Fees	\$ 40,000
Bank Service Charges	1,000
Annuity Payments - Police	308,800
Annuity Payments - Firemen	<u>925,000</u>
TOTAL	<u>\$ 1,274,800</u>

SECTION VI
MISCELLANEOUS STATEMENTS,
SUMMARIES AND CHARTS

2020 General Fund Revenues

	FY 2019	FY 2020	
	Budget Amount	Budget Amount	Variance
Revenue & Sources			
By: Account Group			
Property Taxes	7,629,000	7,781,580	102%
Franchise Fees	2,250,000	2,340,000	104%
Net Profit Tax	3,582,000	3,724,182	104%
Payroll Taxes	26,608,000	27,406,240	103%
Insurance License Fee	7,313,000	7,605,520	104%
Net Court Revenue	31,000	32,240	104%
Licenses, Permits, Penalty & Interest	877,000	2,052,092	234%
Waste Fees - Transfer Station	126,000	126,000	100%
Rental	906,434	942,691	104%
Transfers from Other Funds	3,381,648	2,245,255	66%
Income from other Gov't Units	985,000	1,170,880	119%
All Other Revenues	495,000	528,320	107%
Total - Revenue & Sources	54,184,082	55,955,000	103%
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Total General Fund and Reserves	54,184,082	55,955,000	103%

