



City Manager
Recommended Budget

Fiscal Year
2014 – 2015
May 27, 2014



CITY OF COVINGTON

Office of the City Manager

Community Services
Development
Finance
Fire
Human Resources
Legal
Police
Public
Improvements
Section 8 Housing
Choice Voucher

May 27, 2014

Honorable Mayor and Commissioners:

I am very pleased to present the City of Covington's FY 2014-2015 Annual Budget recommendation. I am especially honored to present the City's first budget proposal of our Third Century that begins in February of 2015.

The City of Covington is required to operate and expend funds under an annual budget that must be adopted by Ordinance (KRS.91A.030(1)). Recommended budget appropriations total \$75,337,097, a 3% decrease when compared to the FY 2013-2014 Budget of \$77,909,225. Also, the FY 2014-2015 General Fund Budget is nearly the same at \$47,279,276, compared to the FY 2013-2014 General Fund budget of \$47,519,236. Of course, a budget is not only about numbers. Rather, it demonstrates what is important and what are our priorities. A City's annual budget is based on more than just revenue and expenditures. It is based on a vision, a plan, and a direction of where a community wants to go.

As you know, KRS 83A.150(7)(c) requires the City Manager to present a recommended annual budget no less than 30 days prior to the end of the fiscal year.

Further, the Kentucky Constitution, Section 157, and KRS 91A.030(8)(b) require that the budget proposal be structurally balanced, meaning that estimated revenues meet or exceed estimated expenditures for the year. The process for preparing and approving a City budget is outlined by state statute and further explained by the City Solicitor (Exhibit A in Addendum)

Brief Overview of FY 2013-2014

Before embarking on the FY 2014-2015 budget, it is worth recounting the progress and accomplishments of FY 2013-2014.

The following legislative enactments of 2013 guided the FY 2013-2014 Annual Budget, and continue to guide the development of the FY 2014-2015 Annual Budget:

- 1) Order Resolution O/R 43-13 approved in February of 2013, established "A Vision for Our Third Century (2015), (Exhibit B in Addendum)
- 2) Order Resolution O/R 166-13, approved in June of 2013, established a Five Year Community Investment Plan, (Exhibit C in Addendum)

- 3) Order Resolution O/R -173-13, approved in June of 2013, adopted the Covington Center City Action Plan (Exhibit D in Addendum)

Department Narratives, FY 13 – 14 Accomplishments, and FY 14 – 15 Goals/Objectives

Department: 101 Administration

Fund 101; 104: City Manager; Mayor & Commissioners

Program Description

The Administration Department is composed of the Mayor, City Commissioners, City Manager, Assistant City Manager for Development, Assistant City Manager/City Solicitor, Internal Auditor, IT & Data Manager, and Executive Assistant. The Office of the Mayor and City Commissioners are responsible for all legislative functions of the City. The Mayor and Commissioners set policy, approve the budget, approve personnel actions, and propose programs and services that improve the quality of life for people and neighborhoods. The Office of the City Manager executes the policies and budget established by the Mayor and City Commissioners. It is also the task of the City Manager to implement programs and delivery of services that improve the quality of life for people and neighborhoods. As the Chief Executive of the City, the City Manager delegates responsibility and coordinates the many functions and tasks performed by City employees. The Office of the City Manager is also responsible for strategic visioning efforts on behalf of the departments it supervises as well as the City as a whole.

2013 – 2014 Accomplishments

1. Employee Performance Evaluation System
2. Non-Union Employee Classification and Compensation System
3. Five Year Community Investment Plan
4. Workplace Fraud Policy and Hotline

2014 – 2015 Objectives

1. Continue Implementation of the Corrective Action Plan for State Auditor's Special Examination.
2. Annual Report to the City
3. Citywide Facilities Plan
4. Complete a City Wide Risk Assessment and Develop Audit Schedule for FY 2015
 - a. Develop risk based approach for Department functions, processes, revenues and expenditures
 - b. Track City corrective action concerning State and External Audit Findings
5. Complete reviews of higher risk audit projects as determined by the audit schedule
 - c. Complete Audit Plan
 - d. Implementation of Recommendations

6. Implement Workplace Fraud Hotline
 - e. Develop Hotline Policies & Procedures
 - f. Employee Education
 - g. Address Hotline incidence in timely manner
 - h. Develop regular reporting protocol

7. Develop Internal Audit Policy and Procedure Manual
 - i. Develop manual to outline work paper and reporting protocol, as well as, references to appropriate auditing standards

8. Develop Internal Audit page on the City of Covington's website
 - j. Post IA Reports Publically
 - k. Reference Internal Controls/Cash handling best practices

9. Facilitate the development of a City Travel Policy, Expenditure Policy and City Wide Desk Procedures
 - l. Adopt new Employee Travel Policy
 - m. Adopt new Administrative Policy for Miscellaneous Expenditures
 - n. Develop model job procedures to aid in desk procedure development

Department: (#) Finance

Fund 702-706: Finance

Program Description

The Finance Department is composed of the Finance Director, Assistant Finance Director, Tax Auditors, Accounting/Operations Manager, Staff Accountant, Purchasing/Office Manager, Revenue/Collections Manager, Accounts Payable & Receivable, Payroll Clerk, and Finance Technician. Budgeting, financial reporting, payroll, and accounts payable are all primary responsibilities of the General Accounting staff. Payroll is issued biweekly. The budget and financial reporting systems are managed by the Staff Accountants. Cash management, business loans, bank reconciliations, and reporting to the U. S. Department of Housing and Urban Development are also some of the major tasks performed by the Staff Accountants. The Revenue/Collections department is responsible for the tax collection efforts of the Finance Department. The Finance Technician supports the collection efforts and handles all walkup, mail, and electronic payments into the City. The Department issues and collects real estate tax bills and waste collection bills annually. Payroll taxes are processed monthly or quarterly depending on the amount paid. Net profit returns are processed and reviewed for more than 1,800 businesses that operate in Covington. Other payments processed and recorded include insurance premiums tax, franchise taxes, parking tickets, miscellaneous fines, etc. All incoming and outgoing City mail is processed through the Finance Department.

2013 – 2014 Accomplishments

1. Identified fraud and called it out to the public August 2013.

2. Coordinated for four months with the State Auditors to investigate the extent of fraud.
3. Implementation of Corrective Action Plan for State Auditor's Special Examination
4. Met the Department of Local Government deadline for financial statements, working with the new outside Auditors.
5. Realignment of Finance Department staff.
6. Prepared for new financial software upgrades to Springbrook.
7. Began the process of outsourcing payroll and automating the entire process.
8. Began to draft a complete Accounting Manual to be available on an intranet.
9. Began process to overhaul the revenue collection process: parking citation revenue; waste fee billing errors; real estate delinquencies; realigned the revenue collection staff into concentration areas.
10. Developed a new budget process, documents and procedures – working towards transparency and a structurally balanced budget.
11. Created checks and balances for all journal entries, bank transfers, utilizing the current software to reconcile cash accounts.
12. Opened the lines of communication among Finance staff and all other departments.
13. Began to find savings and efficiencies by changing the spending habits of the City.
14. Improved the communication with Legal Department – working together on collections.

2014 – 2015 Objectives

1. Continued Implementation of Corrective Action Plan for State Auditor's Special Examination.
2. Coordinate with Legal Department for concerted delinquent tax, fee and loan collection program.
3. Implement Paycor Payroll Process.
4. Process all Financial Transactions through new Springbrook Software Modules.
5. Continue the Revenue Collection overhaul process.
6. Develop a Complete Policies and Procedures Accounting Manual.

**Department: (#) Legal
Clerk; Marketing & Communications Director**

Fund 201; 203; 303: City Solicitor; City

Program Description

The Legal Department is composed of the City Solicitor, two Assistant City Solicitors, the City Clerk, the Legal Assistant, and the Marketing and Communications Director. The Legal Department advises the Mayor, City Commissioners and City Manager about legal issues. It is also responsible for the City's self-insured legal claims fund, supervising all City litigation, writing ordinances, order/resolutions and zoning text and map amendments. It also investigates and processes claims for damages against the City. The City Clerk is responsible for records management for the City, and for organizing and publishing the agenda for City Commission meetings, and for updating the City's Code of Ordinances. The Legal Assistant manages the office, provides research and writing for ordinances and order/resolutions, and assists in processing and investigating damage claims against the City. The Marketing & Communications Director manages the reputation of the City as a whole. Duties include assisting in development of executive communications and press releases, promoting the City to the media and overseeing all media relations. This staff develops and maintains marketing and communication material, both electronic (web) based including the City website, and in print.

2013 – 2014 Accomplishments

Legal

1. Implemented bankruptcy claims procedure. Established organized method of filing claims for City debt with the federal bankruptcy court.
2. Completed Covington/Austinburg mobile home park transaction. Real estate purchased; effectuated re-location of tenants; obtained releases of liability.
3. Implemented new contract intake procedure.
4. Researched and wrote transparency policy ordinance for the City as part of the Mayor's Task Force to Restore Public Confidence program.
5. Rental Dwelling License Appeals Board. Implemented ordinance; initial meetings held; rental licenses suspended.
6. Implemented new lien enforcement procedures.
7. *Anatomy of a Foreclosure* symposium. Successful program held to engage and educate the public about the foreclosure process.
8. Updated procedures and forms for the outdoor dining license and special event permits.
9. Implemented effort to obtain compliance with ABC regulations.

10. Processed transactional documents for the development of the Mutual Building.
11. Implemented better communication between Legal and other departments.
12. Drafted and implemented demolition ordinance. Establish procedures.
13. Certification for City Clerk. City Clerk completing certification process.
14. Helped develop and implement economic incentive programs in conjunction with Department of Development; i.e. including but not limited to Pike Star; Up-Tech; Market Lofts; Tier 1; Floyd's 7-11.
15. Evaluations of personnel.
16. Implemented contract filing system. They are now available on the Public Drive with the legislation.
17. Revised the ABC ordinance for compliance with state law.
18. Re-wrote tax incentive ordinance.
19. Helped develop and write salary classification ordinance.
20. Successful litigation, including but not limited to: Won the "Gang of Six" trial; successful appeal in the Sixth Circuit for the Scott case (wrongful arrest); favorable ruling in the Sam Droganes' (fire regulation) case.

Marketing & Communications

1. Creation of covingtonky.gov website re-design.
2. Creation of Press Release calendar and production of over 250 press releases.
3. Creation of City brand and completion of branding process.
4. Maintained and sustained positive reputation of City in media through increased coverage of positive news stories.
5. Creation of social media platform through Facebook and Twitter city pages.

2014 – 2015 Objectives

Legal

1. Implement Improved City Policies
 - a. Procurement policy
 - b. Expense policy
 - c. Transparency policy
 - d. Diversity policy
 - e. Rules of civility
 - f. Whistleblower policy
2. Develop and Implement Templates and Improved Procedures
 - a. Development agreement template
 - b. RFQ/RFP template
 - c. Contract intake procedure
3. Improve City Debt Collection Procedures
 - a. City Economic Development loans
 - b. Foreclosures
 - c. Taxes
 - d. Code liens
4. Improve Interdepartmental Communication/Cooperation
 - a. Improve assignment of projects and internal organization
 - b. Engagement on the front end of projects
 - c. Enhance communication
5. Increase Accessibility of City Records
 - a. Code of Ordinance re-codification
 - b. Improved on-line access to City records
 - c. Centralized contract system
 - d. Additional legislation available on internal drive

6. Improve Internal Case/Project Management

- a. Improve claims data
- b. Case/project management software

Marketing & Communications

1. Nurture a customer-focused approach in City activities and services

- a. Grow established entry points via website, public relations strategy and social media strategy/policy
- b. Define brand roll out, staff engagement, Activate the brand

2. Enhance Relationships with Partners

- a. Strengthen relationships with journalists and television producers
- b. Administrate and facilitate City's role in all media conferences
- c. Execute the public relations calendar - identify and execute pre-determined set of releases
- d. Manage and grow contact lists
- e. Showcasing/empowering the City and City partners, development of promotional campaigns.

Program Description

The Department of Public Improvements is composed of the Assistant City Engineer/Director of Public Improvements, a Business Manager, Facilities Maintenance Supervisor, Right-of-Way Supervisor, General Maintenance Supervisor, Solid Waste Coordinator, and a Fleet Management crew. The Department handles the following services for the City of Covington:

Beautification

- Street cleaning
- Leaf collection
- Lawn maintenance for City-owned property and right-of-way
- Alley maintenance
- Special area litter control
- Graffiti abatement

Devou Park Maintenance

- Lawn maintenance
- Restroom facilities maintenance
- Litter pick-up
- Park event coordination

Fleet Management Division

- Repair and maintenance of all City vehicles and equipment – 334 pieces total
- Administration of fleet policies from procurement to disposal of vehicles and equipment
- Oversight of all vehicle preventative maintenance programs
- Research and evaluation of new vehicle technology

Parks and Facilities Maintenance Division

- Maintenance of all City parks and facilities
- Parking garage maintenance, City Hall
- Maintenance and quarterly inspection of Covington flood protection system

2013 – 2014 Accomplishments

1. New retaining wall at flood levee completed with in-house staff which provided savings to the City
2. 8th and Madison – in house vs contracting – saved \$40,000

3. Replace RiverCenter garage lighting – saved \$200,000
4. Began recycling program at Department of Public Improvements, including a recycling program for metal wastes that will generate revenue to the City, and will expand these programs to City Hall and other City Departments.
5. Started the inmate program through the Kentucky Transportation Cabinet for monthly litter cleanups at and around the I-75 interchange at 4th and 5th Streets.
6. Improved and expanded the sweeping and leaf collection notices on the City’s website.
7. Removed trees along Holman Street and replaced with the “right tree in the right location” to prevent sidewalk damage, utility damage, and having to prune around overhead lines, utilizing a grant that the Urban Forestry Division was awarded by the state.
8. Planted 900+ tree seedlings at Sandrun Nursery in Boone County for future replanting in Devou Park and the entire City of Covington. Will allow for the “right tree in the right location” in the future for Covington.
9. Continued to improve and expand the Fleet Division programs and providing services with local municipalities to generate additional revenues to the City.
10. This winter brought 40 different days of accumulating snow; that is the most number of days with accumulating snow since records began in 1870 (average is 9.8 days). This means multiple days of preparation prior to the storm and removal/clean up during and after the storm. Also, this winter was the 2nd most snow accumulation on record with 47.5”; the average snowfall is 11.2”. DPI snow crews worked days, nights, weekends, and holidays, to fight snow and ice and provided excellent services to residents.
11. Planned and implemented multiple landscaped islands throughout the City.
12. Started and implemented the private sewer lateral program which the City provides assistance to businesses and residents with street and sidewalk damage due to lateral leaks/damage.
13. Implemented the purchasing policy of bidding materials (asphalt, concrete, dense grade aggregate, rock, etc.) up front and drawing off purchase order for the year. This will have significant savings rather than purchasing for each project or as needed.

2014 – 2015 Objectives

1. Promote DPI as a highly effective and efficient organization
 - a. Update website for DPI activities, schedules, and events
 - b. Promote significant achievements in the department
 - c. Maintain involvement at neighborhood meetings and community events
 - d. Maintain facilities and lots. Review alternatives for new/improved facilities and locations
 - e. Complete work orders in a timely and efficient manner
 - f. Install/add wifi and/or access to internal city drives (g: drive, etc) for Devou barn

2. Maintain street and sidewalk infrastructure in a sustainable fashion
 - a. Respond to pothole work orders within 24 hours
 - b. Prioritize work orders to expedite sidewalk repairs
 - c. Promote technical training of work crews

3. Improve appearance of major gateways
 - a. Establish gateway target crew and provide litter cleanup and general landscaping maintenance of major gateways
 - b. Address and respond to graffiti on public property in a timely manner
 - c. Improving signage and uniformity throughout the gateways

4. Zero Graffiti
 - a. Reported graffiti
 - b. Prevent graffiti
 - c. Create a graffiti team involving the Police Department and DPI staff

5. Promote goals of Sustainable Urban Forest as part of the Covington Urban Forestry Board's Mission
 - a. Update tree inventory to include GIS integration
 - b. Implement a proactive street tree pruning program on a 4-year recurring cycle and tree removal/planting program
 - c. Seek opportunities to implement additional green infrastructure

6. Increase Recycling/improve waste pickup in Covington
 - a. Educate community on benefits of recycling
 - b. Promote the new, larger recycling bins and encourage more participation
 - c. Observe, analyze, and track recycling trends using data for grant opportunities
 - d. Promote better trash collection with City cans
 - e. Review waste and recycling collection contract

7. Continue to grow Fleet Management Division
 - a. Promote services to additional municipal jurisdictions while maintaining/improving City of Covington fleet
 - b. Assure all mechanics maintain ASE certifications
 - c. Review potential relocation areas for expanded fleet garage
 - d. Review/implement life cycle vehicle/equipment replacement program

8. Establish DPI policies and procedures
 - a. Establish in writing procurement policies and procedures for DPI staff.
 - b. Establish in writing snow & ice policies and procedures for snow events
 - c. Establish in writing policies and procedures for inventoried items within DPI

9. Continue Efforts to improve compliance of the Storm Water Pollution Prevention Regulations
 - a. Keep ample supplies of spill cleanup materials on-site.
 - b. Inspect maintenance areas on a regular schedule.
 - c. Keep all areas cleaned and properly maintained.

10. DPI Personnel

- a. Administrative assistant to assist work orders/answer phone
- b. Begin renewal process for AFSCME contract
- c. Fill Vacant Fleet Manager position

Department: (#) Human Resources

Fund 105: Human Resources

Program Description

The Human Resources Department is composed of the Human Resources Director, Human Resources Assistant, and Risk Manager. The Human Resources Director develops policy and directs and coordinates human resources activities, such as employment, compensation, labor relations, benefits, training, and employees services by performing the duties listed below personally or through subordinate supervision. The Human Resources Director serves as a senior consultant to City management on all matters concerning human resources management. The Human Resources Director provides staff assistance to supervisor and department heads in developing, communicating and carrying out the City's Human Resources policies and bargaining unit contracts. The Human Resources Assistant assists with new hires, medical insurance inquiries, personnel files, medical files, and the Family and Medical Leave Act. The Risk Manager administers the City's worker's compensation, workplace safety, and random drug and alcohol testing programs.

2013 – 2014 Accomplishments

- 1. Development and Implementation of Non-Union Employee Classification and Compensation System
- 2. Diversity Hiring Initiative for Fire and Police Departments
- 3. Police Exam given had a significant increase of minority applicants.
- 4. Employment Engagement
 - a. First employee benefit fair held.
 - b. "Lunch & Learn" - Nutrition
 - c. Safety Meetings
 - d. Safety Training
 - o Saved of over \$8,000 by partnering with SD1 to provide Traffic Control Classes and 10 hour OSHA Safety Training
 - e. Safety Recognition Awards
 - DPI consecutive 577 days, currently at 629 consecutive days without a lost time injury.
 - Police and Fire both had 4th quarter awards
 - f. Continued reduction in worker's compensation premium of approximately \$70,000 over last year and a total premium savings of \$591,800 over a \$1.2 million0 premium in 2008. Collected approximately \$160,000.00 in rebates over the last 3 years.

- g. Experience modification factor of .88 versus last year's 1.00 compared to 1.57 in 2008.
- h. Saved money by rebidding Life Safety Equipment
- i. Used competency based testing to fire and police that uses video to create realistic human interaction situations that provides a measurement of the applicants' personality, cognitive ability, judgment, integrity and other factors that impact job performance.
- j. The entry level police exam had the highest pass rate in recent years and the highest number of minority candidates pass.
- k. Implementation of Employee Performance Reviews
- l. Partnership with Kenton County, Toyota Tsusho in the opening of the Health and Wellness Center which has had great reviews from City employees.

2014 – 2015 Objectives

1. Review and Rewrite complete Personnel Policies and Procedures FH to FHCloud Transition to provide greater access to data and reporting
2. Create Standard Operating Procedures (SOP) for Human Resource activities based Policies and Procedures
3. Staff Training
4. Customer Service Program
 - Program with a plan that last longer and beyond training
 - Planned activities and recognition
 - Requires on-going training, activities and recognition to become part of the culture
5. Increase use in CareHere Health Center
 - Reduces the cost of our Medical Plan
 - Benefit to employees through time and co-pay/deductible expenses
6. Safety and Worker's Compensation
7. Increase Safety Training
 - Reduces accidents
 - Makes safety a part of the work place
8. Safety Recognition Programs
 - Reduces the cost of our Worker's Compensation Premium
 - Encourages team work
 - Has proven to a part of the culture at DPI who had a run of almost 2 years without a loss time injury

- Implement Drug Testing for all safety sensitive positions savings of 5% (look to include in union negotiations again)

Implement Employee Engagement Activities

- Boost morale
- Encourages teamwork

Wellness Program Activities

- The best way to impact best medical cost savings after plan design versus network discounts
- Produces a healthier workforce which reduces absenteeism

Policies and Procedures

- Have not been updated in years
- Updates have been sporadic and hard to find
- Updated policies would ensure legal compliance which is constantly changing
- Reduces grievances and potential lawsuits
- Establish process and procedures for various HR activities such as requesting staffing changes, salary increases, etc.

Paycor HRIS system

- Update and automate New Hire Orientation
- Create a self-service approach to benefit management – employees will have immediate access to information and can make changes easily
- Creates a one-stop shop for benefits
- Can be used to communicate with employees regarding benefits, policies and procedures, forms library etc.
- HR Staff time can used more strategically versus clerical
- Less errors and issues due to employees not understanding their benefits
- Better tracking of employee records, personnel file is electronic and easily updated

Diversity Recruiting

- Important that our workforce is reflective of our community to the extent possible
- Diversity increases awareness and understanding within our employee groups
- Paycor will assist in allowing us better tracking of our applicant and employee data

Develop and Implement SOP's for HR Department

- Will assist in annual audit process
- Implementing annual eligibility audits of the health plan
- Allows less breaks in service if someone is out of the office

Performance Review

- Continue to review and update

Department: (#) Fire

Fund 1001: Fire Department

Program Description

The Fire Department’s primary responsibility is to minimize the loss of life and property resulting from fire, medical emergencies, and other disasters. Other duties and responsibilities include fire safety prevention and education, disaster planning and preparedness, life hazard mitigation through regular fire inspections, and arson investigation. The department meets or exceeds most of the fire service standards set out by National Fire Protection Agency (NFPA). Covington Fire Department personnel are both firefighters and Emergency Medical Service (EMS) providers.

2013 – 2014 Accomplishments

The below statistics illustrate the Fire Department’s ability to achieve its mission.

	2012 YTD	June	2013 YTD
Emergency Medical Services			
Emergency Responses by Unit	2012 YTD	December	2013 YTD
Ambulance 1	4826	390	4671
Ambulance 2	3064	273	2945
Ambulance 3	456	38	380
Ambulance 4	421	31	357
Ambulance 6	340	22	281
Ambulance 8	331	27	243
	9438	781	8877

FIRE			
Emergency Responses by Unit	2012 YTD	December	2013 YTD
Ambulance 1	N/A	3	41
Ambulance 2	N/A	2	33

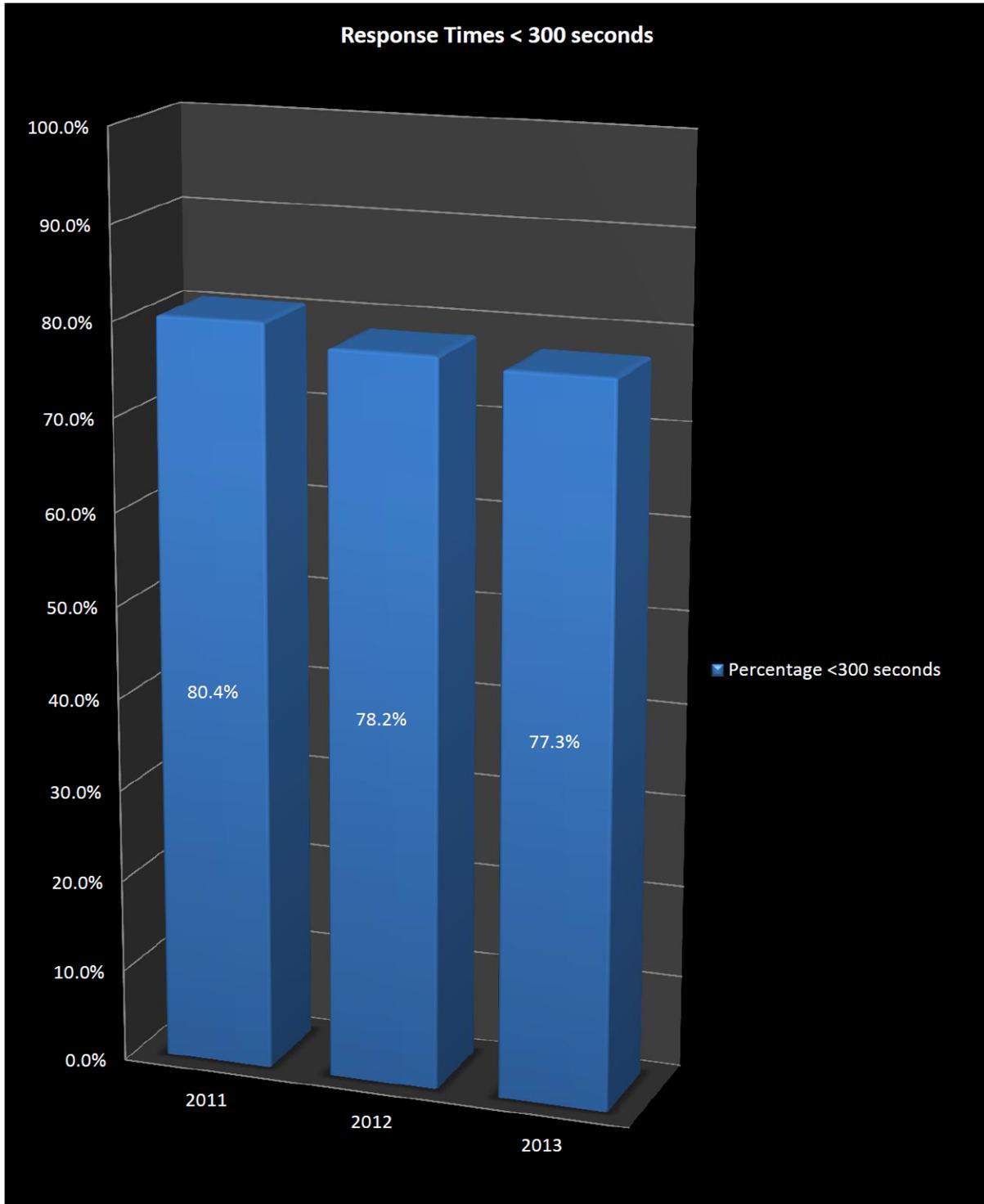
Ambulance 3	N/A	3	19
Ambulance 4	N/A	0	6
Ambulance 6	N/A	0	0
Ambulance 8	N/A	0	0
Car 1 (Fire Chief)	19	3	28
Car 2 (Battalion Chief)	835	78	922
Car 3 (Assistant Chief)	22	0	13
Car 4 (Assistant Chief)	22	1	5
Car 9 (Inspector/ Safety Officer)	175	25	286
Fire Boat 1	2	0	0
Pumper 1	217	9	160
Pumper 2	858	83	895
Pumper 5	239	14	238
Pumper 6	1122	124	1231
Pumper 8	759	58	817
Medic 1 (EMS Director)	8	2	12
Rescue 1	1048	107	1294
Truck 1	983	102	1092
Truck 7	251	27	356
Responses by Type	2012 YTD	December	2013 YTD
100- Fire	309	17	280
Fires Extinguished by Fire Service Personnel			
<u>111- Building Fire</u>	51	4	54
<u>113- Cooking Fire</u>	5	0	15

<u>114- Chimney Fire</u>	3	1	2
<u>118- Trash or Rubbish Fire</u>	0	0	3
<u>110, 112, 116, 117- Other Fires</u>	0	0	1
<u>120, 121, 122, 123- Fire in Mobile Property/ Fixed Structure</u>	1	0	0
<u>130s-170s Outdoor-Transport, Natural, Rubbish Fires</u>	114	6	94
	174	11	169
Occupancy Type <small>(excludes Outdoor fires)</small>			
Public Assembly	1	0	6
Educational Institution	1	0	1
Healthcare Facility	0	0	1
1 or 2 Family Residential	41	4	62
Multifamily Residential	13	2	10
Hotels and Motels	0	0	4
All Other Residential Structures	0	0	1
Commercial Business	2	0	8
Industrial and Manufacturing	0	0	3
Storage Facility	3	0	6
Other Non-Structures	0	5	42
Fires Out Upon Fire Service Arrival			
<u>111- Building Fire</u>	24	2	21
<u>113- Cooking Fire</u>	65	4	41
<u>114- Chimney Fire</u>	0	0	0
<u>118- Trash or Rubbish Fire</u>	4	0	1
<u>110, 112, 116, 117- Other Fires</u>	3	0	1

<u>120, 121, 122, 123- Fire in Mobile Property/ Fixed Structure</u>	0	0	0
<u>130s-170s Outdoor-Transport, Natural, Rubbish Fires</u>	39	0	47
	135	6	111
Occupancy Type <small>(excludes Outdoor fires)</small>			
Public Assembly	5	0	3
Educational Institution	2	0	2
Healthcare Facility	4	0	1
1 or 2 Family Residential	27	4	36
Multifamily Residential	42	2	23
Hotels and Motels	0	0	2
All Other Residential Structures	9	0	7
Commercial Business	2	0	5
Industrial and Manufacturing	2	0	1
Storage Facility	1	0	0
Other Non-Structures	2	0	17
Time of Day			
00:00-02:59	14	1	23
03:00-05:59	7	1	22
06:00-08:59	11	0	6
09:00-11:59	14	1	33
12:00-14:59	20	2	39
15:00-17:59	25	7	54
18:00-20:59	41	4	59
21:00-23:59	27	1	45
Day of the Week			

Sunday	13	4	39
Monday	14	4	36
Tuesday	8	2	40
Wednesday	11	2	33
Thursday	7	1	48
Friday	15	2	33
Saturday	8	2	53
"111" Building Fire Response			
First Arriving Engine, Average Response Time	0:06:13	0:07:12	0:05:31
Second Arriving Fire Unit Average Response Time	N/A	0:09:29	0:06:12
1st Alarm Average Response Time	N/A	UNK	N/A
Total Estimated Fire Loss	\$1,255,365	\$77,500	\$1,824,683
Total Estimated Property Saved	N/A	UNK	\$155,268
<u>Fire Containment</u>			
Confined to object of origin	N/A	0	12
Confined to room of origin	N/A	3	27
Confined to floor of origin	N/A	0	5
Confined to building of origin	N/A	1	20
Spread beyond building of origin	N/A	1	4
200- Overpressure Rupture, Explosion, Overheat w/o fire	5	0	5
300- Rescue and EMS Incident	1168	126	1359
322- Motor Vehicle Accident w/ Injury	137	16	155
324- Motor Vehicle Accident w/o Injury	68	6	82
352- Extrication of Victim(s) from Vehicle	19	0	10
400- Hazardous Condition w/o fire	206	13	207

500- Service Call	191	16	211
600- Good Intent Call	284	26	285
622- No Incident Found	49	7	60
700- False Alarm and False Call	532	49	504
800- Severe Weather and Natural Disaster	12	0	23
900- Special Incident Types	5	0	3
Total Fire Incident Responses	2712	247	2877



Total “Response Time” is divided into three areas: Dispatch, Turnout, and Travel. Dispatch time is the amount of time that is given for call processing and notification. Turnout time is the time required immediately after notification until the unit leaves the station. Travel time is between

the station and arrival at the location of the call. This graphic illustrates that in 2013 the National Standards for response time were met 77.3% of the time.

2014 – 2015 Objectives

1. Improve Operational Efficiency (technology and SOPs)
 1. FH to FHCloud Transition to provide greater access to data and reporting
 2. iPad Initiative that will enhance field reporting for life safety and building inspection data
 3. Update Standard Operating Guidelines
 4. Update Policies and Procedures
2. Improve Safety (equipment, reporting)
 1. Create a plan for purchase and maintenance of Firefighting Personal Protective Equipment
 2. Develop a near miss reporting system
3. Improve Response (Mutual Aid)
 1. Foster relationships, develop pacts and auto-aid agreements, and overcome the distinct challenges associated with neighboring departments to provide the manning necessary to effectively mitigate emergency incidents
4. Improve Fire Prevention and Life Safety Efforts
 1. Life Safety/ Fire Prevention and Building Code Inspection Coordination
 2. Investigate use of a full time fire marshal
 3. Increase presence in the community through fire prevention education, fire extinguisher training, CPR training and first aid training.
5. Define the needed fire department model and required staffing
 1. Continue to progress toward the completion of a Standard of Cover (risk assessment document created by the Center for Public Safety Excellence) for the Covington Fire Department and potentially in the future seek accreditation.
6. Train the department for success
 1. Increase training in the department to provide for opportunities necessary to effectively and efficiently do the work of the fire department.
 2. Train-the-trainers
 3. Provide opportunities for employees to complete IFSAC (International Fire Service Accreditation Congress) certifications.
7. Improve Facilities
 1. Develop a solid facilities management and maintenance plan
8. Capital Equipment Upgrades and Replacement
9. Hydrant testing and identification
 1. Identify, test as necessary, and mark all fire hydrants for the purposes of firefighting in the City

10. Pursue Grants
 1. Apply for and utilizes the available monies from grants
11. Improve the Health and Wellness of the department to decrease injury and illness
12. Work with IAFF Local 38 on departmental goals affected by the labor contract
 1. Create a sustainable plan for the hiring of paramedics.
 2. Create a paid time off plan that promotes accountability and incentivizes employees to use paid time off in a responsible and smart manner.
 3. Create a joint staffing plan that promotes unity of purpose will benefit the city and the department

Department: (#) Police

Fund 811: Police Department

Program Description

The Covington Police Department is composed of five major bureaus:

- **Patrol:** Responds to calls for assistance; provides patrol/traffic enforcement; performs auto accident investigations.
- **Criminal Investigation:** Investigates all crimes; operates Crime Lab; responsible for Juvenile section.
- **Crime Suppression:** Performs vice investigations from sale of illegal drugs to prostitution.
- **Community Relations:** Administers Community Oriented Policing and Problem Solving (C.O.P.P.S.); provides civilian housing specialist; operates Citizen’s Police Academy.
- **Administration:** Responsible for administrative support; records maintenance; public information services.

The Department has been accredited with the Kentucky Association of Chiefs of Police (KACP) organization since 1996. The Fraternal Order of Police (FOP) represents all sworn personnel up through and including the rank of Captain.

2013 – 2014 Accomplishments

In addition to the statistics below, the Police Department saw several accomplishments this year:

1. 605 arrests for narcotics related crimes resulting from the D-Team focused efforts on detection, investigation and neutralization of drug trafficking.
2. Seven SWAT missions, with no loss of life.
3. Obtained free military vehicles: a Humvee and a MRAP.

4. Crisis Intervention Team: 11 new trained officers to provide service to citizens in mental health crises; handled 134 calls.
5. Began CALEA (The Commission on Accreditation for Law Enforcement Agencies Inc.) accreditation, which aims to: improve the delivery of safety services by maintaining a body of standards, developed by public safety practitioners, covering a wide range of up-to-date public safety initiatives and court decisions.
6. Obtained grant monies to replace and upgrade the ballistics vests for the SWAT team.
7. Criminal investigations Bureau opened 1,680 evidence and property files in 2013.

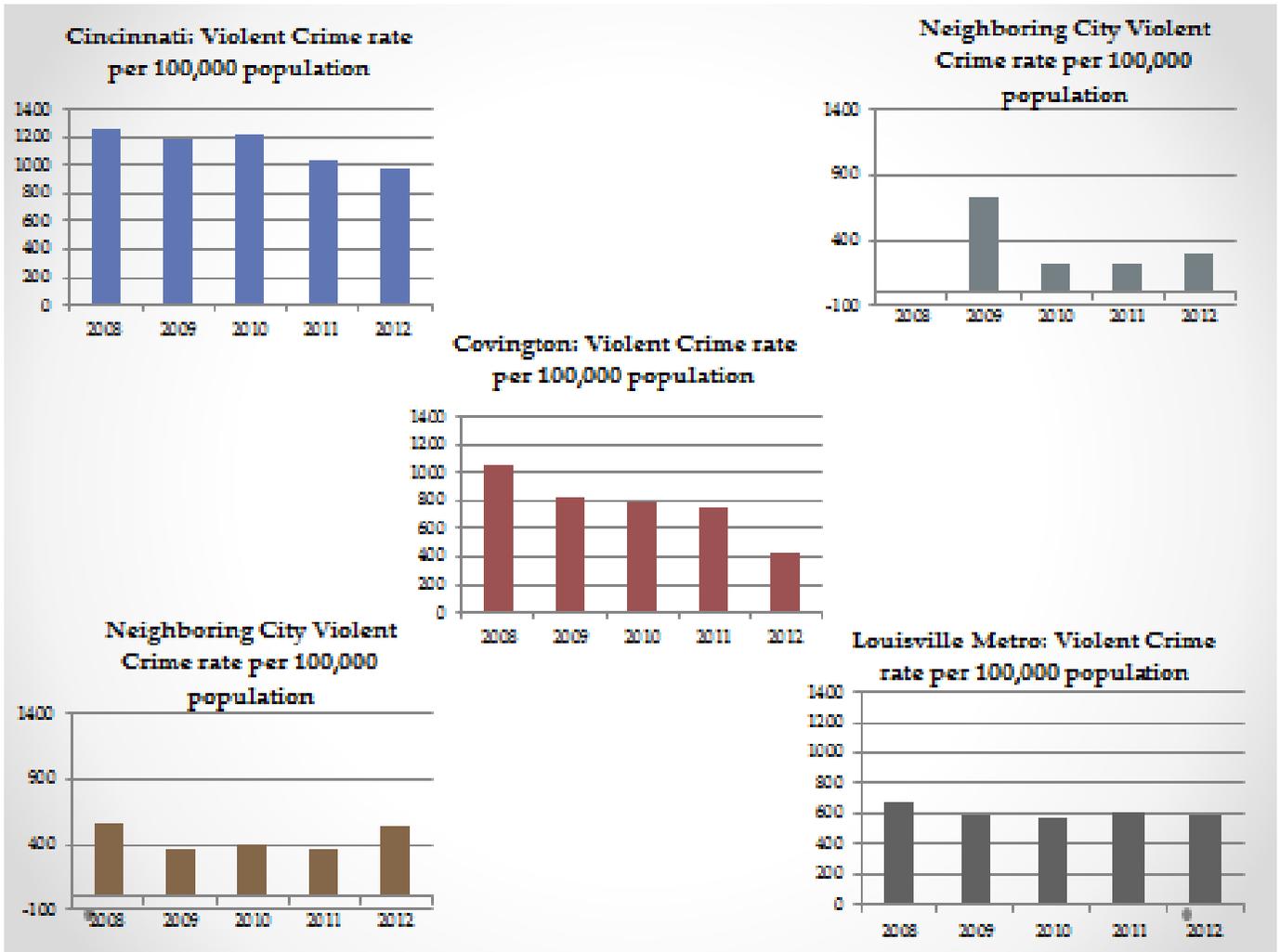
<u>FBI Crime Category</u>	<u>2011*</u>	<u>2012</u>	<u>2013</u>
<u>Part I Crimes</u>			
<i>Homicide</i>	9	4	2
<i>Rape</i>	34	20	18
<i>Robbery</i>	149	130	144
<i>Aggravated Assault</i>	145	90	83
<i>Burglary</i>	742	563	742
<i>Larceny</i>	1500	1134	1434
<i>Motor Vehicle Theft</i>	206	89	99
<i>Arson</i>	17	23	23
<i>Totals:</i>	2802	2053	2545

<u>Traffic Statistics</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>
Total traffic collisions	1,834	1,764	1,830
Total injury collisions	238	211	240
Total fatal collisions	5	2	1
Total, Police issued City citations	6834	4,284	3,443
Total state traffic citations	6190	6,052	5,591

- *These numbers could potentially represent single offenders with multiple charges or a single investigation with multiple offenders.*
- *These crime statistics are based on cases investigated, arrests-made or calls-for-service as disposed by case investigators by 1/22/14. As cases are investigated over time, charges can be adjusted,*

initiated or invalidated from those charges as initially reported to the FBI via the Kentucky State Police. These statistics reported to you here (during and after investigations), reflect updates from the original statistics which KSP reports on our behalf to the FBI, prior to our initiation of investigations.

- Many of our strategic objectives are derived via tactical operations that in many cases are law enforcement sensitive and should not be published.



2014 – 2015 Objectives

1. Move towards the 2017 goal of completion for CALEA
 - a. Align internal policies to comply with CALEA standards, making use of best practices
2. Facility Infrastructure
 - a. Incident operations center improvements
 - b. Repair damaged roof and subsequent water damage to offices
 - c. Augment building security
3. Reduction in Part One crimes
 - a. Focus on crimes directly confronting neighborhoods
 - b. Increase police staffing

Program Description

The Department of Development is comprised of five divisions: Community Services, Business Development, Programs and Strategic Projects, and the Housing Consortium. The department is predicated on four values: Customer Service, Communication, Collaboration and Creativity.

2013 – 2014 Accomplishments

1. Implementation of the reorganization of what was previously Code Enforcement, Housing, Economic Development, Recreation and Engineering. Implemented goals and objectives (work plan), performance measurement tracking, and administered employee evaluations. Held annual departmental retreat.
2. Several key economic development projects were managed including:
 - a. Creation of the Tax Increment Financing District. All parties signed the Participation Agreement (City, County, NKAPC).
 - b. Continued dialogue on the development of Hotel Covington and the disposition of 638 Madison Avenue.
 - c. Managed the Brownfield Cleanup Grant and the Economic Development Initiative funding to rehabilitate the Stewart Iron Works Building, and facilitate the swap of this property with 1324 Madison Avenue (former Robke) for the future location of the Life Learning Center.
 - d. Managed the construction draw process for 1324 Madison Avenue (former Robke) with Corporex and the Life Learning Center. The City will take ownership of this property and manage the lease with the NKADD and the Kentucky Career Center. Property Management firm was also selected.
 - e. Selected a developer for the Lincoln Grant School, for a Scholar House program. Assisted with the submission of an application to the Kentucky Housing Corporation for Low Income Housing Tax Credits. The project will be submitted again this year, and the application process is underway.
 - f. The sale and negotiation of economic development incentives for the redevelopment of the Mutual Building. This project will net 15 new market rate apartments and ground floor commercial space.
 - g. Moving City Hall: liaison for new City Hall rehab and organized the move.
3. Community Investment Plan Projects were implemented including:
 - a. Madison Avenue Streetscape
 - i. Phase III was taken over starting from a really difficult position

- ii. Plans were tweaked to meet current goals while staying within given scope and budget
 - iii. Strategies to save money and avoid basements were utilized
 - iv. Communicated with businesses ahead of time and minimized disruption to access during construction
 - v. Adjusted tree locations based on feedback from businesses
 - vi. Fixed drainage issues from past phases
 - vii. Implemented underground utilities
 - viii. Construction project went smoothly. Saved money by doing inspection in house.
- b. Sidewalk Improvement Project
 - i. Inventoried damaged sidewalks throughout the City and created bid documents for project construction.
 - ii. Created system for dividing up areas of City for construction and cost estimates, maps to be used for construction, field work, and for public information regarding project.
 - iii. Implemented \$2.4 million Phase I of sidewalk improvements in South Covington and Latonia
 - c. Martin Luther King Boulevard landscaping completed
 - d. Southern and Latonia street reconstruction project
 - i. By delaying the project we were able to secure funding for 80% of the project
 - ii. No money was wasted by resurfacing the road as that would have only been a band-aid
 - iii. Saved money on inspection costs by doing it in house rather than contracting
 - iv. Worked well with consultant and communicated with stakeholders and residents to minimize number of complaints/questions
 - e. Lake Park Drive street reconstruction completed
 - f. Caroline Underpass improvement and repair after slide completed
 - g. Pike Street Triangle sidewalk, parking and rain garden
 - h. Improvements (at Market Lofts) were completed
 - i. Riverfront Commons Design documents were completed and submitted to the Corps of Engineers. An USDOT TIGER Grant application was submitted for \$13.2 Million.
 - j. Eastern Avenue landslide completed
 - k. Parkway Bridge improvements completed
 - l. Annual resurfacing completed (42 roads); coordinated well with utility work and ADA curb ramp replacements
 - m. Demolitions

- i. 52 residential demolitions throughout the City completed plus mobile home park; 47 more identified for next phase
- ii. Vacant properties that have been problems for years were removed
- iii. Safety issues abated, reduced maintenance costs, removed blight and crime from neighborhoods.
- iv. Completed asbestos inspections and remediation

2014 – 2015 Objectives

1. Implement priority projects
 - a. Riverfront Commons Development
 - b. Brownfields
 - c. Lincoln Grant Redevelopment

2. Improve Administrative / Operations in the department
 - a. Create a cross-contact list of who does what
 - b. Cross train staff, to share knowledge, resources
 - c. Improve accessibility and organizations of data
 - d. Increase overall project communication and involvement
 - e. Work more closely with legal and finance on communicating and coordinating projects
 - f. Improve upon performance measurement tracking, and employee evaluation process.

3. Work cross-departmentally on priority issues
 - a. Increase business interest through infrastructure and design (guidelines and implementation of CIP) such as
 - i. Streetscape: buried utilities, trees, lighting, pedestrian amenities (trash cans, benches, pavers, bike racks, public art, wayfinding, cigarette butt receptacles, etc.
 - ii. Improved parking lots/landscaping
 - iii. Increased business input
 - iv. Strategic public spaces
 - v. Façade improvements

 - b. Housing and Neighborhood Revitalization
 - i. Housing Strategy Implemented
 - ii. Continue demo/foreclosure program
 - iii. Dispose of/ reuse City owned lots
 - iv. Rehab/dispose of City owned structures
 - v. Identify next steps in regard to a land bank and strategically identify next set of priority properties
 - vi. Properly utilize City funds for gap financing as necessary
 - vii. Work with partners to actively market the neighborhoods to businesses and new residents

Program Description

The Community Services Division is responsible for the administration and oversight of the Building, Nuisance, and Zoning codes for the City's housing and commercial stock, Historic Preservation, maintaining the City's GIS data, parking, infrastructure improvements, traffic signals, signs, and right of way encroachment permits. The Department will also be responsible for administering the Residential Rental Inspection Program. Complaints and requests received are assigned to the appropriate staff responsible for the area of concern. Staff also takes a proactive approach toward finding and addressing issues before complaints are received.

2013 – 2014 Accomplishments

1. Visible improvements resulting from code enforcement efforts. New focus on proactive enforcement and follow through, along with demo's, foreclosures and the emerging strategy for City properties has given neighborhoods a boost.
 - a. Able to save money on staffing and still provide as much or more on street code enforcement
 - b. 441 Notices of Violation, 133 Citations, 1,094 compliance cases,
 - c. Pulled hundreds of "street spam" signs.
 - d. Created interactive maps for both public and internal use, in an effort to reduce incoming calls, provide added service to residents, and reduce internal hours spent looking up frequently used information.
 - e. Maintained online accessible eviction lists
 - f. Improved Code Enforcement Board process

2. Residential Rental Inspection program - Rental license required for every rental unit
 - a. Administered the Residential Rental Dwelling License Program, including handling incoming rental license applications, creating and maintaining list of licenses, and mailing letters to inform landlords of requirement
 - b. 406 inspections, 2 revoked licenses

3. Vacant Property Maintenance
 - a. Saved money (half of previous budget) by maintaining property with 1 full time staff member and 3 seasonal employees rather than by using contractors.
 - b. Developed procedure for identifying properties needing maintenance (Cut List), logistics for maintaining the properties in an orderly fashion to reduce cost, updating this list on a weekly basis, and keeping track of the properties maintained for billing
 - c. Developed procedure for creating, updating, and maintaining a list of vacant and abandoned properties and lots. Database is updated weekly, and is used throughout Department of Development, Police Department, etc.

4. Criminal Activity Process in rental properties
 - d. Maintained Good working relationship with Police
 - e. Ordinance allows us to force eviction when multiple police issues occur.

5. Geographic Information Systems
 - a. Fostered strong data sharing relationships with Catalytic Development Fund, LINK-GIS, Kenton County PVA, CAGIS, and OKI in order to ensure data availability and seek other information resources for facilitating development within the City
 - b. Developed system for implementation of regular quarterly updates from LINK-GIS, to ensure the most up-to-date information is available and metadata are updated to reduce confusion.
 - c. Creation of map books for construction crews, Fire Department, Code Enforcement, and other departments as needed to assist any field workers with wayfinding.
 - d. Created Code Enforcement reference books for Code Areas, including a map and street listing, enabling staff to look up a street address in the book and identify the Code Officer.

6. Zoning Administration / ABC
 - a. 275 Zoning Permits Issued
 - b. Board of Adjustment: 2 Variance Cases, 7 Conditional Use Cases
 - c. Organized Two (2) Northern Kentucky Board of Adjustment Training Sessions
 - d. Helped to bring City of Covington Board of Adjustment members into compliance with required Continuing Education hours
 - e. Reviewed Four Zoning Ordinance Text and Map Amendments
 - f. Updated and amended the City Alcoholic Beverage Control Ordinance to be consistent with Senate Bill 13 which updated and amended State of Kentucky Alcoholic Beverage Control statutes
 - g. ABC Board: 1 City 2:30 a.m. Permit Suspended, 2 City 2:30 a.m. Permits Approved
 - h. Administrative Hearing for Liberty's Show Lounge for Revocation/Suspension of License
 - i. Floodplain Administration: Successfully assisted in submitting a Letter of Map Amendment with a resident to have property removed from a flood zone

7. Historic Preservation
 - a. COAs Cases- 124 COA from July 2013-April 2014
 - b. UDRB Cases- 25 UDRB cases from July 2013-April 2014
 - c. Living History: The Architecture of Northern Kentucky video
 - d. Ritte's East National Register Nomination: completed almost 700 Historic Resource Inventory forms and a National Register nomination.
 - e. Peaselburg Survey: received a grant to prepare Historic Resource Inventory forms for the Peaselburg neighborhood including the survey of over 500 properties.
 - f. NKY Restoration Weekend: two day event drawing 300 people. Included over 20 classes and hands on demonstrations.
 - g. Historic Plaques: 10 plaques.
 - h. Historic Tax Credit Projects: Facilitated 7 Historic Rehabilitation Tax Credit projects.
 - i. Northern Kentucky Home Builders association seminars
 - j. Licking Riverside designated by the American Planning Association as a 2013 top 10 of America's Great Places
 - k. Covington Historic Design Guidelines update nearing completion

1. Martin Luther King Jr. Boulevard Rain Garden and Interpretive Park completed

2014 – 2015 Objectives

1. Improve blighted structures, increase property maintenance to strengthen neighborhoods, reduce vacancies
 - a. Demolish / determine end use for vacant properties (residential)
 - b. Provide Code Enforcement Services
 - c. Update Vacant Property database, implement and monitor vacant property tax
 - d. Improve bank relationships
 - e. Staff, Manage and Educate Code board
 - f. Prioritize and implement code Foreclosures/ use HB 135
 - g. Provide code enforcement hardship program
 - h. Improve Customer Service
2. Improve Quality of Rental Property
 - a. Improve the rental inspection program
 - b. Provide eviction lists
 - c. Advertise land lord training
3. Proactive Code Enforcement
 - a. Engage neighborhood groups to report violations. Educate public on code enforcement process/ programs
 - b. Track complaints, proactive cases, compliance
4. Ensure Codes and Regulations are Streamlined and Appropriate for Development
 - a. Continue to evaluate the need for zoning code updates
 - b. Implement Design Guidelines
 - c. Provide Consistent Zoning and HPO Assistance / Permitting (BOA & UDRB)
 - d. Coordinate with NKAPC on Building Permitting
 - e. Promote Development Hand Book
 - f. Make use of GIS effectively throughout City Hall
 - g. National registers nominations/ 106 Reviews
 - h. Coordinate with and support ongoing planning efforts in the neighborhoods and the County – Comp Plan / Small Area Studies
5. Make improvements to the City's infrastructure
 - a. Implement the 5 year Community Investment Plan
 - b. Find ways to stretch infrastructure budget
 - c. Coordinate with KYTC to ensure key state road projects are built
 - d. Coordinate infrastructure with key economic development initiatives

Program Description

The Programs & Strategic Projects Division houses Programs & Strategic Projects Manager, the City's CDBG & HOME grants administration and housing team, the Renaissance Manager, and the Recreation Specialist. The division is responsible for the following duties:

Grants Administration: Responsible for oversight and administration of the Community Development Block Grant (CDBG) and Home Investment Partnerships (HOME) funds administered by the City of Covington. Staff also serves as project and program manager for City housing projects, working with community partners such as CGN and the Catalytic Fund to ensure housing development follows the Community's Housing Strategy.

Renaissance Covington Program: A nonprofit organization created for the purpose of revitalizing downtown Covington utilizing the Main Street four-point approach, which includes downtown design, promotion, organization, and economic revitalization. Renaissance Covington stimulates the vitality of the downtown by fostering proactive community efforts and partnerships concentrating on organization, promotion, design, and economic restructuring to socially and economically revitalize downtown Covington for everyone.

Recreation: Responsible for organizing and implementing programs and events throughout the year for seniors, youth, and those with disabilities. The department issues all permits for picnic shelters, weddings, and field permits. We manage the organization of baseball and soccer field usage between high school teams, local sport organizations, regional sport organization and department organized leagues.

Covington Arts District: The Arts Director manages the gallery space at the AEC, the marketing of the exhibition schedule, the jury committee, Full Spectrum, artist relations and administers the work of the Arts and Cultural District Steering Committee.

2013 - 2014 Accomplishments

1. Relationship building and realignment of CDBG/HOME funding to increase efficiency and reduce findings by HUD– increased good standing with HUD. The 'Housing Team's' efforts to rectify past errors and move forward with strategic initiatives to meet the needs of the City has shown benefits.
 - a. HOME and CDBG monitoring findings dropped significantly
 - b. In good standing with HUD

- c. Created policies and procedures to ensure sustainability of future grants/program management
 - d. NRSA Approved
 - e. Communication Plan Approved
 - f. Consolidated Plan Approved
2. CDBG/HOME Programs
- a. Increased funds for Home Buyer Assistance Program – approximately 60 new homeowners
 - b. Small Business program fully used-8 businesses approved, 4 more pending, for rent subsidy or Fixtures, Furniture and Equipment Grant.
 - c. First successful implementation of the upper floor residential rehab program
 - d. 12 applicants for the new Code Hardship Repair Program
 - e. 3 of rehabs/3 repairs/11 facades completed
 - f. 4 Community Housing Development Organization (CHDO) single family housing rehabilitations
 - g. Created City of Covington Single Family Housing Rehabilitation Standards
 - h. Identified a process and strategy for disposition of city owned residential lots and buildings.
3. NSP Program
- a. 6 NSP homes sold: 618 E 17th; 334 E 18th; 912 Banklick; 914 Banklick; 118 E 15th; 120 E 15th
 - b. NSP Grant program closeout
4. Licking River Greenway
- a. Current trail distance – working on design for final paved levee trail phases
 - b. Habitat restoration – 1,080 saplings planted, several hundred volunteer hours donated, finished large honeysuckle removal
 - c. Gatewell structure murals completed
5. Devou Projects
- a. Approval of plan for \$400,000 of improvements to the park
 - b. Completion of Rotary Grove Improvements, Behringer-Crawford Museum and Painting project, design for Gus Sheehan Playground
6. Covington Center City Action Plan (3CAP)/Challenge Grant
- a. Working toward successful close out of the HUD Community Challenge Grant
 - b. Completed the Branding Effort, Target Properties Strategy, NKU CEAD Database created
7. Awarded an AIA Sustainable Design Assessment Program grant for Randolph Park

8. Appealing Public Realm
 - a. 5th & Scott artworks mural

9. Recreation Programming
 - a. Successful offering of 10 events
 - b. Successful pool season 8,000 pool passes
 - c. NKB Partnership for scheduling of Complex
 - d. CycloCross event in Devou Park
 - e. Successful Softball Season
 - f. Over 250 park permits issued

10. Renaissance Covington
 - a. Successful implementation of Haile Foundation Grant for a Pop-up Shop symposium followed by 3 holiday pop-ups grossing. One shop became permanent storefront, other two looking for permanent locations.
 - b. New Farmers Market Management
 - c. CoSign business engagement process successful
 - d. 2014 Annual Plan complete with in-place measures
 - e. Renaissance Covington re-designated as a National Program, again ranking in top 10 of Kentucky Main Street programs
 - f. RoeblingFest preparation and fundraising
 - g. Monthly Food Truck Frenzies- At the height of the events, over 400 people showed up for lunch at Covington Landing
 - h. Covington-opoly - Widespread appeal, sold 500 games in 30 days, raised \$7,000 for Renaissance Covington.
 - i. 7th Street Makers Market, 30 vendors
 - j. Pop-up Performance Park- Won Grand Prize in Place from Space Competition. Won Place Matters Grant in partnership with KCB and BLDG. Transforms 7th and Washington lot into an outdoor events space.

