MINUTES
BOARD OF COMMISSIONERS' MEETING
Thursday, June 27, 2013 10:00 A.M.

A SPECIAL MEETING of the Board of Commissioners of the City of Covington, Kentucky, was opened by Mayor Carran, on Thursday, June 27, 2013, at 10:00 a.m., in Commission Chambers, 638 Madison Avenue, Covington, Kentucky, per Special Meeting Notice of June 26, 2013.

Mayor Carran presiding with Commissioners Chuck Eilerman, Steve Frank, Mildred Rains, Michelle William, City Manager Larry Klein, and City Solicitor Frank Warnock, present.

OLD BUSINESS – SECOND READING OF ORDINANCES

2012-2013 BUDGET RE-APPROPRIATION – State law stipulates that a city's expenditures may not exceed budgeted appropriation levels as established by City Ordinance at a fund or department level. The fiscal year 2012-2013 budget ordinance has not been modified to reflect the reorganization plan that was adopted during the fiscal year or changes in assumption that existed when the budget was originally adopted. Please note that this modification is not an attempt to project what actual expenses and revenues will be for fiscal year 2012-2013 but an effort to ensure that no fund or department exceeds budget expectations for the year.

COMMISSIONERS' ORDINANCE NO. O-25-13

AN ORDINANCE RE-APPROPRIATING AND RE-APPORTIONING THE ANTICIPATED GENERAL FUND REVENUE AND THE ANTICIPATED REVENUE OF ALL OTHER FUNDS OF THE CITY OF COVINGTON, KENTUCKY, FOR THE FISCAL YEAR BEGINNING ON JULY 1, 2012, AND ENDING JUNE 30, 2013, AMONG THE VARIOUS DEPARTMENT AND FOR THE GENERAL AND SPECIAL PURPOSES AS INDICATED IN THE "RECOMMENDED ALL FUNDS OPERATING BUDGET 2012/2013" TO MEET THE EXPENSES OF THE CITY OF COVINGTON, KENTUCKY, FOR THE SAID FISCAL YEAR.

MOTION of Commissioner Eilerman, seconded by Commissioner Frank.
Passed. 5 Yeas. Commissioners Eilerman, Frank, Rains, Williams, and Mayor Carran.

TEXT AMENDMENT – The Railway Museum of Greater Cincinnati is looking to expand its facilities, but has been unable to do so as its use is legal non-conforming. A text amendment was approved in 1988 but was not carried over into the zoning re-write in 2006.

COMMISSIONERS' ORDINANCE NO. O-26-13

AN ORDINANCE APPROVING A TEXT AMENDMENT TO THE OFFICIAL ZONING ORDINANCE OF THE CITY OF COVINGTON ALLOWING CULTURAL EXHIBITS AND LIBRARIES AS A PERMITTED USE IN THE INDUSTRIAL PARK (IP) AND INDUSTRIAL LIMITED (IL) ZONING DISTRICTS.

MOTION of Commissioner Eilerman, seconded by Commissioner Frank.
Passed. 5 Yeas. Commissioners Eilerman, Frank, Rains, Williams, and Mayor Carran.

NON UNION CLASSIFICATION PLAN – A classification and compensation plan for all employees is required under KRS 83A.070 and no formal plan exists for employees not represented b a bargaining agreement. The proposed plan combines "best practices" in development and design and is commonplace among all municipalities reviewed. The classifications were developed using job descriptions, skills and knowledge, and responsibilities using the survey data. Compensation is based on regional and local government's salary data of the same and/or similar types of job

descriptions and benchmarked with corresponding salary ranges which allow for increase every four years, spread over a period of 12-16 years based on supervisory responsibility. This plan has been developed using market data, standard practices recognized in the field of compensation and is equitable and will reduce inequity, subjectivity, provide lateral growth opportunities, and aid in recruitment and retention.

COMMISSIONERS' ORDINANCE NO. O-27-13

AN ORDINANCE REPEALING ORDINANCE O-40-12 AND ANY AMENDMENTS THERETO IN THEIR ENTIRETY AND REPLACING THEM WITH THIS ORDINANCE THAT PROVIDES JOB TITLES FOR POSITIONS, A POSITION CLASSIFICATION SYSTEM, SALARY RANGES FOR EACH POSITION AND A THREE- AND FIVE-YEAR PHASE-IN PERIOD ADJUSTING SALARIES FOR THOSE POSITIONS, FOR EMPLOYEES OF THE CITY OF COVINGTON WHOSE POSITIONS ARE NOT REPRESENTED BY ANY UNION.

MOTION of Commissioner Frank, seconded by Commissioner Eilerman.
Passed. 4 Yeas. Commissioners Eilerman, Frank, Williams, and Mayor Carran.
1 Nay. Commissioner Rains.

COMMUNITY RE-INVESTMENT FUND – This ordinance will commit proceeds from pending economic development projects to be restricted and earmarked for use on additional needed infrastructure to support future economic development.

COMMISSIONERS' ORDINANCE NO. O-28-13

AN ORDINANCE ESTABLISHING THE COMMUNITY RE-INVESTMENT FUND AND RESTRICTING OF LEASE PAYMENTS TO THE FUND.

MOTION of Commissioner Eilerman, seconded by Commissioner Frank.
Passed. 3 Yeas. Commissioners Eilerman, Frank, and Mayor Carran.
2 Nays. Commissioners Rains and Williams.

NEW BUSINESS – ORDER/RESOLUTIONS

POLICE DEPARTMENT PROMOTIONS

COMMISSIONERS' ORDER/RESOLUTION NO. O/R-178-13

AN ORDER/RESOLUTION APPROVING THE PROMOTIONS OF AARON MEARS, MATTHEW WINSHIP, AND JUSTIN WIETHOLTER FROM POLICE OFFICERS GRADE V TO SERGEANTS, BRIAN STEFFEN AND DAVIE PENNINGTON FROM SERGEANTS TO LIEUTENANTS, AND GREGORY JONES AND CHRISTOPHER ERNST FROM LIEUTENANTS TO CAPTAINS, EFFECTIVE JUNE 30, 2013.

MOTION of Commissioner Eilerman, seconded by Commissioner Frank.
Passed. 5 Yeas. Commissioners Eilerman, Frank, Rains, Williams, and Mayor Carran.

ADJOURNMENT

MAYOR CARRAN adjourned the meeting at 10:20 a.m.

Sherry Carran
MAYOR

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ATTEST:

Margaret M Ryhan
CITY CLERK

APPROVED: 7-9-13