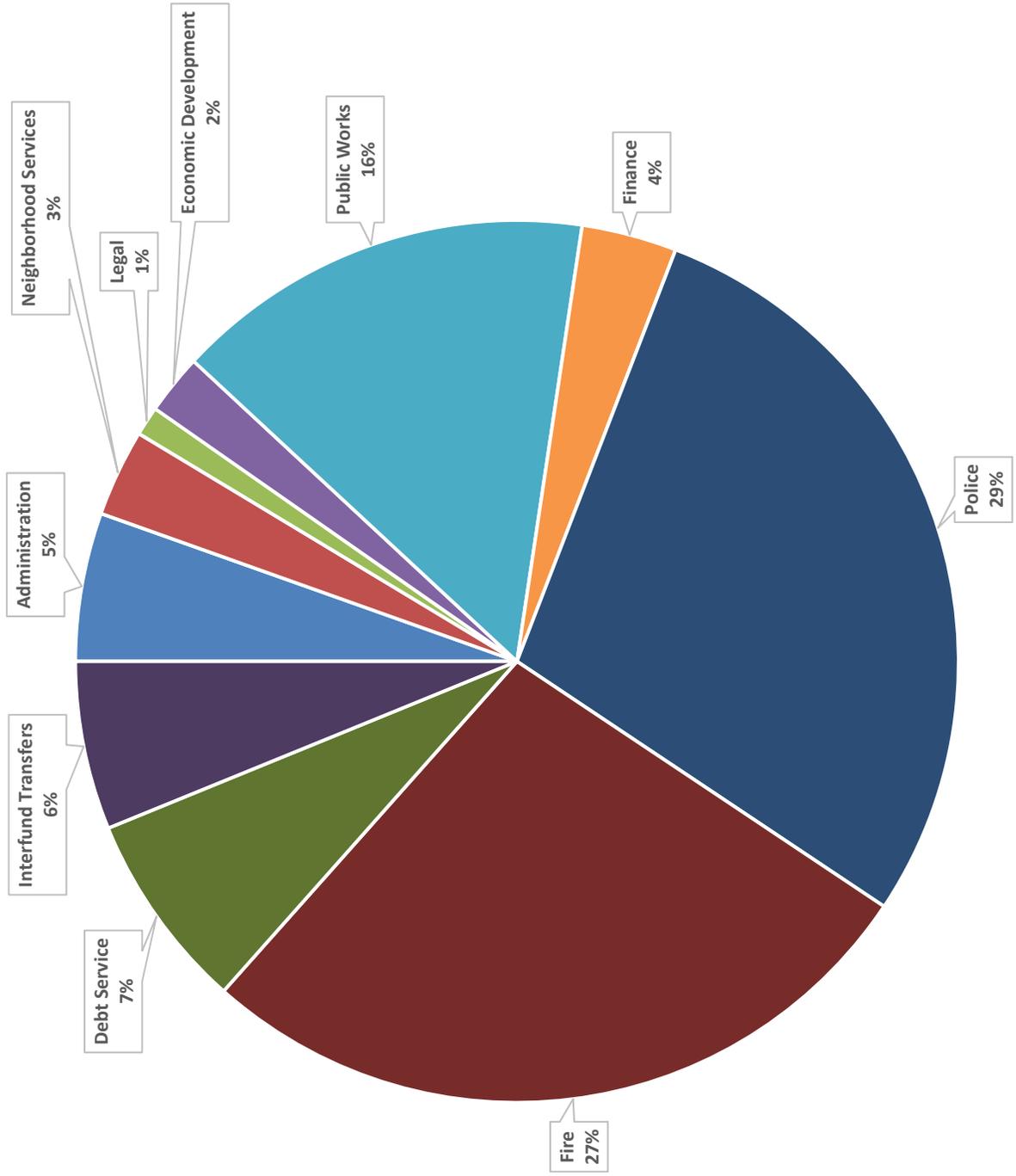
2020 General Fund Revenues



2020 General Fund Expenditures by Department

Expenditures & Uses	FY 2019		FY 2020		Variance
	Budget Amount		Budget Amount		
By: Department Group					
City Manager	1,871,940		1,725,362		92%
Mayor & City Commissioners	218,128		237,893		109%
Human Resources	531,000		556,107		105%
Information & Technology	493,234		391,014		79%
Legal	592,851		599,928		101%
City Clerk	143,500		133,868		93%
Neighborhood Services	369,353		453,966		123%
Code Enforcement	471,066		454,702		97%
Solid Waste	248,924		279,511		112%
Recreation	562,998		599,598		107%
Economic Development	1,060,445		1,236,521		117%
Public Works	8,480,700		8,643,556		102%
Finance	1,870,841		1,950,816		104%
Police	15,332,041		15,960,062		104%
Fire	13,493,443		15,214,571		113%
Debt Service	4,587,708		4,063,640		89%
Interfund Transfers	3,855,910		3,453,885		90%
Total - Expenditures & Uses	54,184,082		55,955,000		103%