11. Covington Arts District
 - a. Achieved approximately 500,000 social media impressions, sent 82 press releases and 372,350 individual emails; managed a contact list of approximately 7,200 opt-in emails.
 - b. Hosted 76 events: achieved overall attendance of 6,866 people at Covington Arts Center.
 - c. Supported the arts and culture community stakeholders in the City, an industry that represents more than \$7.2 million operational budget with annual overall attendance of 2.1 million people.
 - d. Built and launched new Covington Arts website, www.covingtonarts.com.
 - e. Doubled Full Spectrum's (City Fall arts and cultural celebration of the arts) attendance and audience with overall attendance reaching approximately 111,100 for 18 events.
 - f. Launched new brand identity: activation via full Spectrum, website and new signage for Covington Arts Center.
 - g. Creation of 14 new public art murals bringing a total of \$163,000 of community investment, including two new ArtWorks Murals (Kerry Toyota Collision Center & Licking River Greenway) and youth employment summer programs, 10 London Police

- murals, hosted by BLDG, in various locations throughout downtown and the 'LovtheCov' mural (on MKSK's building) sponsored by Art Off Pike.
- h. Significantly grew social media presence with introducing Twitter and doubling likes, from 600 to 1367 on Covington Arts Facebook page.
 - i. Exploration and implementation of new funding sources, totaling approximately \$10,000 through direct donations and new sales of \$6,000.

2014 – 2015 Objectives

1. Streamline Grants Administration Process
 - a. Creation of policies & procedures for HUD and expand process mapping/ work flow chart/ responsibilities
 - b. Creation of Ad Hoc Grants Committee for City-wide usage
2. Implement Master Plans
 - a. Devou Park
 - b. Licking River Greenway
 - c. Covington Center City Action Plan (3CAP)
3. Strategically Plan/Use CDBG & HOME Funds
 - a. Community Participation - Obtain input from focus group of key leadership within City staff and partners organizations for plans and programs
 - b. Implement 5 year Consolidated Plan, and annual Action Plan including program development of annual incentives and programs, adopt guidelines.
 - c. Implementation of Consolidated Plan - Action Plan/CAPER. Effective and timely grants administration
 - d. Strategically leverage CDBG/HOME funds for more grant dollars
 - e. Increase data collection on impact and reporting
4. Improve the quality of life for the residents, businesses, and visitors of Covington
 - a. Provide Quality events for social engagement
 - b. Provide and improve existing green space and parks, maintain an appealing public realm
 - c. Provide quality recreation programming
 - d. Enhance Farmer's Market
 - e. Advance efforts of Move. Breathe. Grow. Covington healthy living initiative
5. Progress in the Arts initiative
 - a. Sustain quality programming at the Covington Arts Center
 - b. Evolve re-brand
 - c. Maintain & Develop State-level certification
 - d. Evolve the website
 - e. Engage Director with City Hall Projects ex: Parks, Public Art Displays
 - f. Sustain and strengthen relationships with the steering committee

Program Description

This division works City wide with new, existing, expanding and startup businesses. It provides technical assistance, ombudsman services and serves as an ambassador for businesses to work through the City's various approval processes. This department is tasked with business recruitment, business recognition, retention programming and business assistance (classes, referrals, etc). This division is charged with working one-on-one with regional economic development entities such as Tri-ED, the Catalytic Development Funding Corporation, Southbank, etc, to recruit/assist new economic development ventures. Staff administers the City's incentives; tracks available sites and buildings; and manages other economic development tools such as Tax Increment Financing, HUD Section 108 Loan pool, and other special financing programs.

2014 – 2014 Accomplishments

1. Covington Business Excellence 2014, Business Recognition Program and Event
2. Conducted 103 Pro-Active Business Retention Visits
3. Assisted and encouraged expansions which resulted in job creation and over \$5 million dollars of investment into the community.
4. Recruited primary and secondary businesses:
 - a. CitiLogics, 800K in investment and 2 jobs
 - b. Xcelerated Learning Dynamics, \$3.7M in investment and over 50 jobs
 - c. Clear Measures, \$3.7M in investment and over 60 jobs
 - d. Prolocity, 10 jobs
 - e. 3DLT, 20 jobs
 - f. Scooter Media, 4 jobs
 - g. Spotted Yeti, 3 jobs
 - h. Greenline, 5 jobs
 - i. Nuvo, 10 jobs
 - j. Crystal Clear
5. Provided support to business incubators and accelerators.
 - a. Recruited UpTech to Covington which last year created 7 businesses with at least 2 jobs per business.
 - b. Actively supported and marketed the businesses and opportunities through BioLogic
 - c. Directly assisted the NKY Kitchen Incubator and the 11 affiliated businesses.
 - d. Developed, supported and implemented an annual event, UpStart, for entrepreneurs to network and learn which brought 400 people to Pike Street.
 - e. Continued to network and market the City to entrepreneurs and investors with the state and partners.
6. Developed, implemented and administered tax incentives, loans and grants for development and businesses, bringing in new tax dollars and investment.
7. Marketed development opportunities to potential developers.

8. Marketed business opportunities to new and existing businesses.
9. Worked with Tri ED, the Northern Kentucky Chamber of Commerce, and the Cincinnati USA Chamber to create better relations and promote opportunities in Covington.
10. Covington Economic Development Program: Created and implemented the City's Economic Development Program incentives (loans, and grants), and facilitated the review of proposals through the City's Loan Committee and the Covington Economic Development Authority;

2013-14

CEDA Projects

**Budget Approved:
\$500,000**

Location/Name	Use	Awarded Amount	Type	Job Creation	Commercial / Residences Created
Approved Projects					
629 Madison /Mutual Building	Façade	\$ 125,000.00	Grant		6/15
12 Pike / Chako LLC	Upper Floor Residential/ Mixed Use	\$ 80,000.00	Grant	2	1/4
12 Pike / Chako LLC	Technical Assistance	\$ 2,000.00	Grant		
625 Main / Commonwealth Bistro	Restaurant	\$ 150,000.00	Loan	12	1/0
112 Pike	UpTech (Nov 2013 - 2018)	\$ 57,225.00	Subsidized Lease	40	2/0
209-211 Pike Street / Market Lofts	Technical Assistance	\$ 2,000.00	Grant		
230 Pike	Façade	\$ 7,221.00	Grant	2	1/0

701 Scott / Doctors Bldg	Technical Assistance	\$ 2,000.00	Grant		
478 Kuhrs Ln	Technical Assistance	\$ 2,000.00	Grant		
Total		\$ 427,446.00			

2014 – 2015 Objectives

1. Recruit/Retain Business
 - a. Create a comprehensive business recruitment/retention plan.
 - b. Implement quarterly BRE program
 - c. Effectively respond to new business inquiries
 - d. Make more efficient use of sales force

2. Foster positive business environment
 - a. Conduct or participate in business roundtables
 - b. Implement business recognition program
 - c. Provide/facilitate networking opportunities and business engagement (Futurecraft)/pop-up shops/entrepreneur)

3. Fill Vacant Spaces
 - a. Work with partners to consistently identify properties for sale/lease, owner/ agent, underutilized
 - b. Engage developers
 - c. Maintain and sell City owned commercial properties
 - d. Strategically provide incentives to fill vacant spaces, based on priority sites

4. Spur the real estate market and occupational tax base in the City
 - a. Develop/promote/implement state, City and federal incentive programs
 - b. Improve the policies and procedures for intake and processing of applications for incentives, the incentive approvals, and for project management and follow through on incentive projects, including management of the City's loan portfolio.
 - c. Continue to monitor the various incentive programs that are offered by the City and identify improvement that can be made (taax abatements, tax moratoriums, grants, loans, etc). Begin to identify an ongoing source of funding to maintain the programs for which limited funding is available.
 - d. Continue to monitor real estate valuation and business tax base for purposes of identifying Tax Increment Financing (TIF) revenues available for project investment.

Department: (#) Housing Consortium/Section 8

Fund: _____

Program Description

This rental assistance program in Kenton County provides affordable, decent, and safe housing for 1,089 low-income families who pay 30% of their income for housing costs. The program supplements the tenants' portion of rent with a monthly subsidy that is paid directly to the private landlord. The program ensures quality rental housing through annual property inspections by skilled professionals from the Department. Such assistance creates a stable environment for families to thrive economically as well as provide solid, useable housing.

2015 – 2014 Accomplishments

1. Authority Holdings, LLC replaced Model Property Development Group in the General Partnership for Academy Flats and Eastside Revitalization I.
2. Selected the Michaels-Model Group - 10 Year Repositioning Strategy.
3. HOPE VI, Phase IV – Homeownership. This project has been successful largely due to the persistence of staff and the additional financial resources provided through the HOPE VI grant which allowed us to secure the legal assistance needed to clear up the titles on the privately owned properties.

2014 – 2015 Objectives

1. Complete the successful revitalization of Covington's East Side through the use of the HOPE VI grant developing Phase III 120 units of mixed income rental housing and Phase IV up to 34 scattered site homes for new owner occupants.
2. Develop and Implement a 10 Year Plan to Reposition Public Housing in Northern Kentucky.
3. Administer the programs included in the Community Housing Resource Group in a manner that insures compliance with HUD's and other regulators rules and regulations and inspires staff ownership of these programs.

As you can read, much has been accomplished in short time with the City's renewed focus and effort on growth and improvement. Now, it is time to go the next level. The City must become even more focused and determined to improve property values, retain and attract residents, businesses, investment and jobs, in a financially responsible and sustainable manner. The City must continue its Community Investment Plan that was adopted in 2013. The City must continue strong code enforcement efforts and to remove blighted and abandoned properties that depress

property values and detract new residents, investment and jobs. The City must continue to pursue development of our riverfront taking advantage of our location in a thriving and successful region. The City must invest in its own infrastructure which leads to improved property values and a higher quality of life. Better property values, more jobs, more residents, more private and public investment, more revitalization in our neighborhoods and business districts, means more revenue in our General Fund, where our services and programs are funded. It also means more fiscal stability so that the City can reduce its reliance on short term debt instruments such as the Tax Anticipation Note that the City has historically used to cover seasonal fluctuations in revenue; grow its financial reserves and; continue to reinvest to sustain what we have begun. The City must be as patient as it is determined. The City's vision and plans for success require constant vigilance, support, and patience, and staying the course.

FY 2014-2015 Annual Budget Goals, Format and Process

In addition to the legislative enactments of 2013 referenced earlier, the following was considered in developing the FY 2014-2015 Annual Budget:

City Manager Budget Goals

- 1) A Structurally Balanced Budget
- 2) Grow General Fund Revenues
- 3) Reduce General Fund Expenditures
- 4) Community Investment Plan
 - Reinvest + Grow
 - Improve + Sustain
 - Return on Investment
 - Improve Quality of Life
- 5) Tax Anticipation Note (TAN) Reduction
- 6) Rebuild Financial Reserves
- 7) Economic Development Project Funding

Transparency Policy (Exhibit E in Addendum)

At the recommendation of the Mayor's Task Force to Restore Public Confidence, the City Commission unanimously approved a Transparency Policy by City Ordinance (Commissioners Ordinance No. 06-14) in April of 2014 committing itself to several aspects of transparency, including budgetary and financial. City staff has attempted to make the FY 2014-2015 Annual Budget very transparent, in format and in process to a level of detail for the public not provided before. The budget format includes details of every fund, department and line item of the total City budget all of which will be available for the public to view on the City's website as well as copies available at no charge at our Finance Department every day that City Hall is open.

The Budget Process (Exhibit F, Budget Calendar; and Exhibit G, Supplemental Budget Request Form)

City staff has attempted to make the budget process transparent as well. Operating from an internal budget calendar, City staff began working on FY 2014-2015 Annual budget and a new more transparent format in January of 2014, six months in advance of the new budget year that begins July 1, 2014. Directives to each Department were made on how to submit their respective annual operating and capital budget requests for FY 2014-2015. For the annual operating budget, Departments were instructed to submit a “status quo” budget request, meaning that to use their FY 14 budgeted amounts, inclusive of any built-in changes in expenditures such as pay increases, employer pension contributions, health care, etc. This process caused each Department to analyze each and every line item in their budgets to justify each dollar of each expense, much the same as is done on a continuous basis in private businesses. It also allowed each Department flexibility in establishing their own priorities in spending. A Memorandum from each Department was submitted to describe the impact on level of services from submitting a status quo budget.

There was some skewing of these results for the Department of Development as some budget data was erroneously omitted from their FY 14 budget that resulted in a disproportionate share of expense reductions falling on that Development. To adjust for that, a second round of directives was given to Department Directors to look for expenditure reductions based on each department’s proportionate share of the General Fund budget. This process resulted in a more balanced and equitable distribution of cost reductions in order to meet estimated annual revenue projections for FY 15.

Requests above and beyond the “status quo” budget were made through a Supplemental Budget Request process which, along with the Memorandums describing the impacts on levels of service, allowed Department Directors, City Management and City Commission to better evaluate how the City’s resources could best be utilized, all of which led to better and more informed decision making, as resources are almost always limited, meaning that needs and wants exceed available resources. All Supplemental Budget Requests are included as Exhibit H.

Department Directors and other key staff met several times to brainstorm how to increase revenue and reduce expenditures. Many good ideas were listed. Many were considered and many were incorporated in the FY 15 budget proposal. Further detail on these items is provided later in this Memorandum.

City Administration also met with individual members of the City Commission for several hours on two occasions and provided a binder of information for their reference and review, asking for feedback.

Recommended FY 2014-2015 Annual Budget

Basic Assumptions

- 1) Property Taxes. The City adopted a compensating tax rate of .3045 per \$100 of assessed valuation in 2013. It is anticipated that the City will adopt a rate in 2014 that yields at least the same amount of revenue, the compensating rate. When the tax roll is certified by the state in August of 2014, further discussion will occur concerning the adoption of the actual tax rate for 2014.
- 2) Property Tax Assessment. It is anticipated that the City's total property tax assessment for 2014 will decrease slightly perhaps requiring the current compensating rate of .3045 to increase.
- 3) Salaries and Wages: The FY 2014-2015 Annual Budget includes wage increases for the FOP, Local 38, and AFSCME collective bargaining units of 3% effective January 1, 2015. The FY 2014-2015 does not include wage increase for non-union employees at this time. It is recommended to revisit wage increases for non-union employees if revenues increase beyond what is budgeted.
- 4) Kentucky Retirement – Hazardous Duty Employees: The City's current employer contribution rate of 35.70% will decrease to 34.31% for FY 15 effective July 1, 2015, for all salaries and wages for Police Officers and Fire/EMS personnel. See Exhibit I in Addendum for Pension Contribution History.
- 5) Kentucky Retirement – Non-Hazardous Duty Employees: The City's current employer contribution rate of 18.89% will decrease to 17.67% for FY 15 effective July 1, 2015 of administrative, managerial, and supervisory personnel. See Exhibit I in Addendum for Pension Contribution History.
- 6) Health and Dental Insurance. See City Employee Health and Dental Plan as Exhibit J in Addendum. The City funds the City employees' health and dental plans from the General Fund.

KEY RECOMMENDATIONS

- 1) Grow the City's General Fund revenue. Increasing property values and private investment increases property tax revenue to the City. (See Exhibit K in Addendum for example of Additional Property Tax Revenue generated from increased property value) Eliminating unsafe and blighted properties through aggressive code enforcement, and demolition in some instances, improves both property values and public safety. Increasing jobs in the City increases payroll and net profit taxes to the City.
- 2) Maintain a lean and strategically focused General Fund budget. Reduce all costs possible in order to maximize the City's ability to reinvest strategically. Pension and health care costs continue to burden the City's overall personnel costs.(See Exhibit I for Pension Contribution History and Exhibit L in Addendum for City Employees Health and Dental Plan Costs)

- 3) Continue Community Investment Plan. It is imperative that the City continue the reinvestment into our community's Infrastructure, Economic Development and Neighborhood Revitalization, Facilities and Recreation, and Fleet and Equipment that was begun in FY 2013-2014. (See Capital Project Fund Exhibit M in Addendum)
- 4) Initiate a plan in FY 2014-2015 to pay down the City's \$3.5 million Tax Anticipation Note (TAN) over a period of time. The City's banking institution and Moody's Investor ratings have stated the City needs to do this. The FY 15 budget recommendation includes an initial payment of \$350,000 on the TAN that will put the City on a trajectory to pay it off in ten years. This action will also demonstrate the City's commitment and self discipline. Also, an aggressive effort at collecting delinquent property taxes, waste fees, and occupational license fees, should be initiated and a process formalized by adoption of an Order Resolution by the City Commission to dedicate these one time payments to pay down the TAN further and quicker than the City's 10 year plan to pay it off, in addition to using any funds recovered from embezzlement from the City.
- 5) Continue to rebuild the City's financial reserves toward a minimum goal of 5%. The City should adopt by ordinance a minimum fund balance reserve of 5%. The City last achieved this goal in 2008 when combined reserves reached a total of \$2.5 million. That amount at end of FY 2012-2013 was less than \$800,000. Any proceeds from sales of City properties, such as the former City Hall at 638 Madison Avenue, should be committed toward reaching this goal of a 5% minimum fund balance reserve. Also, an aggressive effort at collecting delinquent property taxes, waste fees, occupational license fees, should be initiated and these one time payments to rebuild the City's financial reserves, in addition to using any funds recovered from embezzlement from the City. Delinquent taxes and fees are an asset to the City that we must pursue and put to good use.
- 6) Grow and direct funding toward the City's Economic Development Investment Fund. Using the City's lease proceeds from the Kentucky Career Center, pursuit of non-performing loan repayment, and other private and public sources, ensure that the City has adequate funding to continue to see high quality economic development projects that leverage private investment in the City, increase property values, and produce jobs, all of which will grow the City's General Fund revenues.
- 7) In the City's next waste and recycling contract, consider option to allow contractor to direct bill property owners for this service. The City currently loses about \$150,000 to \$200,000 per year as many property owners do not pay but continue to receive the service. This practice is now used by other cities in Northern Kentucky to eliminate this abuse and burden on City taxpayers who do pay their waste and recycling fee bills.
- 8) Pursue a long term physical and financing plan for replacement of City facilities including a permanent City Hall, Public Improvements facility, fire and police stations.

All City Funds Budget Summary

Description of Funds and Departments

The following information is provided so the reader has an understanding of the various City funds and departments within its annual City budget.

General Fund

Departments

- 101 City Manager – Established to account for expenditures of the Office of the City Manager, Assistant City Manager, and administrative support, salary and fringe benefits, and department operational costs.
- 104 Mayor & Commissioners – Established to account for expenditures of the Mayor and Commissioners including salary and fringe benefits, and operational costs.
- 105 Human Resources – Established to account for the expenditures of the Human Resources, Assistant Human Resources and Risk Management, salaries, fringe benefits, and operational costs.
- 201 City Solicitor – Established to account for the expenditures of the City Solicitor, Assistant Solicitor, two attorneys, administrative support, Marketing and Communications Director’s salaries and fringe benefits and operational costs.
- 203 City Clerk – Established to account for the expenditures of the Office of City Clerk’s salary and fringe benefits and operational costs.
- 301 Development – Established to account for the expenditures of the Assistant City Manager for Development and administrative support salaries and fringe benefits and operational costs
- 302 Community Services Division– Established to account for the expenditures of the City Engineer, Executive Assistant, GIS specialist and Zoning, Code and Inspector Specialists’ salaries and fringe benefits and operational costs.
- 303 Marketing and Communications Division– Director’s position has been transferred into the Legal Department and Arts District Manager transferred to the Program and Strategic Projects Division.
- 304 Program and Strategic Projects Division- Established to account for the expenditures of the Manager and various staff positions for the CDBG, Home, Home Consortium Programs, Arts District Manager, Renaissance Covington

Manager, Recreational staff, and Housing Development specialists' salaries and fringe benefits and operational costs.

- 305 Business Development Division– Established to account for the expenditures of the Business Development Manager and Business Development Assistant salaries and fringe benefits and operational costs.
- 306 Economic Development – Established to account for the investment the City makes in new business development.
- 501 Department of Public Improvements Engineering Division – Established to account for the expenditures of the Director of Public Improvement (DPI) salaries and fringe benefits and operational costs.
- 502 Department of Public Improvements Administration Division – Established to account for the expenditures of the DPI Business Manager and administrative support salaries and fringe benefits and operational costs.
- 504-505 Department of Public Improvements Right of Way Division – Established to account for the expenditures of the Division Supervisor and the cement masons, technicians, drivers and seasonal staff salaries and fringe benefits and operational costs.
- 506 Department of Public Improvements Parks and Facility Management Division– Established to account for the Recreational and Facilities Maintenance Division Supervisor, Laborers, Technicians and seasonal workers' salaries and fringe benefits and operational costs.
- 507 Department of Public Improvements Fleet Management Division – Established to account for the expenditures of the Fleet Management Division Supervisor, Chief Mechanic and 6 mechanics salaries and fringe benefits and operational costs.
- 508 Department of Urban Forestry Division– Established to account for the expenditures of the Urban Forestry Division Supervisor and Municipal Grounds workers' supervisor and specialists' salaries and fringe benefits and operational costs.
- 509 Department of Public Improvements City Beautification Division – Established to account for the Division Supervisor, 2 equipment operators, 3 drivers, 4 seasonal and one laborer's salaries and fringe benefits and operational costs.
- 510 Department of Public Improvements Devou Park Maintenance Division– Established to account for the 2 equipment operators, one laborer and two seasonal 's salaries and fringe benefits and operational costs.

- 511 Department of Public Improvements Solid Waste Management Division– Established to account for the Solid Waste Coordinator’s salary and fringe benefits and operational costs, and the Republic/CIS waste and recycling collection contract.
- 512 Department of Public Improvements Property Maintenance – Established to account for the salaries and fringe benefits and operational costs to maintain properties that the City owns, or maintains and places liens on for recovery of costs.
- 601 Communications – this account is no longer being used because these costs are now allocated specifically to each Department in the current budget
- 702-706 Finance – Established to account for the Finance Director, Assistant Finance Director, two accountants, one Payroll Specialist, one Accounts Payable clerk, three tax auditors and one administrative assistant’s salaries and fringe benefits and operational costs.
- 806 School Guard – Established to account for 5 part time crossing guards’ salaries and taxes.
- 807 Devou Park Ranger – Established to account for 5 part time Devou Park Rangers’ salaries and taxes.
- 811 Police Department – Established to account for the City of Covington’s Police Chief and all officers’ salaries and fringe benefits and operational costs excluding costs for maintenance of plant and property (vehicles) that are accounted for in the Department of Public Improvements Fleet Division.
- 1001 Fire Department – Established to account for the City of Covington Fire Chief and all firefighters’ salaries and fringe benefits and operational costs excluding costs for maintenance of plant and property (vehicles) that are accounted for in the Department of Public Improvements Fleet Division.
- 1201 Debt Service – Established to account for the principal and interest payments on all City debt excluding the pension debt.
- 1901-1905 Parking – Established to account for various City parking garages and surface lots and metered parking spaces’ income and expenses.

Fund

- 06 City Hall – Established to account for the expenses incurred to rent and occupy City Hall.
- 14 Supplemental Capital Request General Fund Money – Establish to set aside General Fund Revenue for Capital Projects
- 29 Liability Insurance – Self Funded –Established to account for all general and auto liability claims and related legal costs that are funded directly by General Fund revenue.
- 35 Pension 2004 Obligation Debt – Established to account for principal and interest payments on the bond debt incurred to fund the City Employee, and Police and Fire Pension Retirement Plans. All current City employees are enrolled in the state’s County Employees Retirement System (CERS).
- 39 Medical Insurance – Self Funded – Established to account for all medical claim costs, stop loss premiums, vision benefits, social security payments on spousal reimbursements, spousal reimbursement costs and the Care Here employee wellness clinic contract payments.
- 91 City Employee Pension Retirement Fund Contributions – Established to account for the contributions the City makes to fund this retirement plan.
- 92 Police and Fire Pension Retirement Fund Contribution – Established to account for the contributions the City makes to fund this retirement plan.

Non- General Fund Funds

- 03 Federal and State Grants – Established to account for the Federal and State grant expenditures.
- 04 CDBG – Established to account for the federal Community Development Block Grant (CDBG) program expenditures.
- 08 Home Program - Established to account for the federal Home program expenditures.
- 09 Renaissance Grant – Established to account for expenditures related to sidewalk and streetscape work funded by grant funds.
- 10 Community Reinvestment Fund – Established to account for expenditures relating to the reinvestment of funds generated from the investment property owned by the City.

- 14 Capital Improvements Fund – Established to account for the expenditures relating to the capital improvements made within the City funded by bond proceeds and other sources such as state and federal grants.
- 15 Police Forfeiture Fund – Established to account for the funds received from asset forfeitures and expended by the Police Department.
- 16 Home Consortium Fund – Established to account for the expenditures of the federal Home Consortium Program.
- 18 Housing Voucher Program – Established to account for the expenditures of the federal Housing Voucher Program (Section 8)
- 27 Neighborhood Stabilization Program (NSP1) – Established to account for the expenditures relating to this program as administered by the state’s Department of Local Government and funded by the federal government.
- 40 Devou Park Maintenance Trust Fund – Established to account for the expenditures relating to the maintenance of Devou as funded by a restricted trust fund.
- 45 Devou Park Master Plan Fund – Established to account for the expenditures relating to the maintenance and capital improvements of Devou Park as funded by restricted funds from the Devou Properties Inc, (Drees Pavilion).
- 77 Police and Fire Supplemental Pay Fund – Established to account for the expenditures relating to Police and Fire supplemental pay program as funded by restricted funds from the State.
- 91 City Employee Retirement Fund – Established to account for the payments to City Employee pensioners of this retirement plan as funded from a restricted investment account.
- 92 Police and Fire Pension Fund – Established to account for the payments to Police and Fire pensioners of this retirement plan as funded from a restricted investment account.

A Focus on General Fund

Revenue and Expense History (Exhibit N in Addendum)

FY 15 Revenue Projection (Reference Exhibit N in Addendum)

All City Fund Budget Detail (Exhibit O in Addendum)

Key Changes to General Fund Revenue and Expense

Revenue

Included in Budget Recommendation

Increase Daily Parking Rate at Rivercenter Garage from \$8 to \$10 yields \$22,500 in additional revenue

Increase Metered Parking Rates by 10 cents per half hour from 25 cents to 35 cents yields \$48,000 in revenue

Increase Park Shelter Rental Rates for Resident and Non-Residents - \$2,500

In Progress

Implement New Procedure to Collect Parking Citations Issued by Police Department

Potential

Increase Ambulance Billing Fees (Hard Bill Residents)

Implement Life Safety Inspection Fees in Fire Department (additional cost to businesses)

False Alarm Fees

Riverfest – Lease Public Spaces to Vendors

Lease City Commission Meeting Space

Considered but Not Recommended

Establish Billing for Rescue Services to Auto Insurance

Charge for Parking at Mainstrasse Public Parking Lot

Expenditures

Included in Budget Recommendation

Suspend Pay Increases for Non-Union Employees on January 1, 2015 yields savings of \$150,000

Increase Amortization Period for Two City Pension Funds from 20 years to 25 years, yields annual savings of \$126,860

Reconfigure Snow and Ice Removal Staffing Plan yields \$40,000 in savings

Revise Employee Cell Phone Reimbursement Plan saves \$25,000

Potential

Incentivize Early Retirements

Change Employee Health Care Plan to State Plan

Pooling and Sharing of City Vehicles

Eliminate 10 Hour Day in Police Department

Annual Waste Fee Direct Bill potential savings of \$200,000 (future)

Considered But Not Recommended

Close City Swimming Pools saves \$220,000

Close City Swimming Pools for one week saves \$9,000

Other Changes to General Fund Revenue and Expense

Citywide Departmental Staffing Changes

Approximately six full time positions eliminated or converted to part time.

Approximately three part time positions eliminated.

Mayor and Commissioner

- 1) \$1,000 for Travel and Training for each of Mayor and City Commissioner
- 2) Reduced Dues and Subscriptions by \$9,000

City Manager

- 1) Workplace Fraud Hotline at \$2,250
- 2) \$25,000 funding for Keep Covington Beautiful
- 3) \$25,000 funding for COV200, the City's official Bicentennial Committee (2015)
- 4) Reduced Southbank Contribution to \$25,000
- 5) Renewed memberships for Kentucky League of Cities, NKADD, and Northern Kentucky Chamber of Commerce, \$11,000

Finance

- 1) Eliminated a full time staff accountant position
- 2) Eliminated a full time tax auditor position
- 3) Added Paycor, an external payroll service

Fire

- 1) Eliminated \$25,000 in Unscheduled Overtime
- 2) Eliminated a full time Captain rank position only. Total staffing number remains same
- 3) Added Personal Protective Equipment (PPE) turn out gear acquisition to replace all front line and reserve gear
- 4) Replace full time administrative position with part time position

Human Resources

- 1) Added Paycor Human Resources component for open enrollment, automation, time and record keeping, \$18,000
- 2) Eliminated newspaper advertising, use web based sources only
- 3) Eliminate promotional testing for Police and Fire for FY 15, \$8,000

Legal

- 1) Transferred Marketing and Communications Director position to Legal
- 2) Added one full time attorney to assist with legal work brought in house and delinquent tax, fee and loan collection project.
- 3) Eliminate a part time paralegal position, \$26,000

City Clerk

- 1) No Changes

Development Department

- 1) Eliminate one part time intern

Community Services Division

- 1) Eliminate one full time supervisor code position saves \$80,000
- 2) Reduce two full time code enforcement officers to two part time saves \$98,000.

Programs and Strategic Projects Division

- 1) Eliminated one full time Grants Coordinator position \$88,000
- 2) Transferred Arts Director from Marketing and Communications Division to Programs and Strategic Projects Division

Business Development Division

- 1) No Changes

Marketing and Communications Division

- 1) Transferred Director position to Legal Department
- 2) Transferred Art Director position to Programs and Strategic Projects Division

Public Improvements

- 1) Added one new full time mechanic position that had been vacant for four years
- 2) Replace full time administrative position with part time position
- 3) Current Chief Mechanic promoted to fill vacant Fleet Manager position

School Crossing Guards

- 1) No Changes

Police

- 1) Reduce Overtime by \$100,000 (2,461 annual service hours), from \$750,000 to \$650,000, and redeploy a full time Sergeant (2,080 annual service hours) from Information Technology assignment to Patrol Division to reduce supervisor overtime. Redeploy a full time Lieutenant (2,080 annual service hours) to Crime Bureau to reduce supervisor overtime.

A Focus on Capital Project Fund (Exhibit M)

The proposed Capital Project Fund of \$45,561,520 utilizes a \$15 million bond issue by the City and approximately \$30 million in funds from other non-City sources such as CDBG, Devou Properties, Inc, and state and federal grants and programs and direct budget allocations for projects for Infrastructure, Economic Development and Neighborhood Revitalization, Facilities and Recreation, and Fleet and Equipment.

City Manager Budget Goals 5 - 7 (cont'd)

5) Tax Anticipation Note (TAN) Reduction

- Make initial payment of \$350,000 from City reserve funds as part of ten year plan to eliminate the TAN.
- Collection of One-Time Fund (described below) can be used to expedite elimination of the TAN.

6) Rebuild Financial Reserves

- Adopt Minimum Fund Balance Ordinance
- Collection of One-Time Funds:
 - Delinquent Property Taxes
 - Delinquent Waste Fees
 - Delinquent Occupational License Fees
 - Collection of \$400,000 of Unpaid City Issued Parking Citations
 - Recovery of Embezzled Funds

7) Economic Development Project Funding

- City's Economic Development Reinvestment Fund (lease proceeds from Kentucky Career Center)
- Pursue Non-Performing Loans to Replenish Fund
- Other Sources, Federal, State, Local and Private

Next Steps in the FY 2014-2015 Annual Budget Process

May 27 - June 24	Commission and Community Feedback
June 24	Scheduled First Reading of Budget Ordinance
June 26	Scheduled Second Reading of Budget Ordinance
July 1	FY 2014-2015 Budget Begins

Exhibit A

Memorandum: Duty to
Balance Budget

**LEGAL DEPARTMENT
M E M O R A N D U M**

TO: Larry Klein, City Manager
FROM: Frank Warnock, City Solicitor
DATE: May 17, 2014
RE: **Duty to Balance Budget**

The process for preparing and approving a City budget is outlined by state statute.

The City Manager is responsible for preparing the budget and submitting it to the Board of Commissioners. The City Manager is then responsible for budget administration after adoption. KRS 83A.150(7)(c).

The City Manager shall prepare and submit to the Board at the end of each fiscal year a complete report on the finances and administrative activities of the City for the preceding year. KRS 83A.150(7)(d).

The City Manager shall keep the Board advised of the financial condition and future needs of the City and make recommendations as he deems desirable. KRS 83A.150(5)(e).

No budget ordinance shall be adopted which provides for appropriations to exceed revenues in any one fiscal year in violation of Section 157 of the Kentucky Constitution. KRS 91A.030(8)(b).

No City agency, or member, director, officer, or employee of a City agency, may bind the City in any way to any extent beyond the amount of money at that time appropriated for the purpose of the agency. All contracts, agreements, and obligations, express or implied, beyond existing appropriations are void; nor shall any City officer issue any bond, certificate, or warrant for the payment of money by the City in any way to any extent beyond the unexpended balance of any appropriation made for the purpose. KRS 91A.030(13).

A City cannot legally operate with a budget deficit. See OAG 82-110; Ky. Consti. § 157; KRS 91A.010; 91A.030(1).

The City of Covington is required to operate and expend funds under an annual budget that must be adopted by ordinance. KRS 91A.030(1).

The City of Covington Board of Commissioners shall by ordinance provide for sufficient revenue to operate City government and shall appropriate the funds of a City budget which shall provide for the orderly management of City resources. KRS 83A.150(5).

Exhibit B

OR-43-13: Vision
Statement for the City of
Covington, Kentucky

COMMISSIONERS' ORDER/RESOLUTION NO. OR-43-13

AN ORDER/RESOLUTION APPROVING A VISION STATEMENT FOR THE CITY FROM WHICH TO BUILD ON FOR GOALS, OBJECTIVES AND MEASURABLE CRITERIA FOR 2013 AND 2014.

* * * *

WHEREAS, the City of Covington's Vision Statement shall be:

Covington – the region's leader for:

- ...a thriving business environment, innovative and entrepreneurial;
- ...strong neighborhoods with diverse housing opportunities, including quality affordable and market rate housing
- ...inviting public spaces, open for activities and taking full advantage of our Ohio and Licking River assets;
- ...unparalleled public services, efficient and effective;
- ...cultural and historical influences, blended with compatible modern amenities;
- ...strong institutions, adding value through community advocacy and engagement;
- ...a diverse and educated population;
- ...artistic and cultural creativity;
- ...sound fiscal policy and practice.

NOW THEREFORE,
BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF THE CITY OF COVINGTON, KENTON COUNTY, KENTUCKY:

Section 1

That the Board of Commissioners hereby approves a vision statement for the City from which to build on for goals, objectives and measurable criteria for 2013 and 2014.

Section 2

That this order/resolution shall take effect and be in full force when passed and recorded according to law.

Sherry Carver
MAYOR

ATTEST:

Margaret Whyman
CITY CLERK

PASSED: 2-12-13

SEARCHED	INDEXED	SERIALIZED	FILED
MSA	ACSR	OK	NO
		060	121
			3MD
			ISSUED DATE

Exhibit C

OR-166-13: Five Year Community Investment Plan

COMMISSIONERS' ORDER/RESOLUTION NO. OR-166-13

AN ORDER/RESOLUTION APPROVING THE ADOPTION OF THE FIVE-YEAR COMMUNITY INVESTMENT PLAN FOR COVINGTON—2014-2018.

* * * *

WHEREAS, this Board of Commissioners previously approved a Vision Statement for the City establishing goals, objectives and measurable criteria for 2013 and 2014; and

WHEREAS, the Vision Statement called for: a thriving business environment, innovative and entrepreneurial; strong neighborhoods with diverse housing opportunities, including quality affordable and market rate housing; inviting public spaces, open for activities and taking full advantage of Ohio and Licking river assets; unparalleled public services, efficient and effective; cultural and historical influences, blended with compatible modern amenities; strong institutions, adding value through community advocacy and engagement; a diverse and educated population; artistic and cultural creativity; sound fiscal policy and practice; and

WHEREAS, the Board of Commissioners challenged the Covington community to visualize a Covington bustling with pedestrian traffic, clean and safe, vibrant with residents, businesses and visitors, a magnet for tourism, full of quality residential and commercial development, replete with excellent streets, sidewalks, good facilities and improved recreational and green space opportunities, a sustainable community; and

WHEREAS, the City administration and Board have developed a Five-Year Community Investment Plan for Covington—2014-2018; and

WHEREAS, the goal of the plan is to implement a comprehensive and responsible community investment plan for Covington to improve the quality of life in a disciplined and financially responsible and sustainable manner; and

WHEREAS, the Plan calls for \$8.8 million in infrastructure improvements for 2014, and \$23.3 million in infrastructure improvements for 2015-2018 including improvements to sidewalks, streets and curbs, levees, storm water, street lights, and the establishment of an Community Investment Fund; and

WHEREAS, the Plan outlines economic development and neighborhood revitalization including riverfront, business and residential development, the acquisition and rehabilitation and demolition of foreclosed properties, and the establishment of the Community Investment Fund with an investment of \$8.8 million in 2014, and \$9.5 million in 2015-2018; and

Exhibit D

OR-173-13: Covington
Center City Action Plan

Exhibit E

Transparency Policy

COMMISSIONERS' ORDINANCE NO. 06-14

AN ORDINANCE ESTABLISHING A TRANSPARENCY POLICY FOR
THE CITY OF COVINGTON, KENTUCKY.

* * * *

WHEREAS, the City's Task Force to Restore Public Confidence has been meeting, studying and considering steps the City of Covington needs to take to ensure that the public is assured that open, honest, transparent and efficient government practices and policies are enacted to provide an honest, open and transparent government for the citizens of Covington; and

WHEREAS, the Task Force has recommended that the City enact a transparency policy; and

WHEREAS, the Board of Commissioners desires to establish a transparency policy to ensure that the government of the City of Covington is transparent and accountable to its citizens for its actions; and

WHEREAS, the Board acknowledges its responsibility to provide for good governance with respect to facilitating access to information about the City's services; and

WHEREAS, the City should be open and transparent with its information and decision making; and

WHEREAS, the Board wants to enact an ordinance that will ensure accountability and transparency.

NOW, THEREFORE,
BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF THE CITY
OF COVINGTON, KENTON COUNTY, KENTUCKY:

Section 1

This ordinance shall be known as and may be cited as the "Covington Transparency Ordinance." The ordinance shall be codified as Chapter 39: Covington Transparency Ordinance.

Section 2

The Covington Transparency Ordinance is hereby created and shall read as follows:

§ 39.02 PURPOSE.

The purpose of the Covington Transparency Ordinance is to ensure that the City provide open and transparent information to the citizens of Covington.

§ 39.03 GUIDELINES.

(A) The City shall provide information and documentation to the public as follows:

(1) Meeting information. The City shall provide notices of meeting dates for the Board of Commissioners. The agendas for Board of Commissioner meetings shall be available prior to the meeting. Notices of City committee meetings shall be provided. Notices of meetings shall be posted on the City's website.

(2) Contact information. The names, titles, email addresses and telephone numbers of the City's elected officials and department heads shall be provided on the City's website.

(3) Budgets. The City shall provide detailed budget information for the public.

(a) Each annual budget shall be posted on the City's website.

(b) Citizens shall be provided an opportunity to comment on each fiscal year budget prior to its passage.

(c) Copies of annual fiscal year budgets shall be available at City Hall for inspection.

(4) Financial audits. The City shall make available its audits to the public. Annual audits shall be posted on the City's website. All internal and external audits shall be made available to the public.

(5) Taxes and fees. The City's taxes and fees shall be made available on the City's website.

(6) Ordinances. Codified City ordinances and the Zoning Code shall be posted on the City's website. A copy of the City's Code of Ordinances shall be available for inspection at City Hall.

(7) Personnel. The City shall provide a fair and transparent process of hiring employees.

(a) The City shall not discriminate.

(b) The City shall enact policies that will not allow nepotism to exist.

(c) The City's personnel policies and union contracts shall be made available to the public on request.

(8) Communications. Emails, notes and memoranda generated by City officials shall be considered public records as required under Open Records statutes unless otherwise exempt under Open Records law.

(9) Meetings. All City meetings involving the Mayor and Commissioners shall be open to the public as required under the Open Meetings Act unless otherwise exempt under Open Meetings law.

(a) Minutes of meetings shall be posted on the City's website.

(b) Meeting notices and agendas shall be posted at or near the entrance of City Hall prior to the meeting.

(c) Streaming public meetings on cable and the internet shall be allowed.

(d) Copies of the agenda shall be available to those attending meetings.

(e) Citizens shall be provided an opportunity to comment about public issues at City meetings.

(10) Contracts. Contracts with the City will be available for public inspection at City Hall.

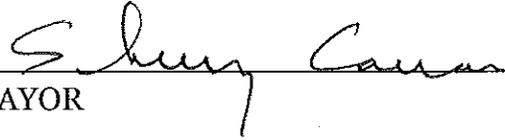
(11) Procurement. The City shall adopt and follow a procurement policy.

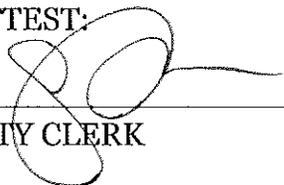
(11) Information on the City website. It shall be the City's policy to provide open and transparent information about the City's business on the City's website.

(a) The public will be provided an opportunity to communicate with City officials and staff on the City's website.

Section 3

That this ordinance shall take effect and be in full force when passed, published, and recorded according to law.


MAYOR

ATTEST:

CITY CLERK

ACTING

PASSED: 04-15-2014 (second reading)

04-01-2014 (first reading)

Exhibit F

Budget Calendar

City of Covington, Kentucky
2014 – 2015
Annual Budget and Goal Planning Calendar

January 15	Present Budget Calendar at Staff Meeting – New Process FY 14 Departmental Goals and Objectives Update by February 1 to City Manager Departments Prepare FY 15 Departmental Goals and Objectives to Inform FY 15 Budget Due February 15 Based on Commissioner’s Order Resolution No. O/R-43-13 and Five Year Community Investment Plan (CIP) Review/Establish City Fiscal Policies Revenue Forecast by Finance Department
February 1	FY 14 Department Departmental Goals and Objectives Update Due to City Manager
15	FY 15 Departmental Goals and Objectives Due
21	All Day Retreat for Department Directors and Other Management to Discuss Cross Departmental Goals Alignment City Administration and Department Directors Review Departmental Goals and Objectives Budget Worksheets to Department Directors Due to City Manager by March 12 Departments Prepare FY 14 Budget Projections to June 30, 2014 Departments Prepare FY 15 Budget, Supplemental (Personnel, Contractual, Operating and Maintenance), and 5 Year (rolling) Capital Requests Finance Department Provides FY 15 Wage and Benefit Estimates to Departments
March	City Management and Finance Director Confer with Department Directors on Budget Requests and Supplemental Requests and Five Year CIP City Administration Department Budget Preparation
12	Departmental Budget Worksheets Due to City Manager
April	City Management Finalizes FY 15 Budget Proposal and Five Year CIP City Management Confers with Mayor and Commission on the Mayor and Commission Department Budget Collect Current FY Accomplishments for Budget Transmittal Memo Begin Preparing Budget Transmittal Letter

May	<p>City Management Confers with Mayor and Commission on FY 15 Budget Proposal and Supplemental Budget Requests and Five Year CIP</p> <p>FY 15 Budget and Five Year CIP Distributed to Mayor and Commission</p> <p>Prepare Budget Presentation</p> <p>Working Session with Mayor and City Commission Comments and Discussion</p>
May 27	<p>Presentation of City Manager Budget and Five Year CIP to Mayor and Commission</p> <p>Public Comments and Discussion</p> <p>Post City Manager Budget Proposal and Five Year CIP to City Website</p> <p>Budget Road Show</p>
June 10	<p>First Reading of FY 2014-15 Budget Ordinance</p> <p>First Reading of Amended FY 2013-14 Budget Ordinance</p> <p>Proposed Use Hearing for Municipal Road Aid Fund</p>
June 24	<p>Alternate First Reading of FY 2014-15 Budget Ordinance</p> <p>Alternate First Reading of Amended FY 2013-14 Budget Ordinance</p> <p>Second Reading of FY 2014-15 Budget Ordinance</p> <p>Second Reading of Amended FY 2013-14 Budget Ordinance</p>
June 26	<p>Alternate Second Reading of FY 2014-15 Budget Ordinance</p> <p>Alternate Second Reading of Amended FY 2013-14 Budget Ordinance</p> <p>Adoption of Five Year CIP</p>
July 1	<p>New Budget Becomes Effective</p> <p>Department Directors Update Budget Line Item Support</p>
July 1 to January 1	TBD
November	<p>Review/Establish City Fiscal Policies</p> <p>Draft Next Year Budget Calendar</p>
December	<p>City Management and Department Directors Review Next Year Budget Calendar</p>

Exhibit G

Supplemental Budget Request Form

City of Covington, Kentucky

FY 2014-15 Supplemental Budget Request

_____ Fund

_____ Department

FY 2014-15 Estimated Expenditure: \$ _____ -

Type of expenditure (Check One):

_____ Personnel

_____ Contractual

_____ Operating

_____ Capital

Account Name: _____

Account Number: _____

Funding Source / Grantor: _____

Description: _____

Exhibit H

Supplemental Budget Requests

**City of Covington, Kentucky
FY 2014-2015 Supplemental Budget Requests**

DEPT.	FUND	ESTIMATED EXPENDITURE	Recommended	Amount	Notes	TYPE	ACCOUNT NAME	ACCOUNT #	FUND SOURCE/ GRANTOR	DESCRIPTION
DPI	General Fund	\$75,000				Operating	Maintenance & Repairs	001.0506.4250	Operating Budget	The current budget is \$65,000. The additional \$10,000 is being requested for an increased cost in materials and all other operational and production costs.
DPI	General Fund	\$200	x	\$200		Operating	Uniform & Clothes/Rick Davis	001.0501.4510	Operating Budget	The budget for this line item was -0-. We're requesting the additional \$200 for minor purchases such as safety vests and safety jackets.
DPI	General Fund	\$15,000	x	\$11,000		Operating	Computer Parts	001.0502.4595	Operating Budget	The current budge is \$2,500. We would like to allocate the current \$1,500 in 501.4595 and add an additional \$11,000 for the new 11 new computers in our department and the 4 computer upgrades.
DPI	General Fund	\$25,000	x	\$13,000		Operating	Maintenance & Repairs	001.0505.4250	Operating Budget	The current budget is \$12,000. The additional \$13,000 is being requested for the private sewer lateral repairs City Manager approved to have city staff restore and pay for half the repair costs.
DPI	General Fund	\$67,392	x		Already Included in General Fund	Operating	Base Pay/Fleet Manager	001.0507.4010	General Fund	The current budget for this position is -0-. Since 2010 we've had the Chief Mechanic filling in as the Acting Fleet Manager. This situation causes delay in service because the Cief Mechanic is not able to do his normal duties as a mechanic (attachment).
DPI	General Fund	\$7,000	x	\$4,000		Operating	Maintenance Agreements	001.0507.4255	Operating Budget	The current budget is \$3,000. The budget increase is being requested for the purchase of the GPS additions.
DPI	General Fund	\$48,000	x		Already Included in General Fund	Operating	Base Pay/Mechanic	001.0507.4010	Operating Budget	The current budget for this line item is -0-. We're asking for an additional Mechanic based on our current workload. Our Mechanics are having to work additional hours to meet demands.
DPI	General Fund	\$19,000				Operating	Maintenance Agreements	001.0502.4255	Operating Budget	The current budget for this line item is \$14,000. We would like to allocate the current \$2,500 in 501.4255 to this line item and an additional \$2,500 based on our past spending.
DPI	General Fund	\$4,787				Operating	Communications	001.0502.4340	Operating Budget	This line item is managed by Finance and the budget increase was requested by Finance.
DPI	General Fund	\$1,650				Operating	Postage	001.0502.4350	Operating Budget	The current budget for this is \$650. We would like to allocate the current \$1,000 in 501.4350 to this line item.
DPI	General Fund	\$6,900				Operating	Office Supplies	001.0502.4580	Operating Budget	The current budget for this item is \$5,000. We would like to allocate the current \$1,500 in 501.4580 and \$400 in 507.4580 to this line item.
DPI	General Fund	\$1,300				Operating	Dues & Subscriptions	001.0502.4610	Operating Budget	The current budget is \$600. We would like to reduce the current budget in 501.4610 from \$1,200 to \$500 and put the remaining \$700 in this line item.
DPI	General Fund	\$3,000				Operating	Communications	001.0505.4340	Operating Budget	This line item is managed by Finance and the budget increase was requested by Finance.
DPI	General Fund	\$7,200				Operating	Other Contractual	001.0505.4390	Operating Budget	The current budget is \$4,000. We're requesting additional funding based on past spending and our expenditure projections.
DPI	General Fund	\$70,000				Operating	Construction Materials	001.0505.4460	Operating Budget	The current budget is \$65,000. The additional \$5,000 is being requested for cost escalation of materials and unexpected costs.
DPI	General Fund	\$85,000				Operating	Other Utilities	001.0502.4330	Operating Budget	This line item is managed by Finance and the budget increase was requested by Finance.
DPI	General Fund	\$11,000				Operating	Communications	001.0502.4340	Operating Budget	This line item is managed by Finance and the budget increase was requested by Finance.
DPI	General Fund	\$79,000				Operating	Maintenance Police	001.0507.4252	Operating Budget	The current budget is \$64,000. Resources of \$15,000 will be moved from current line items (507.4251 for \$15,000). The requested budget increase was added to show a 4% growth in parts due to the age of the current fleet.
DPI	General Fund	\$65,000				Operating	Maintenance Fire	001.0507.4253	Operating Budget	The current budget is \$35,000. Resources of \$15,000 will be moved from current line items (507.4251 for \$15,000). The increase was added to show a 4% growth in parts due to the age of the current fleet.
DPI	General Fund	\$1,100				Operating	Communications	001.0507.4340	Operating Budget	This line item is managed by Finance and the budget increase was requested by Finance.
DPI	General Fund	\$18,000				Operating	Other Contractual	001.0507.4390	Operating Budget	The current budget is \$13,000. The budget increase is being requested based on the expenditure projections and past spending.
DPI	General Fund	\$55,000				Operating	Equipment Parts	001.0507.4440	Operating Budget	The current budget is \$30,000. The budget increase is being requested to have a more accurate forecasting of what we believe our future costs will be.
DPI	General Fund	\$95,000				Operating	Equip. Parts-General Service	001.0507.4445	Operating Budget	The current budget is \$83,200. the budget increase is based on anticipated expenses and past spending.
DPI	General Fund	\$150,000				Operating	Equip. Parts for Police	001.0507.4448	Operating Budget	The current budget is \$104,000. The budget increase is being requested based on actual spent to date and price growth.
DPI	General Fund	\$70,000				Operating	Equip. Parts for Fire	001.0507.4449	Operating Budget	The current budget is \$52,000. The budget increase is based on current spending and price growth.
DPI	General Fund	\$167,000				Operating	Motor Fuel & Lubricants	001.0507.4550	Operating Budget	The current budget is \$161,000. The budget increase is based on a 4% price growth.

City of Covington, Kentucky
FY 2014-2015 Supplemental Budget Requests

DEPT.	FUND	ESTIMATED EXPENDITURE	Recommended	Amount	Notes	TYPE	ACCOUNT NAME	ACCOUNT #	FUND SOURCE/ GRANTOR	DESCRIPTION
DPI	General Fund	\$750				Operating	Dues & Subscriptions	001.0507.4610	Operating Budget	The current budget is \$500. The budget increase is based on past spending.
DPI	General Fund	\$1,900				Operating	Communications	001.0508.4340	Operating Budget	This line item is managed by Finance and the budget increase was requested by Finance.
DPI	General Fund	\$8,200				Operating	Technical Supplies	001.0508.4410	Operating Budget	The current budget is \$2,200. Resources of \$6,000 will move from current line items (502-4410 for \$4,000; 503.4410 for \$1,500; and 501.4410 for \$500) for this budget increase.
DPI	General Fund	\$25,000				Operating	Agriculture Supplies	001.0508.4420	Operating Budget	The current budget is \$8,000. The budget increase is based on expenditure projections and price growth.
DPI	General Fund	\$400				Operating	Equipment Parts	001.0508.4440	Operating Budget	The current budget is \$200. The budget increase is based on actual spent to date and price growth.
DPI	General Fund	\$4,100				Operating	Other Material & Supplies	001.0508.4590	Operating Budget	The current budget is \$1,100. The budget increase is based on past spending and anticipated increases in costs.
DPI	General Fund	\$500				Operating	Dues & Subscriptions	001.0508.4610	Operating Budget	The current budget is \$260. The budget increase is based on the addition of staff.
DPI	General Fund	\$1,500				Operating	Communications	001.0509.4340	Operating Budget	This line item is managed by Finance and the budget increase is being requested by Finance.
DPI	General Fund	\$32,000				Operating	Other Contractual	001.0509.4390	Operating Budget	The current budget is \$30,000. The budget increase is based on unexpected costs to Linden Grove Cemetery and expenditure projections.
DPI	General Fund	\$4,500				Operating	Technical Supplies	001.0509.4410	Operating Budget	The current budget is \$4,000. The budget increase is based on the additional tools that are needed for this division.
DPI	General Fund	\$2,700				Operating	Equipment Parts	001.0509.4440	Operating Budget	The current budget is \$2,500. The budget increase is based on the constant maintenance of mowers, weed eaters, etc.
DPI	General Fund	\$10,000				Operating	Maintenance & Repairs	001.0510.4250	Operating Budget	The current budget is \$4,000. The budget increase is based on the need for newer and additional equipment.
DPI	General Fund	\$320				Operating	Communications	001.0510.4340	Operating Budget	This line item is managed by Finance and the budget increase is being requested by Finance.
DPI	General Fund	\$7,500				Operating	Technical Supplies	001.0510.4410	Operating Budget	The current budget is \$6,500. The budget increase is based on expenditure projections, anticipated price increases and past spending.
DPI	General Fund	\$1,000				Operating	Technical Supplies	001.0511.4410	Operating Budget	The current budget is \$850. The budget increase is based on start-up tools needed for the solid waste division.
DPI	General Fund	\$3,000				Operating	Other Material & Supplies	001.0511.4590	Operating Budget	The current budget is -0-. The budget increase is for purchases needed in affiliation to the solid waste division.
DPI	General Fund	\$10,000				Operating	Maintenance & Repairs	001.0512.4250	Operating Budget	The current budget is \$1,000. This division maintains the City-owned properties for Mike Yeager. The budget increase is for equipment needed and any repairs associated with the equipment.
DPI	General Fund	\$5,000				Operating	Agriculture Supplies	001.0512.4420	Operating Budget	The current budget is \$1,500. The budget increase is for the City-owned properties managed by Mike Yeager. The funding would be spent on grass seed, mulch, etc.
DPI	General Fund	\$3,000				Operating	Construction Materials	001.0512.4460	Operating Budget	The current budget is \$2,000. the budget increase is for the City-owned properties managed by Mike Yeager. This line item would be for additional maintenance such as board-ups.
Total DPI:		\$1,268,899		\$28,200						
Police	0811 Fund	\$5,000	x	\$5,000		Contractual	Maintenance & Repairs	001.0811.4250	General Fund Requirement	Lead Abatement-mining the range. THIS IS REQUIRED, NOT OPTIONAL. If we needed the back stop \$475 per thousand pounds should cover this cost.
Police	0811 Fund	\$435,000				Capital			General Fund	15 Police Cruisers. Should need 10 in 2015-16.
Total Police:		\$440,000		\$5,000						
Fire		\$51,540.84	x		Already Included in General Fund	Capital			Capital Budget	Lease purchase of structural firefighting gear, based on the following calculations. 117 (113 current employees and 4 potential new hires) sets of structural firefighting gear (coats & pants) @ \$2,043 per set. Assuming 3 % interest on a 5 year lease/purchase program=\$4, 295.07 monthly or \$51,540.84 annually. 5-year total expenditure is \$257,704.20 (\$239,031 principal and \$ 18,673 in interest). Cost based on 03 April 2014 quote of \$2,043 per set with last year's pricing held over. Financing information has not been received. 3% rate was based on previous information provide.
Fire		\$33,728	x		\$50,000 included in Capital Fund	Operating	Maintenance & Repairs	001.1001.4250	General Fund	The City has neglected the infrastructure that includes City-owned buildings. Neglecting to invest in the City-owned buildings has left them in disrepair. The cost for delaying maintenance on a road applies to structures as well. The Fire Department staff maintains 5 commercial structures to the best of their ability by performing repairs and maintenance internally but without consistent maintenance, we continually throw repair dollars into degrading structures. This request is to bolster the ability to maintain the firehouses. Line item 4250 is utilized for all facilities and equipment maintenance and repair. Document attached.