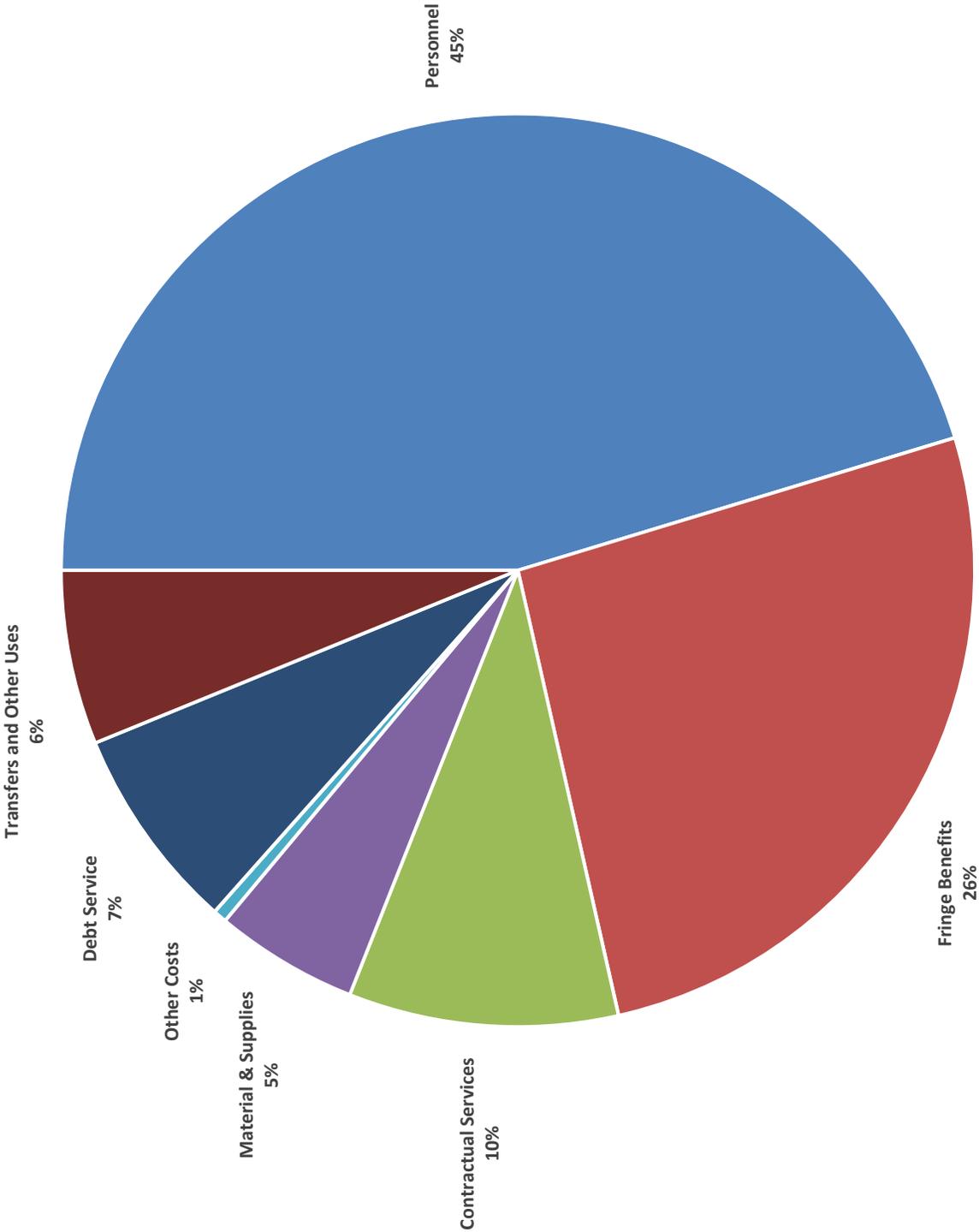
2020 General Fund Expenditures by Department



2020 General Fund Expenditures By Group Type

By: Account Group	FY 2019		FY 2020	
	Budget Amount		Budget Amount	Variance
Personnel	23,840,615		25,354,690	106%
Fringe Benefits	13,125,469		14,630,622	111%
Contractual Services	5,688,561		5,340,082	94%
Material & Supplies	2,820,342		2,838,545	101%
Other Costs	217,187		269,035	124%
Capital Outlay	48,290		4,500	9%
Debt Service	4,587,708		4,063,640	89%
Transfers and Other Uses	3,855,910		3,453,885	90%
Total - Expenditures & Uses	54,184,082		55,955,000	103%