**City of Covington, Kentucky
FY 2014-2015 Supplemental Budget Requests**

DEPT.	FUND	ESTIMATED EXPENDITURE	Recommended	Amount	Notes	TYPE	ACCOUNT NAME	ACCOUNT #	FUND SOURCE/ GRANTOR	DESCRIPTION
Fire		\$20,300	x		\$50,000 included in Capital Fund	Capital			Capital Budget	The City has neglected the infrastructure that includes City-owned buildings. Neglecting to invest in the City-owned buildings has left them in disrepair. The cost for delaying maintenance on a road applies to structures as well. The Fire Department has inventoried and identified a replacement schedule based on expected life cycle for capital items in the five firehouses. Please see attached document.
Fire		\$18,900	x	\$18,900		Capital			Capital Budget	The Fire Department would like to start a systematic replacement of old (pre-1985) fire hose still in use over the next 10 years and purchase some reserve fire hose. Battalion Chief Martin has drafted a replacement plan: (8)-50 ft. sections of 2.5" @ \$1,600 annually; (6)-50 ft. sections of 3.0" @ \$1,200 annually; (4)-50 ft. sections of 1.75" fire attack hose @ \$1,200 annually; and (2)-100 ft. sections of 5" water supply hose @ \$1,100 annually. The F.D. needs to replace and/or purchase equipment necessary to complete its mission: Replacement of 15+ year old water/ice rescue equipment=\$9,000; and Purchase 5" intake valves for firefighting water supply=\$4,000.
Fire		\$1,000	x	\$1,000		Operating	Computer Equipment	001.1001.4795	General Fund	Replacement of miscellaneous computer equipment.
Fire		\$98,000			Potential Outside Source	Capital			Capital Budget	Lease/purchase of the Stryker Power load system for 7 ambulances on a 3-year lease purchase at 0% financing at approximately \$42,000 per unit. Stryker Power Load system is proven to prevent injury, see attached data. The best-case scenario is that all ambulances are outfitted with the system and worst case is none but anywhere between is an improvement in injury prevention. This is a wish list. We are currently looking for grant monies to help cover some costs.
Fire		\$2,000				Operating	Technical Equipment	001.1001.4710	General Fund	Additional dollars to offset the loss of dollars moved from this line item into the appropriate other lines.
Fire		\$50,000				Operating	Professional Development	001.1001.4270	General Fund	Additional dollars to provide professional development opportunities for F.D. employees, including: leadership & officer development; purchase of training props; fire prevention training; IFSAC certification; outside instructed rescue & fire training courses; and other misc./unidentified professional development opportunities.
Fire		\$20,000				Operating	Training Overtime	001.1001.4072	General Fund	Additional dollars to provide coverage below 27 personnel per day for employee professional development opportunities.
Fire		\$400,000			Submit Federal Grant Application	Capital			Capital Budget	Provide the 10% match and potential overage for an Assistance to Firefighter's Grant for a 100' tractor drawn aerial truck grant.
Fire		\$284,000				Operating	Personnel	001.1001.4010-4180	General Fund	Hiring of 4 firefighters. Currently the F.D. has 110 employees, excluding administrative staff, with 1 of those having applied for permanent disability. Using the 4.2 calculation per position to fill 27 positions per day, the F.D. needs 113 employees. Hiring 4 would bring the department to 113 able bodies. The requested cost assumes all salary and benefits for a Grade I firefighter, approximately \$71,000 annually.
Fire		\$15,000				Operating	Other Employee Benefits (Tuition Reimbursement)	001.1001.4190	General Fund	Additional dollars to fund the employee education assistance program. Defined by the CBA.
Fire		\$50,000			Grant application	Capital			Capital Fund	The current F.D. radios will be unsupported at the end of this calendar year by their manufacturer, Motorola, due to age of the equipment. To start purchasing replacement communication equipment that provides up to date equipment and improves interoperability with surrounding communities, particularly Cincinnati.
Total Fire:		\$1,044,469	\$0	\$19,900						
Admin	General Fund	\$8,000	x	\$8,000	Annual Report Design and Production	Contractual	Professional & Technical Fees			
Admin	General Fund	\$10,000			Included	Contractual	Professional & Technical Fees	001.0101.4230	General Fund	Professional services to negotiate for City on it's collective bargaining agreements.
Admin	General Fund	\$50,000			See if HB 380 can be applied to assessment of Fire facilities	Contractual	Professional & Technical Fees	001.0101.4230	General Fund	Assessment of all City facilities (City Hall, Fire, Police, Public Improvements) to assess current conditions & to determine improvement and long term facility replacement schedule.

**City of Covington, Kentucky
FY 2014-2015 Supplemental Budget Requests**

DEPT.	FUND	ESTIMATED EXPENDITURE	Recommended	Amount	Notes	TYPE	ACCOUNT NAME	ACCOUNT #	FUND SOURCE/ GRANTOR	DESCRIPTION
Total Admin:		\$68,000	\$0	\$8,000						
Development	301 Fund	\$70,000	x	\$25,000	Partial Funding	Operating	Professional & Technical Fees	301.423	General Fund	Reinstate funding to fully fund Southbank as per interlocal agreement and to continue assistance from outside legal counsel on the TIF and the Hotel deal.
Development Community Services		\$710,000	x		Included in FY 15 Capital Budget	Contractual & Capital	Demo/ Foreclosures		General Fund	Currently the next FY 15 budget includes the funding for what was supposed to be FY 14's. This request would be to reinstate the intended amount for the next round of demolitions in the FY 15.
Development Marketing & Comm.	303 Fund	\$66,000	x	\$25,000		Operating	Professional & Technical Fees	001.0303.4230	General Fund	Brand Roll Out: website redesign, print campaigns, materials & supplies, contact managementm videography
Development Marketing & Comm.	303 Fund	\$15,000	x	\$15,000		Operating	Advertising	001.0303.4210	General Fund	Marketing/Advertising: "What's Happening" as an example.
Development Programs & Strategic Proj	304 Fund	\$41,558	x		Included in Budget Proposal	Personnel	Base Pay & Accompanying Personnel Services	304.401, 4050, 4060, 4114, 4130, 4150, 4170, 4180	General Fund	Arts Director: In FY 14 Arts Director was a full time employee paid from General Fund. For FY 15 Budget, Arts Director was reduced to part-time. This request would place Arts Director back to a full-time employee within General Fund. ***See sheet for breakdown of costs.
DOD Programs & Strategic Projects	304 Fund	\$40,882	x		Included in Budget Proposal	Personnel	Base Pay & Accompanying Personnel Services	304.4010, 4050, 4060, 4114, 4130, 4150, 4170, 4180	General Fund	Renaissance Manager: In FY 14 Renaissance Manager was a full-time employee paid from General Fund. For FY 15 Budget, Renaissance Manager was reduced to part-time and funded with CDBG. This request would place Renaissance Manager back to a full-time employee within General Fund. ***See sheet for breakdown of costs.
DOD Programs & Strategic Projects	016/004 Fund	\$38,620	x		Included in Budget Proposal	Personnel	Base Pay & Accompanying Personnel Services	004/016.1501. 4010, 4050, 4114, 4130, 4150, 4170, 4180	CDBG/HOME Consortium	HOME Consortium Coordinator: In FY 14 the Home Consortium Coordinator position was a full-time employee paid from CDBG/HOME Consortium. For Fy 15 the position was reduced to part-time and funded with HOME Consortium. This request would place the position back to a full-time employee within CDBG/HOME Consortium. *** See sheet for breakdown of costs.
DOD Programs & Strategic Projects	0304 Fund	\$2,000	x	\$2,000		Operating	Professional & Tech Fees	301.423		Reinstate Program: This line item funds our Farmer's Market - \$10,600; the Arts for \$3,000 and then all the staff and professional services for our rec events.
Development Business Dev.	303 Fund	\$20,800	x	\$20,800		Operating	Professional & Tech Fees	001.0305.4210	General Fund	Marketing, PR Assistance, New Business items, event support, sponsorships
Development	301 Fund	\$22,111				Personnel	Base Pay Temporary, social security, workman's comp	301	General Fund	Reinstate Intern Position for Business Development.
Development	301 Fund	\$10,000				Operating	Photo Copying & Printing	301.4215	General Fund	Reinstate budgetary cuts in order to service the needs of all divisions for photo copying within the department, not just those that are grant funded.
Development	301 Fund	\$128,000				Contractual	Professional & Technical Fees	301.423	General Fund	Over the years, the committed funding for Southbank has not been paid. This would be a make up payment to bring us current.
Development	301 Fund	\$10,000				Operating	Travel & Training	301.427	General Fund	Reinstate funding to allow for additional staff development for staff travel & training for professional development and business recruitment.
Development	301 Fund	\$9,000				Operating	Technical Supplies	301.441	General Fund	Reinstate funding for recreational supplies.
Development	301 Fund	\$6,000				Operating	Computer Parts & Software	301.4595	General Fund	Need new laptop and/or tablets for inspectors and photography equipment for communications.
Development	302 Fund	\$59,678.79				Personnel	Base Pay	302.401		The original budget was for 3 full-time interior code inspectors. This would reinstate these positions back to full-time instead of part-time.
Development Community Services	302 Fund	\$31,333.26				Personnel	County Pension	302.4114		The original budget was for 3 full-time interior code inspectors. This would reinstate these positions back to full-time instead of part-time.

**City of Covington, Kentucky
FY 2014-2015 Supplemental Budget Requests**

DEPT.	FUND	ESTIMATED EXPENDITURE	Recommended	Amount	Notes	TYPE	ACCOUNT NAME	ACCOUNT #	FUND SOURCE/ GRANTOR	DESCRIPTION
Development Community Services	302 Fund	\$42,000				Personnel	Medical Insurance	302.413		The original budget was for 3 full-time interior code inspectors. This would reinstate these positions back to full-time instead of part-time.
Development Community Services	302 Fund	\$4,565.43				Personnel	Social Security	302.415		The original budget was for 3 full-time interior code inspectors. This would reinstate these positions back to full-time instead of part-time.
Development Community Services	302 Fund	\$269.25				Personnel	Workman's Comp	302.417		The original budget was for 3 full-time interior code inspectors. This would reinstate these positions back to full-time instead of part-time.
Development Community Services	302 Fund	\$116.37				Personnel	Unemployment	302.418		The original budget was for 3 full-time interior code inspectors. This would reinstate these positions back to full-time instead of part-time.
Development Community Services	302 Fund	\$10,000				Contractual	Professional & Technical Fees	302.423		The budget went from \$15,000 to \$5,000. This was for legal services to facilitate foreclosures and perform items like title searches.
Development Marketing & Comm.	303 Fund	\$250,000				Operating	Other Contractual	001.0303.4390	General Fund	Fleet lamination - \$50,000. Wayfinding signage - \$200,000.
Development Marketing & Comm.	303 Fund	\$24,000				Personnel	Base Pay Temporary	001.0303.4020	General Fund	1 Interns: One for Arts & one for MarCom.
Development Programs & Strategic Proj	0304 Fund	\$5,000				Operating	Other Contractual	301.439		Reinstate Program: This line item funds our agreements with the Boys & Girls Club and the summer program with the CIPS. In addition it was going to assist fund any designs services needed for our LRG or other park work necessary.
Development Programs & Strategic Proj	0304 Fund	\$10,000				Operating	Rents & Storage	304.436	General Fund	Reinstate: This line item funds the rental of our port-o-lets and toter rentals for events in FY 14 to date, we have spent nearly \$28,000, therefore, we need to increase this line item.
Development Business Dev.	305 Fund	\$47,197	x		Already Included in General Fund	Personnel		1.305.4010, 4050, 4114, 4130, 4150, 4170, 4180		Reinstate Business Assistance Specialist to full-time. These numbers should be verified by Finance. *** See sheet for breakdown of costs.
Development Business Dev.		\$150,000				Contractual	Economic Development Program		General	In FY 14, no money was allocated to cover the commitment for the upper floor rehab that was approved for the Mutual Building. As a consequence the decision was made to take that out of the allocated Economic Development Fund for FY 15, causing a 'deficit.'
Total DoD:		\$1,824,131	\$0	\$87,800						
Grand Total:		\$4,645,499	\$0	\$148,900						

Exhibit I

Hazardous and Non-
Hazardous Duty Pension
Contribution History

City Of Covington

City Of Covington

All

CERS (Pension) Hazardous Duty Employees

CERS (Pension) Non Hazardous Duty Employees

Employees

Fiscal Year	Actual Costs	Percent Change	Contribution Rate	Rate Change	Fiscal Year	Actual Costs	Percent Change	Contribution Rate	Rate Change	Actual Costs	Blended Percent Change
1998	\$ 1,885,336		18.69%		1998	\$ 305,173		8.65%		\$ 2,190,509	
1999	\$ 1,972,890	4.64%	18.85%	0.86%	1999	\$ 327,539	7.33%	8.22%	-4.97%	\$ 2,300,428	5.02%
2000	\$ 1,961,874	-0.56%	17.55%	-6.90%	2000	\$ 303,729	-7.27%	7.28%	-11.44%	\$ 2,265,604	-1.51%
2001	\$ 1,944,284	-0.90%	16.78%	-4.39%	2001	\$ 332,338	9.42%	7.17%	-1.51%	\$ 2,276,622	0.49%
2002	\$ 1,975,651	1.61%	16.28%	-2.98%	2002	\$ 365,689	10.04%	6.41%	-10.60%	\$ 2,341,341	2.84%
2003	\$ 2,082,606	5.41%	16.28%	0.00%	2003	\$ 393,180	7.52%	6.34%	-1.09%	\$ 2,475,786	5.74%
2004	\$ 2,524,373	21.21%	18.15%	11.49%	2004	\$ 487,621	24.02%	7.34%	15.77%	\$ 3,011,994	21.66%
2005	\$ 3,054,079	20.98%	22.08%	21.65%	2005	\$ 574,446	17.81%	8.48%	15.53%	\$ 3,628,525	20.47%
2006	\$ 3,372,996	10.44%	25.01%	13.27%	2006	\$ 620,552	8.03%	10.98%	29.48%	\$ 3,993,547	10.06%
2007	\$ 3,832,975	13.64%	28.21%	12.79%	2007	\$ 731,798	17.93%	13.19%	20.13%	\$ 4,564,773	14.30%
2008	\$ 4,720,290	23.15%	33.87%	20.06%	2008	\$ 897,233	22.61%	16.17%	22.59%	\$ 5,617,523	23.06%
2009	\$ 4,160,271	-11.86%	29.50%	-12.90%	2009	\$ 785,734	-12.43%	13.50%	-16.51%	\$ 4,946,005	-11.95%
2010	\$ 4,792,537	15.20%	32.97%	11.76%	2010	\$ 995,550	26.70%	16.16%	19.70%	\$ 5,788,087	17.03%
2011	\$ 4,977,168	3.85%	33.25%	0.85%	2011	\$ 1,151,841	15.70%	16.93%	4.76%	\$ 6,129,008	5.89%
2012	\$ 5,189,923	4.27%	35.76%	7.55%	2012	\$ 1,233,425	7.08%	18.96%	11.99%	\$ 6,423,348	4.80%
2013	\$ 5,287,633	1.88%	37.60%	5.15%	2013	\$ 1,105,691	-10.36%	19.55%	3.11%	\$ 6,393,324	-0.47%
2014 Est.	\$ 5,097,872	-3.59%	35.70%	-5.05%	2014 Est.	\$ 1,085,150	-1.86%	18.89%	-3.38%	\$ 6,183,022	-3.29%

**City Of Covington
CERS (Pension) Hazardous Duty Employees**

Fiscal Year	Actual Costs	Percent Change	Contribution Rate	Rate Change
1998	\$ 1,885,336		18.69%	
1999	\$ 1,972,890	4.64%	18.85%	0.86%
2000	\$ 1,961,874	-0.56%	17.55%	-6.90%
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2010	\$ 4,792,537	15.20%	32.97%	11.76%
2011	\$ 4,977,168	3.85%	33.25%	0.85%
2012	\$ 5,189,923	4.27%	35.76%	7.55%
2013	\$ 5,287,633	1.88%	37.60%	5.15%
2014 Estimate	\$ 5,097,872	-3.59%	35.70%	-5.05%

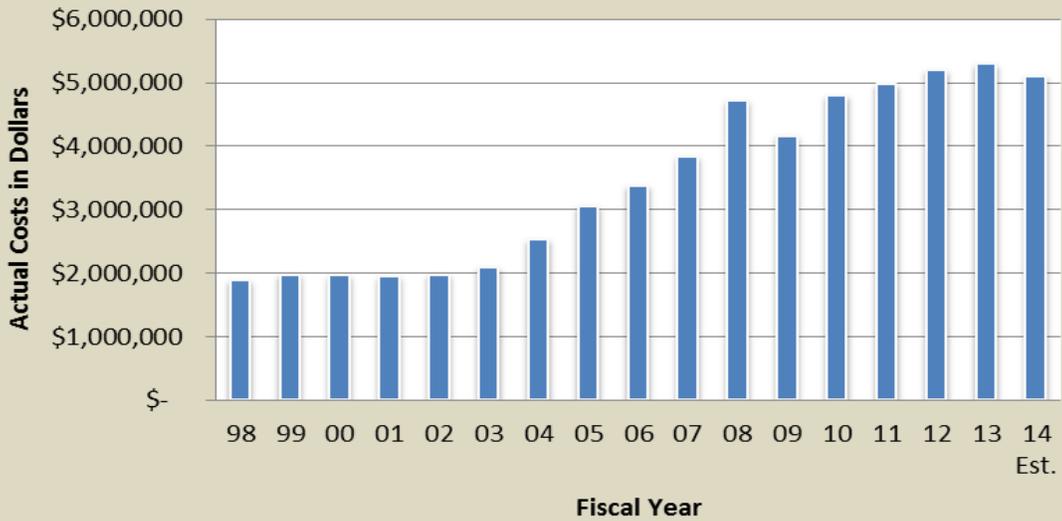
City Of Covington
CERS (Pension) Non Hazardous Duty Employees

Fiscal Year	Actual Costs	Percent Change	Contribution Rate	Rate Change
1998	\$ 305,173		8.65%	
1999	\$ 327,539	7.33%	8.22%	-4.97%
2000	\$ 303,729	-7.27%	7.28%	-11.44%
2001	\$ 332,338	9.42%	7.17%	-1.51%
2002	\$ 365,689	10.04%	6.41%	-10.60%
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2014 Estimate	\$ 1,085,150	-1.86%	18.89%	-3.38%

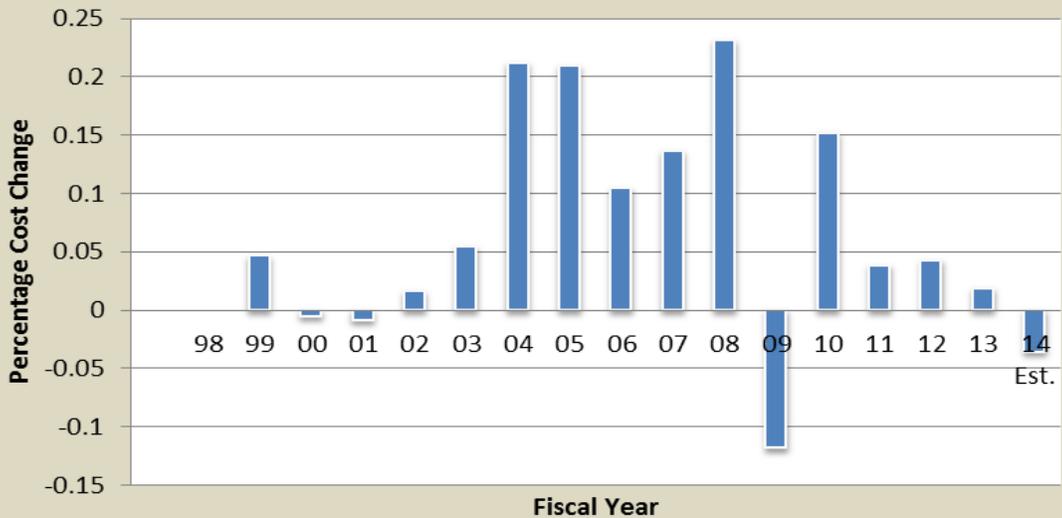
**City Of Covington
CERS (Pension) All Employees**

Fiscal Year	Actual Costs	Blended Percent Change
1998	\$ 2,190,509	
1999	\$ 2,300,428	5.02%
2000	\$ 2,265,604	-1.51%
2001	\$ 2,276,622	0.49%
2002	\$ 2,341,341	2.84%
2003	\$ 2,475,786	5.74%
2004	\$ 3,011,994	21.66%
2005	\$ 3,628,525	20.47%
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2010	\$ 5,788,087	17.03%
2011	\$ 6,129,008	5.89%
2012	\$ 6,423,348	4.80%
2013	\$ 6,393,324	-0.47%
2014 Est	\$ 6,183,022	-3.29%

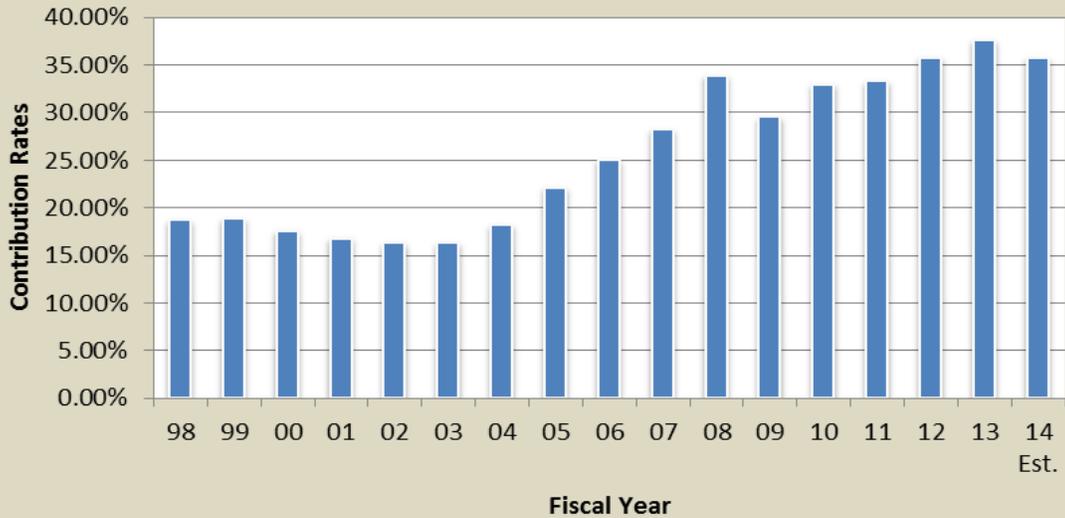
City of Covington, KY CERS (Pension) Hazardous Employees Actual Costs in Dollars



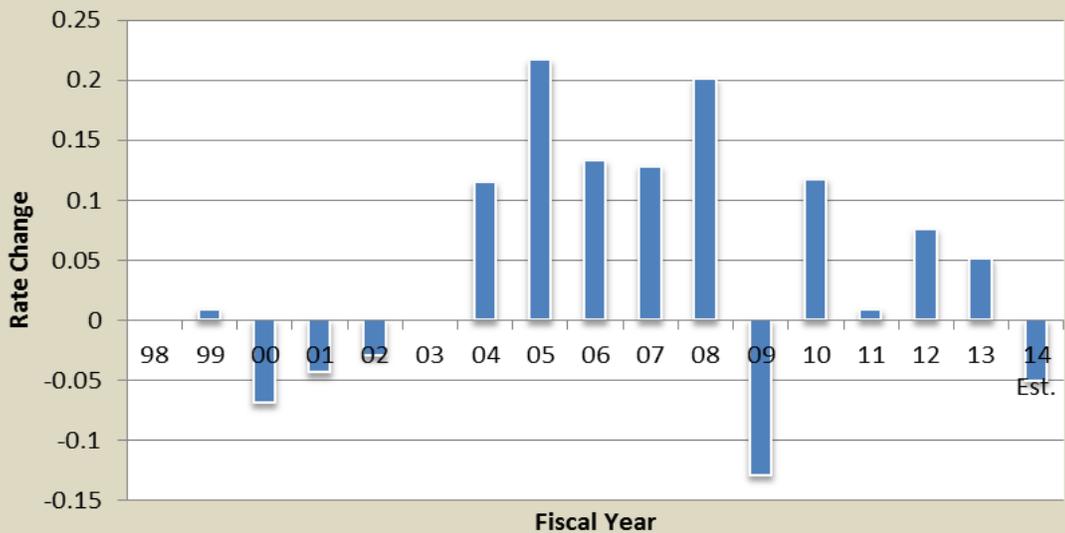
City of Covington, KY CERS (Pension) Hazardous Employees Percentage Change in Costs



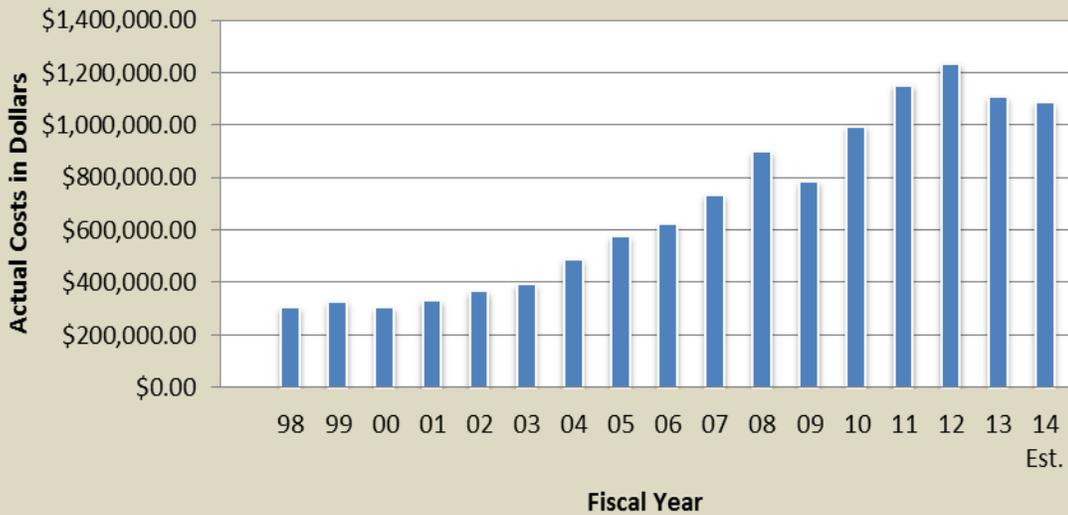
City of Covington, KY CERS (Pension) Hazardous Employees Contribution Rates



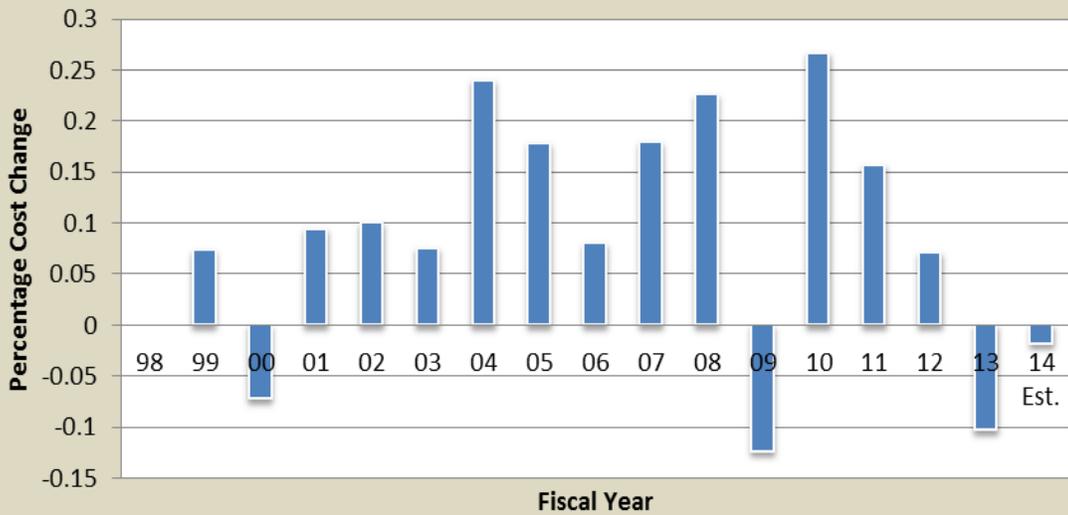
City of Covington, KY CERS (Pension) Hazardous Employees Percentage Change in Rates



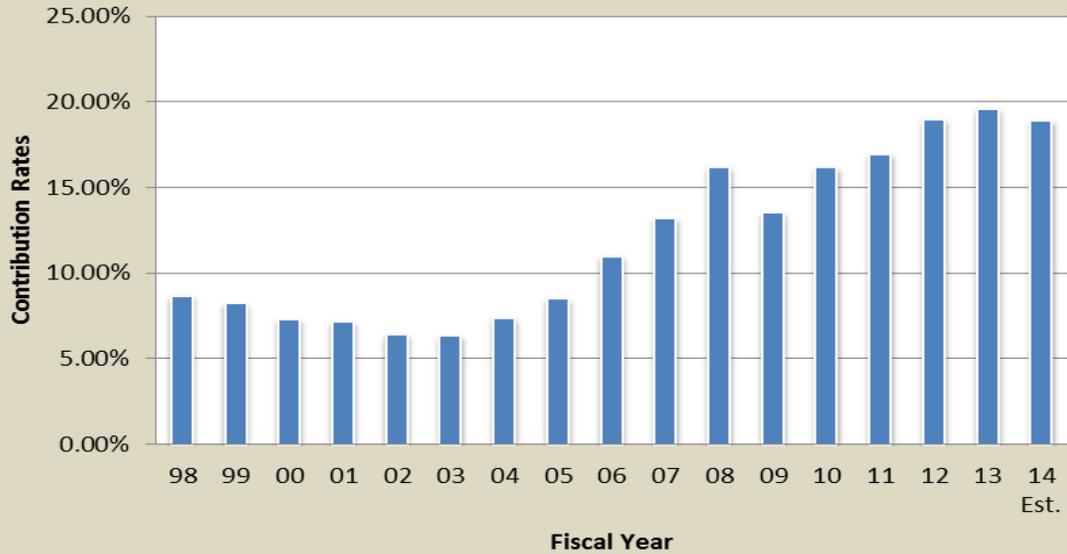
City of Covington, KY CERS (Pension) Non Hazardous Employees Actual Costs in Dollars



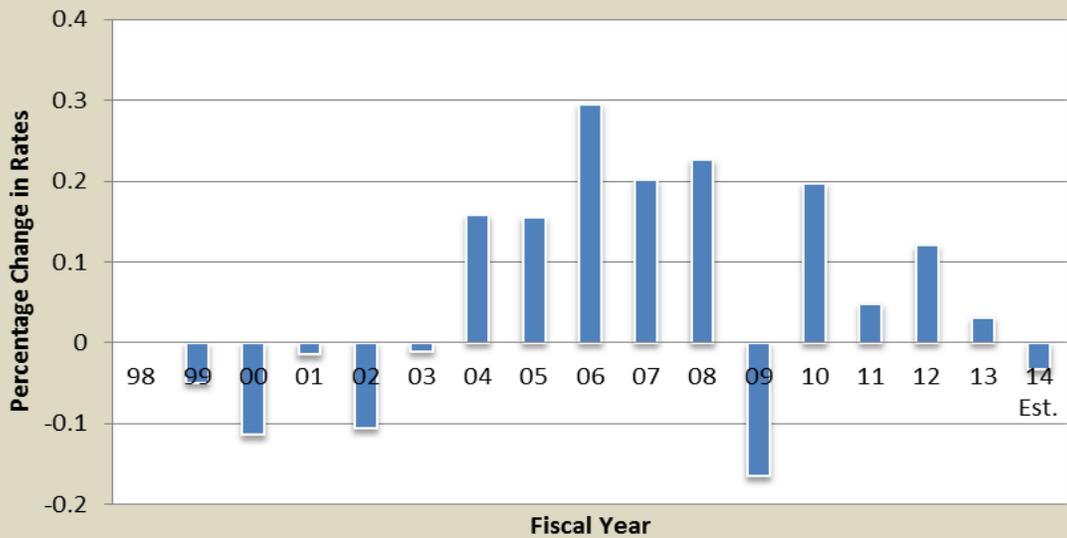
City of Covington, KY CERS (Pension) Non Hazardous Employees Percentage Change in Costs



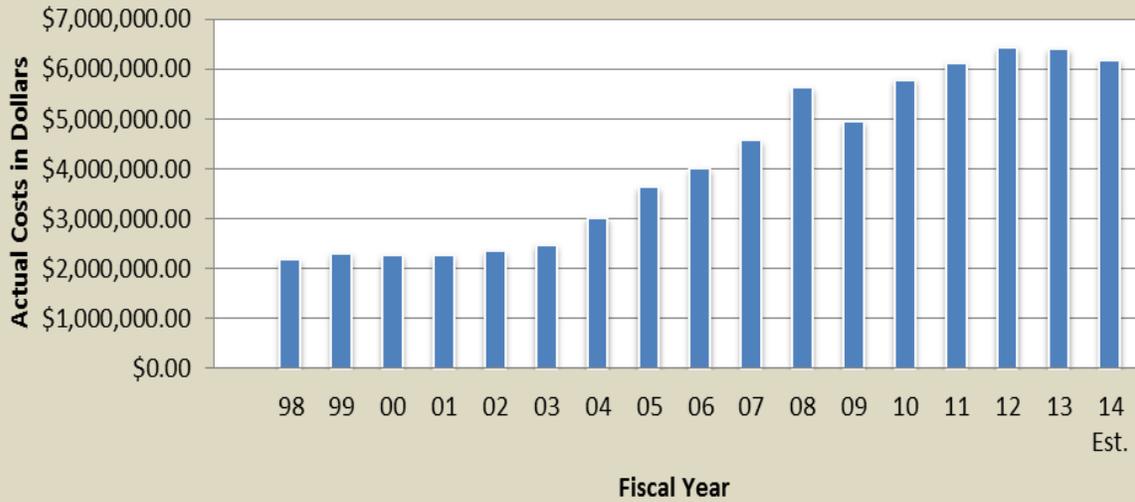
City of Covington, KY CERS (Pension) Non Hazardous Employees Contribution Rates



City of Covington, KY CERS (Pension) Non Hazardous Employees Percentage Change in Rates



City of Covington, KY CERS (Pension) All Employees Actual Costs in Dollars



City of Covington, KY CERS (Pension) All Employees Percentage Change in Costs

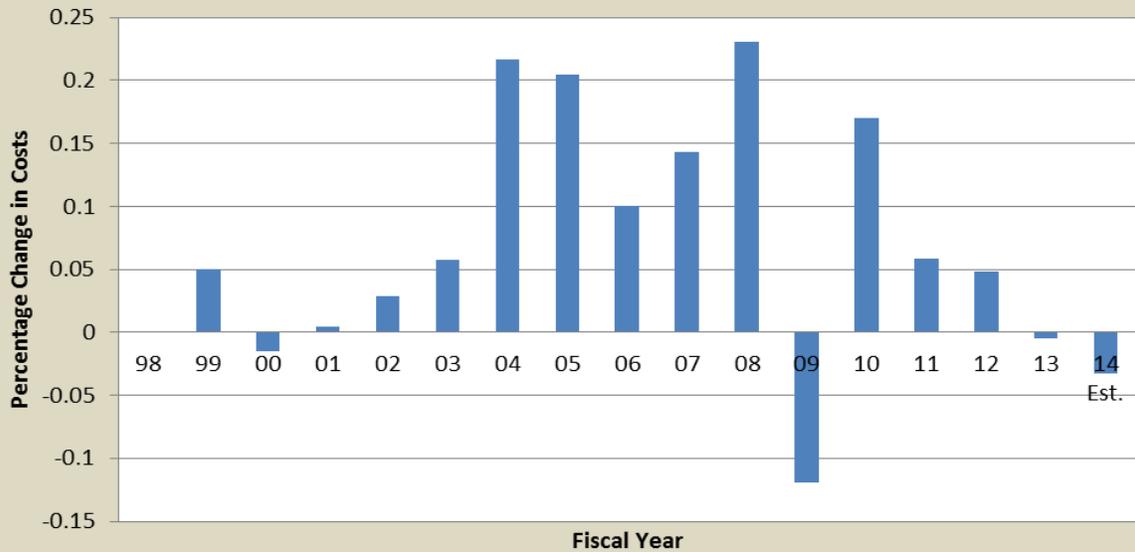


Exhibit J

City Employee Health and Dental Plan



City of Covington
Human resources Department
859-292-2162
 Jo Ann Simpson, HR Director
 Stacey Hoeter, HR Assistant
 Bob Stark, Risk Manager

BENEFITS AT A GLANCE

8/31/11

More detailed information will be provided to each employee on their first day of employment. This should be used as a quick reference guide covering basic benefit information. Some benefits may not apply if your position is covered under another agreement. Benefits may change or be withdrawn at any time without notification.

BENEFIT	DESCRIPTION	DATE ELIGIBLE	WHO PAYS THE COST?
Medical Coverage MedBen 1-800-686-8425 or 740-522-0097 Group/Acct # 10310 (refer to card) Medical & Dental Claims Address: P.O. Box 1099 Newark, Oh. 43058-1099	See attached Sheet Annual Open Enrollment: (Nov/Dec)	Date of Hire Must enroll within 30 days of date of hire.	See attached Sheet Prescription Drugs – City pays first \$50, Employee 2nd \$50 and the City picks up the Balance. Employee Max out of pocket: \$2,000.00
Dental MedBen 1-800-686-8425 or 740-522-0097 Group/Acct # 10310-0000? NO Co-Payment/Use Ins. Card	Pays 100%, 80%, 50% depending on the type of Service*. \$1,000 maximum benefit per member per year. No deductible. No Network of Providers. 100% of customary/allowable charges paid. Member balance billed for difference.	Date of Hire	Employer 100% Employee pays: Difference between customary/ Allowable and the amount Charged by the provider.
Vision Reimbursement Plan City of Covington Human Resources Office 859-292-2161	Maximum Benefit per member: \$50.00 each for Eye Exam, Frame and Single Vision Lens. \$75.00 for Bi-Focal Lenses \$90.00 for Tri-Focal Lens and \$100.00 for Lenticular Lenses or \$75.00 for contact lenses. Be sure you obtain an itemized bill for services. Eligible 1x per rolling calendar year.	Date of Hire	Employee pays 100% for services and is reimbursed according to guidelines of plan.
Supplemental Insurance Flexible Spending Accounts (Medical/Dependent Care) Life Insurance Disability Insurance	The City has partnered with AFLAC to offer Supplemental insurance coverage. This coverage is voluntary and 100% Employee contribution. To enroll, contact Dave Berry at 859-261-0800	Date of Hire	Employee 100%
COBRA	Continuation of Medical & Dental benefits up to 18 months after separation of employment.	Termination – up to 60 days after Separation	Employee 100%

Employee Assistance Program (EAP) St. Elizabeth Business Health 859-344-2570	Confidential counseling service for employee and family member(s) for drug /alcohol problems, stress, divorce, marital/relationship problems, etc. 8 Visits per household member per year.	Date of Hire	Employer 100%
RETIREMENT –Mandatory Participation in CERS	All employees are covered under the County Employee Retirement System (CERS). *ICMA (457 Plan) and Roth IRA plans are also available. *Employee 100% - No Employer contributions	Date of Hire Vested – 5 Yrs. *Date of Hire	Employee mandatory % annual salary. Contributions may vary annually
EDUCATIONAL ASSISTANCE	Courses must be job related to current position or advancement position in a degreed program from an accredited college, university, vocational, or business school. APPROVAL MUST BE OBTAINED PRIOR TO REGISTERING FOR COURSES.	Completion of Probationary Period (1 year).	Employer reimburses tuition cost ONLY as follows: A - 100% B- 80% C- 50%
VACATION (Non-Union) <i>Union employees should refer to the current contract for Vacation Schedule. Note that additional vacation received on an anniversary date may require that it is taken prior to the end of the anniversary year.</i>	Unless covered under another agreement, Calendar Year Hired: up to 1 week based on month hired: 1 st Qtr – 1 week, 2 nd Qtr – 3 days, 3 rd Qtr – 2 days, 4 th Qtr – 0 1 st Calendar Year following Hire date: 2 weeks 5 th Calendar Year – 3 weeks 15 th Calendar Year – 4 weeks 25 th Calendar Year – 5 weeks Must submit an approved absence with pay slip	Based on Date of Hire.	Employer 100%
HOLIDAYS (Non-Union) <i>Union employees should refer to the current contract for Holiday Schedule.</i>	Independence Day, Labor Day, Veteran’s Day, Thanksgiving Day, Friday after Thanksgiving, Christmas Eve Day, Christmas Day, New Year’s Day, Martin Luther King Day, President’s Day, Memorial Day, Good Friday (1/2 day)	Date of Hire	Employer 100%
LIFE INSURANCE	\$30,000.00 Police \$20,000.00 Cadets \$20,000.00 Fire \$25,000.00 AFSCME/MGT \$35,000.00 Department Heads	Date of Hire	Employer 100%
SICK LEAVE (Non-Union) <i>Union employees should refer To the current contract for Sick Schedule.</i>	1 Sick Day per month. Accumulation of sick days begins on date of hire Sick Days may be accumulated. You must submit an "Absence with Pay" slip to be paid.	Date of Hire	Employer 100%
EMPLOYEE RECOGNITION	The City of Covington recognizes each employee at 1, 5, 10, 15, 20 & 25 year milestones.	1 Year	Employer 100%
CREDIT UNION	C&O United Credit Union, 3029 Dixie Highway; Edgewood, KY 859-331-3447	Date of Hire	Employee 100%

PARKING	Parking is available in the City Center Garage. Entrances located on 7 th and Pike streets. A parking key card is required (\$5 cost). Contact Lori Schooler at 292-2112 for application	Date of Hire Card purchased at Attendant station City Center Garage	Employer 100% Employee: \$5.00 for swipe card
Bereavement Policy (Non-Union) <i>Union employees should refer to the current contract for Bereavement Policy.</i>	3 Working Days for immediate Family – Mother, Father (In-Law), Child, Sibling, or Spouse 1 Working Day for Grandparents and Grand Children. (4) additional days off can be taken without pay.	Date of Hire	Employer – 100% of Policy stated days.
Union Agreements Uniform and Non-uniform	During the probationary period you are an “At Will” employee. Either party may end the employment relationship at anytime and for any reason. Probation period is typically 6 months to 1 year. Disciplinary and Termination rights under union agreements are not enforceable during the Probationary period.	Union Agreement After completion Of Probationary Period (1 year).	See Union Agreement
General Employee Information	The smoking of tobacco products in the building and offices located at City Hall is restricted to outside designated smoking areas. City Hall – Access doors automatically lock at 4:30pm and Unlock at 8:00 am. For safety and security purposes access to the building after business hours can only be access using the key fob system which automatically records the time, date and person entering the building. Do not allow unknown individuals to enter the building with you. To do so will result in disciplinary action.	Date of Hire	N/A

Exhibit K

Additional Property Tax Revenue

City of Covington, KY

Property Tax Revenue per \$100M Increase in Taxable Property

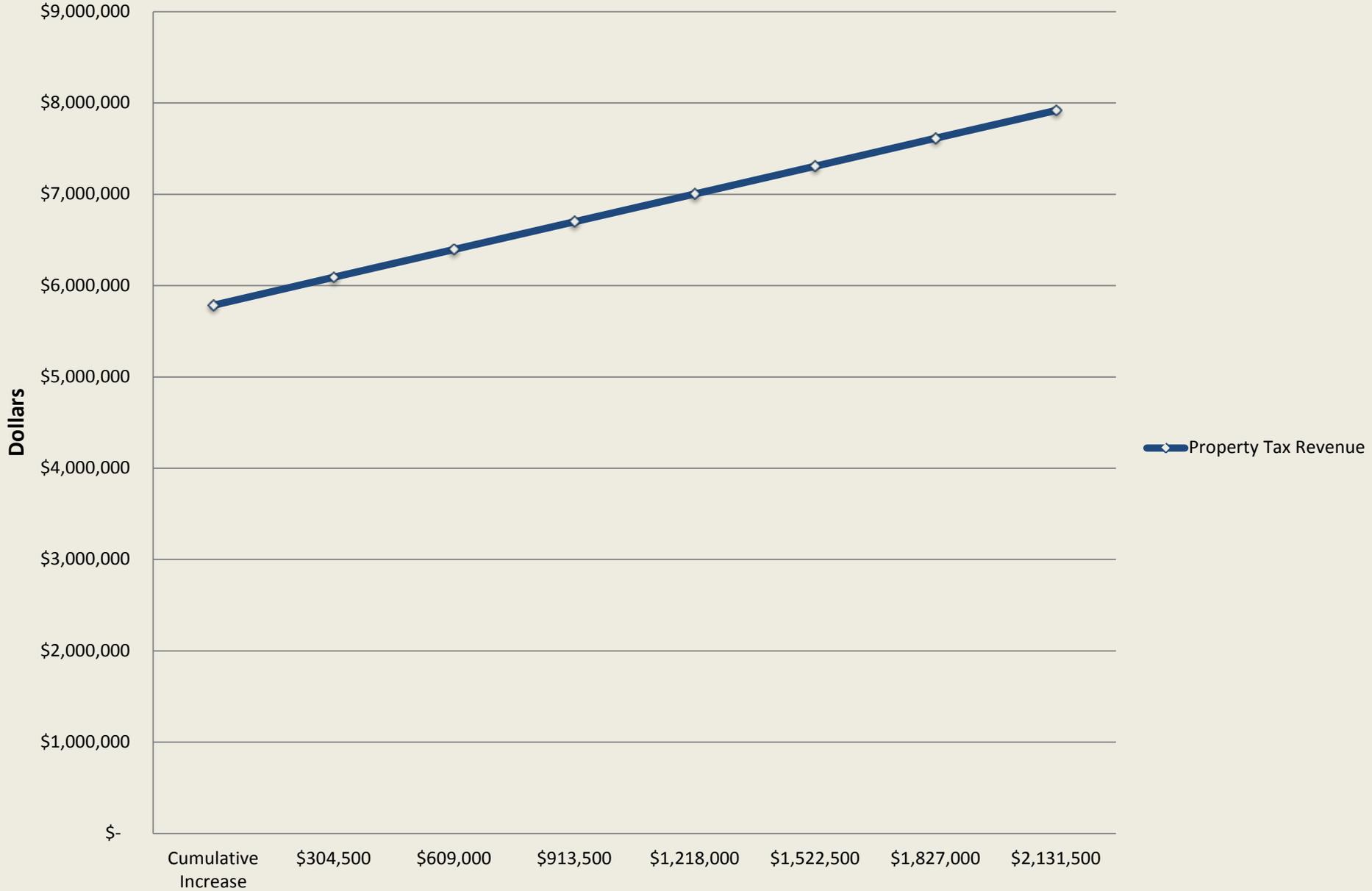


Exhibit L

City Employees Health
and Dental Plan Costs

City of Covington, KY

Medical Expenses by Category: 2004 - 2014

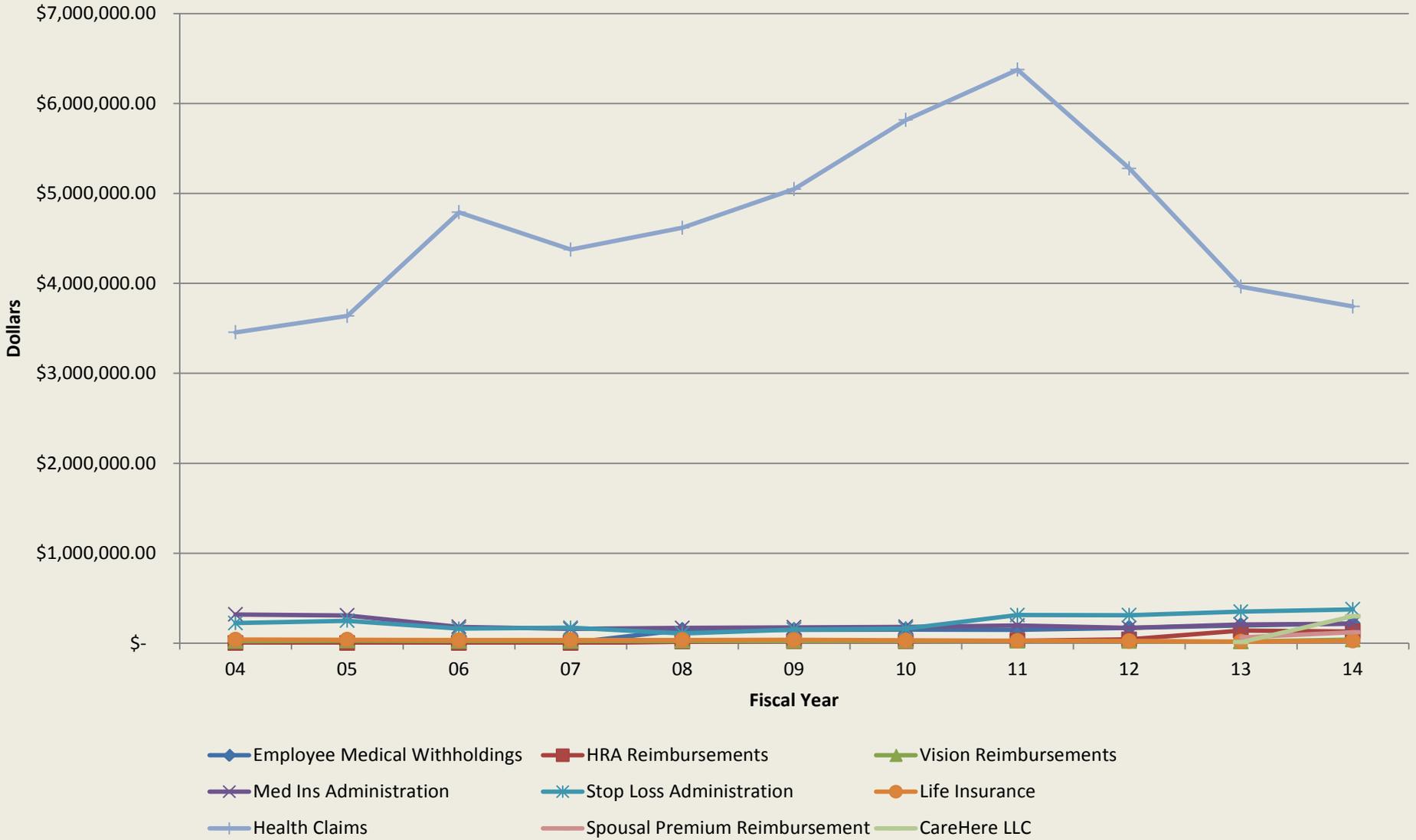


Exhibit M

Capital Project Fund

		Bond	General Fund	State Funds	Devou Properties Inc	CDBG	State Funds HB 380	Federal DOT TIGER Grant	Other Funding	Municipal Road Aid	TOTAL
INFRASTRUCTURE											
Levee Repairs - 21st Street Slide	There is a significant slide on the earthen levee near the end of 21st Street. The US Army Corps of Engineers will require this be fixed in order for the levee to remain certified. Thelen is wrapping up the design drawings and the current estimated cost to repair is \$1M. City is still seeking funds from State and Federal agencies.	1,000,000									1,000,000
Levee Repairs - Water Stops	The US Army Corps of Engineers will require several water stops (joints between concrete floodwall structures) to be replaced in order for the levee to remain certified. The City is following a cost-efficient model that the City of Louisville developed a couple of years ago when they encountered a similar situation.	30,000									30,000
Russell Street Repaving	The City was awarded SNK funds through OKI for the resurfacing of Russell Street from 6th to 18th Street. The City will be responsible for the 20% match. We partnered with NKWD to replace their main in this area after our FD let us know this was considered a "low water pressure" area of the City.		0	175,000		35,000					210,000
Pointe Benton Storm Water Improvements Phase I	The first phase of the Pointe Benton/Peaselburg storm water improvement plan will take place this summer. This phase will include 3 projects: construct new basin at the top of Ray's Lane on the property recently purchased by the City, improvements to the Benton Basin, and a new inlet structure at the top of Ray's Lane. This will be funded by the KIA Grant.	100,000		630,000							730,000
Riverside Drive Design	Riverside Drive and the sidewalk along the roadway are slowly beginning to slide toward the river. Thelen has completed their geotechnical review that was needed before the design process could begin. These funds would cover the detailed design work to get this ready for construction FY 15 and 16.	15,000									15,000
Highway Avenue Project (Sidewalk/Fence)	Arnold Simpson was able to acquire State Funds to replace the fencing and install new sidewalk along Highway Avenue. This sidewalk will not tie into anything on the east end unless we can acquire land from Larry Lawrence and tie this into Riverfront Commons. City staff is working on acquiring the land.			250,000							250,000
Sidewalk Improvements - North Covington	The City will continue its initiative to replace the worst sections of sidewalk in the northern part of the City (areas north of Latonia). All sidewalk blocks that are 35-40% deteriorated will be replaced as well as a couple other key locations.	3,500,000									3,500,000
Pike and Main Intersection Improvements	The City is waiting to hear whether grant funds will be awarded to cover the current gap between the CMAQ funds available and the cost to construct the entire project. These funds would cover the City's match requirement should the grant be awarded. The project will require the gas station to be purchased so that a continuous turn lane can be built and the left turn from Main to Pike can be accommodated.	330,000		1,370,000							1,700,000
Yoke Project	The City is waiting to hear whether grant funds will be awarded for this project. If they are, these funds will cover the match requirements. The project will close off the interior ramps between 3rd Street and the Roebling Bridge, improve the turning radius at both 3rd and Scott and 3rd and Greenup, improve the interior landscaping, and will include an art component.	100,000		400,000							500,000
Street Resurfacing	We will be paving the roadway segments that are in the worst condition in section 2 and 2A next year utilizing our Gas Tax and CDBG allotments for roadways. All work will be coordinated with the various utility companies.					276,000				475,000	751,000

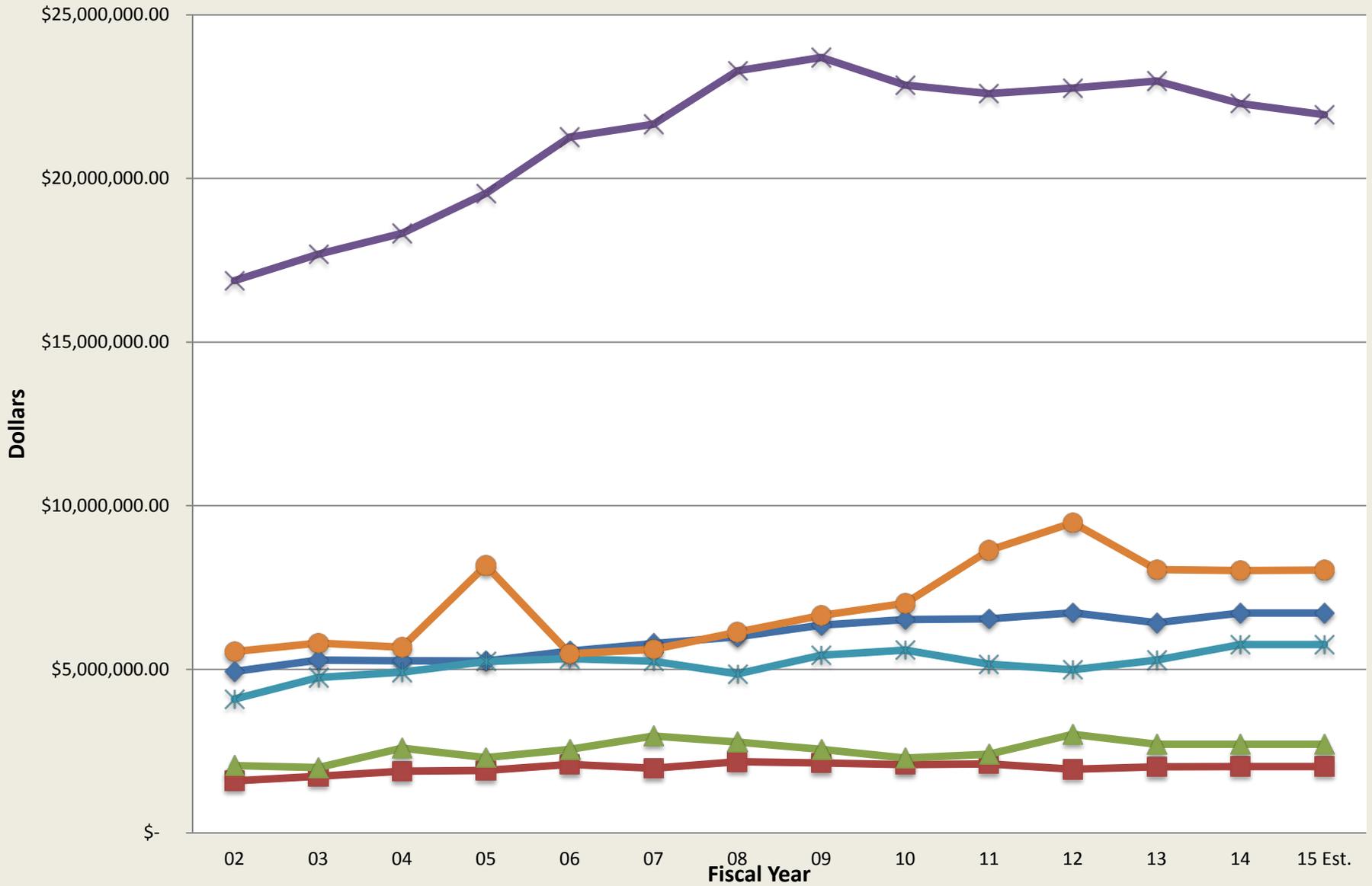
		Bond	General Fund	State Funds	Devou Properties Inc	CDBG	State Funds HB 380	Federal DOT TIGER Grant	Other Funding	Municipal Road Aid	TOTAL
ECONOMIC DEVELOPMENT & NEIGHBORHOOD REVITALIZATION											
Demolitions/Foreclosures	This will cover the \$710,000 worth of demos/foreclosures that were slated to occur this year, but were pushed back plus an additional \$500,000 for additional demos, foreclosures, and key property acquisition that will further strengthen our neighborhoods. The new \$500,000 can be used in strategic locations now that the "worst of the worst" will all be down.	1,210,000									1,210,000
Urban Agriculture	Working with the Grow Covington group on mobilizing volunteers to reclaim vacant lands for use of urban gardens. These funds would contribute toward the material costs.					25,000					25,000
Jeff Ruby Waterfront Restaurant	As part of the lease agreement with Jeff Ruby, the City has committed to fund \$1.5 million in landside infrastructure improvements around the Madison Overlook. The details are outlined in the lease agreement, but include extending all necessary utility connections, making connections to the restaurant, and aesthetic hardscape improvements.	1,500,000									1,500,000
Riverfront Commons	The City has applied for a TIGER Grant. If the Grant is awarded, the \$2.76 will cover the City's 20% match requirement and the entire project will be constructed Licking to Highway Ave. If the Grant isn't awarded, the money will go toward the first phase of the project.	2,760,000						13,800,000			16,560,000
Hotel Covington	The City has pledged \$4M to the Hotel project in the form of a loan.	4,000,000									4,000,000
6th Street Streetscape Next Phase	The City was awarded SNK funds through OKI for the design and construction of sidewalk and roadway improvements on Scott Street between 4th and 6th and on 6th Street from Scott to Mainstrasse. This will include underground utilities, mast arm poles, new sidewalks, and aesthetic features. 6th Street will become a more prominent connector from Mainstrasse to the center of the City.	136,530		1,728,680			209,206				2,074,416
Electric Alley for Gateway Urban Campus	The City is waiting to hear whether grant funds will be awarded. The cost of the project is estimated to be \$1M and these funds would cover the City's 20% match requirement. The project would convert the alley that runs from 5th to 6th behind the Midtown Garage from vehicular to pedestrian only. The utilities would go underground, lighting would be installed, and a new walking path would be constructed. Gateway expects the pedestrian traffic between their buildings to rise significantly.	200,000		800,000							1,000,000
FACILITIES AND RECREATION											
Licking River Greenway Phase II	Phase 2 of the LRG to add length of the existing paved levee trail. This would start at Clayton-Meyer Park at Thomas Street and continue north to Austinburg Park. Several grant applications have been submitted to leverage these funds to execute this phase and as much of Phase 3 (to Randolph Park) as possible.	200,000				45,000			150,000		395,000
Senior Citizens Center	Project parameters not set yet, will be working with NKY Senior Services to find a space to offer activities for seniors.					150,000					150,000
Devou Golf Course Hole #1 Realignment	This would provide an additional water retention area to hold water to irrigate the golf course and provide a better alignment to the hole.				74,678						74,678
Gus Sheehan Playground Improvements	Once the location of a neighborhood swimming pool, this now vacant area has plans for redevelopment that would include a new shelter, basketball courts, landscaping and new parking lot				140,000						140,000
Volpenhein Playground Improvements	The playground near the Volpenhein Pavilion in Devou Park will receive repairs and upgrades as the most used park				50,000						50,000
Latonia Playground Improvements	The neighborhood, working with the schools have created a \$100,000 playground improvement project for the community. They have already received \$60,000 in grants from other sources.					20,000					20,000

		Bond	General Fund	State Funds	Devou Properties Inc	CDBG	State Funds HB 380	Federal DOT TIGER Grant	Other Funding	Municipal Road Aid	TOTAL
BMX Track at Cappel Complex	This project will construct a BMX track at the old impound lot location working with partners to construct and operate the facility.					40,000					40,000
Goebel Park Improvements	There is a Make Goebel Great group of volunteers who are creating a visioning and priority list of projects to tackle. We are providing CDBG funds to leverage for additional funds					50,000					50,000
Randolph Park Improvements	After winning a SDAT AIA sustainable design grant, the residents of the Eastside will have a plan for improvements of the park, goal would be to leverage funds to create a better community park.	500,000									500,000
Devou Golf Course Clubhouse (split year)	This project will replace the existing clubhouse at the Devou Park Golfcourse	1,250,000			500,000				250,000		2,000,000
Healthy Living Center (split year)	Conversations have been started with partners on the feasibility of a healthy living center to serve our residents. There currently is no such facility.	1,000,000							5,000,000		6,000,000
Fire Houses - Facility Repairs	Neglecting to invest in the City-owned buildings has left them in disrepair. The Fire Department staff maintains 5 commercial structures to the best of their ability by performing repairs and maintenance internally but without consistent maintenance, we continually throw repair dollars into degrading structures. This request is to bolster the ability to maintain the firehouses.		50,000								50,000
City Center Garage Repairs	It was found that there was a structural error in the design of the City Center Garage. The City was given this garage from the State a couple of years ago. This money is set up to repair the design deficiency and remove the potential liability the City is currently open to should something happen.	300,000									300,000
FLEET AND EQUIPMENT											
Dump Trucks (2)	2 - 1998 Ford F800 Dumptrucks (0308 & 0309). 0308 has over \$48,000 of repair work since July 2010 and 0309 has over \$27,000 of repair work since July 2010. Very poor conditioned trucks and each worth about \$5,200.	380,000									380,000
Critical Trucks (3)	1995 Ford F250 4X4 w/plow RM061 (\$10,500 of repairs since July 2010) - worth approx \$1,000 and 2 - 2001 Dodge 2500 4X4 w/plow PW0104/PW0105 (\$17,600 repairs since July 2010 on one and \$17,800 on the other) - worth approx. \$1,500 each		110,000								110,000
Ambulance Remount (2)	Approved through Commission.	246,426									246,426
Total		18,757,956	160,000	5,353,680	764,678	641,000	209,206	13,800,000	5,400,000	0	45,086,520

Exhibit N

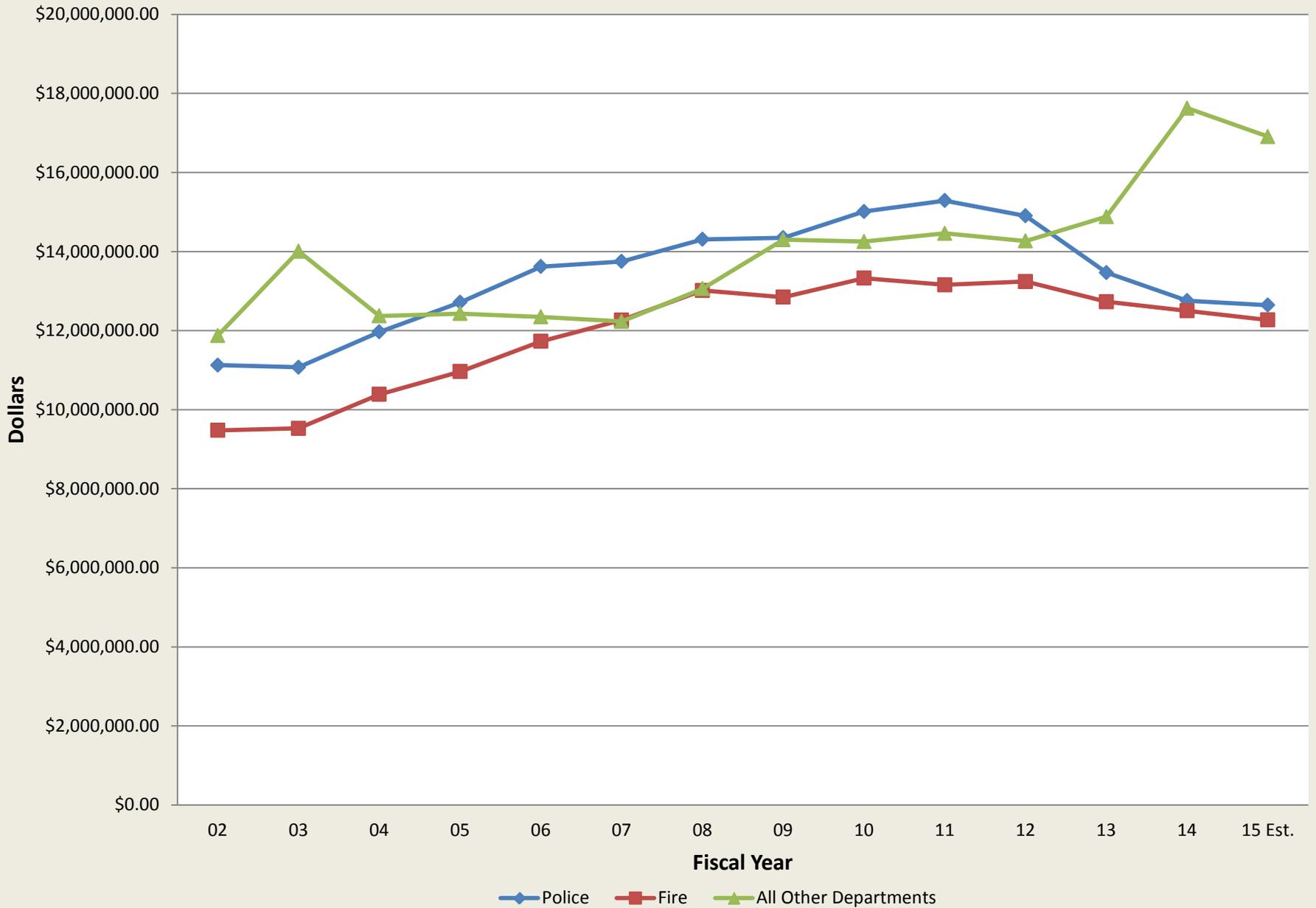
Revenue and Expense History

City of Covington, KY Revenue: 2002 - 2015

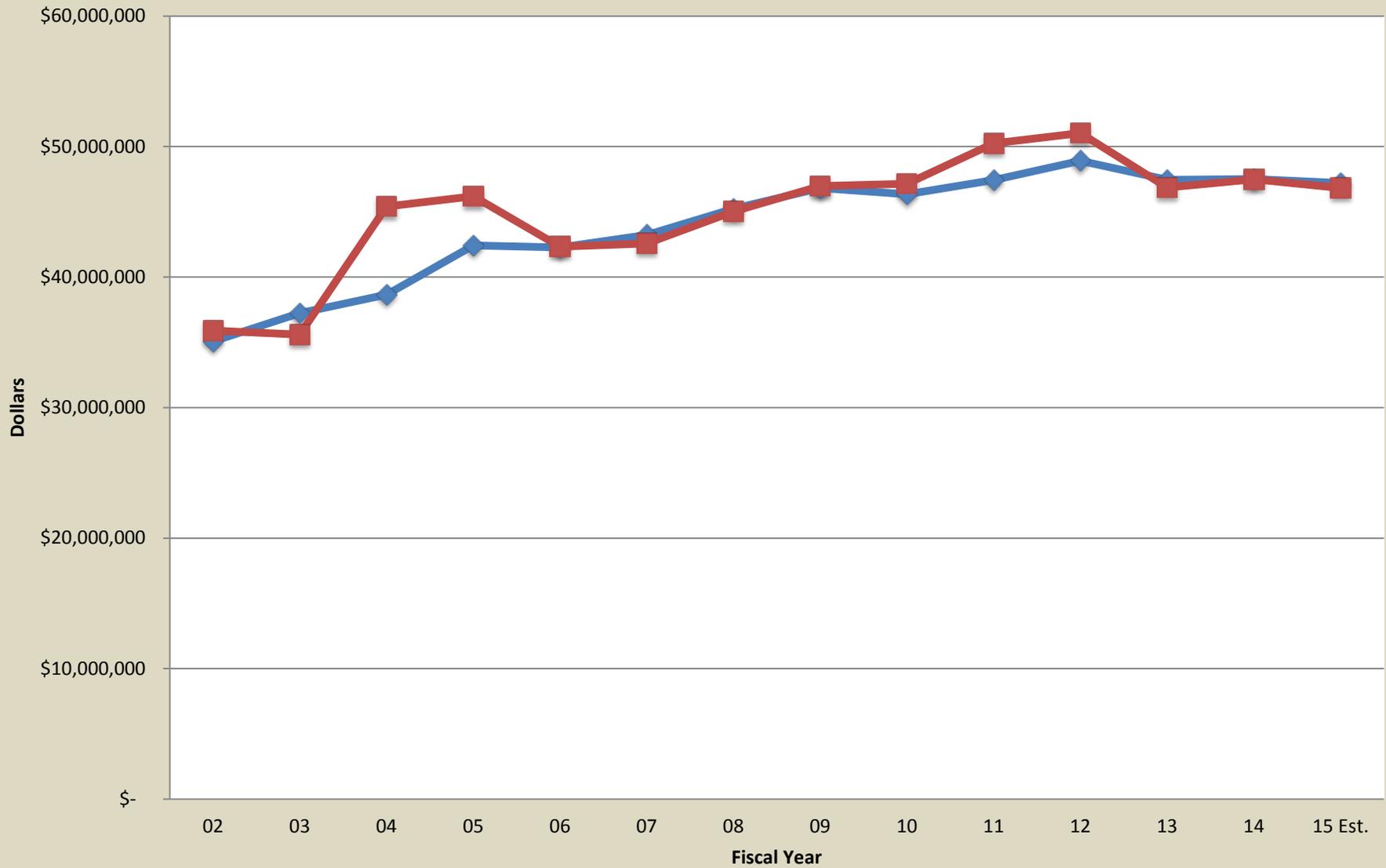


◆ AD VALOREM TAXES
 ■ FRANCHISE TAXES
 ▲ NET PROFIT TAX
 ✕ PAYROLL TAXES
 ✱ INSURANCE LICENSE FEES
 ● ALL OTHER REVENUE

City of Covington, KY Expenses by Department: 2002 - 2015



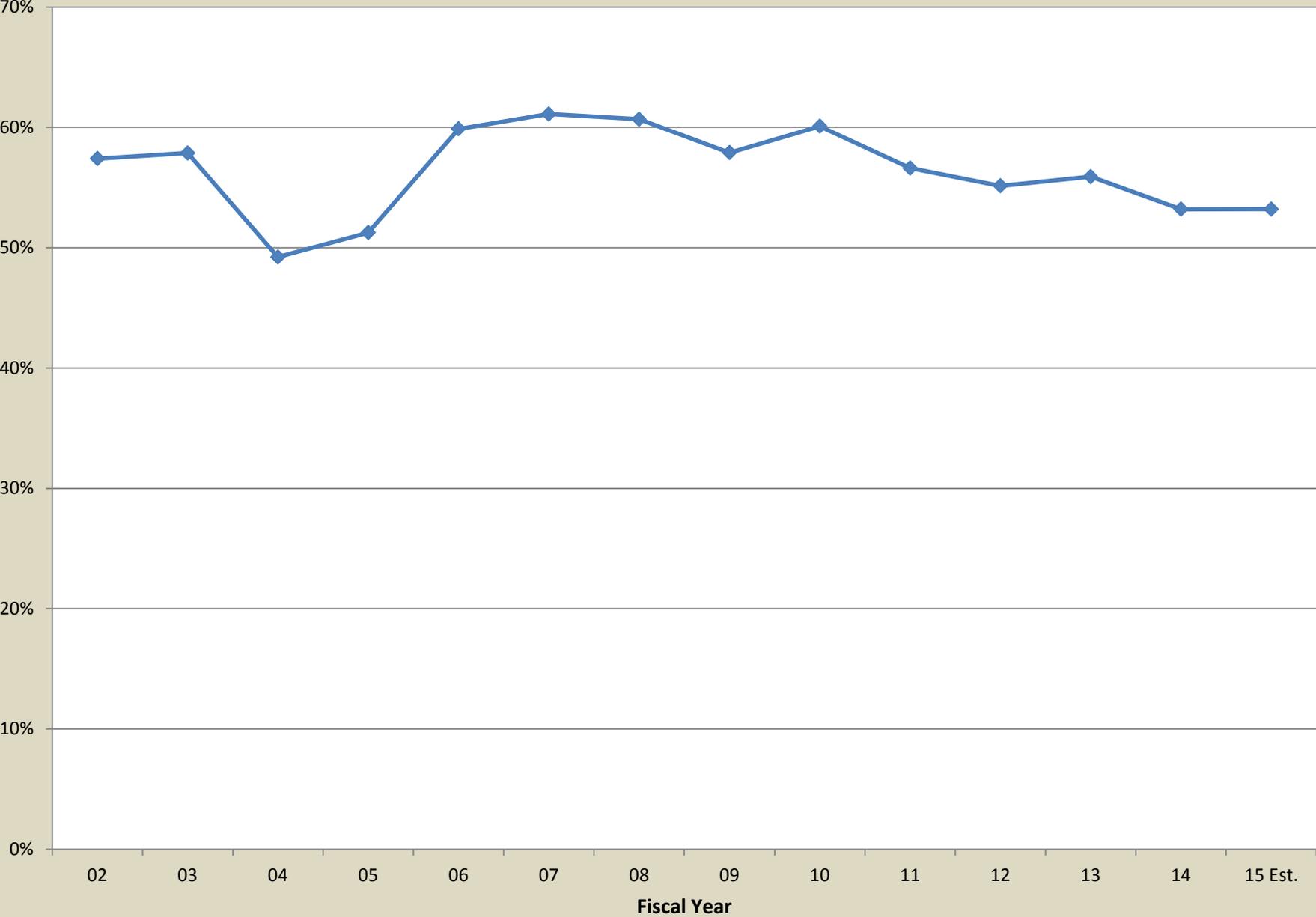
City of Covington, KY Revenue and Expenses: 2002 - 2015



REVENUE EXPENSES INCLUDES DEBT PAYMENTS

City of Covington, KY

Percent of Budget Allocated to Police and Fire: 2002 - 2015



City of Covington, Kentucky
Fiscal Year 2015
BUDGET DETAIL

City of Covington, Kentucky
 Fiscal Year 2015
 Budget Index

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**City of Covington, Kentucky
Revenue and Expense Summary
Fiscal Year 2015**

REVENUES AND EXPENSES Carryover to Next Year Calculations	2013-2014 PROJECTED	FY2014-2015 REQUESTED
GENERAL FUND		
Revenue General Fund	\$ 47,519,236	\$ 47,279,276
Expenses General Fund	47,460,951	46,909,128
LESS Scheduled TAN Payment	-	350,000
NET REVENUE LESS EXPENSES	58,285	20,148
PLUS Carryover from previous year	738,275	796,560
General Fund Carryover	<u>796,560</u>	<u>816,708</u>
NOT GENERAL FUND		
Revenue Other Funds	30,389,988	28,057,820
Expenses Other Funds	30,160,670	27,828,501
Other Funds Carryover	229,319	229,319
 TOTAL ALL REVENUE	 77,909,225	 75,337,097
TOTAL ALL EXPENSES	77,621,621	74,737,629
plus Carryover from Previous Years	738,275	796,560
Total Carryover ALL FUNDS	<u>\$ 1,025,879</u>	<u>\$ 1,396,027</u>

**City of Covington, Kentucky
Revenue and Expense Summary
Fiscal Year 2015**

2013-2014 Projected

	General Fund	Housing Voucher Program	Capital Improvement	Nonmajor Government CDBG, Home	General Fund Restricted	Combined Funds Total
Fund Balance Beginning of the Year	\$ 738,275	\$ 1,067,728	\$ 14,875,127	\$ 945,575	\$ 41,593	\$ 17,668,298
Estimated Revenue						
Payroll Taxes	22,287,904					22,287,904
Ad Valorem Taxes	6,716,664					6,716,664
Insurance Premiums Tax	5,759,752					5,759,752
Net Profit Taxes	2,706,317					2,706,317
All Other	10,048,599					10,048,599
Receipts from Other Governments		5,910,876		5,597,169		11,508,045
Other Receipts		363			4,140,761	4,141,124
Total Estimated Revenue	<u>47,519,236</u>	<u>5,911,239</u>	<u>-</u>	<u>5,597,169</u>	<u>4,140,761</u>	<u>63,168,405</u>
Estimated Expenses						
Administration	8,058,425	5,995,507	-	5,915,050	1,828,949	21,797,932
Police Department	12,758,418	-	-	-	-	12,758,418
Fire Department	12,504,664	-	-	-	-	12,504,664
Public Works Department	9,018,622	-	-	-	-	9,018,622
Capital Outlay	-	-	14,875,127	-	-	14,875,127
Debt Service	4,597,557	-	-	-	-	4,597,557
Employee, Police & Fire Pension Contribution/Expenditures	523,265	-	-	-	2,124,086	2,647,351
Total Estimated Expenses	<u>47,460,951</u>	<u>5,995,507</u>	<u>14,875,127</u>	<u>5,915,050</u>	<u>3,953,035</u>	<u>78,199,670</u>
Estimated Fund Balance End of Year	<u>\$ 796,560</u>	<u>\$ 983,460</u>	<u>\$ -</u>	<u>\$ 627,694</u>	<u>\$ 229,319</u>	<u>\$ 2,637,033</u>

2014-2015 Requested Budget

	General Fund	Housing Voucher Program	Capital Improvement	Nonmajor Government CDBG, Home	General Fund Restricted	Combined Funds Total
Fund Balance Beginning of the Year	\$ 796,560	\$ 983,460	\$ -	\$ 627,694	\$ 229,319	\$ 2,637,033
Estimated Revenue						
Payroll Taxes	21,948,523	-	-	-	-	21,948,523
Ad Valorem Taxes	6,716,664	-	-	-	-	6,716,664
Insurance Premiums Tax	5,759,752	-	-	-	-	5,759,752
Net Profit Taxes	2,706,317	-	-	-	-	2,706,317
All Other	10,148,021	-	15,000,000	-	-	25,148,021
Receipts from Other Governments	-	5,995,144	-	2,518,474	-	8,513,618
Other Receipts	-	363	-	-	4,543,839	4,544,202
Total Estimated Revenue	<u>47,279,276</u>	<u>5,995,507</u>	<u>15,000,000</u>	<u>2,518,474</u>	<u>4,543,839</u>	<u>75,337,097</u>
Estimated Expenses						
Administration	7,378,387	5,995,507	-	2,518,474	2,188,134	18,080,502
Police Department	12,645,476	-	-	-	-	12,645,476
Fire Department	12,276,397	-	-	-	-	12,276,397
Public Works Department	9,045,937	-	-	-	-	9,045,937
Capital Outlay	160,000	-	15,000,000	-	-	15,160,000
Debt Service Including TAN payment	5,356,527	-	-	-	-	5,356,527
Employee, Police & Fire Pension Contribution/Expenditures	396,405	-	-	-	2,126,386	2,522,791
Total Estimated Expenses	<u>47,259,128</u>	<u>5,995,507</u>	<u>15,000,000</u>	<u>2,518,474</u>	<u>4,314,520</u>	<u>75,087,629</u>
Estimated Fund Balance End of Year	<u>\$ 816,708</u>	<u>\$ 983,460</u>	<u>\$ -</u>	<u>\$ 627,694</u>	<u>\$ 458,638</u>	<u>\$ 2,886,500</u>

**CITY OF COVINGTON, KY
REVENUES**

Account No.	Description	2014 BUDGET	2014 Projected	2015 Budgeted	2013 Actual Revenue	2012 Actual Revenue
001.0001.3000	REAL ESTATE TAXES	5,751,971.00	5,944,060.00	5,944,060.00	5,722,959	5,850,678.93
001.0001.3020	PAYMENT IN LIEU OF TAXES	205,707.00	205,707.00	205,707.00	205,706.63	222,789.42
001.0001.3050	PERSONAL PROPERTY	469,257.00	469,257.00	469,257.00	411,779.07	460,301.77
001.0001.3070	PERSONAL PROPERTY Bank share tax	62,729.00	65,134.00	65,134.00	62,729.16	87,014.02
001.0001.3075	OMITTED TANGIBLE	-	32,701.73	32,701.73	21,036.06	102,919.60
001.0001.3080	PERS PROP TAXES MOBILE	-	(196.23)	(196.23)	3,046.64	668.54
001.0001.3090	TAXES PRIOR TO 5 YEAR	-	-	-	0.00	0.00
001.0001.3100	FRANCHISE TAXES	304,421.00	349,764.63	349,764.63	317,808.46	306,335.02
001.0001.3115	FRANCHISE FEES - CABLE	247,716.00	247,716.00	247,716.00	247,625.88	252,479.78
001.0001.3116	FRANCHISE FEE GAS & ELECTRIC	1,431,406.00	1,431,406.00	1,431,406.00	1,453,100.77	1,385,616.01
001.0001.3120	NET PROFIT TAX	2,881,505.00	2,706,317.00	2,706,317.00	2,706,317.12	3,008,425.36
001.0001.3130	PAYROLL TAXES	22,532,651.00	23,076,291.23	22,532,651.00	23,257,786.17	22,764,392.48
001.0001.3131	PAYROLL TAX REFUNDS	-	(125,927.79)	(125,927.79)	\$ (89,489.19)	0.00
001.0001.3132	PAYROLL TAX INCENTIVES	-	(662,458.98)	(458,200.00)	\$ (193,461.63)	0.00
001.0001.3200	NIGHT CLUB PERMITS	116,250.00	116,250.00	116,250.00	116,250.00	120,416.00
001.0001.3210	LIQUOR & BEER LICENSES	120,275.00	120,275.00	120,275.00	132,503.00	144,618.50
001.0001.3220	TAXI CAB LICENSES	-	3,240.00	3,240.00	3,920.00	3,400.00
001.0001.3225	PAWN SHOP LICENSE	-	-	-	0.00	0.00
001.0001.3230	INSURANCE LICENSE FEE	4,910,692.00	5,759,752.00	5,759,752.00	5,279,823.82	4,988,428.00
001.0001.3240	DOG LICENSES	-	-	-	0.00	625.00
001.0001.3241	VICIOUS DOG LICENSE	-	-	-	0.00	60.00
001.0001.3260	RENTAL INSPECTION FEE	-	3,540.00	3,540.00	0.00	0.00
001.0001.3270	BUILDING PERMITS	1,840.00	18,599.00	18,599.00	38,894.00	113,087.67
001.0001.3280	PUBLIC RIGHT OF WAY	-	3,205.00	3,205.00	4,000.00	5,480.00
001.0001.3290	ZONING PERMITS	-	6,847.00	6,847.00	908.00	0.00
001.0001.3400	NET COURT REVENUE	75,967.00	75,967.00	75,967.00	75,489.30	81,021.49
001.0001.3410	TRAFFIC TAG FINES	120,048.00	57,008.08	57,008.08	74,231.09	105,957.49
001.0001.3412	DEVOU PARK CITATIONS	-	-	-	50.00	0.00
001.0001.3415	LITTER FINES	-	181.00	181.00	0.00	200.00
001.0001.3417	NUISANCE CODE FINES	-	1,689.00	1,689.00	14,063.00	16,450.00
001.0001.3418	CODE ENFORCEMENT	-	8,570.00	8,570.00	150.00	950.00
001.0001.3420	OTHER FINES	-	-	-	0.00	450.00
001.0001.3450	PENALTY & INTEREST ON	222,499.00	222,499.00	222,499.00	219,413.42	232,368.31
001.0001.3500	INT. EARNED ON SHORT	5,000.00	5,000.00	5,000.00	89,525.08	2,121.69
001.0001.3520	RENTAL INCOME - UpTech	60,358.00	6,483.32	6,483.32	0.00	0.00
001.0001.3525	RENTAL INCOME -RiverCenter	290,244.00	441,686.00	441,686.00	123,588.00	300,000.00
001.0001.3526	RENTAL INCOME -Huntington Bank ATM	-	12,840.00	12,840.00	11,556.00	16,692.00
001.0001.3527	RENTAL INCOME MUTUAL Building	-	1,200.00	1,200.00	1,500.00	0.00
001.0001.3560	PHOTO COPY INCOME	-	5.00	5.00	0.00	0.00
001.0001.3593	REC SHELTER RENT	-	7,285.00	7,285.00	5,060.00	8,035.00
001.0001.3600	TRANSFER STATION INCOME	153,136.00	153,136.00	153,136.00	220,855.24	149,870.80
001.0001.3610	WASTE FEE INCOME	2,304,848.00	2,330,908.00	2,330,908.00	2,253,577.68	2,192,178.86
001.0001.3650	INCREASE IN PARKING FOR INCREASES IN THE RATES	-	-	68,500.00	-	-
001.0001.3650	PARKING METERS - STREET ABM	161,997.00	161,997.00	161,997.00	144,796.14	133,578.87
001.0001.3651	PARKING REVENUES - RIVERCENTER ABM	254,480.00	254,480.00	254,480.00	275,813.00	243,951.56
001.0001.3652	RESIDENTIAL PARKING METERS ABM	-	-	-	1,800.00	14,805.00

**CITY OF COVINGTON, KY
REVENUES**

Account No.	Description	2014 BUDGET	2014 Projected	2015 Budgeted	2013 Actual Revenue	2012 Actual Revenue
001.0001.3653	PARKING LEASES - Rivercenter ABM	429,617.00	309,626.37	282,626.37	361,862.50	480,831.00
001.0001.3654	PARKING LEASES OTHER ABM	208,568.00	208,568.00	208,568.00	138,505.70	89,720.14
001.0001.3655	PARKING - 400 BLK MADISON ABM	-	1,350.00	1,350.00	0.00	0.00
001.0001.3656	PARKING - MADISON PLACE not ABM	-	194,996.00	194,996.00	0.00	278,979.00
001.0001.3657	PARKING REVENUES - CITY ABM	94,510.00	102,248.84	102,248.84	97,745.55	86,017.00
001.0001.3658	PARKING REV - MID TOWN ABM	127,791.00	123,456.63	123,456.63	133,659.00	97,767.50
001.0001.3659	PARKING REV - AMPCO ABM	188,137.00	197,830.16	197,830.16	201,371.49	263,987.63
001.0001.3720	HIGHWAY SAFETY GRANT	12,733.00	18,326.14	18,326.14	16,261.28	55,622.44
001.0001.3740	INCOME FROM SQUAD RUNS	1,332,835.00	1,332,835.00	1,332,835.00	1,238,041.82	1,333,724.30
001.0001.3750	REC CONCESSION INCOME	-	-	-	164.20	1,422.78
001.0001.3754	CAPPEL CONCESSION	-	-	-	0.00	134.78
001.0001.3770	REC LEAGUE FEE INCOME	21,080.00	5,345.00	5,345.00	6,465.00	13,160.00
001.0001.3775	SPECIAL EVENTS CHARGES	-	5,120.00	5,120.00	6,750.00	11,010.00
001.0001.3776	INCOME FROM CSX CLEAN	-	-	-	15,800.00	9,000.00
001.0001.3780	INCOME FROM DPI SERVICES	-	21,569.00	21,569.00	36,865.55	40,452.98
001.0001.3800	SALE OF SURPLUS PROPERTY	-	33,684.10	33,684.10	31,092.00	5,517.09
001.0001.3809	REIMBURSEMENT INCOME	-	86,021.00	85,947.00	0.00	0.00
001.0001.3810	MISC INCOME - FIRE	-	2,142.18	2,142.18	25,212.31	1,362.50
001.0001.3811	MISC INCOME - ADMINISTRATION	-	33.00	33.00	0.00	0.00
001.0001.3812	MISC INCOME - LEGAL	-	796.52	796.52	7,841.69	1,948.66
001.0001.3813	MISC INCOME - URBAN PLANNING	-	4,117.00	4,117.00	0.00	26.77
001.0001.3814	MISC INCOME - CODE ENFORCEMENT	-	37,224.60	37,224.60	12,928.00	725.00
001.0001.3815	MISC INCOME - GENERAL SERVICES	-	4,880.96	4,880.96	15,137.96	17,467.90
001.0001.3816	MISC INCOME - ENGINEERING	-	363.00	363.00	2,225.00	1,872.00
001.0001.3817	MISC INCOME - FINANCE	-	74,589.33	74,589.33	6,090.74	1,400.82
001.0001.3818	MISC INCOME - POLICE	-	17,644.24	17,644.24	17,718.18	12,581.66
001.0001.3819	MISC INCOME-RECREATION & PARKS	-	2,450.00	2,450.00	2,694.77	2,504.72
	RENTAL SHELTER INCREASE IN RATES			2,500.00		
001.0001.3820	TRANSFER FROM OTHER	323,396.00	-	-	1,456,236.90	3,000,206.94
001.0001.3826	INCOME -DEVOU PARK RANGERS	60,000.00	60,000.00	55,240.66	0.00	0.00
001.0001.3827	INCOME FROM PRIVATE FOUNDATION	-	25,000.00	25,000.00	22,960.73	5,544.88
001.0001.3830	BOND PROCEEDS	-	(25,000.02)	(25,000.02)	0.00	0.00
001.0001.3850	RESTITUTION	-	2,073.50	2,073.50	4,974.77	4,746.36
001.0001.3900	INCOME FROM FEDERAL GOVERNMENT	-	-	-	0.00	156,633.25
001.0001.3901	INCOME FROM STATE - ROAD AID	667,636.00	939,402.53	1,024,402.53	645,239.29	500,848.12
001.0001.3902	INCOME FROM OTHER GOVERNMENT	100,000.00	100,000.00	100,000.00	162,500.00	162,500.00
001.0001.3904	PROGRAM INCOME	-	31,564.73	31,564.73	665,376.36	20,814.12
001.0001.3908	AUCTION INCOME - AUTO	-	-	-	0.00	110.00
001.0001.3921	LITTER ABATEMENT GRANT	-	19,653.13	19,653.13	19,732.80	0.00
001.0001.3931	KHC RENAISSANCE	-	15,000.00	-	0.00	0.00
001.0001.3950	MISCELLANEOUS INCOME	248,098.00	31,996.91	31,996.91	106,109.85	68,431.40
001.0001.3951	IMPOUNDING LOT INCOME	-	2,169.00	2,169.00	59,684.00	83,264.00
001.0001.3980	OVER-SHORT CASHIER	-	19,745.33	-	32.63	418.10
	COLLECTION FEE FOR ADDITIONAL COLLECTED REVENUE	-	-	10,000.00		
	TOTAL GENERAL FUND REVENUE	46,499,398.00	47,519,236.17	47,279,276.25	49,297,892.89	50,126,284.81

**CITY OF COVINGTON, KY
REVENUES**

Account No.	Description	2014 BUDGET	2014 Projected	2015 Budgeted	2013 Actual Revenue	2012 Actual Revenue
	OTHER FUNDS REVENUE			-		
FUND 003	FEDERAL GRANTS And STATE GRANTS					
003.0003.3827	INCOME FROM PRIVATE	-	-	-	0.00	5,000.00
003.0003.3900.0341	INCOME FROM FEDERAL CHALLENGE GRANT	-	16,633.20	-	13,082.19	172,884.96
003.0003.3900.0383	INCOME FROM FEDERAL	-	-	-	0.00	177.58
003.0003.3900.0394	INCOME FROM FEDERAL EOA STEWART IRON WORKS	-	179,114.73	-	17,225.00	34,046.82
003.0003.3900.0395	INCOME FROM FEDERAL	-	-	-	0.00	7,596.78
003.0003.3900.0397	INCOME FROM FEDERAL	-	-	-	0.00	95,055.66
003.0003.3901	TIME STAR COMMONS MONEY	-	376,012.95	-	0.00	135,977.72
003.0003.3902	Latonia Ave and Madison Ave OR 153-13 Eaton Asphalt	500,000.00	694,646.40	-	48,512.80	0.00
003.0003.3950	MISCELLANEOUS INCOME	-	23,972.90	-	23,901.99	0.00
003.0003.3950.0341	Caroline Underpass Sanitation District	-	40,000.00	-	2,500.00	0.00
003.0003.4680	CAROLINE underpass OR 193-13 OKI	-	481,240.00	-	0.00	0.00
				-		
FUND 04 CDBG	CDBG					
004.0004.3900	INCOME FROM FEDERAL	1,336,061.00	2,583,169.74	1,692,716.00	1,125,211.27	1,324,803.45
004.0004.3904	PROGRAM INCOME	225,000.00	225,000.00	225,000.00	230,324.39	731,847.54
Fund 08	HOME PROGRAM					
008.0008.3500	INT. EARNED ON SHORT	-	40.73	40.73	71.42	132.36
008.0008.3900	INCOME FROM FEDERAL	232,235.00	232,235.00	309,943.27	249,599.94	383,589.92
008.0008.3904	PROGRAM INCOME	15,000.00	48,014.00	48,014.00	14,270.49	66,358.63
	Caryover Money to Cover expenses	-	246,179.00	-		
Fund 09	Renaissance Grant					
009.0009.3901	INCOME FROM STATE te STREET SCAPE	500,000.00	500,000.00	-	0.00	0.00
009.0009.3901.0399	INCOME FROM STATE	-	-	-	0.00	1,361.05
009.0009.3901.1404	INCOME FROM STATE	-	2,748.00	-	16,252.00	15,908.00
Fund 10	Community Investment Fund					
		-	20,720.00	331,718.00	0.00	0.00
Fund 14	Capital Improvements					
014.0014.3500	INT. EARNED ON SHORT	-	-	-	0.04	92.28
014.0014.3788	REIMBURSEMENT	-	48,799.96	-	71,630.10	0.00
014.0014.3789	REBATE INCOME	-	65,472.82	-	69,775.94	294,345.42
014.0014.3800	SALE OF SURPLUS	-	-	-	110,000.00	0.00
014.0014.3820	Debt Issue	26,359,600.00	14,213,246.74	15,000,000.00	3,051,615.15	2,134,919.06
014.0014.3827	INCOME FROM PRIVATE	-	-	-	327,000.76	20,000.00
014.0014.3830	BOND PROCEEDS	-	-	-	786,753.26	0.00
014.0014.3900	INCOME FROM FEDERAL	-	-	-	13,856.00	449,917.29
014.0014.3901	INCOME FROM STATE	-	-	-	259,514.83	528,270.09

**CITY OF COVINGTON, KY
REVENUES**

Account No.	Description	2014 BUDGET	2014 Projected	2015 Budgeted	2013 Actual Revenue	2012 Actual Revenue
Fund 15	Police Forfeiture					
015.0015.3500	INT. EARNED ON SHORT	-	121.73	-	48.71	79.56
015.0015.3915	FORFEITURE INCOME -	300,000.00	204,384.09	238,530.71	387,907.50	72,527.91
015.0015.3916	FORFEITURE INCOME -	-	-	-	0.00	3,061.62
015.0015.3917	FORFEITURE INCOME FROM	-	35,394.80	-	59,118.13	130,367.63
				-		
Fund 16	HOME CONSORTIUM					
016.0016.3900	INCOME FROM FEDERAL	174,341.00	174,341.00	222,760.00	196,170.23	287,531.66
016.0016.3904	PROGRAM INCOME	20,000.00	20,000.00	20,000.00	62,662.61	34,938.30
	Carryover of funds to cover Expenses		71,701.86	-		
FUND 18	Housing Voucher					
018.0018.3070	PERSONAL PROPERTY	-	-	-	0.00	0.00
018.0018.3500	INT. EARNED ON SHORT	-	164.57	164.57	520.98	521.00
018.0018.3502	INTEREST EARNED - HUD	-	198.40	198.40	317.41	309.15
018.0018.3670	PORTABILITY ADMIN FEE	1,224,752.00	658,283.00	658,283.00	111.60	1,308.97
018.0018.3675	PORTABILITY HAP REVENUE	5,404,821.00	5,329,111.20	5,329,111.20	459.00	0.00
018.0018.3900	INCOME FROM FEDERAL Beginning Balance from Previous Year FB	-	-	-	0.00	6,648,033.25
018.0018.3905	FRAUD RECOVERY	-	7,750.00	7,750.00		
				-		
Fund 27	Neighborhood Stabilization					
027.0027.3900	INCOME FROM FEDERAL	300,000.00	300,000.00	-	1,581,191.13	1,992,800.97
027.0027.3904	PROGRAM INCOME	-	5,575.62	-	0.00	0.00
027.0027.3950	MISCELLANEOUS INCOME	-	-	-	0.00	0.00
027.0027.3970	GAIN ON INVESTMENTS	-	-	-	0.00	0.00
				-		
Fund 39	Medical Self Insurance					
039.0039.3500	INT. EARNED ON SHORT	-	60.60	60.60	138.14	229.82
039.0039.3786	EMPLOYEE MEDICAL - this is medical withholding employee contribution	-	218,927.07	218,927.07	197,168.41	170,372.25
039.0039.3787	INCOME - MEDICAL AND	-	-	-	4,635,855.25	5,633,375.89
039.0039.3789	REBATE INCOME	-	4,770.95	4,770.95	0.00	0.00
039.0039.3950	MISCELLANEOUS INCOME	-	5,560.44	5,560.44	3,989.61	0.00
				-		
				-		
				-		
Fund 40	DEVOU PARK MAINTENANCE					
040.0040.3500	INTEREST EARNED ON SHORT TERM INV	-	59.43	59.43	0.00	0.00
040.0040.3530	INCOME FROM DREES	-	-	-	0.00	0.00
040.0040.3820	Money Transferred from Bank Account	150,000.00	85,711.14	91,486.76	43,004.44	91,750.00
040.0040.3827	INCOME FROM PRIVATE	-	-	-	0.00	100,619.77
040.0040.3998	PRIOR YEARS	-	-	-	0.00	0.00
				-		
Fund 45	Devou Park MP					
045.0045.3530	INCOME FROM DREES	1,500,000.00	245,201.42	625,000.00	660,540.36	813,925.33
			-			

**CITY OF COVINGTON, KY
REVENUES**

Account No.	Description	2014 BUDGET	2014 Projected	2015 Budgeted	2013 Actual Revenue	2012 Actual Revenue
FUND 77	POLICE AND FIRE SUPPLEMENTAL PAY			-		
77.0077.3901	INCOME FROM STATE Government	967,000.00	901,339.21	901,339.21		
				-		
Fund 91	City Employee Pension			-		
091.0091.3971	Amount needed from the Plan Investments	-	644,117.72	644,117.72	166,721.24	152,082.04
				-		
Fund 92	Police and Fire Pension			-		
092.0092.3971	Amount needed from the Plan investments	-	1,479,967.96	1,482,268.28	389,961.83	315,429.24
	Transfers	\$ 2,700,000.00	-	-	0.00	0.00
	Total Other Funds	\$ 41,908,810.00	30,389,988.39	28,057,820.35	14,816,984.15	21,916,526.41
	Total General Fund and Other Funds	\$ 88,408,208.00	77,909,224.56	75,337,096.59	64,114,877.04	72,042,811.22

City of Covington
EXPENDITURES

FY2013-2014

FY2013-2014

FY2014-2015

BUDGET

PROJECTED

REQUESTED

ACTUALS

ACTUALS

EXPENSE

BUDGET

2013

2012

Dept.#	General Fund							
101	City Manager	\$	366,350	\$	512,216	\$	582,810	\$ 460,536 \$ 461,979
104	City Mayor & Commissioners	\$	185,051	\$	185,370	\$	180,003	\$ 215,673 \$ 219,634
105	Human Resources	\$	288,797	\$	365,131	\$	323,644	\$ 301,608 \$ 309,393
201	Solicitor	\$	457,081	\$	441,692	\$	610,384	\$ 336,685 \$ 364,499
203	City Clerk	\$	77,315	\$	90,688	\$	88,647	\$ 98,884 \$ 84,000
301	Development	\$	316,832	\$	420,652	\$	424,119	\$ 330,459 \$ 356,353
302	Community Services	\$	613,230	\$	677,921	\$	522,242	\$ 88,675 \$ 42,793
303	Marketing	\$	146,236	\$	222,634	\$	-	\$ 62,631 \$ 59,447
304	Program and Strategic Projects	\$	235,509	\$	557,158	\$	486,290	\$ 465,652 \$ 486,330
305	Business Development	\$	168,344	\$	191,554	\$	186,953	\$ 4,625 \$ -
306	Economic Development	\$	500,000	\$	500,000	\$	200,000	\$ 82,997 \$ 88,730
501	DPI Engineering	\$	177,474	\$	160,279	\$	153,093	\$ 519,825 \$ 559,876
502	DPI Admin	\$	447,972	\$	448,706	\$	401,209	\$ 525,437 \$ 469,284
504-505	DPI Right of Way	\$	1,580,280	\$	1,940,720	\$	1,873,205	\$ 1,770,101 \$ 1,675,257
506	DPI Parks and Facility Management	\$	1,086,434	\$	1,210,393	\$	1,309,753	\$ 1,115,969 \$ 1,073,466
507	DPI Fleet Management	\$	1,174,262	\$	1,303,164	\$	1,396,437	\$ 1,219,856 \$ 1,174,110
508	DPI Urban Forestry	\$	491,616	\$	596,467	\$	552,675	\$ 285,972 \$ 269,459
509	DPI City Beautification	\$	635,494	\$	711,397	\$	699,087	\$ 608,943 \$ 627,705
510	DPI Devou Park Main	\$	269,205	\$	265,204	\$	276,460	\$ 295,800 \$ 386,723
511	DPI Waste Management	\$	2,364,487	\$	2,371,793	\$	2,373,516	\$ - \$ -
512	DPI Park Main	\$	7,000	\$	10,500	\$	10,500	\$ - \$ -
601	Communications - Seperated to Each Department	\$	340,515	\$	-	\$	-	\$ - \$ -
702-706	Finance	\$	1,305,628	\$	1,521,632	\$	1,335,894	\$ 1,186,030 \$ 1,219,318
806	School Guard	\$	13,223	\$	19,835	\$	19,835	\$ 13,512 \$ 316
807	Devou Park Ranger	\$	134,824	\$	107,799	\$	110,481	\$ 95,009 \$ 84,687
811	Police Department	\$	12,178,552	\$	12,630,785	\$	12,515,160	\$ 12,229,640 \$ 12,928,119
1001	Fire Department	\$	12,503,503	\$	12,504,664	\$	12,276,397	\$ 12,727,810 \$ 12,765,407
1201	Debt Service	\$	5,202,235	\$	3,559,446	\$	3,966,354	\$ 7,815,659 \$ 7,332,738
1801-1804	Contingency Reserves Discontinued use of this account	\$	(228,841)	\$	-	\$	-	\$ 84,906 \$ 111,719
1901-1905	Parking	\$	799,590	\$	775,711	\$	779,940	\$ 776,758 \$ 743,508
Fund 06	City Hall	\$	211,200	\$	468,009	\$	518,980	\$ 63,238 \$ 9,973
Fund 14	Supplemental Capital Requests General Fund Money	\$	-	\$	-	\$	160,000	\$ - \$ -
Fund 29	Liability Insurance Fund - Self Funded	\$	-	\$	820,964	\$	820,964	\$ 845,647 \$ 574,386
Fund 36	Pension 2004 Obligation DEBT	\$	-	\$	1,038,111	\$	1,040,173	\$ 1,262,695 \$ 1,097,439
Fund 39	Medical Insurance Fund- Self Funded I	\$	-	\$	307,092	\$	317,517	\$ 4,069,436 \$ 6,234,539
Fund 91	City Employee and Retirement Fund Contribution	\$	-	\$	138,459	\$	127,078	\$ - \$ -
Fund 92	Police Fire and Pension Fund Contribution	\$	-	\$	384,806	\$	269,327	\$ - \$ -
	Transfer to other Funds not used in projections	\$	2,700,000	\$	-	\$	-	\$ - \$ -
	General Fund Expenditures	\$	46,749,398	\$	47,460,951	\$	46,909,128	\$ 49,960,668 \$ 51,811,185

City of Covington
EXPENDITURES

FY2013-2014

FY2013-2014

FY2014-2015

BUDGET

PROJECTED

REQUESTED

ACTUALS

ACTUALS

			EXPENSE	BUDGET	2013	2012	
Fund 03	Federal and State Grants	\$	500,000	\$ 1,811,620	\$ -	\$ 30,307	\$ 318,457
Fund 04	CDBG	\$	1,561,061	\$ 2,808,170	\$ 1,917,716	\$ -	\$ -
Fund 08	Home Program	\$	247,235	\$ 526,469	\$ 357,998	\$ 273,483	\$ 449,841
Fund 09	Renaissance Grant	\$	500,000	\$ 502,748	\$ -	\$ 3,865	\$ 38,515
Fund 10	Community Reinvestment Fund	\$	-	\$ 20,720	\$ 331,718	\$ -	\$ -
Fund 14	Capital Improvements	\$	26,359,600	\$ 14,327,520	\$ 15,000,000	\$ 3,201,282	\$ 4,128,244
Fund 15	Police Forfeiture	\$	300,000	\$ 239,901	\$ 238,531	\$ 231,493	\$ 241,430
Fund 16	Home Consortium	\$	194,341	\$ 266,043	\$ 242,760	\$ 258,833	\$ 322,470
Fund 17	Investor NOT USED ANYMORE	\$	-	\$ -	\$ -	\$ 489,044	\$ (38,648)
Fund 18	Housing Voucher Program	\$	6,629,573	\$ 5,995,507	\$ 5,995,507	\$ 6,904,591	\$ 6,580,348
Fund 21	Newport Steel NOT USED ANYMORE	\$	-	\$ -	\$ -	\$ 495,486	\$ -
Fund 27	Neighborhood Stabilization	\$	300,000	\$ 305,576	\$ -	\$ 1,581,191	\$ 1,992,801
Fund 40	Devou Park Maintenance Trust	\$	150,000	\$ 85,771	\$ 91,546	\$ 65,344	\$ 182,298
Fund 45	Devou Park Maintenance	\$	1,500,000	\$ 245,201	\$ 625,000	\$ 341,146	\$ 813,675
Fund 77	Police and Fire Supplemental Pay	\$	967,000	\$ 901,339	\$ 901,339	\$ 907,621	\$ 910,288
Fund 91	City Employee Retirement Fund	\$	-	\$ 644,118	\$ 644,118	\$ 688,943	\$ 698,263
Fund 92	Police and Fire Pension Fund	\$	-	\$ 1,479,968	\$ 1,482,268	\$ 1,581,138	\$ 1,598,204
	Transfer to other Funds not used in projections	\$	2,450,000	\$ -	\$ -	\$ -	\$ -
	All Other Fund Expenditures	\$	41,658,810	\$ 30,160,670	\$ 27,828,501	\$ 17,053,767	\$ 18,236,185
	Total All Funds Expenditures	\$	88,408,208	\$ 77,621,621	\$ 74,737,629	\$ 67,014,435	\$ 70,047,370

**CITY OF COVINGTON
BUDGET PROPOSAL
CITY MANAGER - FUND 0101 GENERAL FUND**

OPERATING EXPENDITURES

FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
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CITY MANAGER - FUND 0101 GENERAL FUND

<u>A/C #</u>	<u>ACCOUNT</u>			
001.0101.4010	BASE PAY CIVIL SERVICE	\$ 209,834	\$ 272,529	\$ 306,935
001.0101.4020	BASE PAY TEMPORARY	-	1,000	8,320
001.0101.4050	LONGEVITY	1,152	1,056	384
001.0101.4070	OVERTIME	-	1,300	500
001.0101.4114	COUNTY PENSION	39,269	51,761	54,303
001.0101.4130	MEDICAL INSURANCE	39,000	49,310	56,000
001.0101.4150	SOCIAL SECURITY	15,903	20,962	24,146
001.0101.4170	WORKMANS COMPENSATION	500	515	578
001.0101.4180	UNEMPLOYMENT	499	1,400	599
001.0101.4190	OTHER EMPLOYEE BENEFITS	-	5,860	6,720
	TOTAL PERSONNEL SERVICES	306,157	405,693	458,485
001.0101.4210	LEGAL ADVERTISING	2,000	2,500	-
001.0101.4215	PHOTO COPYING & PRINTING	4,000	6,000	4,000
001.0101.4230	PROFESSIONAL & TECHNICAL FEES	25,000	15,000	27,755
001.0101.4230	COVINGTON 200 BICENTENIAL	-	-	25,000
001.0101.4230	KEEP COVINGTON BEAUTIFUL	-	-	25,000
001.0101.4230	FRAUD HOTLINE	-	-	2,250
001.0101.4255	MAINTENANCE AGREEMENTS	-	1,500	750
001.0101.4270	TRAVEL & TRAINING	4,000	11,452	2,000
001.0101.4270	EMPLOYEE RECOGNITION	-	-	1,000
001.0101.4270	MEALS & ENTERTAINMENT - SPONSORSHIP	-	-	4,000
001.0101.4320	GAS & ELECTRIC	1,500	1,500	1,500
001.0101.4340	COMMUNICATIONS	-	8,775	7,700
001.0101.4350	POSTAGE	500	500	250
001.0101.4380	INSURANCE	105	120	120
001.0101.4390	OTHER CONTRACTUAL	11,088	47,013	10,000
001.0101.4550	MOTOR FUEL & LUBRICANTS	-	180	-
001.0101.4580	OFFICE SUPPLIES	1,500	2,852	1,500
001.0101.4590	OTHER MATERIALS	500	2,600	500
001.0101.4610	DUES & SUBSCRIPTIONS	10,000	6,531	11,000
	TOTAL CONTRACTUAL/OTHER SERVICES	60,193	106,523	124,325
TOTALS	<u>CITY MANAGER - FUND 0101 GENERAL FUND</u>	\$ 366,350	\$ 512,216	\$ 582,810