2020 General Fund Expenditures By Group Type



2020 All Other Funds Revenue

By Fund Type	Description	Revenues	
		FY 2019 Budget Amount	FY 2020 Budget Amount
0003	FEDERAL & STATE GRANTS	8,969,656	14,065,843
0004	COMMUN. DVL/PMT BLCK GRANT	3,198,692	3,204,787
0007	LEAD HAZARD REDUCTION	50,000	1,319,519
0008	HOME PROGRAM	945,634	1,388,426
0010	KENTUCKY CAREER CENTER	468,661	587,832
0014	CAPITAL IMPROVEMENT FUND	3,880,564	2,857,000
0015	POLICE FORFIETURE	201,249	320,500
0018	HOUSING VOUCHER PROGRAM	6,293,100	6,301,719
0019	INFRASTRUCTURE FUND	2,536,230	1,425,000
0021	ECONOMIC DEV FUND	963,017	1,010,000
0023	TIF DISTRICT	2,570,028	3,380,000
0024	FETFAO FUND	1,563,316	2,123,413
0025	WASTE FUND	2,500,000	2,790,000
0028	AMBULANCE FUND	1,433,875	1,500,000
0029	LIABILITY SELF INSURANCE	736,320	796,000
0035	CCDI PROGRAM	100,000	100,000
0039	MEDICAL SELF INSURANCE	4,850,000	5,170,000
0040	DEVOU PARK MAINTENANCE	154,894	537,960
0041	COVINGTON PARKING AUTHORITY	1,804,000	1,696,319
0045	DEVOU PARK MASTER PLAN	514,165	597,613
0077	POLICE AND FIRE SUPP PAY	936,000	1,306,469
0091	CITY EMPLOYEE PENSION	854,085	450,800
0092	POLICE AND FIRE PENSION	1,817,025	1,274,800
Total - Fund Type		47,340,511	54,204,000

2020 All Other Funds Expenditures

By: Fund Type	Description	Expenses	
		FY 2019 Budget Amount	FY 2019 Budget Amount
0003	FEDERAL & STATE GRANTS	8,969,656	14,065,843
0004	COMMUN. DVLPMNT BLCK GRANT	3,198,692	3,204,787
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0092	POLICE AND FIRE PENSION	1,817,025	1,274,800
Total - Fund Type		47,340,511	54,204,000

CAPITAL BUDGET		FUNDING SOURCES										TOTAL		
FY 2019-2020		Unfunded	NOTES	Infrastructure Fund	Insurance Premium Tax	Current Bond Funds	Municipal Road Aid	Devout Funds	CDBG HUD	Transp Grants	One Time Funds	FEMA Grant Funds	TIF Funds	TOTAL
BUDGETED/CAPITAL PROJECTS														
ANNUAL RESURFACING/ROADWAY MAINTENANCE			Amount Available	975,000	1,367,000	2,857,000	450,000	53,876	953,741	12,412,403	550,000	412,500	1,650,000	21,681,520
POINT BENTON DETENTION BASIN			COURT ORDERS, \$137,500 match (Possibly SDI will match)						138,005					588,005
FLEET REPLACEMENT PLAN & IT COMPUTERS/SERVERS					1,367,000	300,000					300,000	412,500		1,867,000
GRANT FOR CD2 RELOCATION														300,000
HIGHWAY AVENUE SIDEWALK/FENCE IMPROVEMENTS			\$880K - C (match \$200K), \$100K - D (match \$250K), \$250K - From Simpson						25,000	980,000	250,000			1,455,000
CITY WIDE STREET STRIPING			RIFFLE	100,000					200,000					100,000
CDBG GRANT PROGRAM FOR CAPITAL IMPROV								5,000						200,000
DEVOUT PARK TRASHCANS									245,000					5,000
PARK IMPROVEMENTS								5,376						245,000
DEVOUT PARK PLAYGROUND MULCH								25,000						5,376
DEVOUT PARK BANDSHELL REPAIRS			\$20K - DPI, \$5K-DPAC					7,500						25,000
DEVOUT PARK WATER FOUNTAINS								8,000						7,500
DEVOUT PARK INVASIVE REMOVAL								3,000						8,000
DEVOUT PARK TREE REMOVAL														3,000
7TH STREET STREETScape - WASHINGTON TO GARRARD			\$280K - Design (match 50K), \$250M - C (match \$58K)							2,970,000			594,000	3,564,000
PD CHILLER				175,000										175,000
MADISON - 8TH TO 11TH STREETScape			\$280K - Design (match \$86K), \$180M - C (match \$78K)							2,170,000			454,000	2,604,000
ALLEY REPAIRS				50,000										50,000
DEMOS, FORCLOSURE, ACQUISITION				175,000										175,000
PD CHILLER														
CARRY OVER PROJECTS														
HIGHLAND AVENUE BASIN				200,000										200,000
WESTERN AVE SLIDE REPAIR				275,000										275,000
RIVERFRONT COMMONS CONSTRUCTION					2,212,679					3,760,659				5,973,338
6TH AND SCOTT STREET STREETScape					195,890				345,736	1,728,760				2,074,496
ELECTRIC ALLEY			80% GRANT, 20% BOND							802,984				998,874
UNFUNDED PROJECTS														
RIVERSIDE DRIVE STABILIZATION PHASE II		401,500	Design complete - need construction funds			148,431								148,431
6TH STREET SLIDE AT LICKING RIVER		400,000												
FD SCBA		220,000												
ADA RAMP ASSESSMENT/REPLACEMENT		100,000												
BRICK STREET REPAIRS		100,000												
JUAREZ RECONSTRUCTION		1,600,000												
FUNDO RECONSTRUCTION		800,000												
43RD STREET RECONSTRUCTION		750,000												
TRAFFIC SIGNALS - CONTROLLER UPGRADES		200,000												
RIDGECREST RECONSTRUCTION		750,000												
GLENWAY/OAKLAND LEVEE SLIDE REPAIR		300,000												
DEVOUT DRIVE PTH - STABILIZATION		1,500,000												
PD - INTERVIEW ROOM REDESIGN		30,000												
CATHEDRAL SQUARE PAVERS		120,000												
SIDEWALK REPAIR PROGRAM		500,000												
TREE PLANTING - PUBLIC FACILITIES		20,000												
Totals		7,591,500		975,000	1,367,000	2,857,000	450,000	53,876	953,741	12,412,403	550,000	412,500	1,650,000	21,681,520
TOTAL														

Fund Report - Projected Years by Fund

	2019 Budget	2020 Projected	2021 Projected	2022 Projected	2023 Projected	2024 Projected	2025 Projected
Total Revenues							
Total Revenues	\$54,184,082	\$55,955,000	\$56,690,831	\$57,976,657	\$59,261,946	\$60,577,468	\$61,923,972
Total Expenditures							
Total Expenditures	49,596,374	51,891,360	53,376,296	55,140,427	57,051,198	59,110,220	61,333,704
Debt Service	4,587,708	4,063,640	4,042,870	3,872,361	3,936,407	3,591,015	3,611,896
Total Expenses	54,184,082	55,955,000	57,419,166	59,012,788	60,987,605	62,701,235	64,945,600
Operating Results							
Net Operating Result	0	0	(728,335)	(1,036,131)	(1,725,659)	(2,123,766)	(3,021,628)
Capital Inflows	0	0	0	0	0	0	0
Capital Outflows	0	0	0	0	0	0	0
Fund Balance							
Starting Fund Balance	13,165,851	13,165,851	13,165,851	12,437,516	11,401,385	9,675,726	7,551,960
Surplus/Deficit	0	0	(728,335)	(1,036,131)	(1,725,659)	(2,123,766)	(3,021,628)
Ending Fund Balance	13,165,851	13,165,851	12,437,516	11,401,385	9,675,726	7,551,960	4,530,332
Transfers & Adjustments							
Transfers In	3,381,648	2,245,255	2,257,835	2,270,540	2,283,372	2,296,333	2,309,424
Transfers Out	3,855,910	3,453,885	3,191,773	3,224,321	3,237,303	3,250,544	3,264,051
Beginning Balance/Adjustments	(1,429,648)	0	0	0	0	0	0