**CITY OF COVINGTON
BUDGET PROPOSAL
CITY MAYOR AND COMMISSIONERS - FUND 0104 GENERAL FUND**

OPERATING EXPENDITURES

**FY2013-2014
BUDGET**

**FY2013-2014
PROJECTED
EXPENSE**

**FY2014-2015
RECOMMENDED
BUDGET**

CITY MAYOR AND COMMISSIONERS - FUND 0104 GENERAL FUND

<u>A/C #</u>	<u>ACCOUNT</u>			
001.0104.4020	BASE PAY TEMPORARY	122,123	122,124	122,124
001.0104.4114	COUNTY PENSION	5,498	5,498	5,498
001.0104.4130	MEDICAL INSURANCE	26,000	26,000	28,000
001.0104.4150	SOCIAL SECURITY	9,342	9,343	9,343
001.0104.4170	WORKMANS COMPENSATION	350	230	350
001.0104.4180	UNEMPLOYMENT	388	538	388
	TOTAL PERSONNEL SERVICES	163,701	163,733	165,703
001.0104.4210	ADVERTISING	2,000	3,500	-
001.0104.4215	PHOTO COPYING & PRINTING	1,000	150	-
001.0104.4270	TRAVEL & TRAINING	3,000	2,925	-
001.0104.4270.0001	TRAVEL & TRAINING.MAYOR CARRAN	-	400	1,000
001.0104.4270.0002	TRAVEL & TRAINING.EILERMAN	-	270	1,000
001.0104.4270.0003	TRAVEL & TRAINING.FRANK	-	80	1,000
001.0104.4270.0004	TRAVEL & TRAINING.RAINS	-	165	1,000
001.0104.4270.0005	TRAVEL & TRAINING.WILLIAMS	-	469	1,000
001.0104.4340	COMMUNICATIONS	-	7,068	7,200
001.0104.4350	POSTAGE	600	600	-
001.0104.4390	OTHER CONTRACTUAL	750	750	-
001.0104.4580.0001	OFFICE SUPPLIES MAYOR	-	26	100
001.0104.4580	OFFICE SUPPLIES	1,500	1,500	500
001.0104.4590.0001	OTHER MATERIALS MAYOR CARRAN	2,500	2,259	100
001.0104.4590.0002	OTHER MATERIALS EILERMAN	-	35	100
001.0104.4590.0003	OTHER MATERIALS FRANK	-	40	100
001.0104.4590.0004	OTHER MATERIALS RAINS	-	54	100
001.0104.4590.0005	OTHER MATERIALS WILLIAMS	-	75	100
001.0104.4610	DUES & SUBSCRIPTIONS	10,000	1,272	1,000
	TOTAL CONTRACTUAL/OTHER SERVICES	21,350	21,638	14,300
TOTALS	<u>CITY MAYOR AND COMMISSIONERS - FUND 0104</u>	\$ 185,051	\$ 185,370	\$ 180,003

104 CITY MAYOR & COMMISSIONERS

**CITY OF COVINGTON
BUDGET PROPOSAL
HUMAN RESOURCES - FUND 0105 GENERAL FUND**

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>HUMAN RESOURCES - FUND 0105 GENERAL FUND</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0105.4010	BASE PAY	\$ 157,408	\$ 176,762	\$ 186,010
001.0105.4050	LONGEVITY	2,016	1,824	1,824
001.0105.4070	OVERTIME	-	349	-
001.0105.4114	COUNTY PENSION	29,833	33,801	33,190
001.0105.4130	MEDICAL INSURANCE	39,000	42,000	42,000
001.0105.4150	SOCIAL SECURITY	12,018	13,689	14,369
001.0105.4170	WORKMANS COMPENSATION	350	1,068	1,095
001.0105.4180	UNEMPLOYMENT	372	1,049	366
001.0105.4190	OTHER EMPLOYEE BENEFITS	1,000	-	-
	TOTAL PERSONNEL SERVICES	241,997	270,542	278,856
001.0105.4210	ADVERTISING	5,000	23,000	-
001.0105.4215	PHOTO COPYING & PRINTING	5,000	5,215	3,500
001.0105.4230	PROFESSIONAL & TECHNICAL FEES	12,000	12,000	9,000
001.0105.4240	PAYMENTS TO BOARDS	-	1,000	500
001.0105.4260	FILING FEES & LICENSING	3,300	2,880	2,000
001.0105.4270	TRAVEL & TRAINING	2,000	4,100	-
001.0105.4340	COMMUNICATIONS	-	4,346	4,000
001.0105.4350	POSTAGE	1,000	1,900	1,000
001.0105.4360	RENTS & STORAGE	1,000	900	-
001.0105.4390	OTHER CONTRACTUAL	-	130	18,288
001.0105.4410	TECHNICAL SUPPLIES	11,500	28,000	3,000
001.0105.4580	OFFICE SUPPLIES - Recon. Items	1,000	1,500	1,000
001.0105.4590	OTHER MATERIALS & SUPPLIES	1,000	2,318	-
001.0105.4610	DUES & SUBSCRIPTIONS	4,000	7,300	2,500
	TOTAL CONTRACTUAL/OTHER SERVICES	46,800	94,589	44,788
TOTALS	<u>HUMAN RESOURCES - FUND 0105 GENERAL FUND</u>	\$ 288,797	\$ 365,131	\$ 323,644

CITY OF COVINGTON
BUDGET PROPOSAL
CITY SOLICITOR - FUND 0201 GENERAL FUND

OPERATING EXPENDITURES

		<u>FY2013-2014 BUDGET</u>	<u>FY2013-2014 PROJECTED EXPENSE</u>	<u>FY2014-2015 RECOMMENDED BUDGET</u>
<u>CITY SOLICITOR - FUND 0201 GENERAL FUND</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0201.4010	BASE PAY CIVIL SERVICE	\$ 266,871	\$ 248,344	\$ 388,125
001.0201.4020	BASE PAY TEMPORARY	24,960	24,960	-
001.0201.4050	LONGEVITY	1,147	672	672
001.0201.4114	COUNTY PENSION	50,148	47,390	68,700
001.0201.4130	MEDICAL INSURANCE	52,000	49,000	84,000
001.0201.4150	SOCIAL SECURITY	22,111	19,972	29,743
001.0201.4170	WORKMANS COMPENSATION	200	523	775
001.0201.4180	UNEMPLOYMENT	494	1,300	758
	CDBG ALLOCATION	-	-	(43,663)
	TOTAL PERSONNEL SERVICES	<u>417,931</u>	<u>392,161</u>	<u>529,110</u>
001.0201.4210	ADVERTISING	500	500	5,000
001.0201.4215	PHOTO COPYING & PRINTING	3,000	3,000	3,000
001.0201.4230	PROFESSIONAL & TECHNICAL FEES	20,000	20,000	50,000
001.0201.4255	MAINTENANCE AGREEMENTS	-	500	500
001.0201.4260	FILING FEES & LICENSING	300	1,600	1,400
001.0201.4270	TRAVEL & TRAINING	2,000	2,360	2,000
001.0201.4340	COMMUNICATIONS	-	5,868	4,300
001.0201.4350	POSTAGE	350	350	350
001.0201.4390	OTHER CONTRACTUAL	3,000	3,723	3,000
001.0201.4580	OFFICE SUPPLIES	1,500	1,500	1,500
001.0201.4590	OTHER MATERIALS	-	1,600	124
001.0201.4610	DUES & SUBSCRIPTIONS	8,500	8,500	10,100
001.0201.4620	JUDGEMENTS & COURTS	-	30	-
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>39,150</u>	<u>49,531</u>	<u>81,274</u>
TOTALS	<u>CITY SOLICITOR - FUND 0201 GENERAL FUND</u>	<u>\$ 457,081</u>	<u>\$ 441,692</u>	<u>\$ 610,384</u>

**CITY OF COVINGTON
BUDGET PROPOSAL
CITY CLERK - FUND 0203 GENERAL FUND**

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>CITY CLERK - FUND 0203 GENERAL FUND</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0203.4010	BASE PAY CIVIL SERVICE	\$ 41,930	\$ 46,837	\$ 49,911
001.0203.4050	LONGEVITY	1,248	1,152	1,152
001.0203.4114	COUNTY PENSION	8,082	9,065	9,023
001.0203.4130	MEDICAL INSURANCE	13,000	14,000	14,000
001.0203.4150	SOCIAL SECURITY	3,256	3,671	3,906
001.0203.4170	WORKMANS COMPENSATION	100	90	96
001.0203.4180	UNEMPLOYMENT	99	244	100
	TOTAL PERSONNEL SERVICES	<u>67,715</u>	<u>75,059</u>	<u>78,187</u>
001.0203.4210	ADVERTISING	6,500	6,500	6,500
001.0203.4215	PHOTO COPYING & PRINTING	1,000	5,000	1,000
001.0203.4230	PROFESSIONAL & TECHNICAL FEES	500	775	500
001.0203.4270	TRAVEL & TRAINING	1,000	1,000	1,000
001.0203.4340	COMMUNICATIONS	-	1,195	700
001.0203.4580	OFFICE SUPPLIES	500	-	500
001.0203.4590	OTHER MATERIALS	-	900	-
001.0203.4610	DUES & SUBSCRIPTIONS	100	260	260
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>9,600</u>	<u>15,630</u>	<u>10,460</u>
TOTALS	<u>CITY CLERK - FUND 0203 GENERAL FUND</u>	<u>77,315</u>	<u>90,688</u>	<u>88,647</u>

**CITY OF COVINGTON
BUDGET PROPOSAL
DEVELOPMENT DEPARTMENT - FUND 0301 GENERAL FUND**

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>DEVELOPMENT DEPARTMENT - FUND 0301 GENERAL FUND</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0301.4010	BASE PAY CIVIL SERVICE	\$ 128,800	\$ 139,854	\$ 140,134
001.0301.4020	BASE PAY TEMPORARY	9,360	-	-
001.0301.4050	LONGEVITY	800	800	800
001.0301.4114	COUNTY PENSION	24,481	26,509	24,903
001.0301.4130	MEDICAL INSURANCE	26,000	28,000	28,000
001.0301.4150	SOCIAL SECURITY	10,630	10,760	10,781
001.0301.4170	WORKMANS COMPENSATION	500	264	265
001.0301.4180	UNEMPLOYMENT	407	574	275
	TOTAL PERSONNEL SERVICES	200,977	206,761	205,159
001.0301.4210	ADVERTISING	2,500	526	3,026
001.0301.4215	PHOTO COPYING & PRINTING	8,000	11,243	9,000
001.0301.4230	PROFESSIONAL & TECHNICAL FEES	55,750	37,734	27,734
001.0301.4240	PAYMENTS TO BOARD	1,000	5,000	5,000
001.0301.4250	MAINTENANCE & REPAIRS	1,000	2,600	2,352
001.0301.4255	MAINTENANCE AGREEMENTS	-	20,214	40,014
001.0301.4260	FILING FEES & LICENSING	1,000	17,375	20,000
001.0301.4270	TRAVEL & TRAINING	3,500	13,200	12,762
001.0301.4340	COMMUNICATIONS	34,505	38,594	29,650
001.0301.4350	POSTAGE	1,500	7,572	8,822
001.0301.4390	OTHER CONTRACTUAL EXPENSES	-	11,900	-
001.0301.4410	TECHNICAL SUPPLIES	-	18,900	20,000
001.0301.4510	UNIFORMS AND CLOTHES	-	165	1,000
001.0301.4550	MOTOR FUEL & LUBRICANTS	600	8,250	8,250
001.0301.4580	OFFICE SUPPLIES	1,500	4,518	11,500
001.0301.4590	OTHER MATERIALS & SUPPLIES	4,000	9,000	12,350
001.0301.4595	COMPUTER PARTS & SOFTWARE	-	800	700
001.0301.4610	DUES & SUBSCRIPTIONS	1,000	6,300	6,800
	TOTAL CONTRACTUAL/OTHER SERVICES	115,855	213,891	218,960
TOTALS	<u>DEVELOPMENT DEPARTMENT - FUND 0301</u>	\$ 316,832	\$ 420,652	\$ 424,119

CITY OF COVINGTON
BUDGET PROPOSAL
COMMUNITY SERVICES - FUND 0302 GENERAL FUND

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>COMMUNITY SERVICES - FUND 0302 GENERAL FUND</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0302.4010	BASE PAY	\$ 320,982	\$ 530,452	\$ 435,010
001.0302.4020	BASE PAY TEMPORARY	84,240	53,916	88,069
001.0302.4050	LONGEVITY	7,388	7,657	7,368
001.0302.4060	DIFFERENTIAL	-	200	
001.0302.4114	COUNTY PENSION	60,898	94,868	62,045
001.0302.4130	MEDICAL INSURANCE	108,398	121,333	84,000
001.0302.4150	SOCIAL SECURITY	31,107	45,305	40,579
001.0302.4170	WORKMANS COMP	100	7,375	6,044
001.0302.4180	UNEMPLOYMENT	117	2,110	1,034
	CDBG STAFF ALLOCATION	-	(227,507)	(227,407)
	TOTAL PERSONNEL SERVICES	<u>613,230</u>	<u>635,709</u>	<u>496,742</u>
001.0302.4210	ADVERTISING	-	1,500	500
001.0302.4230	PROFESSIONAL & TECHNICAL FEES	-	16,000	5,000
001.0302.4340	COMMUNICATIONS	-	4,651	
001.0302.4350	POSTAGE	-	516	-
001.0302.4390	OTHER CONTRACTUAL	-	19,240	20,000
001.0302.4590	OTHER MATERIALS	-	306	-
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>-</u>	<u>42,212</u>	<u>25,500</u>
TOTALS	<u>COMMUNITY SERVICES - FUND 0302 GENERAL FUND</u>	<u>\$ 613,230</u>	<u>\$ 677,921</u>	<u>\$ 522,242</u>

**CITY OF COVINGTON
BUDGET PROPOSAL**

Marketing and Communication - FUND 0303 GENERAL FUND

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>Marketing and Communication - FUND 0303</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0303.4010	BASE PAY	\$ 94,713	\$ 105,791	\$ -
001.0303.4050	LONGEVITY	500	457	-
001.0303.4114	COUNTY PENSION	17,627	20,070	-
001.0303.4130	MEDICAL INSURANCE	24,000	28,000	-
001.0303.4150	SOCIAL SECURITY	7,177	8,128	-
001.0303.4170	WORKMANS COMPENSATION	100	200	-
001.0303.4180	UNEMPLOYMENT	118	507	-
	TOTAL PERSONNEL SERVICES	<u>144,236</u>	<u>163,153</u>	<u>-</u>
001.0303.4210	ADVERTISING	-	3,118	-
001.0303.4230	PROFESSIONAL & TECHNICAL FEES	-	30,000	-
001.0303.4340	COMMUNICATIONS	-	1,200	-
001.0303.4350	POSTAGE	-	100	-
001.0303.4390	OTHER CONTRACTUAL	-	3,000	-
001.0303.4595	COMPUTER PARTS	-	1,327	-
001.0303.4610	DUES & SUBSCRIPTIONS	-	736	-
001.0301.4360	RENTS & STORAGE	2,000	20,000	-
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>2,000</u>	<u>59,481</u>	<u>-</u>
TOTALS	<u>Marketing and Communication - FUND 0303</u>	\$ <u>146,236</u>	\$ <u>222,634</u>	\$ <u>-</u>

**CITY OF COVINGTON
BUDGET PROPOSAL
PROGRAMS AND STRATEGIC PROJECTS- FUND 0304 GENERAL FUND**

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>PROGRAMS AND STRATEGIC PROJECTS- FUND 0304</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0304.4010	BASE PAY	\$ 63,453	\$ 377,077	\$ 303,117
001.0304.4020	TEMPORARY	-	144,767	159,497
001.0304.4050	LONGEVITY	500	3,548	2,592
001.0304.4060	DIFFERENTIAL	-	3,500	-
001.0304.4114	COUNTY PENSION	11,986	71,900	58,496
001.0304.4130	MEDICAL INSURANCE	26,000	98,000	98,000
001.0304.4150	SOCIAL SECURITY	4,854	40,193	35,680
001.0304.4170	WORKMANS COMPENSATION	100	5,699	1,593
001.0304.4180	UNEMPLOYMENT	115	1,325	909
	SUBTOTAL		746,008	659,884
	Home BACKOUT		(59,542)	(66,774)
	Home Consortium BACKOUT		(48,162)	(42,402)
	CDBG BACKOUT		(229,837)	(205,918)
	TOTAL PERSONNEL SERVICES	107,009	408,467	344,790
001.0304.4230	PROFESSIONAL & TECHNICAL FEES	29,000	26,151	30,000
001.0304.4350	POSTAGE	-	40	-
001.0304.4360	RENTS & STORAGE	20,000	28,000	32,000
001.0304.4390	OTHER CONTRACTUAL	75,000	90,000	75,000
001.0304.4415	SWIMMING POOL SUPPLIES	4,500	4,500	4,500
	TOTAL CONTRACTUAL/OTHER SERVICES	128,500	148,691	141,500
TOTALS	<u>PROGRAMS AND STRATEGIC PROJECTS- FUND 0304</u>	<u>\$ 235,509</u>	<u>\$ 557,158</u>	<u>\$ 486,290</u>

**CITY OF COVINGTON
BUDGET PROPOSAL
BUSINESS DEVELOPMENT- FUND 0305 GENERAL FUND**

<u>OPERATING EXPENDITURES</u>		<u>FY2013-2014 BUDGET</u>	<u>FY2013-2014 PROJECTED EXPENSE</u>	<u>FY2014-2015 RECOMMENDED BUDGET</u>
	<u>BUSINESS DEVELOPMENT- FUND 0305</u>			
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0305.4010	BASE PAY	\$ 111,650	\$ 129,172	\$ 115,898
001.0305.4050	LONGEVITY	800	857	768
001.0305.4114	COUNTY PENSION	21,091	21,929	20,615
001.0305.4130	MEDICAL INSURANCE	26,000	28,000	28,000
001.0305.4150	SOCIAL SECURITY	8,602	9,947	8,925
001.0305.4170	WORKMANS COMPENSATION	100	244	219
001.0305.4180	UNEMPLOYMENT	100	354	227
	TOTAL PERSONNEL SERVICES	<u>168,344</u>	<u>190,503</u>	<u>174,653</u>
001.0305.4210	ADVERTISING	-	-	500
001.0305.4230	PROFESSIONAL & TECHNICAL FEES	-	1,051	11,800
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>-</u>	<u>1,051</u>	<u>12,300</u>
TOTALS	<u>BUSINESS DEVELOPMENT- FUND 0305</u>	<u>\$ 168,344</u>	<u>\$ 191,554</u>	<u>\$ 186,953</u>

CITY OF COVINGTON
 BUDGET PROPOSAL
ECONOMIC DEVELOPMENT- FUND 0306 GENERAL FUND

OPERATING EXPENDITURES

		<u>FY2013-2014 BUDGET</u>	<u>FY2013-2014 PROJECTED EXPENSE</u>	<u>FY2014-2015 RECOMMENDED BUDGET</u>
	<u>ECONOMIC DEVELOPMENT- FUND 0306</u>			
001.0306.4660	GRANTS & SUBSIDIES	500,000	500,000	200,000
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>500,000</u>	<u>500,000</u>	<u>200,000</u>
TOTALS	<u>ECONOMIC DEVELOPMENT- FUND 0306</u>	<u>\$ 500,000</u>	<u>\$ 500,000</u>	<u>\$ 200,000</u>

**CITY OF COVINGTON
BUDGET PROPOSAL
DPI Engineering- FUND 0501 GENERAL FUND**

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>DPI Engineering- FUND 0501</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0501.4010	BASE PAY CIVIL SERVICE	\$ 94,983	\$ 85,026	\$ 92,597
001.0501.4020	BASE PAY TEMPORARY	23,382	-	-
001.0501.4040	SEPARATION PAY	-	6,563	-
001.0501.4050	LONGEVITY	928	233	-
001.0501.4114	COUNTY PENSION	18,118	17,345	16,362
001.0501.4130	MEDICAL INSURANCE	13,000	17,500	14,000
001.0501.4150	SOCIAL SECURITY	9,126	7,024	7,084
001.0501.4170	WORKMANS COMPENSATION	5,010	4,414	1,426
001.0501.4180	UNEMPLOYMENT	227	479	181
	TOTAL PERSONNEL SERVICES	<u>164,774</u>	<u>138,584</u>	<u>131,649</u>
001.0501.4215	PHOTO COPYING & PRINTING	1,000	1,000	1,000
001.0501.4230	PROFESSIONAL & TECHNICAL FEES	1,000	1,000	1,000
001.0501.4250	MAINTENANCE & REPAIRS	400	400	400
001.0501.4255	MAINTENANCE AGREEMENTS	2,500	-	-
001.0501.4270	TRAVEL & TRAINING	1,000	1,000	1,000
001.0501.4340	COMMUNICATIONS	-	15,745	15,744
001.0501.4350	POSTAGE	1,000	-	-
001.0501.4410	TECHNICAL SUPPLIES	1,000	500	1,000
001.0501.4510	UNIFORMS AND CLOTHES	-	200	200
001.0501.4580	OFFICE SUPPLIES	1,500	-	-
001.0501.4590	OTHER MATERIALS	600	-	-
001.0501.4595	COMPUTER PARTS & VERIZON	1,500	1,600	600
001.0501.4610	DUES & SUBSCRIPTIONS	1,200	250	500
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>12,700</u>	<u>21,695</u>	<u>21,444</u>
TOTALS	<u>DPI Engineering- FUND 0501</u>	<u>\$ 177,474</u>	<u>\$ 160,279</u>	<u>\$ 153,093</u>

**CITY OF COVINGTON
BUDGET PROPOSAL
DPI Administration - FUND 0502 GENERAL FUND**

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>DPI Administration - FUND 0502 GENERAL FUND</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0502.4010	BASE PAY CIVIL SERVICE	\$ 129,997	\$ 138,646	\$ 124,669
001.0502.4050	LONGEVITY	4,992	3,600	2,105
001.0502.4060	DIFFERENTIAL	5,000	5,655	5,639
001.0502.4070	OVERTIME	5,000	4,041	3,387
001.0502.4114	COUNTY PENSION	26,444	28,702	20,588
001.0502.4130	MEDICAL INSURANCE	39,000	42,000	28,000
001.0502.4150	SOCIAL SECURITY	10,709	11,624	10,389
001.0502.4170	WORKMANS COMPENSATION	5,850	872	514
001.0502.4180	UNEMPLOYMENT	280	296	265
	TOTAL PERSONNEL SERVICES	<u>227,272</u>	<u>235,436</u>	<u>195,557</u>
001.0502.4210	ADVERTISING	2,000	2,000	2,000
001.0502.4215	PHOTO COPYING & PRINTING	500	500	500
001.0502.4250	MAINTENANCE & REPAIRS	2,500	-	-
001.0502.4255	MAINTENANCE AGREEMENTS & REPAIRS	14,000	20,000	19,000
001.0502.4260	FILING FEES & LICENSING	1,500	1,500	1,500
001.0502.4270	TRAVEL & TRAINING	500	500	500
001.0502.4330	OTHER UTILITIES	20,000	-	-
001/0502-4340	COMMUNICATIONS	-	10,853	10,853
001.0502.4350	POSTAGE	650	1,650	1,650
001.0502.4360	RENTS & STORAGE	2,000	-	-
001.0502.4390	OTHER CONTRACTUAL	125,000	125,000	125,000
001.0502.4410	TECHNICAL SUPPLIES	4,000	-	-
001.0502.4420	AGRICULTURAL SUPPLIES	1,000	1,000	1,000
001.0502.4480	MEDICAL & FIRST AID	450	450	450
001.0502.4510	UNIFORMS AND CLOTHES	30,000	33,867	15,000
001.0502.4580	OFFICE SUPPLIES	5,000	6,900	6,900
001.0502.4590	OTHER MATERIALS	8,500	5,000	5,000
001.0502.4595	COMPUTER PARTS	2,500	2,500	15,000
001.0502.4610	DUES & SUBSCRIPTIONS	600	1,550	1,300
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>220,700</u>	<u>213,270</u>	<u>205,653</u>
TOTALS	<u>DPI Administration - FUND 0502 GENERAL FUND</u>	<u>\$ 447,972</u>	<u>\$ 448,706</u>	<u>\$ 401,209</u>

CITY OF COVINGTON
 BUDGET PROPOSAL
DPI Right of Way - FUND 504-505 GENERAL FUND

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>DPI Right of Way - FUND 504-505</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0505.4010	BASE PAY CIVIL SERVICE	\$ 550,177	\$ 505,526	\$ 522,112
001.0505.4020	BASE PAY TEMPORARY	26,326	37,852	41,316
001.0505.4050	LONGEVITY	19,428	16,731	16,731
001.0505.4060	DIFFERENTIAL	7,500	8,000	4,992
001.0505.4070	OVERTIME	43,800	77,000	40,725
001.0505.4114	COUNTY PENSION	117,289	114,711	103,292
001.0505.4130	MEDICAL INSURANCE	156,000	154,000	154,000
001.0505.4150	SOCIAL SECURITY	49,513	49,351	47,880
001.0505.4170	WORKMANS COMPENSATION	26,438	23,497	23,101
001.0505.4180	UNEMPLOYMENT	1,294	3,258	1,209
	TOTAL PERSONNEL SERVICES	<u>997,765</u>	<u>989,926</u>	<u>955,358</u>
001.0505.4250	MAINTENANCE & REPAIRS	12,000	12,000	12,000
001.0505.4270	TRAVEL & TRAINING	1,500	1,500	1,500
001.0505.4320	GAS & ELECTRIC	450,000	541,751	543,963
001.0505.4330	OTHER UTILITIES	3,500	3,500	3,500
001.0505.4340	COMMUNICATIONS	-	2,540	3,000
001.0505.4360	RENTS & STORAGE	2,500	2,500	2,500
001.0505.4390	OTHER CONTRACTUAL	4,000	7,200	7,200
001.0505.4410	TECHNICAL SUPPLIES	14,740	14,740	14,740
001.0505.4425	SIGN SUPPLIES	10,000	10,000	12,000
001.0505.4440	EQUIPMENT PARTS	7,500	3,500	3,500
001.0505.4460	CONSTRUCTION MATERIALS	65,000	65,000	70,000
001.0505.4580	OFFICE SUPPLIES	-	63	-
001.0505.4590	OTHER MATERIALS	203,775	276,000	212,944
001.0505.4610	DUES & SUBSCRIPTIONS	1,000	500	1,000
001.0505.5010	EXPENSE CREDIT (WILL NOT BE USED)	(198,000)	-	-
001.0504.4250	MAINTENANCE & REPAIRS - SEWER	5,000	10,000	30,000
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>582,515</u>	<u>950,794</u>	<u>917,847</u>
TOTALS	<u>DPI Right of Way - FUND 504-505</u>	<u>\$ 1,580,280</u>	<u>\$ 1,940,720</u>	<u>\$ 1,873,205</u>

CITY OF COVINGTON
 BUDGET PROPOSAL
DPI Parks and Facilities - FUND 506 GENERAL FUND

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>DPI Parks and Facilities - FUND 506</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0506.4010	BASE PAY CIVIL SERVICE	\$ 355,940	\$ 454,996	\$ 485,299
001.0506.4020	BASE PAY TEMPORARY	74,043	93,631	150,771
001.0512.4010	BASE PAY	41,108	-	-
001.0512.4020	BASE PAY TEMPORARY	48,322	-	-
001.0512.4070	OVERTIME	5,000	-	-
001.0512.4114	COUNTY PENSION	8,831	-	-
001.0512.4130	MEDICAL INSURANCE	13,000	-	-
001.0512.4150	SOCIAL SECURITY	7,273	-	-
001.0512.4170	WORKMANS COMPENSATION	3,903	-	-
001.0512.4180	UNEMPLOYMENT	190	-	-
001.0506.4050	LONGEVITY	8,716	9,406	8,406
001.0506.4060	DIFFERENTIAL	5,000	8,888	9,171
001.0506.4070	OVERTIME	20,000	38,951	33,742
001.0506.4114	COUNTY PENSION	73,606	86,425	95,946
001.0506.4130	MEDICAL INSURANCE	104,000	128,333	142,333
001.0506.4150	SOCIAL SECURITY	35,473	47,338	52,585
001.0506.4170	WORKMANS COMPENSATION	19,100	14,713	16,571
001.0506.4180	UNEMPLOYMENT	927	2,350	1,329
	TOTAL PERSONNEL SERVICES	824,432	885,032	996,153
001.0506.4230	PROF & TECHNICAL FEES	4,000	4,000	4,000
001.0506.4250	MAINTENANCE & REPAIRS	65,000	70,000	75,000
001.0506.4255	MAINTENANCE AGREEMENTS	-	1,000	1,000
001.0506.4270	TRAVEL & TRAINING	1,500	1,500	1,500
001.0506.4320	GAS & ELECTRIC	-	100	-
001.0506.4330	OTHER UTILITIES	56,000	97,986	85,000
001.0506.4340	COMMUNICATIONS	-	11,850	11,000
001.0506.4360	RENTS & STORAGE	10,000	3,000	10,000
001.0506.4390	OTHER CONTRACTUAL	36,500	20,000	10,000
001.0506.4410	TECHNICAL SUPPLIES	30,000	10,000	10,000
001.0506.4415	SWIMMING POOL SUPPLIES	42,402	90,000	90,000
001.0506.4425	SIGN SUPPLIES 24-25	-	125	-

CITY OF COVINGTON
 BUDGET PROPOSAL
DPI Parks and Facilities - FUND 506 GENERAL FUND

OPERATING EXPENDITURES

		<u>FY2013-2014 BUDGET</u>	<u>FY2013-2014 PROJECTED EXPENSE</u>	<u>FY2014-2015 RECOMMENDED BUDGET</u>
	<u>DPI Parks and Facilities - FUND 506</u>			
001.0506.4460	CONSTRUCTION MATERIALS	1,500	1,500	1,500
001.0506.4580	OFFICE SUPPLIES	1,100	300	500
001.0506.4590	OTHER MATERIALS &	4,000	4,000	4,100
001.0506.4680	BEHRINGER/CRAWFORD MUSEUM	10,000	10,000	10,000
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>262,002</u>	<u>325,361</u>	<u>313,600</u>
TOTALS	<u>DPI Parks and Facilities - FUND 506</u>	<u>\$ 1,086,434</u>	<u>\$ 1,210,393</u>	<u>\$ 1,309,753</u>

CITY OF COVINGTON
BUDGET PROPOSAL
DPI Fleet Management - FUND 0507 GENERAL FUND

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>DPI Fleet Management - FUND 0507</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0507.4010	BASE PAY CIVIL SERVICE	\$ 280,724	\$ 289,508	\$ 352,902
001.0507.4050	LONGEVITY	2,760	3,331	3,331
001.0507.4060	DIFFERENTIAL	5,000	5,340	2,238
001.0507.4070	OVERTIME	25,000	41,000	19,573
001.0507.4114	COUNTY PENSION	59,217	60,610	66,800
001.0507.4130	MEDICAL INSURANCE	78,000	84,000	98,000
001.0507.4150	SOCIAL SECURITY	23,981	24,545	28,920
001.0507.4170	WORKMANS COMP	12,753	11,035	13,085
001.0507.4180	UNEMPLOYMENT	627	1,326	737
001.0507.4190	OTHER EMPLOYEE BENEFITS	3,600	3,600	
	TOTAL PERSONNEL SERVICES	<u>491,662</u>	<u>524,294</u>	<u>585,587</u>
001.0507.4250	MAINTENANCE & REPAIRS	2,500	2,500	2,500
001.0507.4251	MAINTENANCE - GENERAL SERVICE	90,000	50,000	60,000
001.0507.4252	MAINTENANCE - POLICE	64,000	90,000	79,000
001.0507.4253	MAINTENANCE - FIRE	35,000	65,000	65,000
001.0507.4254	MAINTENANCE - OTHER	30,000	30,000	30,000
001.0507.4255	MAINTENANCE AGREEMENTS	3,000	5,551	7,000
001.0507.4260	FILING FEES & LICENSING	1,500	100	-
001.0507.4270	TRAVEL & TRAINING	3,500	2,000	2,500
001.0507.4340	COMMUNICATIONS	-	1,969	1,100
001.0507.4390	OTHER CONTRACTUAL	13,000	18,000	18,000
001.0507.4410	TECHNICAL SUPPLIES	5,000	4,000	5,000
001.0507.4440	EQUIPMENT PARTS	30,000	51,000	55,000
001.0507.4445	EQUIPMENT PARTS - GENERAL	83,200	95,000	95,000
001.0507.4448	EQUIPMENT PARTS - POLICE	104,000	130,000	150,000
001.0507.4449	EQUIPMENT PARTS - FIRE	52,000	70,000	70,000
001.0507.4460	CONSTRUCTION MATERIALS	2,000	-	1,000
001.0507.4550	MOTOR FUEL & LUBRICANTS	161,000	161,000	167,000
001.0507.4580	OFFICE SUPPLIES	400	-	-
001.0507.4590	OTHER MATERIALS	2,000	2,000	2,000
001.0507.4610	DUES & SUBSCRIPTIONS	500	750	750
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>682,600</u>	<u>778,870</u>	<u>810,850</u>
TOTALS	<u>DPI Fleet Management - FUND 0507</u>	<u>\$ 1,174,262</u>	<u>\$ 1,303,164</u>	<u>\$ 1,396,437</u>

**CITY OF COVINGTON
BUDGET PROPOSAL
DPI UF - FUND 0508 GENERAL FUND**

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>DPI UF - FUND 0508 GENERAL FUND</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0508.4010	BASE PAY	\$ 268,056	\$ 273,674	\$ 283,311
001.0508.4020	BASE PAY TEMPORARY	26,326	24,002	28,120
001.0508.4050	LONGEVITY	875	2,226	2,226
001.0508.4060	DIFFERENTIAL	2,500	1,888	1,088
001.0508.4070	OVERTIME	6,000	35,000	25,000
001.0508.4114	COUNTY PENSION	52,399	50,521	46,958
001.0508.4130	MEDICAL INSURANCE	78,000	70,000	70,000
001.0508.4150	SOCIAL SECURITY	23,234	25,765	25,991
001.0508.4170	WORKMANS COMPENSATION	12,609	8,114	8,434
001.0508.4180	UNEMPLOYMENT	607	1,320	647
	TOTAL PERSONNEL SERVICES	470,606	492,511	491,775
001.0503.4250	MAINTENANCE & REPAIRS	1,000	1,300	1,300
001.0503.4330	OTHER UTILITIES	3,000	3,500	3,500
001.0503.4390	OTHER CONTRACTUAL	2,000	57,300	2,000
001.0503.4410	TECHNICAL SUPPLIES	1,000	1,500	1,500
001.0503.4440	EQUIPMENT PARTS	-	500	500
001.0508.4250	MAINTENANCE & REPAIRS	-	75	-
001.0508.4270	TRAVEL & TRAINING	4,250	3,000	3,000
001.0508.4340	COMMUNICATIONS	-	1,659	1,900
001.0508.4360	RENTS & STORAGE	-	5,000	5,000
001.0508.4390	OTHER CONTRACTUAL	3,000	7,000	4,000
001.0508.4410	TECHNICAL SUPPLIES	1,200	8,200	8,200
001.0508.4420	AGRICULTURAL SUPPLIES	4,000	8,400	25,000
001.0508.4440	EQUIPMENT PARTS	200	1,822	400
001.0508.4590	OTHER MATERIALS	1,100	4,100	4,100
001.0508.4595	COMPUTER PARTS	-	100	-
001.0508.4610	DUES & SUBSCRIPTIONS	260	500	500
	TOTAL CONTRACTUAL/OTHER SERVICES	21,010	103,956	60,900
TOTALS	<u>DPI UF - FUND 0508 GENERAL FUND</u>	\$ 491,616	\$ 596,467	\$ 552,675

CITY OF COVINGTON
 BUDGET PROPOSAL
DPI Urban Beautification - FUND 0509 GENERAL FUND

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>DPI Urban Beautification - FUND 0509</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0509.4010	BASE PAY CIVIL SERVICE	\$ 296,004	\$ 299,418	\$ 320,129
001.0509.4020	BASE PAY TEMPORARY	59,234	50,557	82,632
001.0509.4040	SEPARATION PAY	-	4,762	-
001.0509.4050	LONGEVITY	9,032	6,143	5,856
001.0509.4060	DIFFERENTIAL	4,000	5,638	5,638
001.0509.4070	OVERTIME	20,500	70,000	40,000
001.0509.4114	COUNTY PENSION	62,249	66,663	60,458
001.0509.4130	MEDICAL INSURANCE	91,000	112,000	84,000
001.0509.4150	SOCIAL SECURITY	29,736	30,375	30,916
001.0509.4170	WORKMANS COMP	15,961	18,190	20,342
001.0509.4180	UNEMPLOYMENT	778	1,823	916
001.0509.4190	OTHER EMPLOYEE BENEFITS	1,000	-	-
	TOTAL PERSONNEL SERVICES	<u>589,494</u>	<u>665,568</u>	<u>650,887</u>
001.0509.4250	MAINTENANCE & REPAIRS	5,000	2,500	5,000
001.0509.4270	TRAVEL & TRAINING	500	500	500
001.0509.4340	COMMUNICATIONS	-	1,328	1,500
001.0509.4360	RENTS & STORAGE	1,000	1,000	1,000
001.0509.4390	OTHER CONTRACTUAL -LINDEN GROVE	30,000	31,000	30,000
001.0509.4410	TECHNICAL SUPPLIES	4,000	4,000	4,500
001.0509.4440	EQUIPMENT PARTS	2,500	2,500	2,700
001.0509.4460	CONSTRUCTION MATERIALS	500	500	500
001.0509.4590	OTHER MATERIALS & SUPPLIES	2,500	2,500	2,500
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>46,000</u>	<u>45,828</u>	<u>48,200</u>
TOTALS	<u>DPI Urban Beautification - FUND 0509</u>	<u>\$ 635,494</u>	<u>\$ 711,397</u>	<u>\$ 699,087</u>

CITY OF COVINGTON
 BUDGET PROPOSAL
DPI Devou Park Maintenance- FUND 0510 GENERAL FUND

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>DPI Devou Park Maintenance- FUND 0510</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0510.4010	BASE PAY CIVIL SERVICE	\$ 126,307	\$ 96,654	\$ 115,452
001.0510.4020	BASE PAY TEMPORARY	26,326	26,998	41,316
001.0510.4050	LONGEVITY	6,096	3,016	3,016
001.0510.4060	DIFFERENTIAL	1,500	4,184	3,184
001.0510.4070	OVERTIME	6,500	21,000	7,080
001.0510.4114	COUNTY PENSION	26,522	20,172	16,996
001.0510.4130	MEDICAL INSURANCE	39,000	42,000	42,000
001.0510.4150	SOCIAL SECURITY	12,748	12,679	14,177
001.0510.4170	WORKMANS COMPENSATION	6,873	6,402	6,628
001.0510.4180	UNEMPLOYMENT	333	786	291
	TOTAL PERSONNEL SERVICES	252,205	233,891	250,140
001.0510.4250	MAINTENANCE & REPAIRS - Road Repair	4,000	10,000	10,000
001.0510.4340	COMMUNICATIONS	-	371	320
001.0510.4390	OTHER CONTRACTUAL	2,500	2,500	2,500
001.0510.4410	TECHNICAL SUPPLIES	6,500	6,500	7,500
001.0510.4420	AGRICULTURAL SUPPLIES	3,000	3,000	3,000
001.0510.4440	EQUIPMENT PARTS	-	108	-
001.0510.4460	CONSTRUCTION MATERIALS	500	500	500
001.0510.4580	OFFICE SUPPLIES	500	500	500
001.0510.4590	OTHER MATERIALS & SUPPLIES	-	2,000	2,000
001.0510.4680	OTHER	-	5,833	-
	TOTAL CONTRACTUAL/OTHER SERVICES	17,000	31,313	26,320
	<u>DPI Devou Park Maintenance- FUND 0510</u>	\$ 269,205	\$ 265,204	\$ 276,460

CITY OF COVINGTON
BUDGET PROPOSAL
DPI SW - FUND 511 GENERAL FUND

OPERATING EXPENDITURES

		<u>FY2013-2014</u> <u>BUDGET</u>	<u>FY2013-2014</u> <u>PROJECTED</u> <u>EXPENSE</u>	<u>FY2014-2015</u> <u>RECOMMENDED</u> <u>BUDGET</u>
<u>DPI SW - FUND 511 GENERAL FUND</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0511.4010	BASE PAY	\$ 42,869	\$ 45,710	\$ 52,641
001.0511.4020	BASE PAY TEMPORARY	18,706	18,706	18,706
001.0511.4040	SEPARATION PAY	-	3,438	-
001.0511.4050	LONGEVITY	640	451	451
001.0511.4070	OVERTIME	5,000	969	969
001.0511.4114	COUNTY PENSION	9,163	9,552	9,553
001.0511.4130	MEDICAL INSURANCE	13,000	14,000	14,000
001.0511.4150	SOCIAL SECURITY	5,142	4,230	5,567
001.0511.4160	UNIFORM ALLOWANCE	-	180	
001.0511.4170	WORKMANS COMPENSATION	2,834	4,847	1,116
001.0511.4180	UNEMPLOYMENT	111	188	142
	TOTAL PERSONNEL SERVICES	<u>97,465</u>	<u>102,271</u>	<u>103,144</u>
001.0511.4250	MAINTENANCE & REPAIRS	1,000	1,000	1,000
001.0511.4270	TRAVEL & TRAINING	1,500	1,500	1,500
001.0511.4390	OTHER CONTRACTUAL CSI contract	2,261,222	2,261,222	2,261,222
001.0511.4410	TECHNICAL SUPPLIES	850	850	1,000
001.0511.4440	EQUIPMENT PARTS	500	500	500
001.0511.4460	CONSTRUCTION MATERIALS	1,500	1,500	1,500
001.0511.4580	OFFICE SUPPLIES	200	200	200
001.0511.4590	OTHER MATERIALS & SUPPLIES	-	1,000	3,000
001.0511.4610	DUES & SUBSCRIPTIONS	250	250	250
001.0511.4795	COMPUTER EQUIPMENT	-	1,500	200
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>2,267,022</u>	<u>2,269,522</u>	<u>2,270,372</u>
TOTALS	<u>DPI SW - FUND 511 GENERAL FUND</u>	<u>\$ 2,364,487</u>	<u>\$ 2,371,793</u>	<u>\$ 2,373,516</u>

CITY OF COVINGTON
 BUDGET PROPOSAL
DPI Main - FUND 0512 GENERAL FUND

OPERATING EXPENDITURES

DPI Main - FUND 0512 GENERAL FUND

<u>A/C #</u>	<u>ACCOUNT</u>	<u>FY2013-2014 BUDGET</u>	<u>FY2013-2014 PROJECTED EXPENSE</u>	<u>FY2014-2015 RECOMMENDED BUDGET</u>
001.0512.4410	TECHNICAL SUPPLIES	2,000.00	2,000	2,000
001.0512.4420	AGRICULTURAL SUPPLIES	2,500.00	5,000	5,000
001.0512.4460	CONSTRUCTION MATERIALS	2,000.00	3,000	3,000
001.0512.4580	OFFICE SUPPLIES	500.00	500	500
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>7,000</u>	<u>10,500</u>	<u>10,500</u>
TOTALS	<u>DPI Main - FUND 0512 GENERAL FUND</u>	<u>\$ 7,000</u>	<u>\$ 10,500</u>	<u>\$ 10,500</u>

**CITY OF COVINGTON
BUDGET PROPOSAL
FINANCE - FUND 0702-0706 GENERAL FUND**

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>FINANCE - FUND 0702-0706</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0702.4010	BASE PAY CIVIL SERVICE	\$ 538,650	\$ 638,725	\$ 579,565
001.0702.4020	BASE PAY TEMPORARY	103,889	71,708	-
001.0702.4040	SEPARATION PAY	-	5,822	-
001.0702.4050	LONGEVITY	10,596	11,503	7,428
001.0702.4070	OVERTIME	-	73	-
001.0702.4114	COUNTY PENSION	100,247	117,563	103,722
001.0702.4130	MEDICAL INSURANCE	130,000	165,667	126,000
001.0702.4150	SOCIAL SECURITY	49,356	56,252	44,905
001.0702.4170	WORKMANS COMPENSATION	1,226	1,382	1,104
001.0702.4180	UNEMPLOYMENT	1,290	2,434	1,145
001.0702.4190	OTHER EMPLOYEE BENEFITS	8,000	7,085	8,000
	CDBG STAFF ALLOCATION	-	(76,887)	(74,144)
	TOTAL PERSONNEL SERVICES	943,253	1,001,327	797,725
001.0702.4215	PHOTO COPYING & PRINTING	16,000	25,000	15,000
001.0702.4230	PROFESSIONAL & TECHNICAL FEES	165,000	204,500	194,500
001.0702.4250	MAINTENANCE & REPAIRS	125	-	-
001.0702.4255	MAINTENANCE AGREEMENTS	7,200	7,200	7,200
001.0702.4270	TRAVEL & TRAINING	1,500	10,000	2,000
001.0702.4340	COMMUNICATIONS	-	18,940	20,000
001.0702.4350	POSTAGE	25,000	25,000	25,000
001.0702.4390	OTHER CONTRACTUAL	1,300	14,941	1,400
001.0702.4395	BANK SERVICE CHARGES	27,500	40,000	27,500
001.0702.4410	TECHNICAL SUPPLIES	-	300	300
001.0702.4580	OFFICE SUPPLIES	2,750	4,000	2,750
001.0702.4590	OTHER MATERIALS	600	600	600
001.0702.4595	COMPUTER PARTS	500	500	500
001.0702.4610	DUES & SUBSCRIPTIONS	2,400	2,400	1,405
001.0702.4990	LOSS "DUE" TO	-	17,000	-
001.0705.4215	PHOTO COPYING & PRINTING	-	600	600
001.0705.4230	PROF & TECHNICAL FEES	-	3,700	3,700
001.0705.4270	TRAVEL & TRAINING	-	525	600
001.0705.4350	POSTAGE	-	700	700
001.0705.4390	OTHER CONTRACTUAL PAYCOR	-	-	32,726
001.0705.4580	OFFICE SUPPLIES	-	600	388
001.0706.4230	PROF & TECHNICAL FEES	50,000	50,000	50,000
001.0706.4255	MAINTENANCE AGREEMENTS	55,000	70,000	135,000
001.0706.4340	COMMUNICATIONS	-	1,200	1,200
001.0706.4390	OTHER CONTRACTUAL	-	8,000	7,000
001.0706.4580	OFFICE SUPPLIES	-	600	600
001.0706.4595	COMPUTER PARTS	5,000	8,000	5,000
001.0706.4610	DUES & SUBSCRIPTIONS	2,500	3,000	2,500
001.0706.4795	COMPUTER EQUIPMENT	-	3,000	3,000
	TOTAL CONTRACTUAL/OTHER SERVICES	362,375	520,305	538,169
TOTALS	<u>FINANCE - FUND 0702-0706</u>	\$ 1,305,628	\$ 1,521,632	\$ 1,335,894

CITY OF COVINGTON
 BUDGET PROPOSAL
CROSSING GUARD - FUND 806 GENERAL FUND

OPERATING EXPENDITURES

		<u>FY2013-2014 BUDGET</u>	<u>FY2013-2014 PROJECTED EXPENSE</u>	<u>FY2014-2015 RECOMMENDED BUDGET</u>
	<u>CROSSING GUARD - FUND 806</u>			
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0806.4020	BASE PAY TEMPORARY	\$ 12,000.00	\$ 18,000.00	\$ 18,000.00
001.0806.4150	SOCIAL SECURITY	918.00	1,377.00	1,377.00
001.0806.4170	WORKMANS COMP	282.00	422.64	422.64
001.0806.4180	UNEMPLOYMENT	23.00	35.10	35.10
	TOTAL PERSONNEL SERVICES	<u>13,223</u>	<u>19,835</u>	<u>19,835</u>
TOTALS	<u>CROSSING GUARD - FUND 806</u>	<u>\$ 13,223</u>	<u>\$ 19,835</u>	<u>\$ 19,835</u>

CITY OF COVINGTON
 BUDGET PROPOSAL
Devou Park Rangers - FUND 0807 GENERAL FUND

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>Devou Park Rangers - FUND 0807</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0807.4020	BASE PAY TEMPORARY	120,000.00	95,946	98,334
001.0807.4150	SOCIAL SECURITY	9,180.00	7,340	7,523
001.0807.4170	WORKMANS COMP	5,410.00	4,325	4,433
001.0807.4180	UNEMPLOYMENT	234.00	187	192
	TOTAL PERSONNEL SERVICES	<u>134,824</u>	<u>107,799</u>	<u>110,481</u>
TOTALS	<u>Devou Park Rangers - FUND 0807</u>	<u>\$ 134,824</u>	<u>\$ 107,799</u>	<u>\$ 110,481</u>

**CITY OF COVINGTON
BUDGET PROPOSAL
POLICE - FUND 0811 GENERAL FUND**

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>POLICE - FUND 0811 GENERAL FUND</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0811.4010	BASE PAY CIVIL SERVICE	5,846,175	6,298,443	6,550,808
001.0811.4040	SEPARATION PAY	-	76,641	-
001.0811.4050	LONGEVITY	164,848	149,613	146,352
001.0811.4060	DIFFERENTIAL	7,500	12,452	7,500
001.0811.4070	OVERTIME	750,000	761,354	650,000
001.0811.4080	HOLIDAY PAY	259,883	295,073	314,928
001.0811.4114	COUNTY PENSION	69,982	70,960	62,415
001.0811.4115	CERS - HAZARDOUS	2,376,884	2,451,778	2,407,075
001.0811.4130	MEDICAL INSURANCE	1,443,000	1,590,167	1,624,000
001.0811.4150	SOCIAL SECURITY	129,466	107,975	111,209
001.0811.4160	UNIFORM ALLOWANCE	80,000	160,000	80,000
001.0811.4170	WORKMANS COMPENSATION	136,900	139,168	143,933
001.0811.4180	UNEMPLOYMENT	14,689	24,521	24,956
001.0811.4190	OTHER EMPLOYEE BENEFITS	80,000	60,000	60,000
	Included in 2014 and 2015 above but backed out since Accounted for in Fund 077 Police Supplemental Pay	-	(423,029)	(423,029)
	TOTAL PERSONNEL SERVICES	11,359,327	11,775,115	11,760,147
001.0811.4210	ADVERTISING	5,000	1,000	1,000
001.0811.4215	PHOTO COPYING & PRINTING	5,000	2,000	2,000
001.0811.4230	PROFESSIONAL & TECHNICAL FEES	5,000	9,000	10,000
001.0811.4250	MAINTENANCE & REPAIRS	12,000	20,000	17,500
001.0811.4255	MAINTENANCE AGREEMENTS	20,000	42,706	23,000
001.0811.4270	TRAVEL & TRAINING	30,000	35,000	35,000
001.0811.4320	GAS & ELECTRIC	4,000	4,000	4,000
001.0811.4320.8004	GAS & ELECTRIC.OTHER	2,000	2,000	2,000
001.0811.4320.8091	GAS & ELECTRIC.POLICE	30,000	40,000	40,000
001.0811.4320.8093	GAS & ELECTRIC.PARKING	250	250	250
001.0811.4320.8095	GAS & ELECTRIC.IMPOUND	4,000	5,000	5,000
001.0811.4330	OTHER UTILITIES	1,000	1,000	1,000
001.0811.4330.8091	OTHER UTILITIES.POLICE	1,000	2,000	2,000
001.0811.4330.8092	OTHER UTILITIES.PARKING	1,000	1,200	1,200
001.0811.4330.8093	OTHER UTILITIES.PARKING	225	350	450
001.0811.4340	COMMUNICATIONS	150,000	184,103	160,000

**CITY OF COVINGTON
BUDGET PROPOSAL
POLICE - FUND 0811 GENERAL FUND**

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>POLICE - FUND 0811 GENERAL FUND</u>				
001.0811.4350	POSTAGE	2,500	2,500	2,500
001.0811.4360	RENTS & STORAGE	10,000	7,000	7,000
001.0811.4370	LEASE PURCHASE	35,000	-	-
001.0811.4390	OTHER CONTRACTUAL Services	100,000	55,000	60,000
001.0811.4410	TECHNICAL SUPPLIES	20,000	42,000	25,815
001.0811.4430	PHOTO DEVELOPING, FILM,	1,000	500	500
001.0811.4510	UNIFORMS AND CLOTHES	37,000	78,374	30,000
001.0811.4550	MOTOR FUEL & LUBRICANTS	290,000	350,000	350,000
001.0811.4560	LAUNDRY & CLEANING	5,000	5,000	5,000
001.0811.4580	OFFICE SUPPLIES	10,000	9,000	8,000
001.0811.4590	OTHER MATERIALS & SUPPLIES	23,000	28,000	30,000
001.0811.4595	COMPUTER PARTS & SUPPLIES	250	-	-
001.0811.4610	DUES & SUBSCRIPTIONS	15,000	13,000	13,000
001.0811.5010	OVERTIME REIMBURSEMENTS FROM DOJ	-	(84,313)	(81,202)
		-	-	-
	TOTAL CONTRACTUAL/OTHER SERVICES	819,225	855,670	755,013
TOTALS	<u>POLICE - FUND 0811 GENERAL FUND</u>	\$ 12,178,552	\$ 12,630,785	\$ 12,515,160

CITY OF COVINGTON
BUDGET PROPOSAL
FIRE - FUND 1001 GENERAL FUND

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>FIRE - FUND 1001 GENERAL FUND</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.1001.4010	BASE PAY CIVIL SERVICE	\$ 4,751,829	\$ 4,734,883	\$ 4,918,069
001.1001.4030	SUPPLEMENTAL PAY	-	351,768	346,251
001.1001.4040	SEPARATION PAY	-	49,375	6,000
001.1001.4050	LONGEVITY	117,000	100,263	96,277
001.1001.4070	OVERTIME	306,000	295,232	249,426
001.1001.4071	SCHEDULED OVERTIME	1,796,084	1,750,971	1,726,716
001.1001.4072	TRAINING - OVERTIME	47,400	15,000	-
001.1001.4073	SPECIAL EVENT OVERTIME	15,000	15,000	-
001.1001.4080	HOLIDAY PAY	300,000	326,219	255,609
001.1001.4114	COUNTY PENSION	7,900	8,669	4,835
001.1001.4115	CERS - HAZARDOUS	2,549,592	2,567,254	2,472,733
001.1001.4130	MEDICAL INSURANCE	1,534,000	1,626,333	1,589,000
001.1001.4150	SOCIAL SECURITY	106,737	110,344	110,452
001.1001.4160	UNIFORM ALLOWANCE	71,300	71,300	71,300
001.1001.4170	WORKMANS COMP	293,000	222,713	224,226
001.1001.4180	UNEMPLOYMENT	20,321	24,800	14,854
001.1001.4190	OTHER EMPLOYEE BENEFITS	25,000	37,000	35,820
	Included in 2014 and 2015 above but backed out since Accounted for in Fund 077 Fire Supplemental Pay		(478,311)	(478,311)
	TOTAL PERSONNEL SERVICES	<u>11,941,163</u>	<u>11,828,813</u>	<u>11,643,257</u>
001.1001.4210	ADVERTISING	400	131	300
001.1001.4215	PHOTO COPYING & PRINTING	2,000	1,932	1,500
001.1001.4230	PROFESSIONAL & TECHNICAL FEES	70,000	75,655	74,600
001.1001.4250	MAINTENANCE & REPAIRS	15,000	27,000	21,500
001.1001.4255	MAINTENANCE AGREEMENTS	20,000	25,000	20,000
001.1001.4270	PROFESSIONAL DEVELOPMENT	1,000	8,390	8,390
001.1001.4280	TRAINING SEMINARS	5,000	-	-
001.1001.4320.1091	GAS & ELECTRIC.FIRE CO. 1	30,000	40,000	40,000
001.1001.4320.1092	GAS & ELECTRIC.FIRE CO. 2	4,000	4,000	4,000
001.1001.4320.1095	GAS & ELECTRIC.FIRE CO. 5	8,000	8,520	8,520
001.1001.4320.1096	GAS & ELECTRIC.FIRE CO. 6	7,000	7,000	7,000
001.1001.4320.1098	GAS & ELECTRIC.FIRE CO. 8	10,000	18,000	18,000
001.1001.4320.1099	GAS & ELECTRIC.FIRE FIRE TRAINING CENTER	3,000	3,500	3,500
001.1001.4330	OTHER UTILITIES	1,000	-	-
001.1001.4330.1091	OTHER UTILITIES.FIRE CO. 1	5,000	8,000	8,000
001.1001.4330.1092	OTHER UTILITIES.FIRE CO. 2	1,000	1,200	1,200
001.1001.4330.1095	OTHER UTILITIES.FIRE CO. 5	2,000	2,000	2,000

CITY OF COVINGTON
 BUDGET PROPOSAL
FIRE - FUND 1001 GENERAL FUND

OPERATING EXPENDITURES

		<u>FY2013-2014 BUDGET</u>	<u>FY2013-2014 PROJECTED EXPENSE</u>	<u>FY2014-2015 RECOMMENDED BUDGET</u>
<u>FIRE - FUND 1001 GENERAL FUND</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.1001.4330.1096	OTHER UTILITIES.FIRE CO. 6	1,000	2,000	2,000
001.1001.4330.1098	OTHER UTILITIES.FIRE CO. 8	4,000	4,500	4,000
001.1001.4340	COMMUNICATIONS	80,000	92,070	74,000
001.1001.4350	POSTAGE	440	500	500
001.1001.4390	OTHER CONTRACTUAL	-	3,000	-
001.1001.4410	TECHNICAL SUPPLIES	18,000	20,000	20,000
001.1001.4430	PHOTO DEVELOPING, FILM,	-	218	-
001.1001.4480	MEDICAL & FIRST AID	100,000	110,000	110,000
001.1001.4510	UNIFORMS CLOTHES PPE - Lease	60,000	66,630	66,630
001.1001.4550	MOTOR FUEL & LUBRICANTS	97,000	115,000	110,000
001.1001.4560	HOUSE SUPPLIES	15,000	24,500	24,500
001.1001.4580	OFFICE SUPPLIES	2,500	3,000	3,000
001.1001.4590	OTHER MATERIALS AND SUPPLIES	-	505	-
001.1001.4610	DUES AND SUBSCRIPTIONS	-	3,600	-
		-	-	-
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>562,340</u>	<u>675,851</u>	<u>633,140</u>
TOTALS	<u>FIRE - FUND 1001 GENERAL FUND</u>	<u>\$ 12,503,503</u>	<u>\$ 12,504,664</u>	<u>\$ 12,276,397</u>

CITY OF COVINGTON
 BUDGET PROPOSAL
DEBT SERVICE - FUND 1201 GENERAL FUND

OPERATING EXPENDITURES

		<u>FY2013-2014 INITIAL BUDGET</u>	<u>FY2013-2014 PROJECTED EXPENSE</u>	<u>FY2014-2015 RECOMMENDED BUDGET</u> with new debt
	<u>DEBT SERVICE - FUND 1201</u>			
<u>A/C #</u>	<u>ACCOUNT</u>			
001.1201.4230	PROFESSIONAL & TECHNICAL FEES	-	126,564	126,564
001.1201.4910	PAYMENT OF BORROWED	3,043,851.00	1,751,359	2,158,267
001.1201.4915	INTEREST EXPENSE	2,158,384.00	1,681,523	1,681,523
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>5,202,235</u>	<u>3,559,446</u>	<u>3,966,354</u>
TOTALS	<u>DEBT SERVICE - FUND 1201</u>	\$ <u>5,202,235</u>	\$ <u>3,559,446</u>	\$ <u>3,966,354</u>

**CITY OF COVINGTON
BUDGET PROPOSAL
PARKING - FUND 1901-1905 GENERAL FUND**

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>PARKING - FUND 1901-1905</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.1901.4250	MAINTENANCE & REPAIRS	7,500	594	1,500
001.1901.4255	MAINTENANCE AGREEMENTS	16,340	14,108	15,000
001.1901.4320	GAS & ELECTRIC	45,000	38,052	42,000
001.1901.4330	OTHER UTILITIES	2,200	4,179	4,000
001.1901.4340	COMMUNICATIONS	-	2,021	2,000
001.1901.4390	OTHER CONTRACTUAL	300,000	300,000	300,000
001.1901.4440	EQUIPMENT PARTS	3,500	-	-
001.1902.4250	MAINTENANCE & REPAIRS	2,000	1,552	2,000
001.1902.4255	MAINTENANCE AGREEMENTS	3,000	120	2,000
001.1902.4320	GAS & ELECTRIC	15,000	11,473	15,000
001.1902.4330	OTHER UTILITIES	1,100	1,220	2,000
001.1902.4340	COMMUNICATIONS	-	2,272	2,000
001.1902.4390	OTHER CONTRACTUAL	26,300	20,000	20,000
001.1902.4410	TECHNICAL SUPPLIES	800	-	-
001.1902.4440	EQUIPMENT PARTS	1,000	-	-
001.1903.4330	OTHER UTILITIES	500	426	500
001.1903.4390	OTHER CONTRACTUAL	34,000	34,000	34,000
001.1904.4250	MAINTENANCE & REPAIRS	1,000	604	600
001.1904.4255	MAINTENANCE AGREEMENTS	5,500	960	1,440
001.1904.4320	GAS & ELECTRIC	17,000	14,207	16,000
001.1904.4330	OTHER UTILITIES	1,850	1,080	1,900
001.1904.4340	COMMUNICATIONS	-	2,295	3,000
001.1904.4390	OTHER CONTRACTUAL	141,000	151,548	140,000
001.1905.4390	OTHER CONTRACTUAL	175,000	175,000	175,000
	TOTAL CONTRACTUAL/OTHER SERVICES	799,590	775,711	779,940
TOTALS	<u>PARKING - FUND 1901-1905</u>	\$ 799,590	\$ 775,711	\$ 779,940

**CITY OF COVINGTON
BUDGET PROPOSAL
CITY HALL FUND 06 GENERAL FUND**

OPERATING EXPENDITURES

**FY2013-2014
BUDGET**

**FY2013-2014
PROJECTED
EXPENSE**

**FY2014-2015
RECOMMENDED
BUDGET**

CITY HALL FUND 06 GENERAL FUND

<u>A/C #</u>	<u>ACCOUNT</u>			
006.0101.4250	MAINTENANCE & REPAIRS	\$ 50,000	\$ 30,000	\$ 30,000
006.0101.4255	MAINTENANCE AGREEMENTS	50,000	10,000	-
006.0101.4270	TRAVEL & TRAINING	-	100	100
006.0101.4320	GAS & ELECTRIC	72,000	74,000	72,322
006.0101.4330	OTHER UTILITIES	5,000	4,442	4,442
006.0101.4340	COMMUNICATIONS	2,200	3,257	3,257
006.0101.4350	POSTAGE	-	508	508
006.0101.4360	RENTS & STORAGE	-	187,947	250,596
006.0101.4380	INSURANCE	-	16,883	16,883
006.0101.4390	OTHER CONTRACTUAL	22,000	140,872	140,872
006.0101.4810	LAND	10,000	-	-
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>211,200</u>	<u>468,009</u>	<u>518,980</u>
TOTALS	<u>CITY HALL FUND 06 GENERAL FUND</u>	<u>211,200</u>	<u>468,009</u>	<u>518,980</u>

Maximum 06 CITY HALL Base-Line Expenditures

CAPITAL PROJECTS	
	General Fund
INFRASTRUCTURE	
Levee Repairs - 21st Street Slide	
Levee Repairs - Water Stops	
Russell Street Repaving	0
Pointe Benton Storm Water Improvements Phase I	
Riverside Drive Design	
Highway Avenue Project (Sidewalk/Fence)	
Sidewalk Improvements - North Covington	
Pike and Main Intersection Improvements	
Yoke Project	
Street Resurfacing	
ECONOMIC DEVELOPMENT & NEIGHBORHOOD REVITALIZATION	
Demolitions/Foreclosures	
Urban Agriculture	
Jeff Ruby Waterfront Restaurant	
Riverfront Commons	
Hotel Covington	
6th Street Streetscape Next Phase	
Electric Alley for Gateway Urban Campus	
FACILITIES AND RECREATION	
Licking River Greenway Phase II	
Senior Citizens Center	
Devou Golf Course Hole #1 Realignment	
Gus Sheehan Playground Improvements	
Volpenhein Playground Improvements	
Latonia Playground Improvements	
BMX Track at Cappel Complex	
Goebel Park Improvements	
Randolph Park Improvements	
Devou Golf Course Clubhouse (split year)	
Healthy Living Center (split year)	
Fire Houses - Facility Repairs	50,000
City Center Garage Repairs	
FLEET AND EQUIPMENT	
Dump Trucks (2)	
Critical Trucks (3)	110,000
Ambulance Remount (2)	
Total	160,000

CITY OF COVINGTON
 BUDGET PROPOSAL
SELF FUNDED LIABILITY INSURANCE - FUND 29

OPERATING EXPENDITURES

			FY2013-2014 BUDGET		FY2013-2014 PROJECTED EXPENSE		FY2014-2015 RECOMMENDED BUDGET
	<u>SELF FUNDED LIABILITY INSURANCE</u>						
	<u>FUND 29</u>						
<u>A/C #</u>	<u>ACCOUNT</u>						
029.0029.4230	PROFESSIONAL & TECHNICAL FEES	\$	-	\$	433,198	\$	433,198
029.0029.4380	INSURANCE		-		62,115		62,115
029.0029.4620	JUDGEMENTS & COURTS		-		325,651		325,651
	<u>SELF FUNDED LIABILITY INSURANCE</u>						
	<u>FUND 29</u>						
TOTALS		\$	-	\$	820,964	\$	820,964

CITY OF COVINGTON

BUDGET PROPOSAL

Pension DEBT

SERVICE - FUND 36

GENERAL FUND

FY2013-2014

BUDGET

FY2013-2014

PROJECTED
EXPENSE

FY2014-2015

RECOMMENDED
BUDGET

Pension DEBT SERVICE - FUND 36

GENERAL FUND

036.0036.4910

PAYMENT OF BORROWED

-

492,706

494,767

036.0036.4915

INTEREST EXPENSE

-

545,405

545,405

Pension DEBT SERVICE - FUND 36

GENERAL FUND

-

1,038,111

1,040,173

**CITY OF COVINGTON
BUDGET PROPOSAL
SELF FUNDED MEDICAL INSURANCE - FUND 39**

OPERATING EXPENDITURES

	FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>SELF FUNDED MEDICAL INSURANCE</u>			
<u>FUND 39</u>			
<u>ACCOUNT</u>			
	-	\$	3,269
	-	\$	39,803
	-	\$	216,366
	-	\$	375,550
	-	\$	27,655
	-	\$	3,743,924
	-	\$	115,621
	-	\$	132,500
	-	\$	298,403
<u>SELF FUNDED MEDICAL INSURANCE</u>			
	-	\$	4,953,092
			4,646,000
	\$	307,092	\$ 317,517

<u>A/C #</u>				
039.0039.4150	SOCIAL SECURITY MATCH ON SPOUSAL REIMBURSEMENT	\$		\$
039.0039.4190	OTHER EMPLOYEE BENEFITS VISION			
039.0039.4231	MED BEN MEDICAL INS ADMIN FEES			
039.0039.4232	MED BEN STOP LOSS ADMIN FEES			
039.0039.4380	INSURANCE AFLAC AND LIFE INSURANCE			
039.0039.4390	MEDICAL CLAIMS PROCESSED			
039.0039.4397	SPOUSAL PREMIUM REIMBURSEMENT			
039.0039.4690	OTHER PAYROLL REIMBURSEMENT - HRA			
039.0101.4390	CARE HERE CONTRACT EXPENSE			
<u>SELF FUNDED MEDICAL INSURANCE</u>				
TOTALS	<u>FUND 39</u>	\$		\$
	LESS Total Amount included in each department			
	Additional Expense for Medical Insurance			

**CITY OF COVINGTON
BUDGET PROPOSAL
CITY EMPLOYEES RETIREMENT FUND (CERF)- FUND 91**

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
	<u>CERF FUND 91</u>			
<u>A/C #</u>	<u>ACCOUNT</u>			
091.0091.4111	ANNUITY PAYMENTS/CITY	\$ -	\$ 138,459	\$ 127,078
091.0091.4690	MISC OTHER EXPENSE	-	12,270	12,270
091.9101.4111	ANNUITY PAYMENTS/CITY	-	584,597	584,597
091.9101.4130	MEDICAL INSURANCE	-	47,250	47,250
TOTALS	<u>CERF FUND 91</u>	\$ -	\$ 782,577	\$ 771,196
AMOUNT TO BE FUNDED FROM THE CURRENT PLAN INVESTEMENTS		\$ -	\$ 644,117.72	\$ 644,117.73
AMOUNT TO BE FUNDED FROM THE GENERAL FUND AS A CONTRIBUTION		\$ -	\$ 138,459.00	\$ 127,078.00

CITY OF COVINGTON
 BUDGET PROPOSAL
POLICE AND FIRE PENSION - FUND 92

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>POLICE AND FIRE PENSION - FUND 92</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
092.0092.4113	ANNUITY	\$ -	\$ 384,806	\$ 269,327
092.0092.4690	MISC OTHER EXPENSE	-	27,700	30,000
092.9201.4112	ANNUITY PAYMENTS/POLICE	-	391,356	391,356
092.9202.4113	ANNUITY	-	1,060,913	1,060,913
TOTALS	<u>POLICE AND FIRE PENSION - FUND 92</u>	<u>\$ -</u>	<u>\$ 1,864,774</u>	<u>\$ 1,751,595</u>
AMOUNT TO BE FUNDED FROM THE GENERAL FUND AS A CONTRIBUTION		<u>\$ -</u>	<u>\$ 384,806</u>	<u>\$ 269,327</u>
AMOUNT TO BE FUNDED FROM THE CURRENT PLAN INVESTEMENTS		<u>\$ -</u>	<u>\$ 1,479,968</u>	<u>\$ 1,482,268</u>

**CITY OF COVINGTON
BUDGET PROPOSAL
FUND 003 Federal and State Grants**

OPERATING EXPENDITURES

**FY2013-2014
BUDGET**

**FY2013-2014
PROJECTED
EXPENSE**

**FY2014-2015
RECOMMENDED
BUDGET**

FUND 003 Federal and State Grants

<u>A/C #</u>	<u>ACCOUNT</u>				
003.0301.4230.0341	PROFESSIONAL & TECHNICAL	\$	-	\$ 146,383	-
003.0301.4230.0383	PROFESSIONAL & TECHNICAL		-	197,873	-
003.0301.4230.0394	PROFESSIONAL & TECHNICAL		-	223,620	-
003.0301.4270.0341	TRAVEL & TRAINING.EPA		-	2,683	-
003.0811.4508	BODY ARMOR		-	3,052	-
003.0811.4595	COMPUTER PARTS & OTHER		-	71	-
003.0301.4830	STREETS AND SIDEWALKS		500,000	1,170,479	-
003.0301.4830	STREETS AND SIDEWALKS SD 1		-	67,460	-
	TOTAL CONTRACTUAL/OTHER SERVICES		<u>-</u>	<u>1,811,621</u>	<u>-</u>
TOTALS	<u>FUND 003 Federal and State Grants</u>	\$	<u>500,000</u>	\$ <u>1,811,621</u>	\$ <u>0</u>

**CITY OF COVINGTON
BUDGET PROPOSAL
CDBG FUND 04**

OPERATING EXPENDITURES

**FY2013-2014
BUDGET**

**FY2013-2014
PROJECTED
EXPENSE**

**FY2014-2015
RECOMMENDED
BUDGET**

CDBG FUND 04

<u>A/C #</u>	<u>ACCOUNT</u>						
004.1601.4010	BASE PAY CIVIL SERVICE	\$	201,614	\$	201,744	\$	223,448
004.1601.4050	LONGEVITY		2,500		2,278		2,357
004.1601.4114	COUNTY PENSION		38,085		26,384		27,305
004.1601.4130	MEDICAL INSURANCE		26,000		27,457		28,416
004.1601.4150	SOCIAL SECURITY		15,423		10,129		10,483
004.1601.4170	WORKMANS COMP		500		214		222
004.1601.4180	UNEMPLOYMENT		585		726		752
004.1605.4010	BASE PAY CIVIL SERVICE		107,814		111,677		106,527
004.1605.4050	LONGEVITY		1,000		948		948
004.1605.4060	DIFFERENTIAL		-		30		30
004.1605.4114	COUNTY PENSION		20,366		17,103		17,103
004.1605.4130	MEDICAL INSURANCE		13,000		23,670		23,670
004.1605.4150	SOCIAL SECURITY		8,248		6,418		6,418
004.1605.4170	WORKMANS COMP		2,500		1,386		1,386
004.1605.4180	UNEMPLOYMENT		313		421		421
004.1612.4010	BASE PAY		96,646		92,228		92,228
004.1612.4114	COUNTY PENSION		-		2,827		2,827
004.1612.4150	SOCIAL SECURITY		-		1,505		1,505
004.1612.4180	UNEMPLOYMENT		-		86		86
004.1619.4020	PART TIME		33,000		6,564		4,564
004.1619.4150	SOCIAL SECURITY		1,000		405		405
004.1619.4180	UNEMPLOYMENT		-		31		31
	TOTAL PERSONNEL SERVICES		<u>569,094</u>		<u>534,231</u>		<u>551,132</u>
004.1601.4210	ADVERTISING		1,000		2,500		2,000
004.1601.4215	PHOTO COPYING & PRINTING		1,500		1,500		1,500

**CITY OF COVINGTON
BUDGET PROPOSAL
CDBG FUND 04**

OPERATING EXPENDITURES

**FY2013-2014
BUDGET**

**FY2013-2014
PROJECTED
EXPENSE**

**FY2014-2015
RECOMMENDED
BUDGET**

CDBG FUND 04

<u>A/C #</u>	<u>ACCOUNT</u>			
004.1601.4230	PROF & TECHNICAL FEES	2,750	-	2,000
004.1601.4260	FILING FEES & LICENSING	100	-	-
004.1601.4270	TRAVEL & TRAINING	500	4,500	4,000
004.1601.4340	COMMUNICATIONS	4,605	1,500	2,000
004.1601.4341	CELL PHONES	-	180	360
004.1601.4350	POSTAGE	200	4,000	1,000
004.1601.4390	OTHER CONTRACTUAL	5,000	27,000	5,000
004.1601.4550	MOTOR FUEL & LUBRICANTS	100	100	100
004.1601.4580	OFFICE SUPPLIES	1,000	1,000	1,000
004.1601.4610	DUES & SUBSCRIPTIONS	500	500	500
004.1602.4672	RELOCATION EXPENSE	-	30,000	30,000
004.1604.4910	PAYMENT OF BORROWED	65,000	-	25,000
004.1605.4210	ADVERTISING	100	300	300
004.1605.4215	PHOTO COPYING & PRINTING	100	178	-
004.1605.4230	PROF & TECHNICAL FEES	1,000	1,000	1,000
004.1605.4260	FILING FEES & LICENSING	1,000	1,500	1,500
004.1605.4270	TRAVEL & TRAINING	500	100	500
004.1605.4340	COMMUNICATIONS	5,012	1,500	1,500
004.1605.4350	POSTAGE	100	100	100
004.1605.4390	OTHER CONTRACTUAL	300	166	-
004.1605.4550	MOTOR FUEL & LUBRICANTS	100	120	150
004.1605.4580	OFFICE SUPPLIES	100	100	100
004.1605.4610	DUES & SUBSCRIPTIONS	100	55	-
004.1606.4810	LAND	64,204	833,639	278,000
004.1608.4390	OTHER CONTRACTUAL	-	50,000	-
004.1608.4810	LAND	-	-	180,000

**CITY OF COVINGTON
BUDGET PROPOSAL
CDBG FUND 04**

OPERATING EXPENDITURES

**FY2013-2014
BUDGET**

**FY2013-2014
PROJECTED
EXPENSE**

**FY2014-2015
RECOMMENDED
BUDGET**

CDBG FUND 04

<u>A/C #</u>	<u>ACCOUNT</u>			
004.1609.4810	LAND	119,400	229,000	-
004.1610.4660	GRANTS & SUBSIDIES	-	72,000	-
004.1612.4230	PROF & TECHNICAL FEES	68,300	10,000	3,300
004.1612.4680	TRANSFERS TO OTHER	96,646	-	-
004.1613.4660	GRANTS & SUBSIDIES	-	164,940	-
004.1615.4660	GRANTS & SUBSIDIES	60,000	111,850	110,000
004.1617.4660	GRANTS & SUBSIDIES	50,000	50,000	50,000
004.1618.4680	TRANSFERS TO OTHER General Fund to pay back police two officers c	50,000	50,000	50,000
004.1619.4230	PROF & TECHNICAL FEES	1,000	700	700
004.1619.4360	RENTS & STORAGE	5,000	-	-
004.1619.4390	OTHER CONTRACTUAL	10,000	39,879	46,900
004.1619.4590	OTHER MATERIALS &	-	2,400	2,400
004.1620.4680	TRANSFERS TO OTHER Crime prevention for down town	50,000	50,000	95,000
004.1621.4660	GRANTS & SUBSIDIES	35,000	35,000	35,000
004.1622.4680	TRANSFERS TO OTHER	126,750	126,750	126,750
004.1624.4660	GRANTS & SUBSIDIES	75,000	75,000	150,000
004.1626.4660	GRANTS & SUBSIDIES	-	66,000	-
004.1627.4660	GRANTS & SUBSIDIES	-	27,063	-
004.1710.4660	GRANTS & SUBSIDIES	90,000	182,523	153,924
004.1714.4230	PROF & TECHNICAL FEES	-	10,931	-
004.1714.4320	GAS & ELECTRIC	-	300	-
004.1714.4330	OTHER UTILITIES	-	7,000	5,000
004.1714.4390	OTHER CONTRACTUAL	-	1,065	-
	TOTAL CONTRACTUAL/OTHER SERVICES	991,967	2,273,939	1,366,584
TOTALS	<u>CDBG FUND 04</u>	\$ <u>1,561,061</u>	\$ <u>2,808,170</u>	\$ <u>1,917,716</u>

CITY OF COVINGTON
 BUDGET PROPOSAL
HOME PROGRAM - FUND 08

OPERATING EXPENDITURES

		<u>FY2013-2014 BUDGET</u>	<u>FY2013-2014 PROJECTED EXPENSE</u>	<u>FY2014-2015 RECOMMENDED BUDGET</u>
<u>HOME PROGRAM - FUND 08</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
008.1501.4010	BASE PAY CIVIL SERVICE	\$ 15,655	\$ 15,047	\$ 22,279
008.1501.4050	LONGEVITY	500	500	500
008.1501.4114	COUNTY PENSION	2,957	2,957	2,957
008.1501.4130	MEDICAL INSURANCE	4,214	4,214	4,214
008.1501.4150	SOCIAL SECURITY	1,198	1,198	1,198
008.1501.4170	WORKMANS COMP	100	100	100
008.1501.4180	UNEMPLOYMENT	100	100	100
008.1505.4010	BASE PAY	21,198	21,198	21,198
008.1505.4050	LONGEVITY	700	700	700
008.1505.4114	COUNTY PENSION	5,327	5,327	5,327
008.1505.4130	MEDICAL INSURANCE	6,326	6,326	6,326
008.1505.4150	SOCIAL SECURITY	1,675	1,675	1,675
008.1505.4170	WORKMANS COMP	100	100	100
008.1505.4180	UNEMPLOYMENT	100	100	100
	TOTAL PERSONNEL SERVICES	<u>60,150</u>	<u>59,542</u>	<u>66,774</u>
008.1501.4215	PHOTO COPYING & PRINTING	-	302	-
008.1501.4270	TRAVEL & TRAINING	-	150	150
008.1501.4341	CELL PHONES	-	360	360
008.1501.4350	POSTAGE	-	20	20
008.1501.4550	MOTOR FUEL & LUBRICANTS	-	250	250
008.1501.4660	HOME BUYER ASSIST. -	148,162	350,000	205,334
008.1501.4663	CHDO RESERVE LOANS &	38,923	115,645	84,910
008.1505.4550	MOTOR FUEL & LUBRICANTS	-	200	200
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>187,085</u>	<u>466,927</u>	<u>291,224</u>
TOTALS	<u>HOME PROGRAM - FUND 08</u>	<u>\$ 247,235</u>	<u>\$ 526,469</u>	<u>357,998</u>

CITY OF COVINGTON
 BUDGET PROPOSAL
RENAISSANCE GRANT - FUND 09

OPERATING EXPENDITURES

		<u>FY2013-2014 BUDGET</u>	<u>FY2013-2014 PROJECTED EXPENSE</u>	<u>FY2014-2015 RECOMMENDED BUDGET</u>
<u>RENAISSANCE GRANT - FUND 09</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
009.0303.4833.1404	SIDEWALKS.STREETSCAPE	500,000	502,748	-
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>500,000</u>	<u>502,748</u>	<u>-</u>
TOTALS	<u>RENAISSANCE GRANT - FUND 09</u>	<u>\$ 500,000</u>	<u>\$ 502,748</u>	<u>\$ 0</u>

CITY OF COVINGTON
 BUDGET PROPOSAL
COMMUNITY REINVEST - FUND 10

OPERATING EXPENDITURES

		<u>FY2013-2014 BUDGET</u>	<u>FY2013-2014 PROJECTED EXPENSE</u>	<u>FY2014-2015 RECOMMENDED BUDGET</u>
	<u>COMMUNITY REINVEST - FUND 10</u>			
<u>A/C #</u>	<u>ACCOUNT</u>			
010.0303.4833.1404	PROJECTS	\$ -	\$ 20,720	\$ 331,718
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>-</u>	<u>20,720</u>	<u>331,718</u>
TOTALS	<u>COMMUNITY REINVEST - FUND 10</u>	<u>\$ 0</u>	<u>\$ 20,720</u>	<u>\$ 331,718</u>

**CITY OF COVINGTON
BUDGET PROPOSAL
CAPITALIMPROVEMENT FUND 14**

OPERATING EXPENDITURES

		<u>FY2013-2014 PROJECTED EXPENSE</u>	<u>FY2014-2015 REQUESTED BUDGET</u>
	<u>CAPITALIMPROVEMENT FUND 14</u>		
<u>A/C #</u>	<u>ACCOUNT</u>		-
014.0101.4230	PROF & TECHNICAL FEES River Front Commons and One Stop	\$ 4,916,294	\$ -
014.0101.4390	OTHER CONTRACTUAL	21,825	-
014.0101.4810	LAND PROJECTS	537,486	-
014.0105.4810	PROJECTS	-	8,998,574
014.0301.4810	LAND	-	-
014.0302.4230	PROF & TECHNICAL FEES	10,000	-
014.0402.4810	LAND CODE ENFORCEMENT	12,505	-
014.0501.4710	TECHNICAL EQUIPMENT DPI	8,745	-
014.0501.4780	TRANSPORTATION DPI	355,167	626,426
014.0501.4830	STREETS DPI	710,684	-
014.0501.4833	SIDEWALKS DPI	4,272,746	5,075,000
014.0501.4835	OTHER PUBLIC DOMAIN DPI	924,225	-
014.0512.4825	BUILDING IMPROVEMENTS DPI	612,834	300,000
014.0706.4795	COMPUTER EQUIPMENT	4,573	-
014.0903.4835	OTHER PUBLIC DOMAIN	4,974	-
014.1901.4230	PROF & TECHNICAL FEES	5,542	-
014.1901.4825	BUILDING IMPROVEMENTS	2,763	-
014.1901.4835	OTHER PUBLIC DOMAIN	1,927,156	-
	TOTAL CONTRACTUAL SERVICES	<u>14,327,520</u>	<u>15,000,000</u>
	<u>CAPITALIMPROVEMENT FUND 14</u>	\$ <u>14,327,520</u>	\$ <u>15,000,000</u>

2015										
CAPITAL FUND ESTIMATES	Bond	General Fund	State Funds	Devou Properties Inc	CDBG	State Funds HB 38	Federal DOT TIGER Grant	Other Funding	Municipal Road Aid	TOTAL
INFRASTRUCTURE										
Levee Repairs - 21st Street Slide	1,000,000									1,000,000
Levee Repairs - Water Stops	30,000									30,000
Russell Street Repaving		0	175,000		35,000					210,000
Pointe Benton Storm Water Improvements Phase I	100,000		630,000							730,000
Riverside Drive Design	15,000									15,000
Highway Avenue Project (Sidewalk/Fence)			250,000							250,000
Sidewalk Improvements - North Covington	3,500,000									3,500,000
Pike and Main Intersection Improvements	330,000		1,370,000							1,700,000
Yoke Project	100,000		400,000							500,000
Street Resurfacing					276,000				475,000	751,000
ECONOMIC DEVELOPMENT & NEIGHBORHOOD REVITALIZATION										
Demolitions/Foreclosures	1,210,000									1,210,000
Urban Agriculture					25,000					25,000
Jeff Ruby Waterfront Restaurant	1,500,000									1,500,000
Riverfront Commons	2,760,000						13,800,000			16,560,000
Hotel Covington	4,000,000									4,000,000
6th Street Streetscape Next Phase	136,530		1,728,680			209,206				2,074,416
Electric Alley for Gateway Urban Campus	200,000		800,000							1,000,000
FACILITIES AND RECREATION										
Licking River Greenway Phase II	200,000				45,000			150,000		395,000
Senior Citizens Center					150,000					150,000
Devou Golf Course Hole #1 Realignment					74,678					74,678
Gus Sheehan Playground Improvements					140,000					140,000
Volpenhein Playground Improvements					50,000					50,000
Latoria Playground Improvements					20,000					20,000
BMX Track at Cappel Complex					40,000					40,000
Goebel Park Improvements					50,000					50,000
Randolph Park Improvements	500,000									500,000
Devou Golf Course Clubhouse (split year)	1,250,000			500,000				250,000		2,000,000
Healthy Living Center (split year)	1,000,000							5,000,000		6,000,000
Fire Houses - Facility Repairs		50,000								50,000
City Center Garage Repairs	300,000									300,000
FLEET AND EQUIPMENT										
Dump Trucks (2)	380,000									380,000
Critical Trucks (3)		110,000								110,000
Ambulance Remount (2)	246,426									246,426
Total	18,737,956	160,000	5,353,680	764,678	641,000	209,206	13,800,000	5,400,000	475,000	45,561,520
2015 Capital Needs Projections	Bond Funding Request	Other Funding Requests	Total Estimated Projects							
INFRASTRUCTURE	\$ 5,075,000	\$ 3,611,000	\$ 8,686,000							
ECONOMIC DEVELOPMENT & NEIGHBORHOOD REVITALIZATION	\$ 9,806,530	\$ 16,562,886	\$ 26,369,416							
FACILITIES AND RECREATION	\$ 3,250,000	\$ 6,519,678	\$ 9,769,678							
FLEET AND EQUIPMENT	\$ 626,426	\$ 110,000	\$ 736,426							
Total	\$ 18,757,956	\$ 26,803,564	\$ 45,561,520	0						

CITY OF COVINGTON
 BUDGET PROPOSAL
Police Forfeiture Account Fund 15

OPERATING EXPENDITURES

		<u>FY2013-2014 INITIAL BUDGET</u>	<u>FY2013-2014 PROJECTED EXPENSE</u>	<u>FY2014-2015 RECOMMENDED BUDGET</u>
	<u>Police Forfeiture Account Fund 15</u>			
<u>A/C #</u>	<u>ACCOUNT</u>			
015.0811.4270	TRAVEL & TRAINING	\$ -	\$ 19,854	\$ 19,854
015.0811.4340	COMMUNICATIONS	-	1,069	1,200
015.0811.4410	TECHNICAL SUPPLIES	-	22,978	22,978
015.0811.4410	MDT payments for Panasonic		108,229	106,728
015.0811.4590	OTHER MATERIALS & SUPPLIES	300,000	87,771	87,771
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>300,000</u>	<u>239,901</u>	<u>238,531</u>
TOTALS	<u>Police Forfeiture Account Fund 15</u>	<u>\$ 300,000</u>	<u>\$ 239,901</u>	<u>\$ 238,531</u>

**CITY OF COVINGTON
BUDGET PROPOSAL
HOME CONSORTIUM - FUND 16**

OPERATING EXPENDITURES

**FY2013-2014
BUDGET**

**FY2013-2014
PROJECTED
EXPENSE**

**FY2014-2015
RECOMMENDED
BUDGET**

HOME CONSORTIUM - FUND 16

<u>A/C #</u>	<u>ACCOUNT</u>			
016.1501.4010	BASE PAY	\$	11,129	\$ 13,539
016.1501.4114	COUNTY PENSION		2,102	2,044
016.1501.4130	MEDICAL INSURANCE		5,000	5,262
016.1501.4150	SOCIAL SECURITY		859	777
016.1501.4180	UNEMPLOYMENT		32	-
016.1505.4010	BASE PAY		12,720	18,402
016.1505.4114	COUNTY PENSION		2,403	2,082
016.1505.4130	MEDICAL INSURANCE		7,660	5,262
016.1505.4150	SOCIAL SECURITY		973	793
	TOTAL PERSONNEL SERVICES		<u>42,978</u>	<u>48,162</u>
016.1501.4260	FILING FEES & LICENSING		212	630
016.1501.4660	GRANTS & SUBSIDIES		121,251	121,251
016.1501.4662	GRANTS - NON CHDO HOUSING DEVELOPMENT		-	-
016.1501.4663	CHDO RESERVE LOANS &		29,900	96,000
	TOTAL CONTRACTUAL/OTHER SERVICES		<u>151,363</u>	<u>217,881</u>
TOTALS	<u>HOME CONSORTIUM - FUND 16</u>	\$	<u>194,341</u>	\$ <u>266,043</u>
				\$ <u>242,760</u>

**CITY OF COVINGTON
BUDGET PROPOSAL
HOUSING VOUCHER FUND 18**

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>HOUSING VOUCHER FUND 18</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
018.1404.4010	BASE PAY CIVIL SERVICE	\$ 421,438	\$ 418,118	\$ 441,720
018.1404.4020	BASE PAY TEMPORARY	-	-	
018.1404.4040	SEPARATION PAY	-	-	
018.1404.4050	LONGEVITY	8,918	8,918	12,720
018.1404.4060	DIFFERENTIAL	-	-	
018.1404.4070	OVERTIME	2,500	2,500	-
018.1404.4114	COUNTY PENSION	84,378	77,085	76,643
018.1404.4130	MEDICAL INSURANCE	133,500	112,000	112,000
018.1404.4132	HRA REIMBURSEMENT	-	-	
018.1404.4150	SOCIAL SECURITY	33,017	32,635	34,765
018.1404.4160	UNIFORM ALLOWANCE	-	-	
018.1404.4170	WORKMANS COMP	1,786	802	2,155
018.1404.4180	UNEMPLOYMENT	1,019	832	886
018.1404.4190	OTHER EMPLOYEE BENEFITS	-	-	
	TOTAL PERSONNEL SERVICES	686,556	652,889	680,890
018.1404.4210	ADVERTISING	1,200	1,200	1,200
018.1404.4215	PHOTO COPYING & PRINTING	4,000	3,000	3,000
018.1404.4230	PROF & TECHNICAL FEES	7,500	7,500	7,500
018.1404.4250	MAINTENANCE & REPAIRS	1,100	1,000	3,000
018.1404.4255	MAINTENANCE AGREEMENTS	2,000	-	-
018.1404.4270	TRAVEL & TRAINING	3,000	3,000	3,000
018.1404.4340	COMMUNICATIONS	5,000	7,000	7,000
018.1404.4350	POSTAGE	9,000	7,206	7,500
018.1404.4360	RENTS & STORAGE	-	13,333	20,000
018.1404.4390	OTHER CONTRACTUAL	50,000	30,000	45,000
018.1404.4550	MOTOR FUEL & LUBRICANTS	3,000	3,000	3,000
018.1404.4580	OFFICE SUPPLIES	3,000	3,000	3,000
018.1404.4590	OTHER MATERIALS &	2,000	1,000	1,000
018.1404.4595	COMPUTER PARTS &	500	500	500
018.1404.4610	DUES & SUBSCRIPTIONS	900	900	900

**CITY OF COVINGTON
BUDGET PROPOSAL
HOUSING VOUCHER FUND 18**

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>HOUSING VOUCHER FUND 18</u>				
018.1404.4670	PORTABILITY ADMIN FEE	4,000	7,335	6,259
018.1404.4675	RENT ASSISTANCE	5,611,186	5,055,637	5,225,000
018.1404.4676	UTILITIES ASSISTANCE	200,000	150,000	150,000
018.1404.4685	PORTABILITY HAP EXPENSE	20,000	123,474	125,000
018.1404.4770	OFFICE EQUIPMENT	-	8,800	-
	Amount Needed from PY Carryover	15,631	(84,268)	(297,242)
	TOTAL CONTRACTUAL SERVICES	<u>5,943,017</u>	<u>5,342,618</u>	<u>5,314,618</u>
TOTALS	<u>HOUSING VOUCHER FUND 18</u>	\$ <u>6,629,573</u>	\$ <u>5,995,507</u>	\$ <u>5,995,507</u>

**CITY OF COVINGTON
BUDGET PROPOSAL
Neighborhood Stabilization FUND 27**

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>Neighborhood Stabilization FUND 27</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
027.0027.4230	PROF & TECHNICAL FEES	\$ -	\$ 3,575	\$ -
027.0027.4320	GAS & ELECTRIC	-	2,246	-
027.0027.4330	OTHER UTILITIES	-	1,484	-
027.0027.4390	OTHER CONTRACTUAL	-	13,119	-
027.0027.4810	LAND	300,000	285,152	-
<u>Neighborhood Stabilization FUND 27</u>				
TOTALS		\$ 300,000	\$ 305,576	\$ -

**CITY OF COVINGTON
BUDGET PROPOSAL
DEVOU PARK MAINTNEANCE - FUND 40**

OPERATING EXPENDITURES

FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
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DEVOU PARK MAINTENANCE

FUND 40

A/C #

ACCOUNT

040.0040.4250	MAINTENANCE & REPAIRS	\$ 1,000	\$ 365	\$ 365
040.0040.4390	GROUNDS MAINTENANCE FOR DREES	5,000	4,669	11,000
040.0040.4395	BANK SERVICE CHARGES	200	181	181
040.0040.4410	TECHNICAL SUPPLIES	10,000	5,410	40,000
040.0040.4710	TECHNICAL EQUIPMENT	30,000	25,795	-
040.0101.4390	REPAVING COSTS	43,800	23,450	30,000
040.0101.4680	TRANSFERS TO OTHER	-	-	-
040.0101.4710	TECHNICAL EQUIPMENT	60,000	25,901	10,000
040.0101.4780	TRANSPORTATION	-	-	-
<u>DEVOU PARK MAINTENANCE</u>				
TOTALS	<u>FUND 40</u>	\$ 150,000	\$ 85,771	\$ 91,546

**CITY OF COVINGTON
BUDGET PROPOSAL
DEVOU PARK MP - FUND 45**

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>DEVOU PARK MP FUND 45</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
045.0101.4210	ADVERTISING	\$ -	\$ 169	\$ -
045.0101.4230	PROF & TECHNICAL FEES	8,779	112,828	125,000
045.0101.4390	OTHER CONTRACTUAL	1,491,221	132,204	500,000
TOTALS	<u>DEVOU PARK MP FUND 45</u>	\$ 1,500,000	\$ 245,201	\$ 625,000

**CITY OF COVINGTON
BUDGET PROPOSAL
POLICE AND FIRE SUPPLEMENTAL PAY (SP)- FUND 77**

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>POLICE AND FIRE</u>				
<u>SP FUND 77</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
077.0811.4030	BASE PAY OTHER POLICE	\$ 341,741	\$ 311,741	311,741
077.0811.4115	CERS - HAZARDOUS POLICE	111,287	111,287	111,287
077.1001.4030	BASE PAY OTHER FIRE	388,142	352,480	352,480
077.1001.4115	CERS - HAZARDOUS FIRE	125,830	125,830	125,830
<u>POLICE AND FIRE</u>				
TOTALS	<u>SP FUND 77</u>	\$ 967,000	\$ 901,339	901,339

City of Covington, Kentucky
Fiscal Year 2015
BUDGET DETAIL

City of Covington, Kentucky
 Fiscal Year 2015
 Budget Index

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**City of Covington, Kentucky
Revenue and Expense Summary
Fiscal Year 2015**

REVENUES AND EXPENSES Carryover to Next Year Calculations	2013-2014 PROJECTED	FY2014-2015 REQUESTED
GENERAL FUND		
Revenue General Fund	\$ 47,519,236	\$ 47,279,276
Expenses General Fund	47,460,951	46,909,128
LESS Scheduled TAN Payment	-	350,000
NET REVENUE LESS EXPENSES	58,285	20,148
PLUS Carryover from previous year	738,275	796,560
General Fund Carryover	<u>796,560</u>	<u>816,708</u>
NOT GENERAL FUND		
Revenue Other Funds	30,389,988	28,057,820
Expenses Other Funds	30,160,670	27,828,501
Other Funds Carryover	229,319	229,319
TOTAL ALL REVENUE	77,909,225	75,337,097
TOTAL ALL EXPENSES	77,621,621	74,737,629
plus Carryover from Previous Years	738,275	796,560
Total Carryover ALL FUNDS	<u>\$ 1,025,879</u>	<u>\$ 1,396,027</u>

City of Covington, Kentucky
Revenue and Expense Summary
Fiscal Year 2015

2013-2014 Projected

	General Fund	Housing Voucher Program	Capital Improvement	Nonmajor Government CDBG, Home	General Fund Restricted	Combined Funds Total
Fund Balance Beginning of the Year	\$ 738,275	\$ 1,067,728	\$ 14,875,127	\$ 945,575	\$ 41,593	\$ 17,668,298
Estimated Revenue						
Payroll Taxes	22,287,904					22,287,904
Ad Valorem Taxes	6,716,664					6,716,664
Insurance Premiums Tax	5,759,752					5,759,752
Net Profit Taxes	2,706,317					2,706,317
All Other	10,048,599					10,048,599
Receipts from Other Governments		5,910,876		5,597,169		11,508,045
Other Receipts		363			4,140,761	4,141,124
Total Estimated Revenue	<u>47,519,236</u>	<u>5,911,239</u>	<u>-</u>	<u>5,597,169</u>	<u>4,140,761</u>	<u>63,168,405</u>
Estimated Expenses						
Administration	8,058,425	5,995,507	-	5,915,050	1,828,949	21,797,932
Police Department	12,758,418	-	-	-	-	12,758,418
Fire Department	12,504,664	-	-	-	-	12,504,664
Public Works Department	9,018,622	-	-	-	-	9,018,622
Capital Outlay	-	-	14,875,127	-	-	14,875,127
Debt Service	4,597,557	-	-	-	-	4,597,557
Employee, Police & Fire Pension Contribution/Expenditures	523,265	-	-	-	2,124,086	2,647,351
Total Estimated Expenses	<u>47,460,951</u>	<u>5,995,507</u>	<u>14,875,127</u>	<u>5,915,050</u>	<u>3,953,035</u>	<u>78,199,670</u>
Estimated Fund Balance End of Year	<u>\$ 796,560</u>	<u>\$ 983,460</u>	<u>\$ -</u>	<u>\$ 627,694</u>	<u>\$ 229,319</u>	<u>\$ 2,637,033</u>

2014-2015 Requested Budget

	General Fund	Housing Voucher Program	Capital Improvement	Nonmajor Government CDBG, Home	General Fund Restricted	Combined Funds Total
Fund Balance Beginning of the Year	\$ 796,560	\$ 983,460	\$ -	\$ 627,694	\$ 229,319	\$ 2,637,033
Estimated Revenue						
Payroll Taxes	21,948,523	-	-	-	-	21,948,523
Ad Valorem Taxes	6,716,664	-	-	-	-	6,716,664
Insurance Premiums Tax	5,759,752	-	-	-	-	5,759,752
Net Profit Taxes	2,706,317	-	-	-	-	2,706,317
All Other	10,148,021	-	15,000,000	-	-	25,148,021
Receipts from Other Governments	-	5,995,144	-	2,518,474	-	8,513,618
Other Receipts	-	363	-	-	4,543,839	4,544,202
Total Estimated Revenue	<u>47,279,276</u>	<u>5,995,507</u>	<u>15,000,000</u>	<u>2,518,474</u>	<u>4,543,839</u>	<u>75,337,097</u>
Estimated Expenses						
Administration	7,378,387	5,995,507	-	2,518,474	2,188,134	18,080,502
Police Department	12,645,476	-	-	-	-	12,645,476
Fire Department	12,276,397	-	-	-	-	12,276,397
Public Works Department	9,045,937	-	-	-	-	9,045,937
Capital Outlay	160,000	-	15,000,000	-	-	15,160,000
Debt Service Including TAN payment	5,356,527	-	-	-	-	5,356,527
Employee, Police & Fire Pension Contribution/Expenditures	396,405	-	-	-	2,126,386	2,522,791
Total Estimated Expenses	<u>47,259,128</u>	<u>5,995,507</u>	<u>15,000,000</u>	<u>2,518,474</u>	<u>4,314,520</u>	<u>75,087,629</u>
Estimated Fund Balance End of Year	<u>\$ 816,708</u>	<u>\$ 983,460</u>	<u>\$ -</u>	<u>\$ 627,694</u>	<u>\$ 458,638</u>	<u>\$ 2,886,500</u>

**CITY OF COVINGTON, KY
REVENUES**

Account No.	Description	2014 BUDGET	2014 Projected	2015 Budgeted	2013 Actual Revenue	2012 Actual Revenue
001.0001.3000	REAL ESTATE TAXES	5,751,971.00	5,944,060.00	5,944,060.00	5,722,959	5,850,678.93
001.0001.3020	PAYMENT IN LIEU OF TAXES	205,707.00	205,707.00	205,707.00	205,706.63	222,789.42
001.0001.3050	PERSONAL PROPERTY	469,257.00	469,257.00	469,257.00	411,779.07	460,301.77
001.0001.3070	PERSONAL PROPERTY Bank share tax	62,729.00	65,134.00	65,134.00	62,729.16	87,014.02
001.0001.3075	OMITTED TANGIBLE	-	32,701.73	32,701.73	21,036.06	102,919.60
001.0001.3080	PERS PROP TAXES MOBILE	-	(196.23)	(196.23)	3,046.64	668.54
001.0001.3090	TAXES PRIOR TO 5 YEAR	-	-	-	0.00	0.00
001.0001.3100	FRANCHISE TAXES	304,421.00	349,764.63	349,764.63	317,808.46	306,335.02
001.0001.3115	FRANCHISE FEES - CABLE	247,716.00	247,716.00	247,716.00	247,625.88	252,479.78
001.0001.3116	FRANCHISE FEE GAS & ELECTRIC	1,431,406.00	1,431,406.00	1,431,406.00	1,453,100.77	1,385,616.01
001.0001.3120	NET PROFIT TAX	2,881,505.00	2,706,317.00	2,706,317.00	2,706,317.12	3,008,425.36
001.0001.3130	PAYROLL TAXES	22,532,651.00	23,076,291.23	22,532,651.00	23,257,786.17	22,764,392.48
001.0001.3131	PAYROLL TAX REFUNDS	-	(125,927.79)	(125,927.79)	\$ (89,489.19)	0.00
001.0001.3132	PAYROLL TAX INCENTIVES	-	(662,458.98)	(458,200.00)	\$ (193,461.63)	0.00
001.0001.3200	NIGHT CLUB PERMITS	116,250.00	116,250.00	116,250.00	116,250.00	120,416.00
001.0001.3210	LIQUOR & BEER LICENSES	120,275.00	120,275.00	120,275.00	132,503.00	144,618.50
001.0001.3220	TAXI CAB LICENSES	-	3,240.00	3,240.00	3,920.00	3,400.00
001.0001.3225	PAWN SHOP LICENSE	-	-	-	0.00	0.00
001.0001.3230	INSURANCE LICENSE FEE	4,910,692.00	5,759,752.00	5,759,752.00	5,279,823.82	4,988,428.00
001.0001.3240	DOG LICENSES	-	-	-	0.00	625.00
001.0001.3241	VICIOUS DOG LICENSE	-	-	-	0.00	60.00
001.0001.3260	RENTAL INSPECTION FEE	-	3,540.00	3,540.00	0.00	0.00
001.0001.3270	BUILDING PERMITS	1,840.00	18,599.00	18,599.00	38,894.00	113,087.67
001.0001.3280	PUBLIC RIGHT OF WAY	-	3,205.00	3,205.00	4,000.00	5,480.00
001.0001.3290	ZONING PERMITS	-	6,847.00	6,847.00	908.00	0.00
001.0001.3400	NET COURT REVENUE	75,967.00	75,967.00	75,967.00	75,489.30	81,021.49
001.0001.3410	TRAFFIC TAG FINES	120,048.00	57,008.08	57,008.08	74,231.09	105,957.49
001.0001.3412	DEVOU PARK CITATIONS	-	-	-	50.00	0.00
001.0001.3415	LITTER FINES	-	181.00	181.00	0.00	200.00
001.0001.3417	NUISANCE CODE FINES	-	1,689.00	1,689.00	14,063.00	16,450.00
001.0001.3418	CODE ENFORCEMENT	-	8,570.00	8,570.00	150.00	950.00
001.0001.3420	OTHER FINES	-	-	-	0.00	450.00
001.0001.3450	PENALTY & INTEREST ON	222,499.00	222,499.00	222,499.00	219,413.42	232,368.31
001.0001.3500	INT. EARNED ON SHORT	5,000.00	5,000.00	5,000.00	89,525.08	2,121.69
001.0001.3520	RENTAL INCOME - UpTech	60,358.00	6,483.32	6,483.32	0.00	0.00
001.0001.3525	RENTAL INCOME-RiverCenter	290,244.00	441,686.00	441,686.00	123,588.00	300,000.00
001.0001.3526	RENTAL INCOME -Huntington Bank ATM	-	12,840.00	12,840.00	11,556.00	16,692.00
001.0001.3527	RENTAL INCOME MUTUAL Building	-	1,200.00	1,200.00	1,500.00	0.00
001.0001.3560	PHOTO COPY INCOME	-	5.00	5.00	0.00	0.00
001.0001.3593	REC SHELTER RENT	-	7,285.00	7,285.00	5,060.00	8,035.00
001.0001.3600	TRANSFER STATION INCOME	153,136.00	153,136.00	153,136.00	220,855.24	149,870.80
001.0001.3610	WASTE FEE INCOME	2,304,848.00	2,330,908.00	2,330,908.00	2,253,577.68	2,192,178.86
001.0001.3650	INCREASE IN PARKING FOR INCREASES IN THE RATES	-	-	68,500.00	-	-
001.0001.3650	PARKING METERS - STREET ABM	161,997.00	161,997.00	161,997.00	144,796.14	133,578.87
001.0001.3651	PARKING REVENUES - RIVERCENTER ABM	254,480.00	254,480.00	254,480.00	275,813.00	243,951.56
001.0001.3652	RESIDENTIAL PARKING METERS ABM	-	-	-	1,800.00	14,805.00

**CITY OF COVINGTON, KY
REVENUES**

Account No.	Description	2014 BUDGET	2014 Projected	2015 Budgeted	2013 Actual Revenue	2012 Actual Revenue
001.0001.3653	PARKING LEASES - Rivercenter ABM	429,617.00	309,626.37	282,626.37	361,862.50	480,831.00
001.0001.3654	PARKING LEASES OTHER ABM	208,568.00	208,568.00	208,568.00	138,505.70	89,720.14
001.0001.3655	PARKING - 400 BLK MADISON ABM	-	1,350.00	1,350.00	0.00	0.00
001.0001.3656	PARKING - MADISON PLACE not ABM	-	194,996.00	194,996.00	0.00	278,979.00
001.0001.3657	PARKING REVENUES - CITY ABM	94,510.00	102,248.84	102,248.84	97,745.55	86,017.00
001.0001.3658	PARKING REV - MID TOWN ABM	127,791.00	123,456.63	123,456.63	133,659.00	97,767.50
001.0001.3659	PARKING REV - AMPCO ABM	188,137.00	197,830.16	197,830.16	201,371.49	263,987.63
001.0001.3720	HIGHWAY SAFETY GRANT	12,733.00	18,326.14	18,326.14	16,261.28	55,622.44
001.0001.3740	INCOME FROM SQUAD RUNS	1,332,835.00	1,332,835.00	1,332,835.00	1,238,041.82	1,333,724.30
001.0001.3750	REC CONCESSION INCOME	-	-	-	164.20	1,422.78
001.0001.3754	CAPPEL CONCESSION	-	-	-	0.00	134.78
001.0001.3770	REC LEAGUE FEE INCOME	21,080.00	5,345.00	5,345.00	6,465.00	13,160.00
001.0001.3775	SPECIAL EVENTS CHARGES	-	5,120.00	5,120.00	6,750.00	11,010.00
001.0001.3776	INCOME FROM CSX CLEAN	-	-	-	15,800.00	9,000.00
001.0001.3780	INCOME FROM DPI SERVICES	-	21,569.00	21,569.00	36,865.55	40,452.98
001.0001.3800	SALE OF SURPLUS PROPERTY	-	33,684.10	33,684.10	31,092.00	5,517.09
001.0001.3809	REIMBURSEMENT INCOME	-	86,021.00	85,947.00	0.00	0.00
001.0001.3810	MISC INCOME - FIRE	-	2,142.18	2,142.18	25,212.31	1,362.50
001.0001.3811	MISC INCOME - ADMINISTRATION	-	33.00	33.00	0.00	0.00
001.0001.3812	MISC INCOME - LEGAL	-	796.52	796.52	7,841.69	1,948.66
001.0001.3813	MISC INCOME - URBAN PLANNING	-	4,117.00	4,117.00	0.00	26.77
001.0001.3814	MISC INCOME - CODE ENFORCEMENT	-	37,224.60	37,224.60	12,928.00	725.00
001.0001.3815	MISC INCOME - GENERAL SERVICES	-	4,880.96	4,880.96	15,137.96	17,467.90
001.0001.3816	MISC INCOME - ENGINEERING	-	363.00	363.00	2,225.00	1,872.00
001.0001.3817	MISC INCOME - FINANCE	-	74,589.33	74,589.33	6,090.74	1,400.82
001.0001.3818	MISC INCOME - POLICE	-	17,644.24	17,644.24	17,718.18	12,581.66
001.0001.3819	MISC INCOME-RECREATION & PARKS	-	2,450.00	2,450.00	2,694.77	2,504.72
	RENTAL SHELTER INCREASE IN RATES	-	-	2,500.00	-	-
001.0001.3820	TRANSFER FROM OTHER	323,396.00	-	-	1,456,236.90	3,000,206.94
001.0001.3826	INCOME -DEVOU PARK RANGERS	60,000.00	60,000.00	55,240.66	0.00	0.00
001.0001.3827	INCOME FROM PRIVATE FOUNDATION	-	25,000.00	25,000.00	22,960.73	5,544.88
001.0001.3830	BOND PROCEEDS	-	(25,000.02)	(25,000.02)	0.00	0.00
001.0001.3850	RESTITUTION	-	2,073.50	2,073.50	4,974.77	4,746.36
001.0001.3900	INCOME FROM FEDERAL GOVERNMENT	-	-	-	0.00	156,633.25
001.0001.3901	INCOME FROM STATE - ROAD AID	667,636.00	939,402.53	1,024,402.53	645,239.29	500,848.12
001.0001.3902	INCOME FROM OTHER GOVERNMENT	100,000.00	100,000.00	100,000.00	162,500.00	162,500.00
001.0001.3904	PROGRAM INCOME	-	31,564.73	31,564.73	665,376.36	20,814.12
001.0001.3908	AUCTION INCOME - AUTO	-	-	-	0.00	110.00
001.0001.3921	LITTER ABATEMENT GRANT	-	19,653.13	19,653.13	19,732.80	0.00
001.0001.3931	KHC RENAISSANCE	-	15,000.00	-	0.00	0.00
001.0001.3950	MISCELLANEOUS INCOME	248,098.00	31,996.91	31,996.91	106,109.85	68,431.40
001.0001.3951	IMPOUNDING LOT INCOME	-	2,169.00	2,169.00	59,684.00	83,264.00
001.0001.3980	OVER-SHORT CASHIER	-	19,745.33	-	32.63	418.10
	COLLECTION FEE FOR ADDITIONAL COLLECTED REVENUE	-	-	10,000.00	-	-
	TOTAL GENERAL FUND REVENUE	46,499,398.00	47,519,236.17	47,279,276.25	49,297,892.89	50,126,284.81