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General Fund Transfers	Fund	FY 19	FY 20	FY 21	FY 22	FY 23	FY 24	FY 25
FROM	Ambulance	\$ 1,245,506	\$ 1,257,961	\$ 1,270,541	\$ 1,283,246	\$ 1,296,079	\$ 1,309,039	\$ 1,322,130
FROM	TIF Fund	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000
FROM	Waste Fund	\$ 201,200	\$ 485,000	\$ 485,000	\$ 485,000	\$ 485,000	\$ 485,000	\$ 485,000
FROM	DEVOU TRUST	\$ 55,294	\$ 52,294	\$ 52,294	\$ 52,294	\$ 52,294	\$ 52,294	\$ 52,294
FROM	CDBG	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
		\$ 1,952,000	\$ 2,245,255	\$ 2,257,835	\$ 2,270,540	\$ 2,283,373	\$ 2,296,333	\$ 2,309,424
TO	Infrastructure	\$ -	\$ 450,000	\$ 450,000	\$ 450,000	\$ 450,000	\$ 450,000	\$ 450,000
TO	TIF Fund	\$ 900,000	\$ 918,000	\$ 636,360	\$ 649,087	\$ 662,069	\$ 675,310	\$ 688,817
TO	City Employees Pension	\$ 187,000	\$ 138,000	\$ 138,000	\$ 138,000	\$ 138,000	\$ 138,000	\$ 138,000
TO	Police & Firemen Pension	\$ 551,000	\$ 446,000	\$ 446,000	\$ 446,000	\$ 446,000	\$ 446,000	\$ 446,000
TO	Medical Self Insurance	\$ -	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
TO	Self Insurance Liability	\$ -	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
TO	FETFAO	\$ 1,282,645	\$ 1,301,885	\$ 1,321,413	\$ 1,341,234	\$ 1,361,353	\$ 1,381,773	\$ 1,402,500
		\$ 2,920,645	\$ 3,453,885	\$ 3,191,773	\$ 3,224,321	\$ 3,257,422	\$ 3,291,083	\$ 3,325,316