**CITY OF COVINGTON, KY
REVENUES**

Account No.	Description	2014 BUDGET	2014 Projected	2015 Budgeted	2013 Actual Revenue	2012 Actual Revenue
	OTHER FUNDS REVENUE			-		
FUND 003	FEDERAL GRANTS And STATE GRANTS					
003.0003.3827	INCOME FROM PRIVATE	-	-	-	0.00	5,000.00
003.0003.3900.0341	INCOME FROM FEDERAL CHALLENGE GRANT	-	16,633.20	-	13,082.19	172,884.96
003.0003.3900.0383	INCOME FROM FEDERAL	-	-	-	0.00	177.58
003.0003.3900.0394	INCOME FROM FEDERAL EOA STEWART IRON WORKS	-	179,114.73	-	17,225.00	34,046.82
003.0003.3900.0395	INCOME FROM FEDERAL	-	-	-	0.00	7,596.78
003.0003.3900.0397	INCOME FROM FEDERAL	-	-	-	0.00	95,055.66
003.0003.3901	TIME STAR COMMONS MONEY	-	376,012.95	-	0.00	135,977.72
003.0003.3902	Latonia Ave and Madison Ave OR 153-13 Eaton Asphalt	500,000.00	694,646.40	-	48,512.80	0.00
003.0003.3950	MISCELLANEOUS INCOME	-	23,972.90	-	23,901.99	0.00
003.0003.3950.0341	Caroline Underpass Sanitation District	-	40,000.00	-	2,500.00	0.00
003.0003.4680	CAROLINE underpass OR 193-13 OKI	-	481,240.00	-	0.00	0.00
				-		
FUND 04 CDBG	CDBG					
004.0004.3900	INCOME FROM FEDERAL	1,336,061.00	2,583,169.74	1,692,716.00	1,125,211.27	1,324,803.45
004.0004.3904	PROGRAM INCOME	225,000.00	225,000.00	225,000.00	230,324.39	731,847.54
Fund 08	HOME PROGRAM					
008.0008.3500	INT. EARNED ON SHORT	-	40.73	40.73	71.42	132.36
008.0008.3900	INCOME FROM FEDERAL	232,235.00	232,235.00	309,943.27	249,599.94	383,589.92
008.0008.3904	PROGRAM INCOME	15,000.00	48,014.00	48,014.00	14,270.49	66,358.63
	Carryover Money to Cover expenses	-	246,179.00	-		
Fund 09	Renaissance Grant					
009.0009.3901	INCOME FROM STATE to STREET SCAPE	500,000.00	500,000.00	-	0.00	0.00
009.0009.3901.0399	INCOME FROM STATE	-	-	-	0.00	1,361.05
009.0009.3901.1404	INCOME FROM STATE	-	2,748.00	-	16,252.00	15,908.00
Fund 10	Community Investment Fund					
		-	20,720.00	331,718.00	0.00	0.00
Fund 14	Capital Improvements					
014.0014.3500	INT. EARNED ON SHORT	-	-	-	0.04	92.28
014.0014.3788	REIMBURSEMENT	-	48,799.96	-	71,630.10	0.00
014.0014.3789	REBATE INCOME	-	65,472.82	-	69,775.94	294,345.42
014.0014.3800	SALE OF SURPLUS	-	-	-	110,000.00	0.00
014.0014.3820	Debt Issue	26,359,600.00	14,213,246.74	15,000,000.00	3,051,615.15	2,134,919.06
014.0014.3827	INCOME FROM PRIVATE	-	-	-	327,000.76	20,000.00
014.0014.3830	BOND PROCEEDS	-	-	-	786,753.26	0.00
014.0014.3900	INCOME FROM FEDERAL	-	-	-	13,856.00	449,917.29
014.0014.3901	INCOME FROM STATE	-	-	-	259,514.83	528,270.09

**CITY OF COVINGTON, KY
REVENUES**

Account No.	Description	2014 BUDGET	2014 Projected	2015 Budgeted	2013 Actual Revenue	2012 Actual Revenue
Fund 15	Police Forfeiture					
015.0015.3500	INT. EARNED ON SHORT	-	121.73	-	48.71	79.56
015.0015.3915	FORFEITURE INCOME -	300,000.00	204,384.09	238,530.71	387,907.50	72,527.91
015.0015.3916	FORFEITURE INCOME -	-	-	-	0.00	3,061.62
015.0015.3917	FORFEITURE INCOME FROM	-	35,394.80	-	59,118.13	130,367.63
Fund 16	HOME CONSORTIUM					
016.0016.3900	INCOME FROM FEDERAL	174,341.00	174,341.00	222,760.00	196,170.23	287,531.66
016.0016.3904	PROGRAM INCOME	20,000.00	20,000.00	20,000.00	62,662.61	34,938.30
	Carryover of funds to cover Expenses		71,701.86	-		
FUND 18	Housing Voucher					
018.0018.3070	PERSONAL PROPERTY	-	-	-	0.00	0.00
018.0018.3500	INT. EARNED ON SHORT	-	164.57	164.57	520.98	521.00
018.0018.3502	INTEREST EARNED - HUD	-	198.40	198.40	317.41	309.15
018.0018.3670	PORTABILITY ADMIN FEE	1,224,752.00	658,283.00	658,283.00	111.60	1,308.97
018.0018.3675	PORTABILITY HAP REVENUE	5,404,821.00	5,329,111.20	5,329,111.20	459.00	0.00
018.0018.3900	INCOME FROM FEDERAL Beginning Balance from Previous Year FB	-	-	-	0.00	6,648,033.25
018.0018.3905	FRAUD RECOVERY	-	7,750.00	7,750.00		
Fund 27	Neighborhood Stabilization					
027.0027.3900	INCOME FROM FEDERAL	300,000.00	300,000.00	-	1,581,191.13	1,992,800.97
027.0027.3904	PROGRAM INCOME	-	5,575.62	-	0.00	0.00
027.0027.3950	MISCELLANEOUS INCOME	-	-	-	0.00	0.00
027.0027.3970	GAIN ON INVESTMENTS	-	-	-	0.00	0.00
Fund 39	Medical Self Insurance					
039.0039.3500	INT. EARNED ON SHORT	-	60.60	60.60	138.14	229.82
039.0039.3786	EMPLOYEE MEDICAL - this is medical withholding employee contribution	-	218,927.07	218,927.07	197,168.41	170,372.25
039.0039.3787	INCOME - MEDICAL AND	-	-	-	4,635,855.25	5,633,375.89
039.0039.3789	REBATE INCOME	-	4,770.95	4,770.95	0.00	0.00
039.0039.3950	MISCELLANEOUS INCOME	-	5,560.44	5,560.44	3,989.61	0.00
Fund 40	DEVOU PARK MAINTENANCE					
040.0040.3500	INTEREST EARNED ON SHORT TERM INV	-	59.43	59.43	0.00	0.00
040.0040.3530	INCOME FROM DREES	-	-	-	0.00	0.00
040.0040.3820	Money Transferred from Bank Account	150,000.00	85,711.14	91,486.76	43,004.44	91,750.00
040.0040.3827	INCOME FROM PRIVATE	-	-	-	0.00	100,619.77
040.0040.3998	PRIOR YEARS	-	-	-	0.00	0.00
Fund 45	Devou Park MP					
045.0045.3530	INCOME FROM DREES	1,500,000.00	245,201.42	625,000.00	660,540.36	813,925.33

**CITY OF COVINGTON, KY
REVENUES**

Account No.	Description	2014 BUDGET	2014 Projected	2015 Budgeted	2013 Actual Revenue	2012 Actual Revenue
FUND 77	POLICE AND FIRE SUPPLEMENTAL PAY					
77.0077.3901	INCOME FROM STATE Government	967,000.00	901,339.21	901,339.21		
Fund 91	City Employee Pension					
091.0091.3971	Amount needed from the Plan Investments	-	644,117.72	644,117.72	166,721.24	152,082.04
Fund 92	Police and Fire Pension					
092.0092.3971	Amount needed from the Plan investments	-	1,479,967.96	1,482,268.28	389,961.83	315,429.24
	Transfers	\$ 2,700,000.00	-	-	0.00	0.00
	Total Other Funds	\$ 41,908,810.00	30,389,988.39	28,057,820.35	14,816,984.15	21,916,526.41
	Total General Fund and Other Funds	\$ 88,408,208.00	77,909,224.56	75,337,096.59	64,114,877.04	72,042,811.22

City of Covington

EXPENDITURES

FY2013-2014

FY2013-2014

FY2014-2015

BUDGET

PROJECTED

REQUESTED

ACTUALS

ACTUALS

EXPENSE

BUDGET

2013

2012

Dept.#	General Fund								
101	City Manager	\$	366,350	\$	512,216	\$	582,810	\$ 460,536	\$ 461,979
104	City Mayor & Commissioners	\$	185,051	\$	185,370	\$	180,003	\$ 215,673	\$ 219,634
105	Human Resources	\$	288,797	\$	365,131	\$	323,644	\$ 301,608	\$ 309,393
201	Solicitor	\$	457,081	\$	441,692	\$	610,384	\$ 336,685	\$ 364,499
203	City Clerk	\$	77,315	\$	90,688	\$	88,647	\$ 98,884	\$ 84,000
301	Development	\$	316,832	\$	420,652	\$	424,119	\$ 330,459	\$ 356,353
302	Community Services	\$	613,230	\$	677,921	\$	522,242	\$ 88,675	\$ 42,793
303	Marketing	\$	146,236	\$	222,634	\$	-	\$ 62,631	\$ 59,447
304	Program and Strategic Projects	\$	235,509	\$	557,158	\$	486,290	\$ 465,652	\$ 486,330
305	Business Development	\$	168,344	\$	191,554	\$	186,953	\$ 4,625	\$ -
306	Economic Development	\$	500,000	\$	500,000	\$	200,000	\$ 82,997	\$ 88,730
501	DPI Engineering	\$	177,474	\$	160,279	\$	153,093	\$ 519,825	\$ 559,876
502	DPI Admin	\$	447,972	\$	448,706	\$	401,209	\$ 525,437	\$ 469,284
504-505	DPI Right of Way	\$	1,580,280	\$	1,940,720	\$	1,873,205	\$ 1,770,101	\$ 1,675,257
506	DPI Parks and Facility Management	\$	1,086,434	\$	1,210,393	\$	1,309,753	\$ 1,115,969	\$ 1,073,466
507	DPI Fleet Management	\$	1,174,262	\$	1,303,164	\$	1,396,437	\$ 1,219,856	\$ 1,174,110
508	DPI Urban Forestry	\$	491,616	\$	596,467	\$	552,675	\$ 285,972	\$ 269,459
509	DPI City Beautification	\$	635,494	\$	711,397	\$	699,087	\$ 608,943	\$ 627,705
510	DPI Devou Park Main	\$	269,205	\$	265,204	\$	276,460	\$ 295,800	\$ 386,723
511	DPI Waste Management	\$	2,364,487	\$	2,371,793	\$	2,373,516	\$ -	\$ -
512	DPI Park Main	\$	7,000	\$	10,500	\$	10,500	\$ -	\$ -
601	Communications - Seperated to Each Department	\$	340,515	\$	-	\$	-	\$ -	\$ -
702-706	Finance	\$	1,305,628	\$	1,521,632	\$	1,335,894	\$ 1,186,030	\$ 1,219,318
806	School Guard	\$	13,223	\$	19,835	\$	19,835	\$ 13,512	\$ 316
807	Devou Park Ranger	\$	134,824	\$	107,799	\$	110,481	\$ 95,009	\$ 84,687
811	Police Department	\$	12,178,552	\$	12,630,785	\$	12,515,160	\$ 12,229,640	\$ 12,928,119
1001	Fire Department	\$	12,503,503	\$	12,504,664	\$	12,276,397	\$ 12,727,810	\$ 12,765,407
1201	Debt Service	\$	5,202,235	\$	3,559,446	\$	3,966,354	\$ 7,815,659	\$ 7,332,738
1801-1804	Contingency Reserves Discontinued use of this account	\$	(228,841)	\$	-	\$	-	\$ 84,906	\$ 111,719
1901-1905	Parking	\$	799,590	\$	775,711	\$	779,940	\$ 776,758	\$ 743,508
Fund 06	City Hall	\$	211,200	\$	468,009	\$	518,980	\$ 63,238	\$ 9,973
Fund 14	Supplemental Capital Requests General Fund Money	\$	-	\$	-	\$	160,000	\$ -	\$ -
Fund 29	Liability Insurance Fund - Self Funded	\$	-	\$	820,964	\$	820,964	\$ 845,647	\$ 574,386
Fund 36	Pension 2004 Obligation DEBT	\$	-	\$	1,038,111	\$	1,040,173	\$ 1,262,695	\$ 1,097,439
Fund 39	Medical Insurance Fund- Self Funded I	\$	-	\$	307,092	\$	317,517	\$ 4,069,436	\$ 6,234,539
Fund 91	City Employee and Retirement Fund Contribution	\$	-	\$	138,459	\$	127,078	\$ -	\$ -
Fund 92	Police Fire and Pension Fund Contribution	\$	-	\$	384,806	\$	269,327	\$ -	\$ -
	Transfer to other Funds not used in projections	\$	2,700,000	\$	-	\$	-	\$ -	\$ -
	General Fund Expenditures	\$	46,749,398	\$	47,460,951	\$	46,909,128	\$ 49,960,668	\$ 51,811,185

City of Covington

EXPENDITURES

FY2013-2014

BUDGET

FY2013-2014

PROJECTED

FY2014-2015

REQUESTED

ACTUALS

ACTUALS

			EXPENSE	BUDGET	2013	2012	
Fund 03	Federal and State Grants	\$	500,000	\$ 1,811,620	\$ -	\$ 30,307	\$ 318,457
Fund 04	CDBG	\$	1,561,061	\$ 2,808,170	\$ 1,917,716	\$ -	\$ -
Fund 08	Home Program	\$	247,235	\$ 526,469	\$ 357,998	\$ 273,483	\$ 449,841
Fund 09	Renaissance Grant	\$	500,000	\$ 502,748	\$ -	\$ 3,865	\$ 38,515
Fund 10	Community Reinvestment Fund	\$	-	\$ 20,720	\$ 331,718	\$ -	\$ -
Fund 14	Capital Improvements	\$	26,359,600	\$ 14,327,520	\$ 15,000,000	\$ 3,201,282	\$ 4,128,244
Fund 15	Police Forfeiture	\$	300,000	\$ 239,901	\$ 238,531	\$ 231,493	\$ 241,430
Fund 16	Home Consortium	\$	194,341	\$ 266,043	\$ 242,760	\$ 258,833	\$ 322,470
Fund 17	Investor NOT USED ANYMORE	\$	-	\$ -	\$ -	\$ 489,044	\$ (38,648)
Fund 18	Housing Voucher Program	\$	6,629,573	\$ 5,995,507	\$ 5,995,507	\$ 6,904,591	\$ 6,580,348
Fund 21	Newport Steel NOT USED ANYMORE	\$	-	\$ -	\$ -	\$ 495,486	\$ -
Fund 27	Neighborhood Stabilization	\$	300,000	\$ 305,576	\$ -	\$ 1,581,191	\$ 1,992,801
Fund 40	Devou Park Maintenance Trust	\$	150,000	\$ 85,771	\$ 91,546	\$ 65,344	\$ 182,298
Fund 45	Devou Park Maintenance	\$	1,500,000	\$ 245,201	\$ 625,000	\$ 341,146	\$ 813,675
Fund 77	Police and Fire Supplemental Pay	\$	967,000	\$ 901,339	\$ 901,339	\$ 907,621	\$ 910,288
Fund 91	City Employee Retirement Fund	\$	-	\$ 644,118	\$ 644,118	\$ 688,943	\$ 698,263
Fund 92	Police and Fire Pension Fund	\$	-	\$ 1,479,968	\$ 1,482,268	\$ 1,581,138	\$ 1,598,204
	Transfer to other Funds not used in projections	\$	2,450,000	\$ -	\$ -	\$ -	\$ -
	All Other Fund Expenditures	\$	41,658,810	\$ 30,160,670	\$ 27,828,501	\$ 17,053,767	\$ 18,236,185
	Total All Funds Expenditures	\$	88,408,208	\$ 77,621,621	\$ 74,737,629	\$ 67,014,435	\$ 70,047,370

**CITY OF COVINGTON
BUDGET PROPOSAL
CITY MANAGER - FUND 0101 GENERAL FUND**

OPERATING EXPENDITURES

FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
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CITY MANAGER - FUND 0101 GENERAL FUND

<u>A/C #</u>	<u>ACCOUNT</u>			
001.0101.4010	BASE PAY CIVIL SERVICE	\$ 209,834	\$ 272,529	\$ 306,935
001.0101.4020	BASE PAY TEMPORARY	-	1,000	8,320
001.0101.4050	LONGEVITY	1,152	1,056	384
001.0101.4070	OVERTIME	-	1,300	500
001.0101.4114	COUNTY PENSION	39,269	51,761	54,303
001.0101.4130	MEDICAL INSURANCE	39,000	49,310	56,000
001.0101.4150	SOCIAL SECURITY	15,903	20,962	24,146
001.0101.4170	WORKMANS COMPENSATION	500	515	578
001.0101.4180	UNEMPLOYMENT	499	1,400	599
001.0101.4190	OTHER EMPLOYEE BENEFITS	-	5,860	6,720
	TOTAL PERSONNEL SERVICES	306,157	405,693	458,485
001.0101.4210	LEGAL ADVERTISING	2,000	2,500	-
001.0101.4215	PHOTO COPYING & PRINTING	4,000	6,000	4,000
001.0101.4230	PROFESSIONAL & TECHNICAL FEES	25,000	15,000	27,755
001.0101.4230	COVINGTON 200 BICENTENIAL	-	-	25,000
001.0101.4230	KEEP COVINGTON BEAUTIFUL	-	-	25,000
001.0101.4230	FRAUD HOTLINE	-	-	2,250
001.0101.4255	MAINTENANCE AGREEMENTS	-	1,500	750
001.0101.4270	TRAVEL & TRAINING	4,000	11,452	2,000
001.0101.4270	EMPLOYEE RECOGNITION	-	-	1,000
001.0101.4270	MEALS & ENTERTAINMENT - SPONSORSHIP	-	-	4,000
001.0101.4320	GAS & ELECTRIC	1,500	1,500	1,500
001.0101.4340	COMMUNICATIONS	-	8,775	7,700
001.0101.4350	POSTAGE	500	500	250
001.0101.4380	INSURANCE	105	120	120
001.0101.4390	OTHER CONTRACTUAL	11,088	47,013	10,000
001.0101.4550	MOTOR FUEL & LUBRICANTS	-	180	-
001.0101.4580	OFFICE SUPPLIES	1,500	2,852	1,500
001.0101.4590	OTHER MATERIALS	500	2,600	500
001.0101.4610	DUES & SUBSCRIPTIONS	10,000	6,531	11,000
	TOTAL CONTRACTUAL/OTHER SERVICES	60,193	106,523	124,325
TOTALS	<u>CITY MANAGER - FUND 0101 GENERAL FUND</u>	\$ 366,350	\$ 512,216	\$ 582,810

CITY OF COVINGTON
BUDGET PROPOSAL
CITY MAYOR AND COMMISSIONERS - FUND 0104 GENERAL FUND

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>CITY MAYOR AND COMMISSIONERS - FUND 0104 GENERAL FUND</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0104.4020	BASE PAY TEMPORARY	122,123	122,124	122,124
001.0104.4114	COUNTY PENSION	5,498	5,498	5,498
001.0104.4130	MEDICAL INSURANCE	26,000	26,000	28,000
001.0104.4150	SOCIAL SECURITY	9,342	9,343	9,343
001.0104.4170	WORKMANS COMPENSATION	350	230	350
001.0104.4180	UNEMPLOYMENT	388	538	388
	TOTAL PERSONNEL SERVICES	163,701	163,733	165,703
001.0104.4210	ADVERTISING	2,000	3,500	-
001.0104.4215	PHOTO COPYING & PRINTING	1,000	150	-
001.0104.4270	TRAVEL & TRAINING	3,000	2,925	-
001.0104.4270.0001	TRAVEL & TRAINING.MAYOR CARRAN	-	400	1,000
001.0104.4270.0002	TRAVEL & TRAINING.EILERMAN	-	270	1,000
001.0104.4270.0003	TRAVEL & TRAINING.FRANK	-	80	1,000
001.0104.4270.0004	TRAVEL & TRAINING.RAINS	-	165	1,000
001.0104.4270.0005	TRAVEL & TRAINING.WILLIAMS	-	469	1,000
001.0104.4340	COMMUNICATIONS	-	7,068	7,200
001.0104.4350	POSTAGE	600	600	-
001.0104.4390	OTHER CONTRACTUAL	750	750	-
001.0104.4580.0001	OFFICE SUPPLIES MAYOR	-	26	100
001.0104.4580	OFFICE SUPPLIES	1,500	1,500	500
001.0104.4590.0001	OTHER MATERIALS MAYOR CARRAN	2,500	2,259	100
001.0104.4590.0002	OTHER MATERIALS EILERMAN	-	35	100
001.0104.4590.0003	OTHER MATERIALS FRANK	-	40	100
001.0104.4590.0004	OTHER MATERIALS RAINS	-	54	100
001.0104.4590.0005	OTHER MATERIALS WILLIAMS	-	75	100
001.0104.4610	DUES & SUBSCRIPTIONS	10,000	1,272	1,000
	TOTAL CONTRACTUAL/OTHER SERVICES	21,350	21,638	14,300
TOTALS	<u>CITY MAYOR AND COMMISSIONERS - FUND 0104</u>	\$ 185,051	\$ 185,370	\$ 180,003

104 CITY MAYOR & COMMISSIONERS

**CITY OF COVINGTON
BUDGET PROPOSAL
HUMAN RESOURCES - FUND 0105 GENERAL FUND**

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>HUMAN RESOURCES - FUND 0105 GENERAL FUND</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0105.4010	BASE PAY	\$ 157,408	\$ 176,762	\$ 186,010
001.0105.4050	LONGEVITY	2,016	1,824	1,824
001.0105.4070	OVERTIME	-	349	-
001.0105.4114	COUNTY PENSION	29,833	33,801	33,190
001.0105.4130	MEDICAL INSURANCE	39,000	42,000	42,000
001.0105.4150	SOCIAL SECURITY	12,018	13,689	14,369
001.0105.4170	WORKMANS COMPENSATION	350	1,068	1,095
001.0105.4180	UNEMPLOYMENT	372	1,049	366
001.0105.4190	OTHER EMPLOYEE BENEFITS	1,000	-	-
	TOTAL PERSONNEL SERVICES	<u>241,997</u>	<u>270,542</u>	<u>278,856</u>
001.0105.4210	ADVERTISING	5,000	23,000	-
001.0105.4215	PHOTO COPYING & PRINTING	5,000	5,215	3,500
001.0105.4230	PROFESSIONAL & TECHNICAL FEES	12,000	12,000	9,000
001.0105.4240	PAYMENTS TO BOARDS	-	1,000	500
001.0105.4260	FILING FEES & LICENSING	3,300	2,880	2,000
001.0105.4270	TRAVEL & TRAINING	2,000	4,100	-
001.0105.4340	COMMUNICATIONS	-	4,346	4,000
001.0105.4350	POSTAGE	1,000	1,900	1,000
001.0105.4360	RENTS & STORAGE	1,000	900	-
001.0105.4390	OTHER CONTRACTUAL	-	130	18,288
001.0105.4410	TECHNICAL SUPPLIES	11,500	28,000	3,000
001.0105.4580	OFFICE SUPPLIES - Recon. Items	1,000	1,500	1,000
001.0105.4590	OTHER MATERIALS & SUPPLIES	1,000	2,318	-
001.0105.4610	DUES & SUBSCRIPTIONS	4,000	7,300	2,500
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>46,800</u>	<u>94,589</u>	<u>44,788</u>
TOTALS	<u>HUMAN RESOURCES - FUND 0105 GENERAL FUND</u>	\$ <u>288,797</u>	\$ <u>365,131</u>	\$ <u>323,644</u>

CITY OF COVINGTON
 BUDGET PROPOSAL
CITY SOLICITOR - FUND 0201 GENERAL FUND

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>CITY SOLICITOR - FUND 0201 GENERAL FUND</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0201.4010	BASE PAY CIVIL SERVICE	\$ 266,871	\$ 248,344	\$ 388,125
001.0201.4020	BASE PAY TEMPORARY	24,960	24,960	-
001.0201.4050	LONGEVITY	1,147	672	672
001.0201.4114	COUNTY PENSION	50,148	47,390	68,700
001.0201.4130	MEDICAL INSURANCE	52,000	49,000	84,000
001.0201.4150	SOCIAL SECURITY	22,111	19,972	29,743
001.0201.4170	WORKMANS COMPENSATION	200	523	775
001.0201.4180	UNEMPLOYMENT	494	1,300	758
	CDBG ALLOCATION	-	-	(43,663)
	TOTAL PERSONNEL SERVICES	<u>417,931</u>	<u>392,161</u>	<u>529,110</u>
001.0201.4210	ADVERTISING	500	500	5,000
001.0201.4215	PHOTO COPYING & PRINTING	3,000	3,000	3,000
001.0201.4230	PROFESSIONAL & TECHNICAL FEES	20,000	20,000	50,000
001.0201.4255	MAINTENANCE AGREEMENTS	-	500	500
001.0201.4260	FILING FEES & LICENSING	300	1,600	1,400
001.0201.4270	TRAVEL & TRAINING	2,000	2,360	2,000
001.0201.4340	COMMUNICATIONS	-	5,868	4,300
001.0201.4350	POSTAGE	350	350	350
001.0201.4390	OTHER CONTRACTUAL	3,000	3,723	3,000
001.0201.4580	OFFICE SUPPLIES	1,500	1,500	1,500
001.0201.4590	OTHER MATERIALS	-	1,600	124
001.0201.4610	DUES & SUBSCRIPTIONS	8,500	8,500	10,100
001.0201.4620	JUDGEMENTS & COURTS	-	30	-
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>39,150</u>	<u>49,531</u>	<u>81,274</u>
TOTALS	<u>CITY SOLICITOR - FUND 0201 GENERAL FUND</u>	\$ <u>457,081</u>	\$ <u>441,692</u>	\$ <u>610,384</u>

**CITY OF COVINGTON
BUDGET PROPOSAL
CITY CLERK - FUND 0203 GENERAL FUND**

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>CITY CLERK - FUND 0203 GENERAL FUND</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0203.4010	BASE PAY CIVIL SERVICE	\$ 41,930	\$ 46,837	\$ 49,911
001.0203.4050	LONGEVITY	1,248	1,152	1,152
001.0203.4114	COUNTY PENSION	8,082	9,065	9,023
001.0203.4130	MEDICAL INSURANCE	13,000	14,000	14,000
001.0203.4150	SOCIAL SECURITY	3,256	3,671	3,906
001.0203.4170	WORKMANS COMPENSATION	100	90	96
001.0203.4180	UNEMPLOYMENT	99	244	100
	TOTAL PERSONNEL SERVICES	<u>67,715</u>	<u>75,059</u>	<u>78,187</u>
001.0203.4210	ADVERTISING	6,500	6,500	6,500
001.0203.4215	PHOTO COPYING & PRINTING	1,000	5,000	1,000
001.0203.4230	PROFESSIONAL & TECHNICAL FEES	500	775	500
001.0203.4270	TRAVEL & TRAINING	1,000	1,000	1,000
001.0203.4340	COMMUNICATIONS	-	1,195	700
001.0203.4580	OFFICE SUPPLIES	500	-	500
001.0203.4590	OTHER MATERIALS	-	900	-
001.0203.4610	DUES & SUBSCRIPTIONS	100	260	260
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>9,600</u>	<u>15,630</u>	<u>10,460</u>
TOTALS	<u>CITY CLERK - FUND 0203 GENERAL FUND</u>	<u>77,315</u>	<u>90,688</u>	<u>88,647</u>

CITY OF COVINGTON
BUDGET PROPOSAL
DEVELOPMENT DEPARTMENT - FUND 0301 GENERAL FUND

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>DEVELOPMENT DEPARTMENT - FUND 0301 GENERAL FUND</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0301.4010	BASE PAY CIVIL SERVICE	\$ 128,800	\$ 139,854	\$ 140,134
001.0301.4020	BASE PAY TEMPORARY	9,360	-	-
001.0301.4050	LONGEVITY	800	800	800
001.0301.4114	COUNTY PENSION	24,481	26,509	24,903
001.0301.4130	MEDICAL INSURANCE	26,000	28,000	28,000
001.0301.4150	SOCIAL SECURITY	10,630	10,760	10,781
001.0301.4170	WORKMANS COMPENSATION	500	264	265
001.0301.4180	UNEMPLOYMENT	407	574	275
	TOTAL PERSONNEL SERVICES	<u>200,977</u>	<u>206,761</u>	<u>205,159</u>
001.0301.4210	ADVERTISING	2,500	526	3,026
001.0301.4215	PHOTO COPYING & PRINTING	8,000	11,243	9,000
001.0301.4230	PROFESSIONAL & TECHNICAL FEES	55,750	37,734	27,734
001.0301.4240	PAYMENTS TO BOARD	1,000	5,000	5,000
001.0301.4250	MAINTENANCE & REPAIRS	1,000	2,600	2,352
001.0301.4255	MAINTENANCE AGREEMENTS	-	20,214	40,014
001.0301.4260	FILING FEES & LICENSING	1,000	17,375	20,000
001.0301.4270	TRAVEL & TRAINING	3,500	13,200	12,762
001.0301.4340	COMMUNICATIONS	34,505	38,594	29,650
001.0301.4350	POSTAGE	1,500	7,572	8,822
001.0301.4390	OTHER CONTRACTUAL EXPENSES	-	11,900	-
001.0301.4410	TECHNICAL SUPPLIES	-	18,900	20,000
001.0301.4510	UNIFORMS AND CLOTHES	-	165	1,000
001.0301.4550	MOTOR FUEL & LUBRICANTS	600	8,250	8,250
001.0301.4580	OFFICE SUPPLIES	1,500	4,518	11,500
001.0301.4590	OTHER MATERIALS & SUPPLIES	4,000	9,000	12,350
001.0301.4595	COMPUTER PARTS & SOFTWARE	-	800	700
001.0301.4610	DUES & SUBSCRIPTIONS	1,000	6,300	6,800
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>115,855</u>	<u>213,891</u>	<u>218,960</u>
TOTALS	<u>DEVELOPMENT DEPARTMENT - FUND 0301</u>	<u>\$ 316,832</u>	<u>\$ 420,652</u>	<u>\$ 424,119</u>

CITY OF COVINGTON
 BUDGET PROPOSAL
COMMUNITY SERVICES - FUND 0302 GENERAL FUND

OPERATING EXPENDITURES

		<u>FY2013-2014 BUDGET</u>	<u>FY2013-2014 PROJECTED EXPENSE</u>	<u>FY2014-2015 RECOMMENDED BUDGET</u>
<u>COMMUNITY SERVICES - FUND 0302 GENERAL FUND</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0302.4010	BASE PAY	\$ 320,982	\$ 530,452	\$ 435,010
001.0302.4020	BASE PAY TEMPORARY	84,240	53,916	88,069
001.0302.4050	LONGEVITY	7,388	7,657	7,368
001.0302.4060	DIFFERENTIAL	-	200	
001.0302.4114	COUNTY PENSION	60,898	94,868	62,045
001.0302.4130	MEDICAL INSURANCE	108,398	121,333	84,000
001.0302.4150	SOCIAL SECURITY	31,107	45,305	40,579
001.0302.4170	WORKMANS COMP	100	7,375	6,044
001.0302.4180	UNEMPLOYMENT	117	2,110	1,034
	CDBG STAFF ALLOCATION	-	(227,507)	(227,407)
	TOTAL PERSONNEL SERVICES	<u>613,230</u>	<u>635,709</u>	<u>496,742</u>
001.0302.4210	ADVERTISING	-	1,500	500
001.0302.4230	PROFESSIONAL & TECHNICAL FEES	-	16,000	5,000
001.0302.4340	COMMUNICATIONS	-	4,651	
001.0302.4350	POSTAGE	-	516	
001.0302.4390	OTHER CONTRACTUAL	-	19,240	20,000
001.0302.4590	OTHER MATERIALS	-	306	-
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>-</u>	<u>42,212</u>	<u>25,500</u>
TOTALS	<u>COMMUNITY SERVICES - FUND 0302 GENERAL FUND</u>	<u>613,230</u>	<u>677,921</u>	<u>522,242</u>

CITY OF COVINGTON
 BUDGET PROPOSAL
Marketing and Communication - FUND 0303 GENERAL FUND

<u>OPERATING EXPENDITURES</u>		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>Marketing and Communication - FUND 0303</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0303.4010	BASE PAY	\$ 94,713	\$ 105,791	\$ -
001.0303.4050	LONGEVITY	500	457	-
001.0303.4114	COUNTY PENSION	17,627	20,070	-
001.0303.4130	MEDICAL INSURANCE	24,000	28,000	-
001.0303.4150	SOCIAL SECURITY	7,177	8,128	-
001.0303.4170	WORKMANS COMPENSATION	100	200	-
001.0303.4180	UNEMPLOYMENT	118	507	-
	TOTAL PERSONNEL SERVICES	<u>144,236</u>	<u>163,153</u>	<u>-</u>
001.0303.4210	ADVERTISING	-	3,118	-
001.0303.4230	PROFESSIONAL & TECHNICAL FEES	-	30,000	-
001.0303.4340	COMMUNICATIONS	-	1,200	-
001.0303.4350	POSTAGE	-	100	-
001.0303.4390	OTHER CONTRACTUAL	-	3,000	-
001.0303.4595	COMPUTER PARTS	-	1,327	-
001.0303.4610	DUES & SUBSCRIPTIONS	-	736	-
001.0301.4360	RENTS & STORAGE	2,000	20,000	-
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>2,000</u>	<u>59,481</u>	<u>-</u>
TOTALS	<u>Marketing and Communication - FUND 0303</u>	\$ <u>146,236</u>	\$ <u>222,634</u>	\$ <u>-</u>

CITY OF COVINGTON
 BUDGET PROPOSAL
PROGRAMS AND STRATEGIC PROJECTS- FUND 0304 GENERAL FUND

OPERATING EXPENDITURES

		<u>FY2013-2014 BUDGET</u>	<u>FY2013-2014 PROJECTED EXPENSE</u>	<u>FY2014-2015 RECOMMENDED BUDGET</u>
<u>PROGRAMS AND STRATEGIC PROJECTS- FUND 0304</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0304.4010	BASE PAY	\$ 63,453	\$ 377,077	\$ 303,117
001.0304.4020	TEMPORARY	-	144,767	159,497
001.0304.4050	LONGEVITY	500	3,548	2,592
001.0304.4060	DIFFERENTIAL	-	3,500	-
001.0304.4114	COUNTY PENSION	11,986	71,900	58,496
001.0304.4130	MEDICAL INSURANCE	26,000	98,000	98,000
001.0304.4150	SOCIAL SECURITY	4,854	40,193	35,680
001.0304.4170	WORKMANS COMPENSATION	100	5,699	1,593
001.0304.4180	UNEMPLOYMENT	115	1,325	909
	SUBTOTAL		746,008	659,884
	Home BACKOUT		(59,542)	(66,774)
	Home Consortium BACKOUT		(48,162)	(42,402)
	CDBG BACKOUT		(229,837)	(205,918)
	TOTAL PERSONNEL SERVICES	107,009	408,467	344,790
001.0304.4230	PROFESSIONAL & TECHNICAL FEES	29,000	26,151	30,000
001.0304.4350	POSTAGE	-	40	-
001.0304.4360	RENTS & STORAGE	20,000	28,000	32,000
001.0304.4390	OTHER CONTRACTUAL	75,000	90,000	75,000
001.0304.4415	SWIMMING POOL SUPPLIES	4,500	4,500	4,500
	TOTAL CONTRACTUAL/OTHER SERVICES	128,500	148,691	141,500
TOTALS	<u>PROGRAMS AND STRATEGIC PROJECTS- FUND 0304</u>	\$ 235,509	\$ 557,158	\$ 486,290

CITY OF COVINGTON
 BUDGET PROPOSAL
BUSINESS DEVELOPMENT- FUND 0305 GENERAL FUND

OPERATING EXPENDITURES

		<u>FY2013-2014 BUDGET</u>	<u>FY2013-2014 PROJECTED EXPENSE</u>	<u>FY2014-2015 RECOMMENDED BUDGET</u>
<u>BUSINESS DEVELOPMENT- FUND 0305</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0305.4010	BASE PAY	\$ 111,650	\$ 129,172	\$ 115,898
001.0305.4050	LONGEVITY	800	857	768
001.0305.4114	COUNTY PENSION	21,091	21,929	20,615
001.0305.4130	MEDICAL INSURANCE	26,000	28,000	28,000
001.0305.4150	SOCIAL SECURITY	8,602	9,947	8,925
001.0305.4170	WORKMANS COMPENSATION	100	244	219
001.0305.4180	UNEMPLOYMENT	100	354	227
	TOTAL PERSONNEL SERVICES	<u>168,344</u>	<u>190,503</u>	<u>174,653</u>
001.0305.4210	ADVERTISING	-	-	500
001.0305.4230	PROFESSIONAL & TECHNICAL FEES	-	1,051	11,800
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>-</u>	<u>1,051</u>	<u>12,300</u>
TOTALS	<u>BUSINESS DEVELOPMENT- FUND 0305</u>	<u>\$ 168,344</u>	<u>\$ 191,554</u>	<u>\$ 186,953</u>

CITY OF COVINGTON
 BUDGET PROPOSAL
ECONOMIC DEVELOPMENT- FUND 0306 GENERAL FUND

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
	<u>ECONOMIC DEVELOPMENT- FUND 0306</u>			
001.0306.4660	GRANTS & SUBSIDIES	500,000	500,000	200,000
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>500,000</u>	<u>500,000</u>	<u>200,000</u>
TOTALS	<u>ECONOMIC DEVELOPMENT- FUND 0306</u>	\$ <u>500,000</u>	\$ <u>500,000</u>	\$ <u>200,000</u>

**CITY OF COVINGTON
BUDGET PROPOSAL
DPI Engineering- FUND 0501 GENERAL FUND**

OPERATING EXPENDITURES

DPI Engineering- FUND 0501

<u>A/C #</u>	<u>ACCOUNT</u>	<u>FY2013-2014 BUDGET</u>	<u>FY2013-2014 PROJECTED EXPENSE</u>	<u>FY2014-2015 RECOMMENDED BUDGET</u>
001.0501.4010	BASE PAY CIVIL SERVICE	\$ 94,983	\$ 85,026	\$ 92,597
001.0501.4020	BASE PAY TEMPORARY	23,382	-	-
001.0501.4040	SEPARATION PAY	-	6,563	-
001.0501.4050	LONGEVITY	928	233	-
001.0501.4114	COUNTY PENSION	18,118	17,345	16,362
001.0501.4130	MEDICAL INSURANCE	13,000	17,500	14,000
001.0501.4150	SOCIAL SECURITY	9,126	7,024	7,084
001.0501.4170	WORKMANS COMPENSATION	5,010	4,414	1,426
001.0501.4180	UNEMPLOYMENT	227	479	181
	TOTAL PERSONNEL SERVICES	164,774	138,584	131,649
001.0501.4215	PHOTO COPYING & PRINTING	1,000	1,000	1,000
001.0501.4230	PROFESSIONAL & TECHNICAL FEES	1,000	1,000	1,000
001.0501.4250	MAINTENANCE & REPAIRS	400	400	400
001.0501.4255	MAINTENANCE AGREEMENTS	2,500	-	-
001.0501.4270	TRAVEL & TRAINING	1,000	1,000	1,000
001.0501.4340	COMMUNICATIONS	-	15,745	15,744
001.0501.4350	POSTAGE	1,000	-	-
001.0501.4410	TECHNICAL SUPPLIES	1,000	500	1,000
001.0501.4510	UNIFORMS AND CLOTHES	-	200	200
001.0501.4580	OFFICE SUPPLIES	1,500	-	-
001.0501.4590	OTHER MATERIALS	600	-	-
001.0501.4595	COMPUTER PARTS & VERIZON	1,500	1,600	600
001.0501.4610	DUES & SUBSCRIPTIONS	1,200	250	500
	TOTAL CONTRACTUAL/OTHER SERVICES	12,700	21,695	21,444
TOTALS	<u>DPI Engineering- FUND 0501</u>	\$ 177,474	\$ 160,279	\$ 153,093

CITY OF COVINGTON
BUDGET PROPOSAL
DPI Administration - FUND 0502 GENERAL FUND

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>DPI Administration - FUND 0502 GENERAL FUND</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0502.4010	BASE PAY CIVIL SERVICE	\$ 129,997	\$ 138,646	\$ 124,669
001.0502.4050	LONGEVITY	4,992	3,600	2,105
001.0502.4060	DIFFERENTIAL	5,000	5,655	5,639
001.0502.4070	OVERTIME	5,000	4,041	3,387
001.0502.4114	COUNTY PENSION	26,444	28,702	20,588
001.0502.4130	MEDICAL INSURANCE	39,000	42,000	28,000
001.0502.4150	SOCIAL SECURITY	10,709	11,624	10,389
001.0502.4170	WORKMANS COMPENSATION	5,850	872	514
001.0502.4180	UNEMPLOYMENT	280	296	265
	TOTAL PERSONNEL SERVICES	227,272	235,436	195,557
001.0502.4210	ADVERTISING	2,000	2,000	2,000
001.0502.4215	PHOTO COPYING & PRINTING	500	500	500
001.0502.4250	MAINTENANCE & REPAIRS	2,500	-	-
001.0502.4255	MAINTENANCE AGREEMENTS & REPAIRS	14,000	20,000	19,000
001.0502.4260	FILING FEES & LICENSING	1,500	1,500	1,500
001.0502.4270	TRAVEL & TRAINING	500	500	500
001.0502.4330	OTHER UTILITIES	20,000	-	-
001/0502-4340	COMMUNICATIONS	-	10,853	10,853
001.0502.4350	POSTAGE	650	1,650	1,650
001.0502.4360	RENTS & STORAGE	2,000	-	-
001.0502.4390	OTHER CONTRACTUAL	125,000	125,000	125,000
001.0502.4410	TECHNICAL SUPPLIES	4,000	-	-
001.0502.4420	AGRICULTURAL SUPPLIES	1,000	1,000	1,000
001.0502.4480	MEDICAL & FIRST AID	450	450	450
001.0502.4510	UNIFORMS AND CLOTHES	30,000	33,867	15,000
001.0502.4580	OFFICE SUPPLIES	5,000	6,900	6,900
001.0502.4590	OTHER MATERIALS	8,500	5,000	5,000
001.0502.4595	COMPUTER PARTS	2,500	2,500	15,000
001.0502.4610	DUES & SUBSCRIPTIONS	600	1,550	1,300
	TOTAL CONTRACTUAL/OTHER SERVICES	220,700	213,270	205,653
TOTALS	<u>DPI Administration - FUND 0502 GENERAL FUND</u>	\$ 447,972	\$ 448,706	\$ 401,209

CITY OF COVINGTON
BUDGET PROPOSAL
DPI Right of Way - FUND 504-505 GENERAL FUND

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>DPI Right of Way - FUND 504-505</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0505.4010	BASE PAY CIVIL SERVICE	\$ 550,177	\$ 505,526	\$ 522,112
001.0505.4020	BASE PAY TEMPORARY	26,326	37,852	41,316
001.0505.4050	LONGEVITY	19,428	16,731	16,731
001.0505.4060	DIFFERENTIAL	7,500	8,000	4,992
001.0505.4070	OVERTIME	43,800	77,000	40,725
001.0505.4114	COUNTY PENSION	117,289	114,711	103,292
001.0505.4130	MEDICAL INSURANCE	156,000	154,000	154,000
001.0505.4150	SOCIAL SECURITY	49,513	49,351	47,880
001.0505.4170	WORKMANS COMPENSATION	26,438	23,497	23,101
001.0505.4180	UNEMPLOYMENT	1,294	3,258	1,209
	TOTAL PERSONNEL SERVICES	997,765	989,926	955,358
001.0505.4250	MAINTENANCE & REPAIRS	12,000	12,000	12,000
001.0505.4270	TRAVEL & TRAINING	1,500	1,500	1,500
001.0505.4320	GAS & ELECTRIC	450,000	541,751	543,963
001.0505.4330	OTHER UTILITIES	3,500	3,500	3,500
001.0505.4340	COMMUNICATIONS	-	2,540	3,000
001.0505.4360	RENTS & STORAGE	2,500	2,500	2,500
001.0505.4390	OTHER CONTRACTUAL	4,000	7,200	7,200
001.0505.4410	TECHNICAL SUPPLIES	14,740	14,740	14,740
001.0505.4425	SIGN SUPPLIES	10,000	10,000	12,000
001.0505.4440	EQUIPMENT PARTS	7,500	3,500	3,500
001.0505.4460	CONSTRUCTION MATERIALS	65,000	65,000	70,000
001.0505.4580	OFFICE SUPPLIES	-	63	-
001.0505.4590	OTHER MATERIALS	203,775	276,000	212,944
001.0505.4610	DUES & SUBSCRIPTIONS	1,000	500	1,000
001.0505.5010	EXPENSE CREDIT (WILL NOT BE USED)	(198,000)	-	-
001.0504.4250	MAINTENANCE & REPAIRS - SEWER	5,000	10,000	30,000
	TOTAL CONTRACTUAL/OTHER SERVICES	582,515	950,794	917,847
TOTALS	<u>DPI Right of Way - FUND 504-505</u>	\$ 1,580,280	\$ 1,940,720	\$ 1,873,205

CITY OF COVINGTON
 BUDGET PROPOSAL
DPI Parks and Facilities - FUND 506 GENERAL FUND

OPERATING EXPENDITURES

DPI Parks and Facilities - FUND 506

<u>A/C #</u>	<u>ACCOUNT</u>	<u>FY2013-2014 BUDGET</u>	<u>FY2013-2014 PROJECTED EXPENSE</u>	<u>FY2014-2015 RECOMMENDED BUDGET</u>
001.0506.4010	BASE PAY CIVIL SERVICE	\$ 355,940	\$ 454,996	\$ 485,299
001.0506.4020	BASE PAY TEMPORARY	74,043	93,631	150,771
001.0512.4010	BASE PAY	41,108	-	-
001.0512.4020	BASE PAY TEMPORARY	48,322	-	-
001.0512.4070	OVERTIME	5,000	-	-
001.0512.4114	COUNTY PENSION	8,831	-	-
001.0512.4130	MEDICAL INSURANCE	13,000	-	-
001.0512.4150	SOCIAL SECURITY	7,273	-	-
001.0512.4170	WORKMANS COMPENSATION	3,903	-	-
001.0512.4180	UNEMPLOYMENT	190	-	-
001.0506.4050	LONGEVITY	8,716	9,406	8,406
001.0506.4060	DIFFERENTIAL	5,000	8,888	9,171
001.0506.4070	OVERTIME	20,000	38,951	33,742
001.0506.4114	COUNTY PENSION	73,606	86,425	95,946
001.0506.4130	MEDICAL INSURANCE	104,000	128,333	142,333
001.0506.4150	SOCIAL SECURITY	35,473	47,338	52,585
001.0506.4170	WORKMANS COMPENSATION	19,100	14,713	16,571
001.0506.4180	UNEMPLOYMENT	927	2,350	1,329
	TOTAL PERSONNEL SERVICES	824,432	885,032	996,153
001.0506.4230	PROF & TECHNICAL FEES	4,000	4,000	4,000
001.0506.4250	MAINTENANCE & REPAIRS	65,000	70,000	75,000
001.0506.4255	MAINTENANCE AGREEMENTS	-	1,000	1,000
001.0506.4270	TRAVEL & TRAINING	1,500	1,500	1,500
001.0506.4320	GAS & ELECTRIC	-	100	-
001.0506.4330	OTHER UTILITIES	56,000	97,986	85,000
001.0506.4340	COMMUNICATIONS	-	11,850	11,000
001.0506.4360	RENTS & STORAGE	10,000	3,000	10,000
001.0506.4390	OTHER CONTRACTUAL	36,500	20,000	10,000
001.0506.4410	TECHNICAL SUPPLIES	30,000	10,000	10,000
001.0506.4415	SWIMMING POOL SUPPLIES	42,402	90,000	90,000
001.0506.4425	SIGN SUPPLIES 24-25	-	125	-

CITY OF COVINGTON
 BUDGET PROPOSAL
DPI Parks and Facilities - FUND 506 GENERAL FUND

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>DPI Parks and Facilities - FUND 506</u>				
001.0506.4460	CONSTRUCTION MATERIALS	1,500	1,500	1,500
001.0506.4580	OFFICE SUPPLIES	1,100	300	500
001.0506.4590	OTHER MATERIALS &	4,000	4,000	4,100
001.0506.4680	BEHRINGER/CRAWFORD MUSEUM	10,000	10,000	10,000
	TOTAL CONTRACTUAL/OTHER SERVICES	262,002	325,361	313,600
TOTALS	<u>DPI Parks and Facilities - FUND 506</u>	\$ 1,086,434	\$ 1,210,393	\$ 1,309,753

CITY OF COVINGTON
BUDGET PROPOSAL
DPI Fleet Management - FUND 0507 GENERAL FUND

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>DPI Fleet Management - FUND 0507</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0507.4010	BASE PAY CIVIL SERVICE	\$ 280,724	\$ 289,508	\$ 352,902
001.0507.4050	LONGEVITY	2,760	3,331	3,331
001.0507.4060	DIFFERENTIAL	5,000	5,340	2,238
001.0507.4070	OVERTIME	25,000	41,000	19,573
001.0507.4114	COUNTY PENSION	59,217	60,610	66,800
001.0507.4130	MEDICAL INSURANCE	78,000	84,000	98,000
001.0507.4150	SOCIAL SECURITY	23,981	24,545	28,920
001.0507.4170	WORKMANS COMP	12,753	11,035	13,085
001.0507.4180	UNEMPLOYMENT	627	1,326	737
001.0507.4190	OTHER EMPLOYEE BENEFITS	3,600	3,600	
	TOTAL PERSONNEL SERVICES	491,662	524,294	585,587
001.0507.4250	MAINTENANCE & REPAIRS	2,500	2,500	2,500
001.0507.4251	MAINTENANCE - GENERAL SERVICE	90,000	50,000	60,000
001.0507.4252	MAINTENANCE - POLICE	64,000	90,000	79,000
001.0507.4253	MAINTENANCE - FIRE	35,000	65,000	65,000
001.0507.4254	MAINTENANCE - OTHER	30,000	30,000	30,000
001.0507.4255	MAINTENANCE AGREEMENTS	3,000	5,551	7,000
001.0507.4260	FILING FEES & LICENSING	1,500	100	-
001.0507.4270	TRAVEL & TRAINING	3,500	2,000	2,500
001.0507.4340	COMMUNICATIONS	-	1,969	1,100
001.0507.4390	OTHER CONTRACTUAL	13,000	18,000	18,000
001.0507.4410	TECHNICAL SUPPLIES	5,000	4,000	5,000
001.0507.4440	EQUIPMENT PARTS	30,000	51,000	55,000
001.0507.4445	EQUIPMENT PARTS - GENERAL	83,200	95,000	95,000
001.0507.4448	EQUIPMENT PARTS - POLICE	104,000	130,000	150,000
001.0507.4449	EQUIPMENT PARTS - FIRE	52,000	70,000	70,000
001.0507.4460	CONSTRUCTION MATERIALS	2,000	-	1,000
001.0507.4550	MOTOR FUEL & LUBRICANTS	161,000	161,000	167,000
001.0507.4580	OFFICE SUPPLIES	400	-	-
001.0507.4590	OTHER MATERIALS	2,000	2,000	2,000
001.0507.4610	DUES & SUBSCRIPTIONS	500	750	750
	TOTAL CONTRACTUAL/OTHER SERVICES	682,600	778,870	810,850
TOTALS	<u>DPI Fleet Management - FUND 0507</u>	\$ 1,174,262	\$ 1,303,164	\$ 1,396,437

**CITY OF COVINGTON
BUDGET PROPOSAL
DPI UF - FUND 0508 GENERAL FUND**

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>DPI UF - FUND 0508 GENERAL FUND</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0508.4010	BASE PAY	\$ 268,056	\$ 273,674	\$ 283,311
001.0508.4020	BASE PAY TEMPORARY	26,326	24,002	28,120
001.0508.4050	LONGEVITY	875	2,226	2,226
001.0508.4060	DIFFERENTIAL	2,500	1,888	1,088
001.0508.4070	OVERTIME	6,000	35,000	25,000
001.0508.4114	COUNTY PENSION	52,399	50,521	46,958
001.0508.4130	MEDICAL INSURANCE	78,000	70,000	70,000
001.0508.4150	SOCIAL SECURITY	23,234	25,765	25,991
001.0508.4170	WORKMANS COMPENSATION	12,609	8,114	8,434
001.0508.4180	UNEMPLOYMENT	607	1,320	647
	TOTAL PERSONNEL SERVICES	<u>470,606</u>	<u>492,511</u>	<u>491,775</u>
001.0503.4250	MAINTENANCE & REPAIRS	1,000	1,300	1,300
001.0503.4330	OTHER UTILITIES	3,000	3,500	3,500
001.0503.4390	OTHER CONTRACTUAL	2,000	57,300	2,000
001.0503.4410	TECHNICAL SUPPLIES	1,000	1,500	1,500
001.0503.4440	EQUIPMENT PARTS	-	500	500
001.0508.4250	MAINTENANCE & REPAIRS	-	75	-
001.0508.4270	TRAVEL & TRAINING	4,250	3,000	3,000
001.0508.4340	COMMUNICATIONS	-	1,659	1,900
001.0508.4360	RENTS & STORAGE	-	5,000	5,000
001.0508.4390	OTHER CONTRACTUAL	3,000	7,000	4,000
001.0508.4410	TECHNICAL SUPPLIES	1,200	8,200	8,200
001.0508.4420	AGRICULTURAL SUPPLIES	4,000	8,400	25,000
001.0508.4440	EQUIPMENT PARTS	200	1,822	400
001.0508.4590	OTHER MATERIALS	1,100	4,100	4,100
001.0508.4595	COMPUTER PARTS	-	100	-
001.0508.4610	DUES & SUBSCRIPTIONS	260	500	500
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>21,010</u>	<u>103,956</u>	<u>60,900</u>
TOTALS	<u>DPI UF - FUND 0508 GENERAL FUND</u>	<u>\$ 491,616</u>	<u>\$ 596,467</u>	<u>\$ 552,675</u>

CITY OF COVINGTON
 BUDGET PROPOSAL
DPI Urban Beautification - FUND 0509 GENERAL FUND

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>DPI Urban Beautification - FUND 0509</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0509.4010	BASE PAY CIVIL SERVICE	\$ 296,004	\$ 299,418	\$ 320,129
001.0509.4020	BASE PAY TEMPORARY	59,234	50,557	82,632
001.0509.4040	SEPARATION PAY	-	4,762	-
001.0509.4050	LONGEVITY	9,032	6,143	5,856
001.0509.4060	DIFFERENTIAL	4,000	5,638	5,638
001.0509.4070	OVERTIME	20,500	70,000	40,000
001.0509.4114	COUNTY PENSION	62,249	66,663	60,458
001.0509.4130	MEDICAL INSURANCE	91,000	112,000	84,000
001.0509.4150	SOCIAL SECURITY	29,736	30,375	30,916
001.0509.4170	WORKMANS COMP	15,961	18,190	20,342
001.0509.4180	UNEMPLOYMENT	778	1,823	916
001.0509.4190	OTHER EMPLOYEE BENEFITS	1,000	-	-
	TOTAL PERSONNEL SERVICES	589,494	665,568	650,887
001.0509.4250	MAINTENANCE & REPAIRS	5,000	2,500	5,000
001.0509.4270	TRAVEL & TRAINING	500	500	500
001.0509.4340	COMMUNICATIONS	-	1,328	1,500
001.0509.4360	RENTS & STORAGE	1,000	1,000	1,000
001.0509.4390	OTHER CONTRACTUAL -LINDEN GROVE	30,000	31,000	30,000
001.0509.4410	TECHNICAL SUPPLIES	4,000	4,000	4,500
001.0509.4440	EQUIPMENT PARTS	2,500	2,500	2,700
001.0509.4460	CONSTRUCTION MATERIALS	500	500	500
001.0509.4590	OTHER MATERIALS & SUPPLIES	2,500	2,500	2,500
	TOTAL CONTRACTUAL/OTHER SERVICES	46,000	45,828	48,200
TOTALS	<u>DPI Urban Beautification - FUND 0509</u>	\$ 635,494	\$ 711,397	\$ 699,087

CITY OF COVINGTON
BUDGET PROPOSAL
DPI Devou Park Maintenance- FUND 0510 GENERAL FUND

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>DPI Devou Park Maintenance- FUND 0510</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0510.4010	BASE PAY CIVIL SERVICE	\$ 126,307	\$ 96,654	\$ 115,452
001.0510.4020	BASE PAY TEMPORARY	26,326	26,998	41,316
001.0510.4050	LONGEVITY	6,096	3,016	3,016
001.0510.4060	DIFFERENTIAL	1,500	4,184	3,184
001.0510.4070	OVERTIME	6,500	21,000	7,080
001.0510.4114	COUNTY PENSION	26,522	20,172	16,996
001.0510.4130	MEDICAL INSURANCE	39,000	42,000	42,000
001.0510.4150	SOCIAL SECURITY	12,748	12,679	14,177
001.0510.4170	WORKMANS COMPENSATION	6,873	6,402	6,628
001.0510.4180	UNEMPLOYMENT	333	786	291
	TOTAL PERSONNEL SERVICES	<u>252,205</u>	<u>233,891</u>	<u>250,140</u>
001.0510.4250	MAINTENANCE & REPAIRS - Road Repair	4,000	10,000	10,000
001.0510.4340	COMMUNICATIONS	-	371	320
001.0510.4390	OTHER CONTRACTUAL	2,500	2,500	2,500
001.0510.4410	TECHNICAL SUPPLIES	6,500	6,500	7,500
001.0510.4420	AGRICULTURAL SUPPLIES	3,000	3,000	3,000
001.0510.4440	EQUIPMENT PARTS	-	108	-
001.0510.4460	CONSTRUCTION MATERIALS	500	500	500
001.0510.4580	OFFICE SUPPLIES	500	500	500
001.0510.4590	OTHER MATERIALS & SUPPLIES	-	2,000	2,000
001.0510.4680	OTHER	-	5,833	-
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>17,000</u>	<u>31,313</u>	<u>26,320</u>
	<u>DPI Devou Park Maintenance- FUND 0510</u>	<u>\$ 269,205</u>	<u>\$ 265,204</u>	<u>\$ 276,460</u>