All Debt - Current Outstanding Debt Service

City of Covington, Kentucky Debt Service Requirements - 3/11/19

Fiscal Yr. Ending June 30th	2016 LTGO Refunding of Fort Mitchell		2016 LTGO Refunding BB&T501 Main		2016 LTGO Refunding 2010 REZB		2012E KBC Pool Fixed Rate		2014A Refunding 2008 Pool		2014A New Money Needs - Fixed Rate		2014B Police & Fire Pension Refunding		2015 Hotel Taxable GO Bonds		Total General Obligation Debt Service	Less self Supporting Service (Hotel, & Devou Park)	Less Parking & Supported Debt Obligations	Total General Fund Debt Service	
	Bonds	Variable Rate	Bonds	Fixed Rate	Bonds	Fixed Rate	Bonds	Fixed Rate	Bonds	Fixed Rate	Bonds	Fixed Rate	Bonds	Fixed Rate	Bonds	Fixed Rate					Bonds
2016	1,032,410	38,850	105,867	207,096	905,341	341,758	596,090	939,780	939,780	596,090	939,780	252,367	252,367	5,110,395	252,367	5,110,395	5,110,395	252,367	574,822	4,283,206	
2017	955,445	38,798	104,105	236,668	909,493	344,258	589,290	967,360	967,360	589,290	967,360	226,474	226,474	5,362,384	296,534	5,362,384	5,362,384	652,925	476,734	4,232,725	
2018	980,280	36,893	101,890	198,440	907,075	346,458	792,640	954,580	954,580	792,640	954,580	513,322	297,034	5,640,406	297,034	5,640,406	5,640,406	653,425	552,552	4,434,429	
2019	977,680	35,959	105,770	196,340	905,619	348,358	1,259,840	951,680	951,680	1,259,840	951,680	565,254	292,384	5,674,575	292,384	5,674,575	5,674,575	648,775	548,167	4,477,633	
2020	979,940	35,031	104,580	199,240	906,021	349,958	822,790	950,205	950,205	822,790	950,205	537,391	292,734	5,213,525	292,734	5,213,525	5,213,525	649,125	500,760	4,063,640	
2021	976,990	34,088	103,390	197,070	906,984	351,258	838,190	940,105	940,105	838,190	940,105	513,289	292,934	5,189,877	292,934	5,189,877	5,189,877	649,325	497,662	4,042,870	
2022	973,900	33,158	107,200	194,900	906,824	352,258	857,840	934,630	934,630	857,840	934,630	327,081	292,984	5,016,297	292,984	5,016,297	5,016,297	649,375	494,562	3,872,361	
2023	510,000	32,224	105,400	191,800	907,225	352,958	1,336,590	928,264	928,264	1,336,590	928,264	241,596	292,884	4,934,405	292,884	4,934,405	4,934,405	649,275	348,723	3,936,407	
2024	-	31,292	103,600	193,700	906,502	353,358	1,350,840	925,014	925,014	1,350,840	925,014	241,596	292,284	4,483,390	292,284	4,483,390	4,483,390	648,675	193,700	3,591,015	
2025	-	35,100	101,800	190,500	907,932	358,458	1,358,490	929,568	929,568	1,358,490	929,568	241,596	291,164	4,449,951	291,164	4,449,951	4,449,951	647,555	190,500	3,611,896	
2026	-	35,282	105,000	187,300	907,883	87,763	1,369,350	927,315	927,315	1,369,350	927,315	241,596	294,689	4,156,177	294,689	4,156,177	4,156,177	651,080	187,300	3,317,797	
2027	-	35,219	107,863	188,700	906,515	-	1,367,500	928,088	928,088	1,367,500	928,088	241,596	291,889	4,067,368	291,889	4,067,368	4,067,368	648,280	188,700	3,230,388	
2028	-	35,154	100,613	184,988	906,376	-	1,374,170	927,150	927,150	1,374,170	927,150	241,596	293,889	4,063,935	293,889	4,063,935	4,063,935	650,280	184,988	3,228,668	
2029	-	35,089	103,000	185,450	906,260	-	1,382,420	928,900	928,900	1,382,420	928,900	201,330	295,489	4,037,957	295,489	4,037,957	4,037,957	651,880	185,450	3,200,607	
2030	-	35,021	180,350	180,350	904,332	-	1,388,000	928,200	928,200	1,388,000	928,200	-	296,469	3,732,372	296,469	3,732,372	3,732,372	652,860	180,350	2,899,163	
2031	-	17,485	180,250	180,250	905,835	-	1,387,400	-	-	1,387,400	-	-	291,981	2,782,952	291,981	2,782,952	2,782,952	648,372	180,250	1,954,330	
2032	-	-	-	-	905,989	-	1,390,000	-	-	1,390,000	-	-	297,288	2,593,276	297,288	2,593,276	2,593,276	653,679	-	1,939,698	
2033	-	-	-	-	904,564	-	1,395,000	-	-	1,395,000	-	-	296,350	2,596,514	296,350	2,596,514	2,596,514	652,741	-	1,943,773	
2034	-	-	-	-	905,338	-	1,404,000	-	-	1,404,000	-	-	294,975	2,604,313	294,975	2,604,313	2,604,313	651,366	-	1,952,947	
2035	-	-	-	-	905,299	-	-	-	-	-	-	-	297,825	1,203,124	297,825	1,203,124	1,203,124	654,216	-	548,908	
2036	-	-	-	-	906,531	-	-	-	-	-	-	-	297,825	906,531	297,825	906,531	906,531	356,391	-	550,140	
2037	-	-	-	-	907,717	-	-	-	-	-	-	-	-	907,717	-	907,717	907,717	356,391	-	551,326	
2038	-	-	-	-	525,981	-	-	-	-	-	-	-	-	525,981	-	525,981	525,981	356,391	-	169,590	
2039	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2040	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2041	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2042	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2043	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2044	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2045	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2046	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Remaining Total	4,418,510	236,853	1,148,215	2,470,588	17,745,725	2,554,365	20,282,820	11,199,119	11,199,119	20,282,820	3,583,919	4,988,209	4,988,209	69,090,216	12,126,029	68,090,216	68,090,216	12,126,029	3,881,131	3,881,131	53,083,056