CITY OF COVINGTON
BUDGET PROPOSAL
DPI SW - FUND 511 GENERAL FUND

OPERATING EXPENDITURES

DPI SW - FUND 511 GENERAL FUND

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0511.4010	BASE PAY	\$ 42,869	\$ 45,710	\$ 52,641
001.0511.4020	BASE PAY TEMPORARY	18,706	18,706	18,706
001.0511.4040	SEPARATION PAY	-	3,438	-
001.0511.4050	LONGEVITY	640	451	451
001.0511.4070	OVERTIME	5,000	969	969
001.0511.4114	COUNTY PENSION	9,163	9,552	9,553
001.0511.4130	MEDICAL INSURANCE	13,000	14,000	14,000
001.0511.4150	SOCIAL SECURITY	5,142	4,230	5,567
001.0511.4160	UNIFORM ALLOWANCE	-	180	
001.0511.4170	WORKMANS COMPENSATION	2,834	4,847	1,116
001.0511.4180	UNEMPLOYMENT	111	188	142
	TOTAL PERSONNEL SERVICES	<u>97,465</u>	<u>102,271</u>	<u>103,144</u>
001.0511.4250	MAINTENANCE & REPAIRS	1,000	1,000	1,000
001.0511.4270	TRAVEL & TRAINING	1,500	1,500	1,500
001.0511.4390	OTHER CONTRACTUAL CSI contract	2,261,222	2,261,222	2,261,222
001.0511.4410	TECHNICAL SUPPLIES	850	850	1,000
001.0511.4440	EQUIPMENT PARTS	500	500	500
001.0511.4460	CONSTRUCTION MATERIALS	1,500	1,500	1,500
001.0511.4580	OFFICE SUPPLIES	200	200	200
001.0511.4590	OTHER MATERIALS & SUPPLIES	-	1,000	3,000
001.0511.4610	DUES & SUBSCRIPTIONS	250	250	250
001.0511.4795	COMPUTER EQUIPMENT	-	1,500	200
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>2,267,022</u>	<u>2,269,522</u>	<u>2,270,372</u>
TOTALS	<u>DPI SW - FUND 511 GENERAL FUND</u>	\$ <u>2,364,487</u>	\$ <u>2,371,793</u>	\$ <u>2,373,516</u>

CITY OF COVINGTON
 BUDGET PROPOSAL
DPI Main - FUND 0512 GENERAL FUND

OPERATING EXPENDITURES

DPI Main - FUND 0512 GENERAL FUND

<u>A/C #</u>	<u>ACCOUNT</u>	<u>FY2013-2014 BUDGET</u>	<u>FY2013-2014 PROJECTED EXPENSE</u>	<u>FY2014-2015 RECOMMENDED BUDGET</u>
001.0512.4410	TECHNICAL SUPPLIES	2,000.00	2,000	2,000
001.0512.4420	AGRICULTURAL SUPPLIES	2,500.00	5,000	5,000
001.0512.4460	CONSTRUCTION MATERIALS	2,000.00	3,000	3,000
001.0512.4580	OFFICE SUPPLIES	500.00	500	500
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>7,000</u>	<u>10,500</u>	<u>10,500</u>
TOTALS	<u>DPI Main - FUND 0512 GENERAL FUND</u>	<u>\$ 7,000</u>	<u>\$ 10,500</u>	<u>\$ 10,500</u>

**CITY OF COVINGTON
BUDGET PROPOSAL
FINANCE - FUND 0702-0706 GENERAL FUND**

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>FINANCE - FUND 0702-0706</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0702.4010	BASE PAY CIVIL SERVICE	\$ 538,650	\$ 638,725	\$ 579,565
001.0702.4020	BASE PAY TEMPORARY	103,889	71,708	-
001.0702.4040	SEPARATION PAY	-	5,822	-
001.0702.4050	LONGEVITY	10,596	11,503	7,428
001.0702.4070	OVERTIME	-	73	-
001.0702.4114	COUNTY PENSION	100,247	117,563	103,722
001.0702.4130	MEDICAL INSURANCE	130,000	165,667	126,000
001.0702.4150	SOCIAL SECURITY	49,356	56,252	44,905
001.0702.4170	WORKMANS COMPENSATION	1,226	1,382	1,104
001.0702.4180	UNEMPLOYMENT	1,290	2,434	1,145
001.0702.4190	OTHER EMPLOYEE BENEFITS	8,000	7,085	8,000
	CDBG STAFF ALLOCATION	-	(76,887)	(74,144)
	TOTAL PERSONNEL SERVICES	943,253	1,001,327	797,725
001.0702.4215	PHOTO COPYING & PRINTING	16,000	25,000	15,000
001.0702.4230	PROFESSIONAL & TECHNICAL FEES	165,000	204,500	194,500
001.0702.4250	MAINTENANCE & REPAIRS	125	-	-
001.0702.4255	MAINTENANCE AGREEMENTS	7,200	7,200	7,200
001.0702.4270	TRAVEL & TRAINING	1,500	10,000	2,000
001.0702.4340	COMMUNICATIONS	-	18,940	20,000
001.0702.4350	POSTAGE	25,000	25,000	25,000
001.0702.4390	OTHER CONTRACTUAL	1,300	14,941	1,400
001.0702.4395	BANK SERVICE CHARGES	27,500	40,000	27,500
001.0702.4410	TECHNICAL SUPPLIES	-	300	300
001.0702.4580	OFFICE SUPPLIES	2,750	4,000	2,750
001.0702.4590	OTHER MATERIALS	600	600	600
001.0702.4595	COMPUTER PARTS	500	500	500
001.0702.4610	DUES & SUBSCRIPTIONS	2,400	2,400	1,405
001.0702.4990	LOSS "DUE" TO	-	17,000	-
001.0705.4215	PHOTO COPYING & PRINTING	-	600	600
001.0705.4230	PROF & TECHNICAL FEES	-	3,700	3,700
001.0705.4270	TRAVEL & TRAINING	-	525	600
001.0705.4350	POSTAGE	-	700	700
001.0705.4390	OTHER CONTRACTUAL PAYCOR	-	-	32,726
001.0705.4580	OFFICE SUPPLIES	-	600	388
001.0706.4230	PROF & TECHNICAL FEES	50,000	50,000	50,000
001.0706.4255	MAINTENANCE AGREEMENTS	55,000	70,000	135,000
001.0706.4340	COMMUNICATIONS	-	1,200	1,200
001.0706.4390	OTHER CONTRACTUAL	-	8,000	7,000
001.0706.4580	OFFICE SUPPLIES	-	600	600
001.0706.4595	COMPUTER PARTS	5,000	8,000	5,000
001.0706.4610	DUES & SUBSCRIPTIONS	2,500	3,000	2,500
001.0706.4795	COMPUTER EQUIPMENT	-	3,000	3,000
	TOTAL CONTRACTUAL/OTHER SERVICES	362,375	520,305	538,169
TOTALS	<u>FINANCE - FUND 0702-0706</u>	<u>\$ 1,305,628</u>	<u>\$ 1,521,632</u>	<u>\$ 1,335,894</u>

CITY OF COVINGTON
 BUDGET PROPOSAL
CROSSING GUARD - FUND 806 GENERAL FUND

OPERATING EXPENDITURES

		<u>FY2013-2014 BUDGET</u>	<u>FY2013-2014 PROJECTED EXPENSE</u>	<u>FY2014-2015 RECOMMENDED BUDGET</u>
	<u>CROSSING GUARD - FUND 806</u>			
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0806.4020	BASE PAY TEMPORARY	\$ 12,000.00	\$ 18,000.00	\$ 18,000.00
001.0806.4150	SOCIAL SECURITY	918.00	1,377.00	1,377.00
001.0806.4170	WORKMANS COMP	282.00	422.64	422.64
001.0806.4180	UNEMPLOYMENT	23.00	35.10	35.10
	TOTAL PERSONNEL SERVICES	<u>13,223</u>	<u>19,835</u>	<u>19,835</u>
TOTALS	<u>CROSSING GUARD - FUND 806</u>	<u>\$ 13,223</u>	<u>\$ 19,835</u>	<u>\$ 19,835</u>

CITY OF COVINGTON
 BUDGET PROPOSAL
Devou Park Rangers - FUND 0807 GENERAL FUND

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>Devou Park Rangers - FUND 0807</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0807.4020	BASE PAY TEMPORARY	120,000.00	95,946	98,334
001.0807.4150	SOCIAL SECURITY	9,180.00	7,340	7,523
001.0807.4170	WORKMANS COMP	5,410.00	4,325	4,433
001.0807.4180	UNEMPLOYMENT	234.00	187	192
	TOTAL PERSONNEL SERVICES	<u>134,824</u>	<u>107,799</u>	<u>110,481</u>
TOTALS	<u>Devou Park Rangers - FUND 0807</u>	\$ <u>134,824</u>	\$ <u>107,799</u>	\$ <u>110,481</u>

**CITY OF COVINGTON
BUDGET PROPOSAL
POLICE - FUND 0811 GENERAL FUND**

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>POLICE - FUND 0811 GENERAL FUND</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.0811.4010	BASE PAY CIVIL SERVICE	5,846,175	6,298,443	6,550,808
001.0811.4040	SEPARATION PAY	-	76,641	-
001.0811.4050	LONGEVITY	164,848	149,613	146,352
001.0811.4060	DIFFERENTIAL	7,500	12,452	7,500
001.0811.4070	OVERTIME	750,000	761,354	650,000
001.0811.4080	HOLIDAY PAY	259,883	295,073	314,928
001.0811.4114	COUNTY PENSION	69,982	70,960	62,415
001.0811.4115	CERS - HAZARDOUS	2,376,884	2,451,778	2,407,075
001.0811.4130	MEDICAL INSURANCE	1,443,000	1,590,167	1,624,000
001.0811.4150	SOCIAL SECURITY	129,466	107,975	111,209
001.0811.4160	UNIFORM ALLOWANCE	80,000	160,000	80,000
001.0811.4170	WORKMANS COMPENSATION	136,900	139,168	143,933
001.0811.4180	UNEMPLOYMENT	14,689	24,521	24,956
001.0811.4190	OTHER EMPLOYEE BENEFITS	80,000	60,000	60,000
	Included in 2014 and 2015 above but backed out since Accounted for in Fund 077 Police Supplemental Pay	-	(423,029)	(423,029)
	TOTAL PERSONNEL SERVICES	<u>11,359,327</u>	<u>11,775,115</u>	<u>11,760,147</u>
001.0811.4210	ADVERTISING	5,000	1,000	1,000
001.0811.4215	PHOTO COPYING & PRINTING	5,000	2,000	2,000
001.0811.4230	PROFESSIONAL & TECHNICAL FEES	5,000	9,000	10,000
001.0811.4250	MAINTENANCE & REPAIRS	12,000	20,000	17,500
001.0811.4255	MAINTENANCE AGREEMENTS	20,000	42,706	23,000
001.0811.4270	TRAVEL & TRAINING	30,000	35,000	35,000
001.0811.4320	GAS & ELECTRIC	4,000	4,000	4,000
001.0811.4320.8004	GAS & ELECTRIC.OTHER	2,000	2,000	2,000
001.0811.4320.8091	GAS & ELECTRIC.POLICE	30,000	40,000	40,000
001.0811.4320.8093	GAS & ELECTRIC.PARKING	250	250	250
001.0811.4320.8095	GAS & ELECTRIC.IMPOUND	4,000	5,000	5,000
001.0811.4330	OTHER UTILITIES	1,000	1,000	1,000
001.0811.4330.8091	OTHER UTILITIES.POLICE	1,000	2,000	2,000
001.0811.4330.8092	OTHER UTILITIES.PARKING	1,000	1,200	1,200
001.0811.4330.8093	OTHER UTILITIES.PARKING	225	350	450
001.0811.4340	COMMUNICATIONS	150,000	184,103	160,000

**CITY OF COVINGTON
BUDGET PROPOSAL
POLICE - FUND 0811 GENERAL FUND**

OPERATING EXPENDITURES

POLICE - FUND 0811 GENERAL FUND

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
001.0811.4350	POSTAGE	2,500	2,500	2,500
001.0811.4360	RENTS & STORAGE	10,000	7,000	7,000
001.0811.4370	LEASE PURCHASE	35,000	-	-
001.0811.4390	OTHER CONTRACTUAL Services	100,000	55,000	60,000
001.0811.4410	TECHNICAL SUPPLIES	20,000	42,000	25,815
001.0811.4430	PHOTO DEVELOPING, FILM,	1,000	500	500
001.0811.4510	UNIFORMS AND CLOTHES	37,000	78,374	30,000
001.0811.4550	MOTOR FUEL & LUBRICANTS	290,000	350,000	350,000
001.0811.4560	LAUNDRY & CLEANING	5,000	5,000	5,000
001.0811.4580	OFFICE SUPPLIES	10,000	9,000	8,000
001.0811.4590	OTHER MATERIALS & SUPPLIES	23,000	28,000	30,000
001.0811.4595	COMPUTER PARTS & SUPPLIES	250	-	-
001.0811.4610	DUES & SUBSCRIPTIONS	15,000	13,000	13,000
001.0811.5010	OVERTIME REIMBURSEMENTS FROM DOJ	-	(84,313)	(81,202)
		-	-	-
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>819,225</u>	<u>855,670</u>	<u>755,013</u>
TOTALS	<u>POLICE - FUND 0811 GENERAL FUND</u>	\$ <u>12,178,552</u>	\$ <u>12,630,785</u>	\$ <u>12,515,160</u>

CITY OF COVINGTON
BUDGET PROPOSAL
FIRE - FUND 1001 GENERAL FUND

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>FIRE - FUND 1001 GENERAL FUND</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.1001.4010	BASE PAY CIVIL SERVICE	\$ 4,751,829	\$ 4,734,883	\$ 4,918,069
001.1001.4030	SUPPLEMENTAL PAY	-	351,768	346,251
001.1001.4040	SEPARATION PAY	-	49,375	6,000
001.1001.4050	LONGEVITY	117,000	100,263	96,277
001.1001.4070	OVERTIME	306,000	295,232	249,426
001.1001.4071	SCHEDULED OVERTIME	1,796,084	1,750,971	1,726,716
001.1001.4072	TRAINING - OVERTIME	47,400	15,000	-
001.1001.4073	SPECIAL EVENT OVERTIME	15,000	15,000	-
001.1001.4080	HOLIDAY PAY	300,000	326,219	255,609
001.1001.4114	COUNTY PENSION	7,900	8,669	4,835
001.1001.4115	CERS - HAZARDOUS	2,549,592	2,567,254	2,472,733
001.1001.4130	MEDICAL INSURANCE	1,534,000	1,626,333	1,589,000
001.1001.4150	SOCIAL SECURITY	106,737	110,344	110,452
001.1001.4160	UNIFORM ALLOWANCE	71,300	71,300	71,300
001.1001.4170	WORKMANS COMP	293,000	222,713	224,226
001.1001.4180	UNEMPLOYMENT	20,321	24,800	14,854
001.1001.4190	OTHER EMPLOYEE BENEFITS	25,000	37,000	35,820
	Included in 2014 and 2015 above but backed out since Accounted for in Fund 077 Fire Supplemental Pay		(478,311)	(478,311)
	TOTAL PERSONNEL SERVICES	<u>11,941,163</u>	<u>11,828,813</u>	<u>11,643,257</u>
001.1001.4210	ADVERTISING	400	131	300
001.1001.4215	PHOTO COPYING & PRINTING	2,000	1,932	1,500
001.1001.4230	PROFESSIONAL & TECHNICAL FEES	70,000	75,655	74,600
001.1001.4250	MAINTENANCE & REPAIRS	15,000	27,000	21,500
001.1001.4255	MAINTENANCE AGREEMENTS	20,000	25,000	20,000
001.1001.4270	PROFESSIONAL DEVELOPMENT	1,000	8,390	8,390
001.1001.4280	TRAINING SEMINARS	5,000	-	-
001.1001.4320.1091	GAS & ELECTRIC.FIRE CO. 1	30,000	40,000	40,000
001.1001.4320.1092	GAS & ELECTRIC.FIRE CO. 2	4,000	4,000	4,000
001.1001.4320.1095	GAS & ELECTRIC.FIRE CO. 5	8,000	8,520	8,520
001.1001.4320.1096	GAS & ELECTRIC.FIRE CO. 6	7,000	7,000	7,000
001.1001.4320.1098	GAS & ELECTRIC.FIRE CO. 8	10,000	18,000	18,000
001.1001.4320.1099	GAS & ELECTRIC.FIRE FIRE TRAINING CENTER	3,000	3,500	3,500
001.1001.4330	OTHER UTILITIES	1,000	-	-
001.1001.4330.1091	OTHER UTILITIES.FIRE CO. 1	5,000	8,000	8,000
001.1001.4330.1092	OTHER UTILITIES.FIRE CO. 2	1,000	1,200	1,200
001.1001.4330.1095	OTHER UTILITIES.FIRE CO. 5	2,000	2,000	2,000

CITY OF COVINGTON
 BUDGET PROPOSAL
FIRE - FUND 1001 GENERAL FUND

OPERATING EXPENDITURES

		<u>FY2013-2014</u> <u>BUDGET</u>	<u>FY2013-2014</u> <u>PROJECTED</u> <u>EXPENSE</u>	<u>FY2014-2015</u> <u>RECOMMENDED</u> <u>BUDGET</u>
<u>FIRE - FUND 1001 GENERAL FUND</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
001.1001.4330.1096	OTHER UTILITIES.FIRE CO. 6	1,000	2,000	2,000
001.1001.4330.1098	OTHER UTILITIES.FIRE CO. 8	4,000	4,500	4,000
001.1001.4340	COMMUNICATIONS	80,000	92,070	74,000
001.1001.4350	POSTAGE	440	500	500
001.1001.4390	OTHER CONTRACTUAL	-	3,000	-
001.1001.4410	TECHNICAL SUPPLIES	18,000	20,000	20,000
001.1001.4430	PHOTO DEVELOPING, FILM,	-	218	-
001.1001.4480	MEDICAL & FIRST AID	100,000	110,000	110,000
001.1001.4510	UNIFORMS CLOTHES PPE - Lease	60,000	66,630	66,630
001.1001.4550	MOTOR FUEL & LUBRICANTS	97,000	115,000	110,000
001.1001.4560	HOUSE SUPPLIES	15,000	24,500	24,500
001.1001.4580	OFFICE SUPPLIES	2,500	3,000	3,000
001.1001.4590	OTHER MATERIALS AND SUPPLIES	-	505	-
001.1001.4610	DUES AND SUBSCRIPTIONS	-	3,600	-
	TOTAL CONTRACTUAL/OTHER SERVICES	562,340	675,851	633,140
TOTALS	<u>FIRE - FUND 1001 GENERAL FUND</u>	<u>\$ 12,503,503</u>	<u>\$ 12,504,664</u>	<u>\$ 12,276,397</u>

CITY OF COVINGTON
 BUDGET PROPOSAL
DEBT SERVICE - FUND 1201 GENERAL FUND

OPERATING EXPENDITURES

		<u>FY2013-2014 INITIAL BUDGET</u>	<u>FY2013-2014 PROJECTED EXPENSE</u>	<u>FY2014-2015 RECOMMENDED BUDGET</u>
	<u>DEBT SERVICE - FUND 1201</u>			<u>with new debt</u>
<u>A/C #</u>	<u>ACCOUNT</u>			
001.1201.4230	PROFESSIONAL & TECHNICAL FEES	-	126,564	126,564
001.1201.4910	PAYMENT OF BORROWED	3,043,851.00	1,751,359	2,158,267
001.1201.4915	INTEREST EXPENSE	2,158,384.00	1,681,523	1,681,523
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>5,202,235</u>	<u>3,559,446</u>	<u>3,966,354</u>
TOTALS	<u>DEBT SERVICE - FUND 1201</u>	<u>\$ 5,202,235</u>	<u>\$ 3,559,446</u>	<u>\$ 3,966,354</u>

**CITY OF COVINGTON
BUDGET PROPOSAL
PARKING - FUND 1901-1905 GENERAL FUND**

OPERATING EXPENDITURES

PARKING - FUND 1901-1905

<u>A/C #</u>	<u>ACCOUNT</u>	<u>FY2013-2014 BUDGET</u>	<u>FY2013-2014 PROJECTED EXPENSE</u>	<u>FY2014-2015 RECOMMENDED BUDGET</u>
001.1901.4250	MAINTENANCE & REPAIRS	7,500	594	1,500
001.1901.4255	MAINTENANCE AGREEMENTS	16,340	14,108	15,000
001.1901.4320	GAS & ELECTRIC	45,000	38,052	42,000
001.1901.4330	OTHER UTILITIES	2,200	4,179	4,000
001.1901.4340	COMMUNICATIONS	-	2,021	2,000
001.1901.4390	OTHER CONTRACTUAL	300,000	300,000	300,000
001.1901.4440	EQUIPMENT PARTS	3,500	-	-
001.1902.4250	MAINTENANCE & REPAIRS	2,000	1,552	2,000
001.1902.4255	MAINTENANCE AGREEMENTS	3,000	120	2,000
001.1902.4320	GAS & ELECTRIC	15,000	11,473	15,000
001.1902.4330	OTHER UTILITIES	1,100	1,220	2,000
001.1902.4340	COMMUNICATIONS	-	2,272	2,000
001.1902.4390	OTHER CONTRACTUAL	26,300	20,000	20,000
001.1902.4410	TECHNICAL SUPPLIES	800	-	-
001.1902.4440	EQUIPMENT PARTS	1,000	-	-
001.1903.4330	OTHER UTILITIES	500	426	500
001.1903.4390	OTHER CONTRACTUAL	34,000	34,000	34,000
001.1904.4250	MAINTENANCE & REPAIRS	1,000	604	600
001.1904.4255	MAINTENANCE AGREEMENTS	5,500	960	1,440
001.1904.4320	GAS & ELECTRIC	17,000	14,207	16,000
001.1904.4330	OTHER UTILITIES	1,850	1,080	1,900
001.1904.4340	COMMUNICATIONS	-	2,295	3,000
001.1904.4390	OTHER CONTRACTUAL	141,000	151,548	140,000
001.1905.4390	OTHER CONTRACTUAL	175,000	175,000	175,000
	TOTAL CONTRACTUAL/OTHER SERVICES	799,590	775,711	779,940

TOTALS

PARKING - FUND 1901-1905

\$ 799,590 \$ 775,711 \$ 779,940

CITY OF COVINGTON
 BUDGET PROPOSAL
CITY HALL FUND 06 GENERAL FUND

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>CITY HALL FUND 06 GENERAL FUND</u>		_____	_____	_____
<u>A/C #</u>	<u>ACCOUNT</u>			
006.0101.4250	MAINTENANCE & REPAIRS	\$ 50,000	\$ 30,000	\$ 30,000
006.0101.4255	MAINTENANCE AGREEMENTS	50,000	10,000	-
006.0101.4270	TRAVEL & TRAINING	-	100	100
006.0101.4320	GAS & ELECTRIC	72,000	74,000	72,322
006.0101.4330	OTHER UTILITIES	5,000	4,442	4,442
006.0101.4340	COMMUNICATIONS	2,200	3,257	3,257
006.0101.4350	POSTAGE	-	508	508
006.0101.4360	RENTS & STORAGE	-	187,947	250,596
006.0101.4380	INSURANCE	-	16,883	16,883
006.0101.4390	OTHER CONTRACTUAL	22,000	140,872	140,872
006.0101.4810	LAND	10,000	-	-
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>211,200</u>	<u>468,009</u>	<u>518,980</u>
TOTALS	<u>CITY HALL FUND 06 GENERAL FUND</u>	<u>211,200</u>	<u>468,009</u>	<u>518,980</u>

Maximum 06 CITY HALL Base-Line Expenditures

CAPITAL PROJECTS	
	General Fund
INFRASTRUCTURE	
Levee Repairs - 21st Street Slide	
Levee Repairs - Water Stops	
Russell Street Repaving	
Pointe Benton Storm Water Improvements Phase I	0
Riverside Drive Design	
Highway Avenue Project (Sidewalk/Fence)	
Sidewalk Improvements - North Covington	
Pike and Main Intersection Improvements	
Yoke Project	
Street Resurfacing	
ECONOMIC DEVELOPMENT & NEIGHBORHOOD REVITALIZATION	
Demolitions/Foreclosures	
Urban Agriculture	
Jeff Ruby Waterfront Restaurant	
Riverfront Commons	
Hotel Covington	
6th Street Streetscape Next Phase	
Electric Alley for Gateway Urban Campus	
FACILITIES AND RECREATION	
Licking River Greenway Phase II	
Senior Citizens Center	
Devou Golf Course Hole #1 Realignment	
Gus Sheehan Playground Improvements	
Volpenhein Playground Improvements	
Latonia Playground Improvements	
BMX Track at Cappel Complex	
Goebel Park Improvements	
Randolph Park Improvements	
Devou Golf Course Clubhouse (split year)	
Healthy Living Center (split year)	
Fire Houses - Facility Repairs	50,000
City Center Garage Repairs	
FLEET AND EQUIPMENT	
Dump Trucks (2)	
Critical Trucks (3)	
Ambulance Remount (2)	110,000
Total	160,000

CITY OF COVINGTON
 BUDGET PROPOSAL
SELF FUNDED LIABILITY INSURANCE - FUND 29

OPERATING EXPENDITURES

FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
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SELF FUNDED LIABILITY INSURANCE

FUND 29

A/C #

ACCOUNT

029.0029.4230	PROFESSIONAL & TECHNICAL FEES	\$	-	\$	433,198	\$	433,198
029.0029.4380	INSURANCE		-		62,115		62,115
029.0029.4620	JUDGEMENTS & COURTS		-		325,651		325,651

SELF FUNDED LIABILITY INSURANCE

TOTALS

FUND 29

		\$	-	\$	820,964	\$	820,964
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CITY OF COVINGTON

BUDGET PROPOSAL

Pension DEBT

SERVICE - FUND 36

GENERAL FUND

FY2013-2014

BUDGET

FY2013-2014

PROJECTED

EXPENSE

FY2014-2015

RECOMMENDED

BUDGET

Pension DEBT SERVICE - FUND 36

GENERAL FUND

036.0036.4910

PAYMENT OF BORROWED

-

492,706

494,767

036.0036.4915

INTEREST EXPENSE

-

545,405

545,405

Pension DEBT SERVICE - FUND 36

GENERAL FUND

-

1,038,111

1,040,173

**CITY OF COVINGTON
BUDGET PROPOSAL
SELF FUNDED MEDICAL INSURANCE - FUND 39**

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>SELF FUNDED MEDICAL INSURANCE</u>				
<u>FUND 39</u>				
<u>ACCOUNT</u>				
<u>A/C #</u>				
039.0039.4150	SOCIAL SECURITY MATCH ON SPOUSAL REIMBURSEMENT \$	-	\$ 3,269	\$ 3,269
039.0039.4190	OTHER EMPLOYEE BENEFITS VISION	-	39,803	39,803
039.0039.4231	MED BEN MEDICAL INS ADMIN FEES	-	216,366	216,366
039.0039.4232	MED BEN STOP LOSS ADMIN FEES	-	375,550	525,550
039.0039.4380	INSURANCE AFLAC AND LIFE INSURANCE	-	27,655	27,655
039.0039.4390	MEDICAL CLAIMS PROCESSED	-	3,743,924	3,593,924
039.0039.4397	SPOUSAL PREMIUM REIMBURSEMENT	-	115,621	115,621
039.0039.4690	OTHER PAYROLL REIMBURSEMENT - HRA	-	132,500	132,500
039.0101.4390	CARE HERE CONTRACT EXPENSE	-	298,403	298,403
<u>SELF FUNDED MEDICAL INSURANCE</u>				
TOTALS	<u>FUND 39</u>	-	\$ 4,953,092	\$ 4,953,092
	LESS Total Amount included in each department		4,646,000	4,635,574
	Additional Expense for Medical Insurance		\$ 307,092	\$ 317,517

CITY OF COVINGTON
 BUDGET PROPOSAL
CITY EMPLOYEES RETIREMENT FUND (CERF)- FUND 91

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
	<u>CERF FUND 91</u>			
<u>A/C #</u>	<u>ACCOUNT</u>			
091.0091.4111	ANNUITY PAYMENTS/CITY	\$ -	\$ 138,459	\$ 127,078
091.0091.4690	MISC OTHER EXPENSE	-	12,270	12,270
091.9101.4111	ANNUITY PAYMENTS/CITY	-	584,597	584,597
091.9101.4130	MEDICAL INSURANCE	-	47,250	47,250
TOTALS	<u>CERF FUND 91</u>	\$ -	\$ 782,577	\$ 771,196
AMOUNT TO BE FUNDED FROM THE CURRENT PLAN INVESTEMENTS		\$ -	\$ 644,117.72	\$ 644,117.73
AMOUNT TO BE FUNDED FROM THE GENERAL FUND AS A CONTRIBUTION		\$ -	\$ 138,459.00	\$ 127,078.00

CITY OF COVINGTON
 BUDGET PROPOSAL
POLICE AND FIRE PENSION - FUND 92

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>POLICE AND FIRE PENSION - FUND 92</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
092.0092.4113	ANNUITY	\$ -	\$ 384,806	\$ 269,327
092.0092.4690	MISC OTHER EXPENSE	-	27,700	30,000
092.9201.4112	ANNUITY PAYMENTS/POLICE	-	391,356	391,356
092.9202.4113	ANNUITY	-	1,060,913	1,060,913
TOTALS	<u>POLICE AND FIRE PENSION - FUND 92</u>	<u>\$ -</u>	<u>\$ 1,864,774</u>	<u>\$ 1,751,595</u>
AMOUNT TO BE FUNDED FROM THE GENERAL FUND AS A CONTRIBUTION		\$ -	\$ 384,806	\$ 269,327
AMOUNT TO BE FUNDED FROM THE CURRENT PLAN INVESTEMENTS		\$ -	\$ 1,479,968	\$ 1,482,268

**CITY OF COVINGTON
BUDGET PROPOSAL
FUND 003 Federal and State Grants**

OPERATING EXPENDITURES

**FY2013-2014
BUDGET**

**FY2013-2014
PROJECTED
EXPENSE**

**FY2014-2015
RECOMMENDED
BUDGET**

FUND 003 Federal and State Grants

<u>A/C #</u>	<u>ACCOUNT</u>			
003.0301.4230.0341	PROFESSIONAL & TECHNICAL	\$	-	\$ 146,383
003.0301.4230.0383	PROFESSIONAL & TECHNICAL		-	197,873
003.0301.4230.0394	PROFESSIONAL & TECHNICAL		-	223,620
003.0301.4270.0341	TRAVEL & TRAINING.EPA		-	2,683
003.0811.4508	BODY ARMOR		-	3,052
003.0811.4595	COMPUTER PARTS & OTHER		-	71
003.0301.4830	STREETS AND SIDEWALKS		500,000	1,170,479
003.0301.4830	STREETS AND SIDEWALKS SD 1		-	67,460
	TOTAL CONTRACTUAL/OTHER SERVICES		<u>-</u>	<u>1,811,621</u>
				<u>-</u>
TOTALS	<u>FUND 003 Federal and State Grants</u>	\$	<u>500,000</u>	\$ <u>1,811,621</u> \$ <u>0</u>

CITY OF COVINGTON
BUDGET PROPOSAL
CDBG FUND 04

OPERATING EXPENDITURES

FY2013-2014
BUDGET

FY2013-2014
PROJECTED
EXPENSE

FY2014-2015
RECOMMENDED
BUDGET

CDBG FUND 04

<u>A/C #</u>	<u>ACCOUNT</u>						
004.1601.4010	BASE PAY CIVIL SERVICE	\$	201,614	\$	201,744	\$	223,448
004.1601.4050	LONGEVITY		2,500		2,278		2,357
004.1601.4114	COUNTY PENSION		38,085		26,384		27,305
004.1601.4130	MEDICAL INSURANCE		26,000		27,457		28,416
004.1601.4150	SOCIAL SECURITY		15,423		10,129		10,483
004.1601.4170	WORKMANS COMP		500		214		222
004.1601.4180	UNEMPLOYMENT		585		726		752
004.1605.4010	BASE PAY CIVIL SERVICE		107,814		111,677		106,527
004.1605.4050	LONGEVITY		1,000		948		948
004.1605.4060	DIFFERENTIAL		-		30		30
004.1605.4114	COUNTY PENSION		20,366		17,103		17,103
004.1605.4130	MEDICAL INSURANCE		13,000		23,670		23,670
004.1605.4150	SOCIAL SECURITY		8,248		6,418		6,418
004.1605.4170	WORKMANS COMP		2,500		1,386		1,386
004.1605.4180	UNEMPLOYMENT		313		421		421
004.1612.4010	BASE PAY		96,646		92,228		92,228
004.1612.4114	COUNTY PENSION		-		2,827		2,827
004.1612.4150	SOCIAL SECURITY		-		1,505		1,505
004.1612.4180	UNEMPLOYMENT		-		86		86
004.1619.4020	PART TIME		33,000		6,564		4,564
004.1619.4150	SOCIAL SECURITY		1,000		405		405
004.1619.4180	UNEMPLOYMENT		-		31		31
	TOTAL PERSONNEL SERVICES		<u>569,094</u>		<u>534,231</u>		<u>551,132</u>
004.1601.4210	ADVERTISING		1,000		2,500		2,000
004.1601.4215	PHOTO COPYING & PRINTING		1,500		1,500		1,500

CITY OF COVINGTON
BUDGET PROPOSAL
CDBG FUND 04

OPERATING EXPENDITURES

FY2013-2014
BUDGET

FY2013-2014
PROJECTED
EXPENSE

FY2014-2015
RECOMMENDED
BUDGET

CDBG FUND 04

<u>A/C #</u>	<u>ACCOUNT</u>	FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
004.1601.4230	PROF & TECHNICAL FEES	2,750	-	2,000
004.1601.4260	FILING FEES & LICENSING	100	-	-
004.1601.4270	TRAVEL & TRAINING	500	4,500	4,000
004.1601.4340	COMMUNICATIONS	4,605	1,500	2,000
004.1601.4341	CELL PHONES	-	180	360
004.1601.4350	POSTAGE	200	4,000	1,000
004.1601.4390	OTHER CONTRACTUAL	5,000	27,000	5,000
004.1601.4550	MOTOR FUEL & LUBRICANTS	100	100	100
004.1601.4580	OFFICE SUPPLIES	1,000	1,000	1,000
004.1601.4610	DUES & SUBSCRIPTIONS	500	500	500
004.1602.4672	RELOCATION EXPENSE	-	30,000	30,000
004.1604.4910	PAYMENT OF BORROWED	65,000	-	25,000
004.1605.4210	ADVERTISING	100	300	300
004.1605.4215	PHOTO COPYING & PRINTING	100	178	-
004.1605.4230	PROF & TECHNICAL FEES	1,000	1,000	1,000
004.1605.4260	FILING FEES & LICENSING	1,000	1,500	1,500
004.1605.4270	TRAVEL & TRAINING	500	100	500
004.1605.4340	COMMUNICATIONS	5,012	1,500	1,500
004.1605.4350	POSTAGE	100	100	100
004.1605.4390	OTHER CONTRACTUAL	300	166	-
004.1605.4550	MOTOR FUEL & LUBRICANTS	100	120	150
004.1605.4580	OFFICE SUPPLIES	100	100	100
004.1605.4610	DUES & SUBSCRIPTIONS	100	55	-
004.1606.4810	LAND	64,204	833,639	278,000
004.1608.4390	OTHER CONTRACTUAL	-	50,000	-
004.1608.4810	LAND	-	-	180,000

CITY OF COVINGTON
BUDGET PROPOSAL
CDBG FUND 04

OPERATING EXPENDITURES

FY2013-2014
BUDGET

FY2013-2014
PROJECTED
EXPENSE

FY2014-2015
RECOMMENDED
BUDGET

CDBG FUND 04

<u>A/C #</u>	<u>ACCOUNT</u>	FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
004.1609.4810	LAND	119,400	229,000	-
004.1610.4660	GRANTS & SUBSIDIES	-	72,000	-
004.1612.4230	PROF & TECHNICAL FEES	68,300	10,000	3,300
004.1612.4680	TRANSFERS TO OTHER	96,646	-	-
004.1613.4660	GRANTS & SUBSIDIES	-	164,940	-
004.1615.4660	GRANTS & SUBSIDIES	60,000	111,850	110,000
004.1617.4660	GRANTS & SUBSIDIES	50,000	50,000	50,000
004.1618.4680	TRANSFERS TO OTHER General Fund to pay back police two officers c	50,000	50,000	50,000
004.1619.4230	PROF & TECHNICAL FEES	1,000	700	700
004.1619.4360	RENTS & STORAGE	5,000	-	-
004.1619.4390	OTHER CONTRACTUAL	10,000	39,879	46,900
004.1619.4590	OTHER MATERIALS &	-	2,400	2,400
004.1620.4680	TRANSFERS TO OTHER Crime prevention for down town	50,000	50,000	95,000
004.1621.4660	GRANTS & SUBSIDIES	35,000	35,000	35,000
004.1622.4680	TRANSFERS TO OTHER	126,750	126,750	126,750
004.1624.4660	GRANTS & SUBSIDIES	75,000	75,000	150,000
004.1626.4660	GRANTS & SUBSIDIES	-	66,000	-
004.1627.4660	GRANTS & SUBSIDIES	-	27,063	-
004.1710.4660	GRANTS & SUBSIDIES	90,000	182,523	153,924
004.1714.4230	PROF & TECHNICAL FEES	-	10,931	-
004.1714.4320	GAS & ELECTRIC	-	300	-
004.1714.4330	OTHER UTILITIES	-	7,000	5,000
004.1714.4390	OTHER CONTRACTUAL	-	1,065	-
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>991,967</u>	<u>2,273,939</u>	<u>1,366,584</u>
TOTALS	<u>CDBG FUND 04</u>	\$ <u>1,561,061</u>	\$ <u>2,808,170</u>	\$ <u>1,917,716</u>

CITY OF COVINGTON
BUDGET PROPOSAL
HOME PROGRAM - FUND 08

OPERATING EXPENDITURES

FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
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HOME PROGRAM - FUND 08

<u>A/C #</u>	<u>ACCOUNT</u>			
008.1501.4010	BASE PAY CIVIL SERVICE	\$ 15,655	\$ 15,047	\$ 22,279
008.1501.4050	LONGEVITY	500	500	500
008.1501.4114	COUNTY PENSION	2,957	2,957	2,957
008.1501.4130	MEDICAL INSURANCE	4,214	4,214	4,214
008.1501.4150	SOCIAL SECURITY	1,198	1,198	1,198
008.1501.4170	WORKMANS COMP	100	100	100
008.1501.4180	UNEMPLOYMENT	100	100	100
008.1505.4010	BASE PAY	21,198	21,198	21,198
008.1505.4050	LONGEVITY	700	700	700
008.1505.4114	COUNTY PENSION	5,327	5,327	5,327
008.1505.4130	MEDICAL INSURANCE	6,326	6,326	6,326
008.1505.4150	SOCIAL SECURITY	1,675	1,675	1,675
008.1505.4170	WORKMANS COMP	100	100	100
008.1505.4180	UNEMPLOYMENT	100	100	100
	TOTAL PERSONNEL SERVICES	60,150	59,542	66,774
008.1501.4215	PHOTO COPYING & PRINTING	-	302	-
008.1501.4270	TRAVEL & TRAINING	-	150	150
008.1501.4341	CELL PHONES	-	360	360
008.1501.4350	POSTAGE	-	20	20
008.1501.4550	MOTOR FUEL & LUBRICANTS	-	250	250
008.1501.4660	HOME BUYER ASSIST. -	148,162	350,000	205,334
008.1501.4663	CHDO RESERVE LOANS &	38,923	115,645	84,910
008.1505.4550	MOTOR FUEL & LUBRICANTS	-	200	200
	TOTAL CONTRACTUAL/OTHER SERVICES	187,085	466,927	291,224
TOTALS	<u>HOME PROGRAM - FUND 08</u>	\$ <u>247,235</u>	\$ <u>526,469</u>	\$ <u>357,998</u>

CITY OF COVINGTON
 BUDGET PROPOSAL
RENAISSANCE GRANT - FUND 09

OPERATING EXPENDITURES

		<u>FY2013-2014 BUDGET</u>	<u>FY2013-2014 PROJECTED EXPENSE</u>	<u>FY2014-2015 RECOMMENDED BUDGET</u>
	<u>RENAISSANCE GRANT - FUND 09</u>			
<u>A/C #</u>	<u>ACCOUNT</u>			
009.0303.4833.1404	SIDEWALKS.STREETSCAPE	500,000	502,748	-
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>500,000</u>	<u>502,748</u>	<u>-</u>
TOTALS	<u>RENAISSANCE GRANT - FUND 09</u>	<u>\$ 500,000</u>	<u>\$ 502,748</u>	<u>\$ 0</u>

CITY OF COVINGTON
 BUDGET PROPOSAL
COMMUNITY REINVEST - FUND 10

OPERATING EXPENDITURES

<u>FY2013-2014 BUDGET</u>	<u>FY2013-2014 PROJECTED EXPENSE</u>	<u>FY2014-2015 RECOMMENDED BUDGET</u>
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COMMUNITY REINVEST - FUND 10

A/C #

ACCOUNT

010.0303.4833.1404

PROJECTS

TOTAL CONTRACTUAL/OTHER SERVICES

\$ -	\$ 20,720	\$ 331,718
-	20,720	331,718

TOTALS

COMMUNITY REINVEST - FUND 10

\$ 0	\$ 20,720	\$ 331,718
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**CITY OF COVINGTON
BUDGET PROPOSAL
CAPITALIMPROVEMENT FUND 14**

OPERATING EXPENDITURES

		FY2013-2014 PROJECTED EXPENSE	FY2014-2015 REQUESTED BUDGET
<u>A/C #</u>	<u>ACCOUNT</u>		
	<u>CAPITALIMPROVEMENT FUND 14</u>		
014.0101.4230	PROF & TECHNICAL FEES River Front Commons and One Stop	\$ 4,916,294	\$ -
014.0101.4390	OTHER CONTRACTUAL	21,825	-
014.0101.4810	LAND PROJECTS	537,486	-
014.0105.4810	PROJECTS	-	8,998,574
014.0301.4810	LAND	-	-
014.0302.4230	PROF & TECHNICAL FEES	10,000	-
014.0402.4810	LAND CODE ENFORCEMENT	12,505	-
014.0501.4710	TECHNICAL EQUIPMENT DPI	8,745	-
014.0501.4780	TRANSPORTATION DPI	355,167	626,426
014.0501.4830	STREETS DPI	710,684	-
014.0501.4833	SIDEWALKS DPI	4,272,746	5,075,000
014.0501.4835	OTHER PUBLIC DOMAIN DPI	924,225	-
014.0512.4825	BUILDING IMPROVEMENTS DPI	612,834	300,000
014.0706.4795	COMPUTER EQUIPMENT	4,573	-
014.0903.4835	OTHER PUBLIC DOMAIN	4,974	-
014.1901.4230	PROF & TECHNICAL FEES	5,542	-
014.1901.4825	BUILDING IMPROVEMENTS	2,763	-
014.1901.4835	OTHER PUBLIC DOMAIN	1,927,156	-
	TOTAL CONTRACTUAL SERVICES	14,327,520	15,000,000
	<u>CAPITALIMPROVEMENT FUND 14</u>	\$ 14,327,520	\$ 15,000,000

CAPITAL FUND ESTIMATES	Bond	General Fund	State Funds	Devou Properties Inc	CDBG	State Funds HB 38	Federal DOT TIGER Grant	Other Funding	Municipal Road Aid	TOTAL
INFRASTRUCTURE										
Levee Repairs - 21st Street Slide	1,000,000									1,000,000
Levee Repairs - Water Stops	30,000									30,000
Russell Street Repaving		0	175,000		35,000					210,000
Pointe Benton Storm Water Improvements Phase I	100,000		630,000							730,000
Riverside Drive Design	15,000									15,000
Highway Avenue Project (Sidewalk/Fence)			250,000							250,000
Sidewalk Improvements - North Covington	3,500,000									3,500,000
Pike and Main Intersection Improvements	330,000		1,370,000							1,700,000
Yoke Project	100,000		400,000							500,000
Street Resurfacing					276,000				475,000	751,000
ECONOMIC DEVELOPMENT & NEIGHBORHOOD REVITALIZATION										
Demolitions/Foreclosures	1,210,000									1,210,000
Urban Agriculture					25,000					25,000
Jeff Ruby Waterfront Restaurant	1,500,000									1,500,000
Riverfront Commons	2,760,000						13,800,000			16,560,000
Hotel Covington	4,000,000									4,000,000
6th Street Streetscape Next Phase	136,530		1,728,680			209,206				2,074,416
Electric Alley for Gateway Urban Campus	200,000		800,000							1,000,000
FACILITIES AND RECREATION										
Licking River Greenway Phase II	200,000									
Senior Citizens Center					45,000			150,000		395,000
Devou Golf Course Hole #1 Realignment					150,000					150,000
Gus Sheehan Playground Improvements				74,678						74,678
Volpenhein Playground Improvements				140,000						140,000
Latonia Playground Improvements				50,000						50,000
BMX Track at Cappel Complex					20,000					20,000
Goebel Park Improvements					40,000					40,000
Randolph Park Improvements	500,000				50,000					500,000
Devou Golf Course Clubhouse (split year)	1,250,000									500,000
Healthy Living Center (split year)	1,000,000			500,000				250,000		2,000,000
Fire Houses - Facility Repairs		50,000						5,000,000		6,000,000
City Center Garage Repairs	300,000									50,000
FLEET AND EQUIPMENT										300,000
Dump Trucks (2)	380,000									380,000
Critical Trucks (3)		110,000								110,000
Ambulance Remount (2)	246,426									246,426
Total	18,757,956	160,000	5,353,680	764,678	641,000	209,206	13,800,000	5,400,000	475,000	246,426
2015 Capital Needs Projections	Bond Funding Request	Other Funding Requests	Total Estimated Projects							
INFRASTRUCTURE	\$ 5,075,000	\$ 3,611,000	\$ 8,686,000							
ECONOMIC DEVELOPMENT & NEIGHBORHOOD REVITALIZATION	\$ 9,806,530	\$ 16,562,886	\$ 26,369,416							
FACILITIES AND RECREATION	\$ 3,250,000	\$ 6,519,678	\$ 9,769,678							
FLEET AND EQUIPMENT	\$ 626,426	\$ 110,000	\$ 736,426							
Total	\$ 18,757,956	\$ 26,803,564	\$ 45,561,520	0						

CITY OF COVINGTON
BUDGET PROPOSAL
Police Forfeiture Account Fund 15

OPERATING EXPENDITURES

		<u>FY2013-2014 INITIAL BUDGET</u>	<u>FY2013-2014 PROJECTED EXPENSE</u>	<u>FY2014-2015 RECOMMENDED BUDGET</u>
	<u>Police Forfeiture Account Fund 15</u>			
<u>A/C #</u>	<u>ACCOUNT</u>			
015.0811.4270	TRAVEL & TRAINING	\$ -	\$ 19,854	\$ 19,854
015.0811.4340	COMMUNICATIONS	-	1,069	1,200
015.0811.4410	TECHNICAL SUPPLIES	-	22,978	22,978
015.0811.4410	MDT payments for Panasonic		108,229	106,728
015.0811.4590	OTHER MATERIALS & SUPPLIES	300,000	87,771	87,771
	TOTAL CONTRACTUAL/OTHER SERVICES	<u>300,000</u>	<u>239,901</u>	<u>238,531</u>
TOTALS	<u>Police Forfeiture Account Fund 15</u>	<u>\$ 300,000</u>	<u>\$ 239,901</u>	<u>\$ 238,531</u>

**CITY OF COVINGTON
BUDGET PROPOSAL
HOME CONSORTIUM - FUND 16**

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
		<hr/>	<hr/>	<hr/>
<u>HOME CONSORTIUM - FUND 16</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
016.1501.4010	BASE PAY	\$ 11,129	\$ 13,539	\$ 15,673
016.1501.4114	COUNTY PENSION	2,102	2,044	2,044
016.1501.4130	MEDICAL INSURANCE	5,000	5,262	5,262
016.1501.4150	SOCIAL SECURITY	859	777	777
016.1501.4180	UNEMPLOYMENT	32	-	-
016.1505.4010	BASE PAY	12,720	18,402	10,508
016.1505.4114	COUNTY PENSION	2,403	2,082	2,082
016.1505.4130	MEDICAL INSURANCE	7,660	5,262	5,262
016.1505.4150	SOCIAL SECURITY	973	793	793
	TOTAL PERSONNEL SERVICES	<hr/> 42,978	<hr/> 48,162	<hr/> 42,402
016.1501.4260	FILING FEES & LICENSING	212	630	630
016.1501.4660	GRANTS & SUBSIDIES	121,251	121,251	121,252
016.1501.4662	GRANTS - NON CHDO HOUSING DEVELOPMENT	-	-	49,562
016.1501.4663	CHDO RESERVE LOANS &	29,900	96,000	28,914
	TOTAL CONTRACTUAL/OTHER SERVICES	<hr/> 151,363	<hr/> 217,881	<hr/> 200,358
TOTALS	<u>HOME CONSORTIUM - FUND 16</u>	<hr/> \$ 194,341	<hr/> \$ 266,043	<hr/> \$ 242,760

CITY OF COVINGTON
BUDGET PROPOSAL
HOUSING VOUCHER FUND 18

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>HOUSING VOUCHER FUND 18</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
018.1404.4010	BASE PAY CIVIL SERVICE	\$ 421,438	\$ 418,118	\$ 441,720
018.1404.4020	BASE PAY TEMPORARY	-	-	
018.1404.4040	SEPARATION PAY	-	-	
018.1404.4050	LONGEVITY	8,918	8,918	12,720
018.1404.4060	DIFFERENTIAL	-	-	
018.1404.4070	OVERTIME	2,500	2,500	-
018.1404.4114	COUNTY PENSION	84,378	77,085	76,643
018.1404.4130	MEDICAL INSURANCE	133,500	112,000	112,000
018.1404.4132	HRA REIMBURSEMENT	-	-	
018.1404.4150	SOCIAL SECURITY	33,017	32,635	34,765
018.1404.4160	UNIFORM ALLOWANCE	-	-	
018.1404.4170	WORKMANS COMP	1,786	802	2,155
018.1404.4180	UNEMPLOYMENT	1,019	832	886
018.1404.4190	OTHER EMPLOYEE BENEFITS	-	-	
	TOTAL PERSONNEL SERVICES	686,556	652,889	680,890
018.1404.4210	ADVERTISING	1,200	1,200	1,200
018.1404.4215	PHOTO COPYING & PRINTING	4,000	3,000	3,000
018.1404.4230	PROF & TECHNICAL FEES	7,500	7,500	7,500
018.1404.4250	MAINTENANCE & REPAIRS	1,100	1,000	3,000
018.1404.4255	MAINTENANCE AGREEMENTS	2,000	-	-
018.1404.4270	TRAVEL & TRAINING	3,000	3,000	3,000
018.1404.4340	COMMUNICATIONS	5,000	7,000	7,000
018.1404.4350	POSTAGE	9,000	7,206	7,500
018.1404.4360	RENTS & STORAGE	-	13,333	20,000
018.1404.4390	OTHER CONTRACTUAL	50,000	30,000	45,000
018.1404.4550	MOTOR FUEL & LUBRICANTS	3,000	3,000	3,000
018.1404.4580	OFFICE SUPPLIES	3,000	3,000	3,000
018.1404.4590	OTHER MATERIALS &	2,000	1,000	1,000
018.1404.4595	COMPUTER PARTS &	500	500	500
018.1404.4610	DUES & SUBSCRIPTIONS	900	900	900

**CITY OF COVINGTON
BUDGET PROPOSAL
HOUSING VOUCHER FUND 18**

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>HOUSING VOUCHER FUND 18</u>				
018.1404.4670	PORTABILITY ADMIN FEE	4,000	7,335	6,259
018.1404.4675	RENT ASSISTANCE	5,611,186	5,055,637	5,225,000
018.1404.4676	UTILITIES ASSISTANCE	200,000	150,000	150,000
018.1404.4685	PORTABILITY HAP EXPENSE	20,000	123,474	125,000
018.1404.4770	OFFICE EQUIPMENT	-	8,800	-
	Amount Needed from PY Carryover	15,631	(84,268)	(297,242)
	TOTAL CONTRACTUAL SERVICES	<u>5,943,017</u>	<u>5,342,618</u>	<u>5,314,618</u>
TOTALS	<u>HOUSING VOUCHER FUND 18</u>	\$ <u>6,629,573</u>	\$ <u>5,995,507</u>	\$ <u>5,995,507</u>

CITY OF COVINGTON
 BUDGET PROPOSAL
Neighborhood Stabalization FUND 27

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>Neighborhood Stabalization FUND 27</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
027.0027.4230	PROF & TECHNICAL FEES	\$ -	\$ 3,575	\$ -
027.0027.4320	GAS & ELECTRIC	-	2,246	-
027.0027.4330	OTHER UTILITIES	-	1,484	-
027.0027.4390	OTHER CONTRACTUAL	-	13,119	-
027.0027.4810	LAND	300,000	285,152	-
<u>Neighborhood Stabalization FUND 27</u>				
TOTALS		\$ 300,000	\$ 305,576	\$ -

**CITY OF COVINGTON
BUDGET PROPOSAL
DEVOU PARK MAINTANCE - FUND 40**

OPERATING EXPENDITURES

FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
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**DEVOU PARK MAINTENANCE
FUND 40
ACCOUNT**

<u>A/C #</u>	<u>ACCOUNT</u>	FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
040.0040.4250	MAINTENANCE & REPAIRS	\$ 1,000	\$ 365	\$ 365
040.0040.4390	GROUNDS MAINTENANCE FOR DREES	5,000	4,669	11,000
040.0040.4395	BANK SERVICE CHARGES	200	181	181
040.0040.4410	TECHNICAL SUPPLIES	10,000	5,410	40,000
040.0040.4710	TECHNICAL EQUIPMENT	30,000	25,795	-
040.0101.4390	REPAVING COSTS	43,800	23,450	30,000
040.0101.4680	TRANSFERS TO OTHER	-	-	-
040.0101.4710	TECHNICAL EQUIPMENT	60,000	25,901	10,000
040.0101.4780	TRANSPORTATION	-	-	-
<u>DEVOU PARK MAINTENANCE</u>				
TOTALS	<u>FUND 40</u>	\$ 150,000	\$ 85,771	\$ 91,546

**CITY OF COVINGTON
BUDGET PROPOSAL
DEVOU PARK MP - FUND 45**

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>DEVOU PARK MP FUND 45</u>				
<u>A/C #</u>	<u>ACCOUNT</u>			
045.0101.4210	ADVERTISING	\$ -	\$ 169	\$ -
045.0101.4230	PROF & TECHNICAL FEES	8,779	112,828	125,000
045.0101.4390	OTHER CONTRACTUAL	1,491,221	132,204	500,000
TOTALS	<u>DEVOU PARK MP FUND 45</u>	\$ 1,500,000	\$ 245,201	\$ 625,000

**CITY OF COVINGTON
BUDGET PROPOSAL
POLICE AND FIRE SUPPLEMENTAL PAY (SP)- FUND 77**

OPERATING EXPENDITURES

		FY2013-2014 BUDGET	FY2013-2014 PROJECTED EXPENSE	FY2014-2015 RECOMMENDED BUDGET
<u>POLICE AND FIRE SP FUND 77 ACCOUNT</u>				
<u>A/C #</u>				
077.0811.4030	BASE PAY OTHER POLICE	\$ 341,741	\$ 311,741	\$ 311,741
077.0811.4115	CERS - HAZARDOUS POLICE	111,287	111,287	111,287
077.1001.4030	BASE PAY OTHER FIRE	388,142	352,480	352,480
077.1001.4115	CERS - HAZARDOUS FIRE	125,830	125,830	125,830
<u>POLICE AND FIRE SP FUND 77</u>				
TOTALS		\$ 967,000	\$ 901,339	\$ 901,339